# **DEPARTMENT OF PUBLIC SAFETY**

# FY 2025-26 JOINT BUDGET COMMITTEE HEARING

# Friday, December 13, 2024

# Division of Criminal Justice (DCJ) 1:30-2:30 PM

#### All Divisions except for Criminal Justice 2:30-4:30 PM

#### 1:30-1:35 Introductions and Opening Comments for DCJ

Presenter: Stan Hilkey, Executive Director

#### 1:35-2:15 Community Corrections

#### Main Presenters:

- Stan Hilkey, Executive Director
- Matt Lunn, Director, Division of Criminal Justice

#### **Supporting Presenters:**

- Katie Ruske, Manager, Office of Community Corrections
- Jeremy (Jess) Brandt, Associate Director, PPMU/Offender Services
- David (Dave) Wolfsgruber, Director, Adult Parole

#### Topics:

- Community Corrections: Page 1, Questions 1-3 in the packet, Slide 6
- DOC inmates in the community: Page 3, Questions 4-14 in the packet, Slides 7-13

# 2:15-2:30 Budget Requests

#### Main Presenters:

- Stan Hilkey, Executive Director
- Matt Lunn, Director, Division of Criminal Justice

#### Topics:

- Crime prevention environment design: Page 12, Questions 15-17 in the packet, Slides 14
- Youth delinquency prevention grants: Page 14, Questions 18-22 in the packet, Slides 15
- H.B. 24-1219 First Responder Employer Health Benefit Trusts: Page 18, Questions 23 in the packet,
   Slides 16

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#### 2:30-2:45 Introductions and Opening Comments (all divisions except Criminal Justice)

Presenter: Stan Hilkey, Executive Director

#### 2:45-2:50 Common Question

#### Main Presenters:

Stan Hilkey, Executive Director

#### 2:50-3:10 Budget Requests

#### Main Presenters:

- Stan, Executive Director
- Kevin Klein, Director, Division of Homeland Security and Emergency Management
- Matt Packard, Chief, Colorado State Patrol

# **Supporting Presenters:**

Pete Bangas, Director, Office of Public Safety Communications

#### Topics:

- R1 DTRS Ongoing Operations: Page 19, Questions 25-28 in the packet, Slides 7-8
- R2 PPE Stockpile: Page 20, Questions 29 in the packet, Slides 9
- R4 CSP Academy Dining Services: Page 21, Questions 30-31 in the packet, Slides 10

#### 3:10-3:30 Past Budget Requests

#### Main Presenters:

- Stan Hilkey, Executive Director
- Matt Packard, Chief, Colorado State Patrol
- Chris Schaefer, Director, Colorado Bureau of Investigation

#### **Supporting Presenters:**

Lance Allen, Deputy Director of Forensics

### Topics:

- Auto-theft: Page 22, Questions 32-33 in the packet, Slides 11-12
- CBI DNA testing: Page 24, Questions 34-35 in the packet, Slides 13
- Background Checks: Page 24, Questions 36 in the packet, Slides 14

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#### 3:30-4:30 Other issues

#### Main Presenters:

- Stan Hilkey, Executive Director
- Chris Schaefer, Director, Colorado Bureau of Investigation
- Kevin Klein, Director, Division of Homeland Security and Emergency Management
- Mike Morgan, Director, Division of Fire Prevention and Control
- Matt Packard, Chief, Colorado State Patrol

# **Supporting Presenters:**

Vaughan Jones, Chief, Wildfire Management Section

#### Topics:

- Continuously appropriated funds: Page 24, Questions 37-38 in the packet, Slides 15
- E911 Enterprise Fund: Page 32, Question 39 in the packet, Slides 16
- HUTF and other questions: Page 32, Questions 40 in the packet, Slides 17

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# DEPARTMENT OF PUBLIC SAFETY FY 2025-26 JOINT BUDGET COMMITTEE HEARING

Friday, December 13, 2024

Division of Criminal Justice 1:30-2:30 PM

All Divisions except for Criminal Justice 2:30-4:30 PM

# DIVISION OF CRIMINAL JUSTICE

#### COMMUNITY CORRECTIONS

1. [Sen. Gonzales] What is the Department doing to address the approval and rejection rates for the local community corrections boards? Please answer this for both diversion and transition placements.

Response: The Office of Community Corrections (OCC) has been collecting data on the acceptance and rejection of referrals into the community since the passing of H.B.18-1251. The data has highlighted the vast discrepancy between the acceptance rates of diversion and transition referrals within the system and the need to address acceptance and rejection rates with community corrections boards and providers. Given the data collected, it was recognized that acceptance and rejection rates of transition clients needed to be the focus of any efforts. While local control plays a critical role in the success of the community corrections system, it is critical to understand the decisions being made at the local level and their overall impact to the efficiency of the system.

The OCC has undertaken several efforts in collaboration with the DOC centered around information gathering, education, and collaboration. Within the DOC, community corrections stakeholders have been invited to participate in Case Management III meetings and in-reach opportunities into the prisons to learn about programming. In addition, a great deal of focus has been placed on educating community corrections boards in a variety of areas including but not limited to the referral packet information, utilized risk assessments, bias in decision making, and more. The OCC has also provided targeted presentations directly to local community corrections boards and the Colorado Association of Community Corrections Boards to address acceptance rates that have included data, myth busting, and discussions of overall system efficiency. These efforts have also included encouraging community corrections boards to include individuals with lived experience on their boards.

The OCC has started to see increased engagement from community corrections boards and providers on issues related to acceptance rates. Local community corrections boards have increased their engagement on this topic, including reaching out to the OCC for technical assistance and training on areas related to auto acceptance, bias in decision making, and more. Some local community corrections boards have started to include individuals with lived experience onto their boards. In addition to this, the Coalition of Community Corrections Providers has made the topic of acceptance rates part of their strategic plan, with the commitment to bring together stakeholders to explore and address the issue. The Coalition has established a committee that includes participation from the CACCB and our office which is set to have its first meeting on December 9, 2024.

The OCC remains committed to addressing acceptance and rejection rates into community corrections programs. The OCC will continue to push the issue forward looking for new opportunities and possibilities for system improvements.

2. [Sen. Amabile] Are these residential treatment programs are 100% General Fund? Is there any Medicaid?

Response: Intensive Residential Treatment and Residential Dual Diagnosis Treatment programs are currently 100% funded with General Fund or Reappropriated Funds. A portion of IRT placements are funded through the Reappropriated Funds received through the Correctional Treatment Board to cover IRT programming for referrals from Probation. The Department has been working with Health Care Policy and Financing (HCPF) to determine the best way to eliminate barriers to the utilization of Medicaid to pay for a portion of these programs. The current goal is to have all contracts updated by July 1, 2025 to allow for eligible providers to bill Medicaid when a client is eligible to have the services covered. It is important to note that Medicaid will not be able to entirely replace the need for General Fund. Not all clients in community corrections are eligible and enrolled in Medicaid. Clients in community corrections are employed and do not always meet the requirements for enrollment. In addition, the medical model of reimbursement does not always match the criminogenic needs leading to services either not being approved or not being approved for the entirety of the treatment. Not all providers are currently Medicaid providers and some have expressed concerns about the additional burden of becoming a Medicaid provider given the size of their programs and other factors. Given these considerations and some current limitations in the current data set, it is difficult to determine the General Fund savings that will be obtained from the change coming next fiscal year.

3. What does DCJ want or need from DOC and Judicial to increase the number and efficiency of community corrections placements?

Response: Both DOC and Judicial have been and remain valuable partners. In addition to all of the ways we communicate and collaborate outside of specific community corrections boards, many boards and screening committees have staff that are members of these groups making decisions about referrals. As influential partners, having the staff of both of these agencies who are voting members on referrals understand the need to increase acceptance rates and provide opportunities for individuals in community corrections is vital. Having these individuals support messaging and goals on increasing the number and efficiency of placements would be extremely helpful in support of our efforts. As part of the strategy to gather more information on acceptance rates and try to increase the number of approvals, it was determined to be prudent to identify these individuals and bring them together to learn more about their direct experiences participating in these processes and impression of the acceptance rates. Given the lower acceptance rates of transition clients, OCC is starting this process with DOC staff. OCC recently sent a request to all boards asking them to provide contact information for any DOC staff sitting on their board or screening committee. Our plan is to collaborate with DOC leadership to meet with these individuals and learn more from them.

In addition, continued collaboration on increased data and information sharing would be valuable in better understanding the efficiency of placements, especially in regards to

acceptance and rejection of referrals. As referrals do not currently have one central statewide repository, data and information is needed from the referring agencies to have a better understanding of any barriers, opportunities for improvement, or for the dispelling of myths related to acceptance and rejection rates across the state. Additional and more complete data will allow all parties to collaborate on system improvements related to the referral process and the information included.

