Office of Legislative Workplace Relations

Colorado General Assembly



200 E. Colfax Ave., Room 026 Denver, Colorado 80203-1716 olwr@coleg.gov · 303-866-3393

Ben FitzSimons
Director

July 2, 2025

Pursuant to C.R.S. 2-3-511 (3), the following indicates the total number of complaints that the Office of Legislative Workplace Relations received under the workplace harassment policy and the workplace expectations policy, and their resolution, in fiscal year 2024-2025.

Workplace Harassment Policy

The Office of Legislative Workplace Relations (OLWR) received three (3) complaints under the workplace harassment policy.

One (1) complaint did not move forward at the request of the complainant, one (1) complaint was addressed via the informal resolution process, and one (1) complaint was addressed via the formal resolution process.

Workplace Expectations Policy

This policy directs concerned individuals to reach out to legislative leadership or the OLWR, depending on whom the concerns involve. The following represents only concerns presented to the OLWR.

The OLWR received fifteen (15) concerns under the workplace expectations policy, all of which were addressed via informal processes.