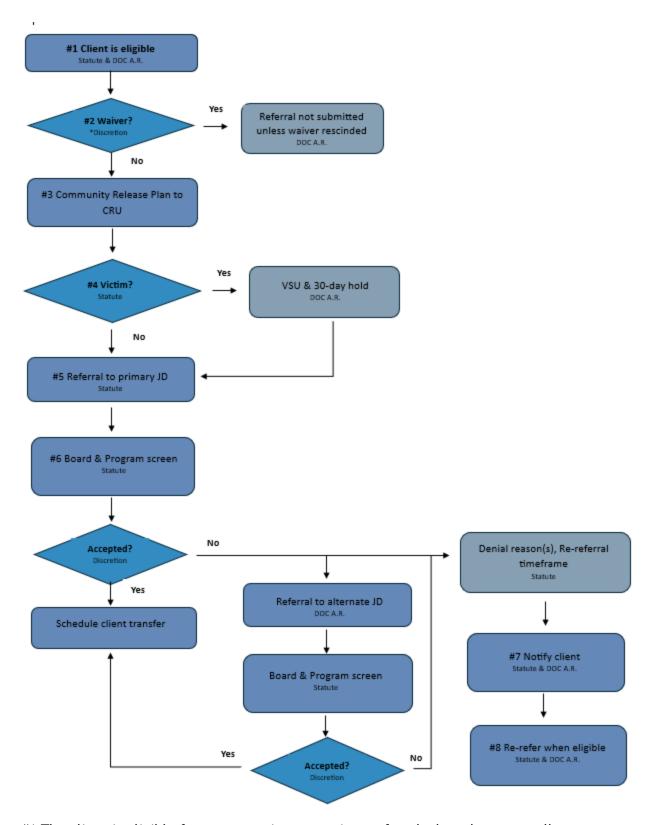
#### DOC INMATES IN THE COMMUNITY

4. [Rep. Taggart] How, and how much, does the Division collaborate with the Department of Corrections? What does the Department want or need from the Division of Criminal Justice in order to increase the number of community placements?

Response: DCJ collaborates closely with DOC on matters related to community corrections. DCJ staff, along with community corrections boards and providers, participate regularly in Case Manager III meetings, in-reaches at DOC prisons, and many other engagements. In turn, DOC leadership and staff participate in community corrections stakeholder meetings regularly to provide information and answer questions. Additionally, DOC and DCJ have collaborated on system improvements to processes and forms to benefit all parties involved which includes: updating forms, improvement of data management systems, and data sharing. DCJ asks for continued collaboration and support in the goal to increase the number of community corrections placements. Further collaboration on data and information sharing related to community corrections referrals, waivers, and denial reasons would further inform strategies for improved system efficiency.

5. [Sen. Amabile] In a flowchart, please map how a transition placement ends up in community corrections. It should indicate each point where a decision gets made, who makes the decision, and whether that decision is mandatory (e.g. required by statute) or discretionary (e.g. requires personal judgment).

**Response:** Below you will find the requested flowchart along with a numbered narrative providing more detail to explain each element of the chart.



• #1 The client is eligible for a community corrections referral when they meet all criteria in DOC A.R. 550-01 and can be referred per C.R.S 18-1.3-301.

- Non-violent offenses: referral can be submitted for screening 19 months prior to P.E.D. (can place at 16 months)
- Violent offenses: referral can be submitted at 9 months prior to P.E.D. (can place at 6 months)
- #2 When eligible, the client may refuse/waive a referral, per C.R.S 18-1.3-301. A
  waiver is used by DOC to document any reason a client may not be referred for
  community corrections at that time, which include a client waiving a referral by
  choice or due to ineligibility.
  - Other reasons a waiver may be completed include: pending charges or COPD (Code of Penal Discipline) convictions that make the client ineligible, pending DOC program completion, or release plan difficulty, to name a few.
  - o It is the client's responsibility to subsequently rescind the waiver, allowing their referral only when and if they are willing/able to do so.
- #3 DOC Case Manager completes a community release plan (CRP) (required information per DOC A.R. 550-01 and HB 18-1251), including a recommendation or reason why placement is or is not recommended based on an individualized review that considers risk, institutional conduct and responsivity factors.
  - DOC CM electronically submits the referral packet to the Community Referrals Unit (CRU)
- #4 The CRU reviews for inclusion of required documents, adherence to eligibility timelines and victim notification requirement per C.R.S 24-4.1-302.5.
  - o If victim notification is required, the CRU will notify the Victim Services Unit (VSU) and the referral is placed on a 30-day hold pending victim impact statements, which will be forwarded to the community corrections board and program(s).
- #5 CRU referral process:
  - Submit referral to the primary Judicial District.
  - The primary JD is determined by the board and program(s) located in, or at the nearest county of, the client's intended community referral/parole destination, per DOC A.R. 550-01.
- #6 The primary JD board and/or program(s) screen utilizing a structured decisionmaking (SDM) process, which includes actuarial risk assessments and professional judgment.
  - The screening process and order varies among boards and could include: if program accepts then board screens; if board accepts then program(s) screen; board and program screen together; board may have auto-accept criteria where no formal screening by the board is needed and only the program(s) screen.

- Boards may have different levels of screening: auto-accept (no screen),
   screening committee, full board.
- It's typical with the board screen that majority vote rules, but the actual process of the screen and vote varies among boards.
- o If the primary JD denies the client, the referral may be sent to an alternate JD.
- The alternate JD is determined by considering the county of conviction, case manager requests, available bed space, and proximity to parole destination per DOC A.R. 550-01.
- The board and/or program enter their accept or deny decision into the DOC data system, including denial reason(s) and a time frame that JD would screen that referral again: 6, 9 or 12 months.
- If the client is accepted by the primary or alternate JD, they are scheduled for transfer by the CRU when a bed is available.
- #7 The DOC CM will notify the client of the decision.
- o If the client is denied, the DOC CM notifies the client of the denial reason(s) provided and the timeframe they can be re-referred to that JD.
- #8 Refer again when eligible.
- o In 6 months, or
- o If the client will be referred back to a JD that initially denied, the re-referral will follow the timeframe entered by that JD for re-referral (6, 9 or 12 months).
- 6. Briefing document] There has been a large decline in the percentage of inmates in the DOC's Intensive Supervision-Inmate (ISP-I) program. Why? Please prioritize the factors, from biggest impact to least impact, that are hindering the number and efficiency of DOC community placements.

**Response:** This question is replicated in the DOC Hearing Questions and will be addressed in the DOC responses in consultation of DPS as appropriate.

7. [Briefing document] The proportion of DOC inmates transitioning to community corrections is also lower than it was a decade ago, despite efforts to the contrary. Why? Please prioritize the factors, from biggest impact to least impact, that are hindering the number and efficiency of DOC community placements.

Response: As demonstrated in the briefing document, over the past decade Diversion placements in community corrections grew significantly. This represents a meaningful increase in the usage of community corrections as an alternative sentence to prison. Pursuant to sentencing statutes, individuals sentenced to community corrections generally are ineligible for probation, therefore a sentence to community corrections prevents placement within the DOC. Higher Diversion utilization may create some limits on capacity available for transition placements. Program closures across the state over the past decade have also lowered overall capacity in community corrections for all populations.

Overall community corrections statewide has lost 10 programs and the average daily population has dropped more than 700 beds since 2018. While the majority of capacity was lost in the City and County of Denver and they are working to recoup some of it, capacity in Denver remains reduced. Despite this overall loss of capacity, over the past two years (Sep 2022 to Sep 2024) the total DOC inmate population (and prison only) population increased by 4% while the Community Corrections Transition population increased by 16%. As detailed throughout this response, the OCC, DOC, boards and programs continue to collaborate to improve transition placement rates. The OCC recognizes the ongoing need to improve on system efficiency related to the placement of transition clients into community corrections.

8. [Briefing document] How can the State ensure that qualified DOC inmates are approved for a placement in a program that provides an appropriate level of supervision and services? What steps may the State take, or not take, and in what order? If an answer to this question is not available in time for the hearing, how might the DCJ go about answering this question?

**Response:** There are several areas the State could examine for their viability, appropriateness, and potential effectiveness to ensure that qualified incarcerated persons are approved for placement in community corrections.

#### Centralized Referrals

As seen in the responses to questions #10 and #11, referral, screening, and acceptance practices across the state lack a consistent structure and approach. The methods for transmitting referrals to boards and programs vary greatly between DOC and each of the 22 judicial districts. Subsequently, each of the 22 community corrections boards and 27 community corrections programs have different practices for reviewing/screening those referrals and determining placement. Accordingly, in order to collect the requisite data related to referrals and acceptance rates, the OCC relies on manual data collection provided by disparate agencies. This greatly limits the type, timeliness, accuracy, and efficacy of the data the DCJ are able to utilize to analyze and impact referral and acceptance practices.

While it would be a significant undertaking and come at some initial cost to the State, a centralized hub through which all referrals are processed would modernize and streamline statewide activities. A centralized referral hub would not only create consistency in referral practices, it would significantly improve the ability of the OCC to provide oversight and accountability for screening and acceptance practices. Real time data could be collected to track who is being referred, when, by whom, how long the process takes, and who is accepted/rejected, as well as provide insight into the characteristics and reasons for acceptance/rejection. Such a hub would have the added benefit of allowing the OCC to track waitlists statewide in conjunction with available capacity data already present in the Community Corrections Information and Billing (CCIB) system.

#### Referral Generation and Waivers

As mentioned in the briefing, the DCJ has previously responded that the mandatory initial referral statutes may benefit from a review. The statutory structure for initial mandatory

referrals from the DOC is driven by time and crime type, and does not account for appropriateness of the referral. While there are helpful DOC policies that aid in trying to ensure an individual is a suitable candidate, there is no consideration of appropriateness based upon risk, need, and readiness. Case managers are able to provide a recommendation in the referral process, but their professional judgement that an individual is not ready or appropriate for community corrections does not stop the mandatory referral.

In addition to a review of the mandatory initial referral statutory structure, it would be beneficial to review the current waiver process. Incarcerated individuals are able to waive their referral to community corrections. While data is not currently collected on the reasons for waiving a referral, anecdotal information would suggest that some individuals fear rejection or believe they will reach parole sooner if the referral is waived and wait for their parole hearing. The State could review this part of the process as well and consider changing from a waiver of referral to a waiver of placement. While this would certainly increase the workload for all parties involved, it could be hypothesized that incarcerated individuals will be less likely to waive once they know they have been accepted for placement.

#### Mandatory Auto Acceptance Criteria

There is the possibility of a statutory structure of auto acceptance criteria for transition referrals. A mandated set of consistent statewide criteria for acceptance for some referrals would allow individuals greater transparency and opportunity to be accepted into community corrections. Mandated auto acceptance criteria represents an opportunity to balance system needs with the benefits of local control. Community corrections boards and providers would retain the responsibility to approve and review any referral that does not meet the auto acceptance criteria. A limited number of community corrections programs have already adopted a set of criteria for auto acceptance, and the issue is further discussed in questions #12 and #13.

DCJ remains committed to improving data analysis, continuing stakeholder engagement, and developing holistic solutions to improve the effectiveness of a state-wide system while recognizing the importance of local control.

9. [Sen. Bridges] To what extent are recidivism outcomes for transition and ISP-I placements comparable to other forms of release? Is such a comparison possible?

Response: Generally, outcomes and recidivism rates between agencies should not be compared. Comparing rates across agencies promotes a false equivalency and is not scientifically appropriate or defensible. There are a host of methodological and practical reasons as to why within-population comparisons may be appropriate, but between-population comparisons are not. First, individuals may be represented within multiple cohorts. For example, a person who is placed on ISP-I may have gone through a community corrections program prior to their ISP-I placement. In a similar manner, an individual who appears to have bypassed community corrections and gone straight out to parole may have participated in a community corrections program at a different point during their sentence. Movement through the criminal justice system and corrections approaches is

rarely linear. Accordingly, it may be difficult to determine to which agency to attribute any long-term outcome such as recidivism. Second, although some of these studies will include overlapping individuals, the agency populations include individuals with different criminal risk profiles, protective factors, service provision, and community support. Comparing the outcomes of ISP-I and parole participants to those in community corrections where supervision practices and client risk/need profiles can be fundamentally different, will not provide meaningful insight into their effectiveness. Instead, comparing community corrections' recidivism from year to year can help identify the impact of policy, legislative or programmatic changes on that specific population. DCJ looks forward to opportunities to partner with other agencies on identifying and reporting on meaningful outcomes across the criminal justice system.

- 10. [Briefing presentation] What data do the DCJ and DOC have regarding denial reasons for both transition and ISP-I referrals? Please elaborate on this process and the data that are available.
  - If such data exist, what level of specificity exists for reasons that fall under "professional judgment" as allowed by statute?
  - Have these data been useful in any decision-making processes? If yes, how so? If no, what needs to change to make the data more useful?

Response: The denial reasons that are currently available were created by a stakeholder group, consisting of community corrections boards, providers, OCC and led by DOC, after the implementation of HB 18-1251. These reasons reside in the DOC's data system and can only be accessed by OCC upon request from DOC. The reasons available are primarily research-based and most require a text box to be completed for more detailed feedback or the selection from multiple choice items. There is also an 'Other' option, which also has a required text box. Boards and providers may select up to five (5) denial reasons per referral. Overall, considering each board's screening process with each board member's vote and voice, and the ability to select up to five (5) denial reasons with individualized notes, it is difficult to clearly distinguish those that are based on professional judgement. The table below represents the denial reasons and their frequency of occurrence for CY22. For this date range, there were approximately 8,405 denial reasons entered for approximately 4,435 referrals. 'Other' continues to be a top reason for denial, and while there is not a way to distinctly sort or categorize the rationale due to its being an open text box, the highest occurring notes include: client's level of risk, clients needing additional treatment and/or programming in DOC prior to release, not enough time served, their SDM tool recommending deny, and the client's violent/assaultive history.

Reason Selected	Frequency
Other	20.2%
Disciplinary History	13.5%
Pattern of Community Supervision Failure	11.2%

Current Offense	9.3%
Criminal History	9.0%
Lack of Area Ties	7.7%
DOC Program Needs	7.1%
Severity of Crime	6.4%
Community Impact	5.2%
Escape History	4.4%
Time Constraints	2.6%
Victim Impact	2.1%
Gang Affiliation	0.8%
Insufficient Information (per HB 1251)	0.3%
Lack of Employability	0.2%

The ability to request denial reasons data from DOC and review these data have been useful at both the board and state level. Based on frequent feedback from DOC clients denied community corrections placement and their Case Managers, denial reasons that have a dynamic factor focused on change within the client's control are more useful than those that are static that the client cannot change. OCC and some individual boards have used these data to raise board members' awareness on the frequency of reason occurrences and train on those factors that are research-based and correlate to risk, as well as recommendations to include areas in which they want to see the client progress that are within the client's ability, as each denial can select up to five (5) reasons. DOC Case Managers have reported that dynamic denial reasons can be incorporated into client's case plans and programming where progress can be monitored.

Some boards have been analyzing their own congruence data, the rate at which the screening outcome aligns with their SDM tool's recommendation or guidance, and it would be useful to see these results from more boards within the context of their acceptance rates and denial reasons. This would allow OCC to identify opportunities for more individualized discussion and education.

11. [Sen. Kirkmeyer] How and how often does the Office of Community Corrections interface with district attorneys and related associations?

**Response:** It is very common for district attorneys' offices to have a seat on their local community corrections board and/or screening committee. The DCJ interacts with those individuals when we provide training and presentations to local boards, as well as when

they also attend CACCB meetings. Additionally, OCC and DCJ more broadly and routinely engage with the Colorado District Attorney's Council (CDAC) on a wide range of public safety issues, and both agencies are committed to ensuring suitable placement for those in need of community corrections services.

12. [Briefing document] What auto-accept criteria are currently in use by different jurisdictions? Do these criteria have anything in common?

Response: There are six community corrections boards that currently have auto-accept criteria in policy: 2nd, 4th, 8th, 17th, 18th and 19th judicial districts. Most are written in an exclusionary manner, meaning that if the client's history does not include certain current or prior criminal offenses that require board screening, they may be auto-accepted. In general, their policies have much in common, including cases that do not fall under the Victim Rights Act. A few factors where boards differ include: active cases outside of their jurisdiction, the client being deemed unemployable, prior unauthorized absence (escape), and being negatively terminated by their community corrections program(s), to name a few. All boards' screening procedures and acceptance criteria are available for review.

13. [Briefing document] Would the number of placements meaningfully change if more districts adopted similar criteria?

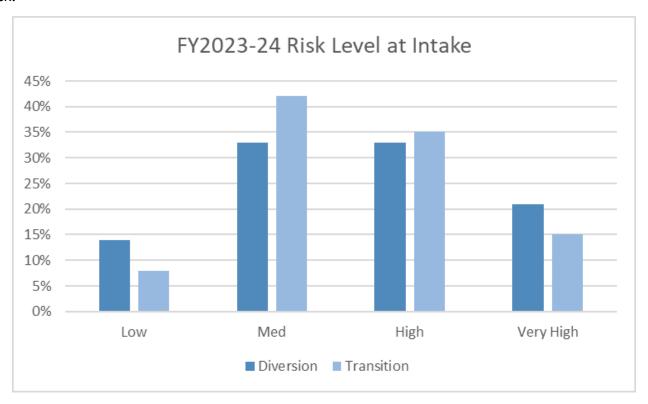
Response: If more districts adopted similar auto-accept criteria, it is unknown if the number of placements would meaningfully increase in that jurisdiction. Of the six (6) that currently have a policy in practice, their auto-accept rates vary greatly. For FY24, overall transition acceptance rates for each of these six boards ranged from 25%-63% and auto-accept rates for DOC Transition referrals screened by the board ranged from 6% - 27%. These differences may be at least in part attributed to those policies that restrict auto-accept based on where the active case(s) originated. The potential impact of auto-acceptance criteria on transition placements is greatly dependent on the content of those criteria. Further analyses and stakeholder collaboration would be required to determine which criteria would be most appropriate and foster meaningful change in transition placements.

14. [Briefing document] Are there any budget mechanisms that could incentivize such criteria? Could similar mechanisms increase risk tolerance, or is risk tolerance not an issue?

Response: Incentivizing community boards for the utilization of auto acceptance criteria would have to be done through the board administrative dollars allocation. Currently, 17-27-108(4),C.R.S. dictates that boards may receive up to 5% of their total allocation for board administration. The Division has been exploring funding options for these dollars to ensure equity and availability of the resources needed to comply with statutory obligations. As a part of this exploration, focus groups were held in the most recent year with community corrections boards and included discussion of incentivizing acceptance rates. Community corrections board members were not motivated by this incentive since the funds are utilized for the county's obligations to the contracts and oversight of community corrections. Board and screening committee members see their duty to be to

their community members and public safety, and believe their referral decisions are directly tied to this duty. It was expressed that incentivization would not change their actions. Feedback from these focus groups suggested that trying to incentivize acceptance rates or the utilization of the criteria could have the opposite of the desired effect without more buy-in from community corrections board members. In addition, it is difficult to create a meaningful incentive structure or changes to the administration of board administrative funding within the confines of the current statute. In regards to incentivizing acceptance criteria for programs, the current performance-based contracting structure was designed to be flexible so that metrics could be changed or added. This structure could be utilized to incentivize the use of auto acceptance criteria.

Currently, most, if not all structured decision-making tools consider validated risk assessments as part of the decision-making process and the tools indicate that higher risk clients are appropriate for the level of supervision provided by community corrections. As demonstrated in Table 1 below, community corrections intake data suggest that both community corrections boards and providers are accepting high and very high-risk clients into community corrections across all client types. Most individuals from DOC have slightly lower risk scores as they have been incarcerated and receiving programming which has lowered their risk. More detailed data and information about referrals would be needed to better understand how risk level and tolerance impacts acceptance and denial decisions. The Division has made efforts to ensure that performance-based contracting does not incentivize both boards and programs to take only lower risk clients by ensuring that the incentivized metrics for successful program completion and recidivism are adjusted for risk.



# **BUDGET REQUESTS**

#### CRIME PREVENTION ENVIRONMENTAL DESIGN

15. [Rep. Bird] Of the original \$10.0 million General Fund appropriation from S.B. 22-001, how much has been spent for the grant program? How much has been encumbered?

**Response:** The table below shows the amount spent by fiscal year, as well as the remaining balance.

FY	Grant Period	Number of Awards	Amount Awarded	Deobligated by Grantees	Remaining Balance
FY 2023	1/1/2023 - 6/30/2023	23	\$6,284,732	\$43,789	\$3,774,370
FY 2024	7/1/2024 - 6/30/26	14	\$3,585,336	0	\$189,03 4

<sup>\*</sup>The first round of grant awards were granted extensions once the grant program was extended through legislation in 2023. (S.B. 23-277).

16. [Sen. Bridges] Please provide data showing the effectiveness of this program with respect to:

- Crime reduction
- Public safety
- Overall quality of life

Response: Crime Prevention through Environmental Design (CPTED) is recognized worldwide as an effective tool in reducing crime. Research and case studies have shown that the proper, safe design of the physical environment can result in a lower incidence of crime, increased safety, and an overall increase in quality of life. CPTED has been utilized in law enforcement practices and city design for decades. The basic principles of CPTED are that the environment impacts crime, both as cause and prevention, and effective implementation requires a collaborative effort from law enforcement agencies and community partners. The projects funded through this grant program are still underway or have recently been implemented.

In FY 2023-24, the 18 grantees in this project conducted an array of CPTED projects. These included: improving lighting and visibility in high crime areas across several jurisdictions; controlling vegetation to improve visibility; enhancing public spaces such as trails and parks to make them more attractive; a project to reduce litter which can be seen as an indicator of less citizen guardianship of an area. Below are two examples of projects that highlight some of the positive work done by grantees:

• The City of Colorado Springs' \$1.7 million Memorial Park Safety Improvements project installed 179 new light fixtures, 10 security cameras, and 19 entrance gates throughout the 196 acres of Memorial Park. The limited visibility during night-time

<sup>\*</sup>Administrative funds balance (for staff and admin costs to run program): \$135,906.72

hours in the park led to serious public safety issues. In the period January 2020-September 2022 there were 305 reported crimes in the park, including seven homicides/attempted homicides. The new lights have greatly improved the visibility of the roadways, parking lots, and pedestrian pathways. Preliminary data indicate a 26% reduction in overall offenses in 2024 compared to 2022. The 2024 crime data currently indicate the lowest incidence in the last five years. There were reductions in both aggravated assault and motor vehicle theft in the park, while these offenses showed increases in the rest of the city.

- The Limon Police Department successfully implemented a Lighting in Limon project, installing new lighting along the main street in Limon and new lighting for a walking tunnel. The purpose was to improve personal visibility and security. There had been several incidents in these areas where a witness was not able to identify the offender due to insufficient lighting and hit-and-run crimes which may have occurred in part to insufficient lighting. Feedback from residents is that they feel safer with the added lighting. They feel greater personal security as well as greater visibility to both traffic and law enforcement. Additionally, they are hopeful that businesses in the downtown area will stay open later, which will improve security through creating more dynamic, public spaces and also enhance economic contributions in that area.
- 17. [Rep. Bird] Do any other state funded programs do the same or similar work? If so, please provide a list of programs and funding amounts. How does this program compare to others?

**Response:** There are no other state-funded programs for Crime Prevention through Environmental Design (CPTED).

#### YOUTH DELINQUENCY PREVENTION GRANTS

- 18. [Sen. Brides] Please provide data showing the effectiveness of this program with respect to:
- Crime reduction among youth
- Violence reduction among youth

**Response:** The Youth Delinquency Prevention Grant Program funded multiple projects across the continuum of the juvenile justice system. Each project had independent goals based on the service provided in that community. This LINK provides the final reports from all the funded projects and highlights their individual success.

# Crime reduction among youth:

Programs that reported a re-offense rate reported a 1% recidivism rate. Programs that reported incidents at school reported a 1% suspension/expulsion rate.

#### Violence reduction among youth:

Programs reported a reduction in violence risk factors such as; substance use, difficult family relationships, association with delinquent peers, trauma, disengagement with schools, and housing stability. The programs also offered an increased time in healthy

activities and relationships; such as prosocial activities, physical activities, increased employment opportunities, mentoring, improved family relationships, and building connections to the community.

Regarding evidence around the effectiveness of the grant program, there has been encouraging data from some of the programs funded by the pilot program:

- Garfield Youth Services YouthZone: This project's goals were to (1) leverage community partnerships for better outcomes and outreach, (2) reduce barriers to access, and (3) improve capacity to serve youth and families in need of mental health and substance use intervention. The project served 585 clients who were referred by law enforcement, school staff, or as self-referrals on either a pre-filing or pre-arrest basis. The program reported that 90% of youth completed the program successfully with no new criminality, and further observed that post-program re-offense rates for youth who received these services were 50% that of similar youth who did not receive services. The results of the analysis indicate that YouthZone's services are effective in reducing risk in all five of our target areas (alcohol use, substance use, community engagement, and delinquency, optimism and problem-solving, and trauma) for all clients regardless of race, ethnicity, gender, socioeconomic status, location, or reason for referral. Ultimately, the biggest accomplishment was the diversion of more than 500 youths away from the judicial system and into a multidisciplinary system that offers more support to the client and family. The tangible results are a decrease in the strain on the judicial system (with regard to labor, time, and monetary inputs), as well as a decrease in youth recidivism.
- Longmont Community Justice Partnership (LCJP): This program implemented a project called Your Story, Your Power-Theater in Juvenile Diversion. The 19-month project received \$169,801. The goal was to reduce crime and delinquency among youth and reduce any further penetration in the juvenile justice system. The program started in FY 2022-23 and was able to serve 43 youth in FY 2022-23 and 109 youth in FY 2023-24. The main accomplishment has been a reoffense rate of less than 5%, which indicates the interventions and strategies effectively reduced risky behaviors and reduced the number of victims of youth crimes. The program reports positive feedback from youth participants including a reduction in negative feelings and an increase in positive perspectives. Participants reported substantial improvements in self-confidence, interpersonal skills, and a heightened sense of empowerment. They expressed feeling understood and supported, which are crucial factors in reducing the likelihood of re-offense. By implementing structured programs like "Your Story, Your Power" in collaboration with partners such as LCJP and Pathways, the project aimed to provide early intervention and support to youth at risk of entering the juvenile legal system.
- 19. [Rep. Bird] Do any other state funded programs do the same or similar work (e.g. Tony Grampas)? If so, please provide a list of programs and funding amounts. How does this program compare to others?

**Response:** 26-6.8-101, C.R.S. Tony Grampsas Youth Services (TGYS) Grant Program/CDHS \$13,382,009 FY25. The TGYS Grant Program tends to focus on primary prevention whereas the Youth Delinquency Grant Program focuses on secondary and tertiary

prevention and intervention strategies for youth already engaged in the juvenile justice system.

24-33.5-2703, C.R.S. Youth Violence Prevention Grant Program/OSS \$1 million The Youth Violence Prevention Grant Program was one-time funding in FY24.

20. [Sen. Kirkmeyer] Why would we continue a two-year pilot program?

**Response:** The pilot program was successful and demonstrated the need to support community-based organizations to build capacity, expand services, and provide the services needed in the community. Recent juvenile justice reform efforts implemented across the state have highlighted the need to build capacity in the community to reduce the utilization of secure detention beds and out-of-home placements. By providing additional services available in the community the system can ensure youth receive the right services to ensure public safety and improve outcomes for youth.

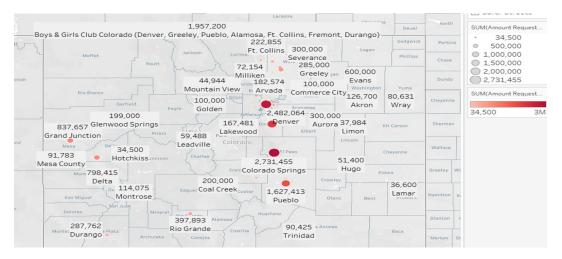
21. [Briefing presentation] Why did this request emerge after the statutory authorization for this program expired?

**Response:** The two-year grant pilot program did not end until June 30, 2024, which in turn was also the end of the funding. As discussed with JBC at the time, the DCJ ran the two-year pilot, collected the data, and after seeing the effectiveness, DCJ is requesting additional funding to continue a popular, effective program consistent with that conversation.

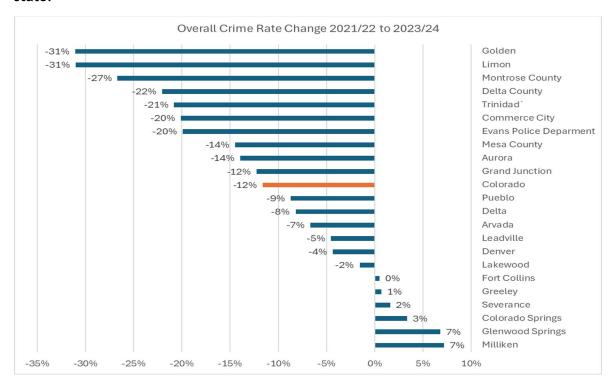
22. [Sen. Marchman] What is the justification for the increase administrative costs?

**Response:** The request for the increase in administrative cost pertains to the grantees and not DCJ. The original legislation allowed grantees to only utilize 7.5% of their award for administrative, staffing, and start-up costs. This created a barrier for most of the applicants due to the nature of the projects. In the applicant agencies, the services are provided by their agency staff, and restricting the utilization of the grant funds disqualified them from receiving awards. The full request would be to establish a 10% administrative allowance (industry standard) and to remove the inclusion of staffing from that 10%.

Data show that the communities funded through both grant programs have demonstrated a reduction in crime rates from the beginning of the grant program through the end of the two-year grant cycle. The map shown below illustrates the communities that received funding through both grant programs. The map below shows that funding was spread across the state between urban and rural communities.



Since the implementation of the grant programs in FY 2021-22, some of the funded communities have seen a 20%-30% overall crime reduction. The state of Colorado experienced a 12% overall reduction during the same timeframe. The communities of Golden, Limon, and Montrose experienced a much higher reduction than the rest of the state.



#### H.B. 24-1219 FIRST RESPONDER EMPLOYER HEALTH BENEFIT TRUSTS

23. How much of this \$200,000 General Fund appropriation has been spent so far? How much has been encumbered? Also, please provide the same information for the \$300,000 appropriation to the Department of Local Affairs.

Response: DCJ is currently working with McGriff, Seibels, and Williams, Inc. (McGriff) to create the trust agreement to administer the fund. McGriff is the current vendor for a similar program created for firefighters that is funded through the Division of Fire Prevention and Control within the Department of Public Safety. A meeting is scheduled for December 10, 2024 to coordinate the development and implementation of the program, and it is anticipated that the initial \$200,000 will be paid to McGriff to support the development of the trust, creation and administration of the program, and to begin providing such tests to peace officers during the current fiscal year.

# ALL DIVISIONS EXCEPT FOR CRIMINAL JUSTICE

# COMMON QUESTIONS FOR DISCUSSION AT DEPARTMENT HEARINGS

- 24 Please describe any budget requests that replace one-time General Fund or ARPA funded programs with ongoing appropriations, including the following information:
  - a. Original fund source (General Fund, ARPA, other), amount, and FTE;
  - b. Original program time frame;
  - c. Original authorization (budget decision, legislation, other);
  - d. Requested ongoing fund source, amount, and FTE; and
  - e. Requested time frame (one-time extension or ongoing).

**Response:** This is not applicable for the Department.

# BUDGET REQUESTS

25 [Briefing presentation] Please explain the relationship between the Digital Trunked Radio System (DTRS) common policy and R1 DTRS Ongoing Operations.

**Response:** The Office of Public Safety Communications (OPSC) comprises two funds: the Public Safety Communications Trust Fund (for infrastructure, i.e. the backbone of the DTRS system) and the Public Safety Communications Revolving Fund (to fund program costs i.e. personal services and operating expenses).

The Revolving fund generates revenue through the common policy, which is based on estimated annual costs and allocated across departments by the number of radios used. This fund covers all OPSC staff personal services expenses and any operating expenses that are not related to infrastructure upgrades or replacements.

The Public Safety Communications Trust Fund (PSCTF) is used for any projects related to upgrading or replacing the infrastructure at radio tower sites or the microwave. The R-01 request is aiming to re-establish the ongoing funding into the PSCTF for these types of projects, since the funding from H.B. 14-1203 ended as of FY 2024-25.

An example of how the expenses are categorized: if a radio tower site infrastructure is being upgraded or replaced, this would be funded from the PSCTF. However, if the radio tower at this site experiences a lightning strike and requires someone to travel to the site and address issues to maintain proper functionality of the site, the labor and associated operating costs (such as the Snocat used to access the site, fuel, tools, and any other parts needed to make the repairs) are funded by the Revolving Fund.

26. [Sen. Kirkmeyer] How are the DTRS common policy allocations determined?

**Response:** The DTRS common policy allocation is set annually, based on the projected cost pool for the upcoming fiscal year, and allocated across departments based on radio count. The cost pool consists of the following components:

- Personal Services (Base Salary, PERA, Medicare)
- Projected operating expenses
- Depreciation expenses

- Common policy allocations Capitol Complex Leased Space and Vehicle Lease Payments
- Estimated Total Compensation adjustments Health Life Dental, AED, SAED, Salary Survey/Step Pay, Short-term Disability, Paid Family Medical Leave and PERA Direct Distribution
- Department overhead, indirects, and SWICAP-related expenses.

The overall projected cost pool is compared to the projected fund balance and if there is still some fund balance remaining, the cost pool is decreased so any surplus in fund balance from one year can be utilized in the following year. The resulting cost pool is then allocated across departments based on the number of radios utilized, and a monthly and annual rate is set for the radio usage. The number of radios within a department multiplied by the annual rate is how the allocations are set in each department's long bill.

27 [Sen. Kirkmeyer] Regarding R1 DTRS Ongoing Operations: What is the number of DTRS users by entity? Who are the users?

**Response:** A complete list of the current DTRS radios, including count by entity and user organization is attached in Hearing Discussion Question #3 - DTRS Radio Counts Appendix A.

28 [Sen. Bridges] Regarding DTRS Ongoing Operations: Does COTAK run on DTRS?

Response: COTAK does not provide interoperable communications, does not dispatch, and does not work without cell service. It is a cell phone application. The Division of Fire Prevention and Control (DFPC) is currently testing the integration of GPS radio locations from the DTRS system into the COTAK system. The COTAK team and DTRS team communicate and collaborate on a regular basis. If this can be accomplished, it would provide an additional, highly dependable, data network for COTAK users to share locations on when not in cellphone coverage. When COTAK users are not in cellphone coverage, but are connected to the DTRS network, their locations would still be viewable in the system increasing safety for the users and efficiency for the service population.

29 [Briefing presentation] Regarding R2 PPE Stockpile: Is an appropriation to the cash fund the way to go here?

**Response:** The Department requested an appropriation to the Emergency Stockpile Rotation Cash Fund for transparency purposes. Transfers are not as easily tracked as direct appropriations unless the statute clearly specifies the amount to be transferred, the originating fund, the destination fund, and the date the transfer is made. However, a direct appropriation is subject to the 15 percent reserve requirement, so the Department is comfortable with either approach.

The FY 2023-24 Long Bill currently includes a \$1,809,654 General Fund appropriation for the PPE Emergency Stockpile. The Department requests the General Fund transferred into the Emergency Stockpile Rotation Cash Fund to allow the state to follow the

Governmental Accounting Standards Board (GASB) inventory accounting rules. A direct General Fund appropriation will not follow the GASB inventory accounting rules because of the timing of when inventory can be expensed. Inventory is not expensed until distributed or disposed of which occurs during an emergency or when the equipment expires.

30 [Briefing presentation] Regarding R4 CSP Academy Dining Services: Does the Department expect that it is going to be able to fill these vacancies?

**Response:** The CSP has been using vacancy savings to cover the cost of the food services vendor. In 2024, the CSP started five academies and graduated 87 cadets. The CSP has been successful with its recruiting efforts, more than 1,000 individuals applied to be a CSP Trooper in 2024. If unfunded, the CSP will be forced to use division wide vacancy savings which equates to fewer troopers.

31 [Rep. Taggart] Regarding R4 CSP Academy Dining Services: One of our culinary schools in the Greater Denver Area might be delighted to discuss this. Has the Department discussed this opportunity with culinary schools?

Response: The CSP Academy is located at Camp George West in Golden, Colorado. Initial recruiting efforts included posting the available positions on all mainstream job websites/social media and targeting colleges, culinary schools, veterans, and other state employee applicant pools. The available positions were posted on college and all culinary school jobs boards and included University of Colorado - Colorado Springs; Western Colorado University; Colorado Mesa University; University of Colorado Boulder; Colorado State University-Pueblo; Regis University; University of Colorado Denver; University of Northern Colorado; Colorado State University; and Colorado College.

The CSP worked with CDPS HR to contact multiple culinary schools in the Denver Metro Area. After further discussion with the schools, it was determined that utilizing students would not meet the business needs. For example, because they were students, they were not accountable/liable for their shift at the CSP Academy, just as their class attendance is up to them. Confirming attendance and maintaining consistency in CSP Academy operations would have been difficult. Also, the school could not guarantee a specific number of students for each meal shift. It requires a certain number of FTE to serve breakfast, lunch, and dinner, and the schools were concerned with student availability.

Additionally, HR even attempted to hire temporary aides and advertised the positions with various temp agencies. The CSP needs 8-12 employees to operate the kitchen. From all of the different job announcements and different positions the CSP posted, after 20 months, the CSP had received 7 total applications:

- 1 did not meet the minimum requirements for the position and was removed;
- 1 applied and then never responded to communications of next steps;

- 1 was through the Job Store, and after we hired them, they were a no-show, no response to fingerprinting;
- 2 candidates from staffing agencies both failed the criminal history check;
- 1 was hired as a temp aide and, after working six shifts, quit showing up for work and was released for job abandonment;
- 1 was hired and worked for 3 months, then resigned for a higher paying job at another location in the food industry.

### PAST BUDGET REQUESTS AND LEGISLATION

32 [Sen. Bridges] Please discuss the implementation of forensic resources for auto theft and speak to the necessity of the \$750,000 General Fund annualization for FY 2025-26.

**Response:** The hiring of year one DNA scientists (4.0 FTE) was successful and the scientists have begun training. The DNA Forensics program was designed to be phased in over two years and the annualized amount of \$750,000 is the second-year phasing amount. The annualization for FY 2025-26 includes \$379,028 of personal services and \$370,167 of operating funds. This funding is necessary to staff the remainder of the program, fund the DNA commodities for testing, and build the full program to provide DNA testing on 1,900 auto theft cases as outlined in FY2024-25 R-03 to law enforcement investigations of auto theft.

The CBI collaborated with CSP Battle Auto Theft Through Law Enforcement (BATTLE) and Colorado Metro Auto Theft Taskforce (CMATT) to develop case criteria and a selection process to ensure only cases most likely to produce usable DNA results will be submitted for analysis. The program will be rolled out to law enforcement to begin receiving cases on January 1, 2025. 250 cases will be worked by the end of June 2025.

33 [Sen. Bridges] Please speak to the utilization of the ongoing \$7.3 million General Fund appropriation for the Auto Theft Prevention Initiative.

**Response:** FY25 R-01 Colorado Auto Theft Prevention Initiative Grant Funding: \$7,345,944

Funding was allocated to the following initiatives:

- Outreach and Marketing \$462,800
- Victim support \$543,473
- Grants to Law Enforcement \$1,709,286
- Prosecutor Program \$1,496,521
- Auto Theft Tracking \$3,133,649

FY2024-25 CATPA Grant Program	Outreach	Victims Support	Enforcement	Prosecution	Technology	Total
Attorney General's Office Auto Theft Initiative	! ! !	[ 	[ [ [	\$ 121,462		\$ 121,462
Arvada Police Department Auto Theft Reduction	1	A 2.274	 			
Program Colorado State Patrol		\$ 3,271	¦	, ,	<del> </del>	\$ 3,271
Auto Theft Intelligence Coordination Center	! ! ! !	[    - 	[ [ [ [	1 t t t	\$ 33,600	\$ 33,600
Colorado State Patrol Beat Auto Theft Through	1					
Law Enforcement	ļ		\$ 219,451	<u> </u>	\$ 3,030,671	\$ 3,250,122
Brighton Police Department Victim Support Program		\$ 225,202		i ! !	\$ 69,378	\$ 301,080
Colorado State Patrol CATPA Public Outreach	\$ 450,000	[ [ [ [	[	[ 		\$ 450,000
Colorado District Attorney's Council	\$ 6,300	 	)	\$ 1,375,059		\$ 1,381,359
Lakewood Police Department	 	) ! !	 	Υ		r
CATPA Metropolitan Auto	1	1		! !	! !	! !
Theft Team			\$ 1,489,835			\$ 1,489,835
Colorado State Patrol Victims of Motor Vehicle	! !		! !	i !		
Theft		\$ 315,000		!		\$ 315,000
Total	\$ 462,800		\$ 1,709,286	\$ 1,496,521	\$ 3,133,649	il.

This funding was allocated and awarded to nine grant programs in September 2024, where the grant projects were authorized to begin their scope of work on or after October 3, 2024. The grant application and award schedule was published, and posted at <a href="https://www.lockdownyourcar.org">www.lockdownyourcar.org</a>.

The nine grant programs are multi-agency projects, composed of over sixty (60) law enforcement agencies participating in auto theft task force programs (CATPA Metropolitan Auto Theft Team and Beat Auto Theft Through Law Enforcement), 108 law enforcement agencies participating with the Colorado Information Sharing Consortium, the Attorneys General Office and all district attorney offices participating in the dedicated prosecution program, and engagement with a majority of the state, county and local law enforcement victim advocate offices.

The grant projects were authorized to begin their scope of work on October 3, 2024, where reporting for monthly activities is not received by the CATPA Office until 30 days after the conclusion of each month. As of today, the CATPA Office has not received the first cycle of programmatic reporting or financial reimbursement requests.

The CATPA anticipates a reduction of 25% in auto theft in calendar year 2024 compared to 2023. This is a result of the resources provided and enhanced coordination across the state.

34 [Rep. Sirota] Please provide an update on the \$7.4 million General Fund supplemental increase for DNA testing for FY 2023-24.

Response: During the 2024 session, the Department received \$7.4 million to support retesting of DNA in cases that the previous CBI employee may have worked on. Of the \$7.4 million received, \$3.0 million is for the retesting of DNA samples and \$4.4 million for DA reimbursement. As of December 6, 2024, \$67,294.28 has been spent. Multiple cases are being worked by a vendor lab and CBI will be invoiced when testing is completed. CBI continues to work with district attorneys to promptly address their questions, retesting requests, and all other matters related to this investigation and response. CBI expects the retesting and reimbursement numbers to climb as the legal processes associated with this effort continue. Additionally, the CBI will be requesting continued roll forward authority for these funds in January, 2025.

35 [Sen. Amabile] How long is it taking for test those DNA results to come back? What is the average wait time? The median? Please explain the causes of delays.

**Response:** The unfortunate reality is that the lab is experiencing a backlog, with the driving factor being the significant impact of the ongoing investigation of the misconduct performed by the previous CBI employee. The turn-around time (TAT) for DNA casework is currently at 454 days. Eighty percent of the cases are completed in this amount of time or less. The average TAT is 300 days. The median is 291 days.

The reason for these delayed times are primarily due to DNA scientists being pulled away from regular casework as part of the response to the former DNA scientist's misconduct. The comprehensive quality review involved reviewing over 10,000 cases worked by this scientist during her 29 year career with CBI to identify cases where misconduct occurred. CBI DNA scientists also worked with District Attorneys Offices to review both cases impacted by misconduct and cases not impacted by misconduct to assess retesting options and provide expert explanations about the previously performed testing. Some of these cases were then sent to private laboratories for retesting while others, based on case circumstances, were requested to be reworked by CBI. These time-consuming tasks are demanding immediate attention and diverting DNA trainees away from training along with several other members of the DNA team. The CBI is actively looking at options for reducing TAT while maintaining the integrity of the process.

#### OTHER ISSUES

36 [Rep. Sirota] Fees for background checks: Can we enterprise the background check function performed by the CBI?

**Response:** The CBI Identification Unit Cash Fund (22Q0) does not qualify for enterprise fund status because the state funding (General Fund and funding from other state agencies) support to the program is greater than 10%.

The CBI's Biometric Identification and Records Unit (BIRU) supports law enforcement agencies and the public and is responsible for maintaining and updating all information in the Automated Fingerprint Identification System(AFIS) used to identify fingerprints.

Additionally, this unit is responsible for entering and disseminating criminal history information into the Colorado Crime Information Center (CCIC).

Currently, the Biometrics Unit has a combination of cash, reappropriated and General Funds for operations and personnel. Twenty-one FTE in the Unit are funded with General Fund, and some of our major vendors (Idemia, Logiko, CPI, etc.) are paid with General Fund. Law enforcement agencies submit criminal and civil transactions into one queue. To better serve our agencies and citizens awaiting requests, all employees, whether they are funded with General, cash or reappropriated funds, are trained to handle both civil and criminal fingerprint background checks.

The CBI fingerprint fee is \$39.50 which includes the FBI fee of \$11.25 to run those prints through the FBI system. The fee was last adjusted in 2005.

37. [Rep. Bird] Is a continuously appropriated cash fund the only way to provide budgetary flexibility? What other ways provide flexibility without taking away the General Assembly's annual appropriation authority?

**Response:** The DFPC has the following fire related funds that are continuously appropriated:

# Colorado Firefighting Air Corps - 2013

Emergency Fire Fund - 26Z0 Wildland Fire Equipment Repair Fund - 27A0 Wildland Fire Cost Recovery Fund - 27B0 Wildfire Emergency Fund/Enhanced State Assistance Fund - 3340 Wildfire Preparedness Fund - 3350

DFPC is willing to provide plans, reports, and meet with Committees and individual Legislators as needed. There are no practical options to provide flexibility outside of continuously appropriated funds. Wildfires occur as unscheduled emergency events. We cannot afford to have delays in response in order to pursue legislative or financial processes to fund response and fire management. Conditions and fire activity change rapidly and it's difficult to accurately predict and project needs more than a few months in advance, much less in accordance with State budget cycles. The listed funds are a combination of state appropriations, county contributions, and costs reimbursements. These funds are utilized to prepare for and respond to wildfire incidents. The continuously appropriated funds allow DFPC to rapidly respond to and make decisions on additional resource needs in a timely manner. Interagency wildfire billings and reimbursements also often take multiple years to resolve, which also does not match with a year to year budget process.

Additionally, continuously appropriated funds enable the management of the realities of developing new advanced technology solutions within government and the changes that come with ongoing modernization. Fund 2013 has been a core component of the agility that is necessary to develop advanced technology solutions at a pace commensurate with

the very advancing technology the DFPC is diligently working to employ. This also allows for decision-making that is in line with the development of tools and solutions as opposed to a single-year budget process.

# Local Firefighter Safety and Disease Prevention Fund, Fund 29L0

This fund is used to provide need-based grants for firefighter training, and Personal Protective Equipment to support firefighter safety and cancer prevention. Ninety-seven percent (97%) of the funds are passed through to the local agencies, and 3% is used to cover the administrative costs of the grants. Since these are reimbursement grants, the process hinges on the recipient purchasing and receiving the items and can take over a year for all of the paperwork to be submitted due to supply chain and/or vendor delays. The preparation for each grant cycle is based on the annual appropriation and the stability of the funds allows for a consistent approach to the grant process while maximizing the amount of funds available to the recipients.

38 [Rep. Bird] Please provide a list of continuously appropriated cash funds, revenue sources and amounts, and purpose of the fund.

**Response:** The following are continuously appropriated cash funds within DHSEM:

- Fund 12N0 Public Safety Communications Trust Fund (PSCTF): This fund is continuously appropriated for the purpose of funding the radio equipment acquisition, maintenance and software assurance program in support of the public communications systems. The Digital Trunked Radio System (DTRS) program infrastructure includes 261 radio tower sites across the state, and it is a critical and essential backbone of daily emergency operations.
  - General Fund has historically been the source of revenue within fund 12N0, pursuant to H.B. 14-1203.
  - o Beginning with FY 2013-14 through FY 2024-25, an annual General Fund appropriation of \$7.2 million was required to be transferred into the PSCTF.
  - o Continuous spending authority is necessary for this fund because it takes several years to complete infrastructure improvements. Section 24-33.5-2510 (2) (a) (I), C.R.S., allows a statutory cap of \$50 million within this fund, which allows the revenue to remain in the fund while the multiple-year construction or contracts are completed and then billed.
- Fund 6125 Public Safety Communications Revolving Fund: This fund is continuously appropriated for the purpose of funding the Digital Trunked Radio System (DTRS) program operations (personal services and regular operating expenses not related to infrastructure improvements) within the Office of Public Safety Communications (OPSC).
  - $\circ$  This fund receives revenue through the Digital Trunked Radio System common policy, which includes various sources of funds within each agency's long bill.
  - o Continuous spending authority is necessary for this fund because the OPSC staff ensure the DTRS equipment and infrastructure are working properly certain natural events such as lightning strikes, snowstorms, and other unplanned needs such as failures of equipment require around the clock support 24/7. Because

this cannot be planned precisely, the associated costs to support and maintain the DTRS operations can fluctuate year to year, so the continuous spending authority allows the program to spend what is needed, as needed, subject to the available fund balance.

- Fund 28K0 Resource Mobilization Fund: This fund is continuously appropriated for the purpose of supporting the all-hazards mobilization system pursuant to Section 24-33.5-705.4 (1)(a), C.R.S., which provides for efficient mobilizing, tracking, allocating, and demobilizing of emergency response before a disaster is declared by the Governor. The fund is designed to ensure a rapid local response and contain an incident before it becomes a disaster. The fund ensures that a requesting unit of government receives proper equipment and qualified personnel, and is necessary to provide resources to any emergency incident beyond local capabilities which saves lives and protects property without the need for a Governor's Executive Order. This fund also supports deployments around the country during large-scale emergencies and disasters and includes a mechanism to reimburse state agencies, tribal governments, and local jurisdictions that respond to requests for help from other jurisdictions in time of need.
  - Revenues from this fund were initially provided by Executive Order D 2014-011 (an initial appropriation of \$2 million from the Disaster Emergency Fund) and through reimbursements from other agencies and jurisdictions over time.
    Additional revenues can be received into the fund from appropriations made by the General Assembly, gifts, grants, reimbursements or donations.
    Continuous spending authority is necessary for this fund due to the unpredictable timing of when large-scale disasters will occur; having the ability to spend as-needed is key, as the expenses in this fund are eventually reimbursed, but can be on the books for months at a time before being fully reimbursed (which may cross fiscal years). There would be no way to predict the utilization of this fund.

The following are continuously appropriated cash funds within DFPC:

# Colorado Firefighting Air Corps, Fund 2013

#### Revenue Sources:

- o Fee Sources: Pursuant to Section 24-33.5-1228 (2)(b)(II), C.R.S., the director may enter into agreements with federal agencies or other states for the provision of the C-FAC's firefighting aircraft when the aircraft are not being utilized for fires or other emergencies in Colorado.
- o Non-Fee Sources: Pursuant to Section 24-33.5-1228 (3)(a), C.R.S., the division is authorized to seek and accept gifts, grants, reimbursements, investments, bond revenues, sales proceeds, commissions for services, sponsorships, advertising fees, licensing fees, profits, or donations from private or public sources. The fund consists of all moneys that may be appropriated to the fund by the general assembly, and all private and public funds received through gifts, grants, reimbursements, investments, bond revenues, sales proceeds, commissions for services, sponsorships, advertising fees,

licensing fees, profits, or donations that are transmitted to the state treasurer and credited to the fund.

24-33.5-1228 (3)(c)(II), C.R.S., a general fund transfer of thirty million eight hundred thousand dollars for the purchase of a fire hawk helicopter for wildfire and other public safety response needs; and the leasing of a type 1 helicopter/available aviation resource for wildfire mitigation in advance of the 2021 wildfire season and for the operational costs associated with the use of the leased and purchased aviation resources.

24-33.5-1228 (3)(c)(III), C.R.S., a disaster emergency fund transfer of fifteen million five hundred thousand dollars for the following purposes in fiscal year 2021-22 and in fiscal year 2022-23: establishing/maintaining a statewide fire dispatch center to ensure rapid response of fire-based resources to emerging wildfire and all-hazard incidents in support of local, county, state, and federal agencies in Colorado in accordance with section 24-33.5-1203 (1)(x); the leasing of appropriate aviation resources configured for wildfire suppression, for the operational costs associated with the use of the leased and purchased aviation resources, and the costs associated with leasing, purchasing, or owning capital infrastructure to house the aviation resources; and expanding and further implementing the Colorado team awareness kit systems in accordance with subsection (2.5)(b)(V) of this section.

24-33.5-1228 (3)(c)(IV), C.R.S., a general fund transfer of twenty-six million dollars for the purchase of a firehawk helicopter configured for wildfire and other public safety response needs.

• Purpose of Fund: The fund is used to support direct and indirect costs for the DFPC Aircraft Program and the Center of Excellence. Pursuant to Section 24-33.5-1228 (3)(a), C.R.S., the monies in the fund are continuously appropriated. This fund does not have a General Fund (GF) Transfer or dedicated funding source. The cash balance in this fund consists of revenue the Division of Fire Prevention and Control (DFPC) receives from reimbursements for the use of state owned aircraft on billable fire assignments, with the intent of the revenue to fund the costs associated with replacement, maintenance and repair of state owned aviation, including helicopters, fixed wing aircraft, UAS, call when needed aviation contracts, aviation hanger leases and building maintenance, required tools and safety equipment, and other aviation equipment in the future.

### **Emergency Fire Fund, Fund 26Z0**

#### • Revenue Sources:

∘ Fee Sources: None

o Non-Fee Sources: Pursuant to 24-33.5-1220 (2)(a), C.R.S., the division is authorized to seek and accept gifts, grants, reimbursements, or donations. The fund consists of all monies that may be appropriated thereto by the general assembly and all private and public funds, including from counties and the Denver water board, received through gifts, grants, reimbursements, or donations that are transmitted to the state treasurer and credited to the fund. All interest earned from the investment of moneys in the fund shall be credited to the fund. The moneys in the fund are hereby continuously appropriated for the purposes indicated in this section. Any moneys not expended at the

end of the fiscal year shall remain in the fund and shall not be transferred to or revert to the general fund. The fund receives approximately one million thirty two thousand in annual contributions from Counties, the Denver Water Board, Denver Mountain Parks, Colorado Springs Utilities, and the Aurora Water Board. Participating County and non-County participants pay the annual assessment into this fund based on assessed valuation and forested lands.

• Purpose of Fund: The fund may be used to fund emergency response to wildfires. Pursuant to Section 24-33.5-1220 (2)(a), C.R.S., the moneys in the fund are continuously appropriated.

# Wildland Fire Equipment Repair Fund, Fund 27A0

- Revenue Sources:
  - Fee Sources: Fees collected for the repair, maintenance, and inspections of wildland fire engines and equipment.
  - o Non-Fee Sources: Pursuant to 24-33.5-1220 (3), C.R.S., the division is authorized to seek and accept gifts, grants, reimbursements, or donations from private or public sources for the purposes of this section. The fund consists of all moneys that may be appropriated thereto by the general assembly and all private and public funds, including from counties and the Denver water board, received through gifts, grants, reimbursements, or donations that are transmitted to the state treasurer and credited to the fund. All interest earned from the investment of moneys in the fund shall be credited to the fund. The moneys in the fund are hereby continuously appropriated for the purposes set forth in this section. Any moneys not expended at the end of the fiscal year shall remain in the fund and shall not be transferred to or revert to the general fund.
- Purpose of Fund: The fund is used for fire equipment maintenance and repair costs. Pursuant to Section 24-33.5-1220 (3), C.R.S., the moneys in the fund are continuously appropriated. This fund does not have a General Fund (GF) Transfer or dedicated funding source. The cash balance in this fund consists of revenue the Division of Fire Prevention and Control (DFPC) receives from reimbursements for the use of fire equipment while on fire assignments, with the intent of the revenue to fund the costs associated with maintenance and repair of fire equipment, including fire engines, support vehicles, UTV's, required tools and safety equipment, and other fire equipment in the future.

# Wildland Fire Cost Recovery Fund, Fund 27B0

- Revenue Sources:
  - Fee Sources: None
  - o Non-Fee Sources: Pursuant to Section 24-33.5-1220 (4)(a), C.R.S., this fund is noninterest-bearing. Pursuant to Section 24-33.5-1220 (4)(b), C.R.S., the State Controller may authorize an advance without interest in any amount to provide the Division with working capital for the operation of wildland fire activities.

Purpose of Fund: The fund supports wildland fire reimbursement activities for Colorado cooperators, Counties, and federal agencies. Pursuant to Section 24-33.5-1220 (4)(a), C.R.S., the moneys in the fund are continuously appropriated.

# Local Firefighter Safety and Disease Prevention Fund, Fund 29L0

- Revenue Sources:
  - ∘ Fee Sources: None
  - o Non-Fee Sources: The fund consists of all moneys that may be appropriated to the fund by the general assembly and all private and public moneys received through gifts, grants, or donations that are transmitted to the state treasurer and credited to the fund. The state treasurer shall credit all interest earned from the investment of moneys in the fund to the fund. The moneys in the fund are hereby continuously appropriated to the division for the purposes indicated in this section. Any moneys not expended at the end of each fiscal year remain in the fund and shall not be transferred to or revert to the general fund. Recent legislative actions transferred revenue to the fund, specifically: \$100,000 per HB22-1132 in FY23; \$5,000,000 per HB22-1194 in FY22, and; \$1,000,000 per SB22-002 in FY23 which also transfers \$5,000,000 for each of the following two years, FY24 and FY25.
- Purpose of Fund: The moneys in the fund are used to award need-based grants to governing bodies and volunteer fire departments to provide funding or reimbursement for equipment and training designed to increase firefighter safety and prevent occupation-related diseases.

#### Wildfire Emergency Fund / Enhanced State Assistance, Fund 3340

- Revenue Sources:
  - ∘ Fee Sources: None
  - o Non-Fee Sources: The fund consists of all moneys that may be appropriated thereto by the general assembly, any moneys transferred from the Disaster Emergency Fund pursuant to Section 24-33.5-706 (4.5)(b), C.R.S., and from tax on premiums collected from insurance companies pursuant to Section 10-3-209 (4)(a)(II), C.R.S., and all private and public funds received through gifts, grants, reimbursements, or donations that are transmitted to the state treasurer and credited to the fund. All interest earned from the investment of moneys in the fund shall be credited to the fund.
- Purpose of Fund: The fund is used to provide funding or reimbursement for: At a minimum, the division shall use the moneys in the wildfire emergency response fund to provide funding or reimbursement for: (a) The first aerial tanker flight or the first hour of a firefighting helicopter operating on a wildfire at the request of any county sheriff, municipal fire department, or fire protection district; and (b) The employment of wildfire hand crews to fight a wildfire for the first two days of a wildfire at the request of any county sheriff, municipal fire department, or fire protection district, with a preference for the use of wildfire hand crews from the inmate disaster relief program created in section 17-24-124, C.R.S. (2.5) In addition to any other purpose for the use of

money in the wildfire emergency preparedness fund specified in this section, the division may use money in the fund to provide wildfire suppression assistance to county sheriffs, municipal fire departments, or fire protection districts throughout the state at no cost to such entities pursuant to annual guidelines published by the division in the wildfire preparedness plan required by section 24-33.5-1227(2)(a). (3) On an annual basis, the governor may authorize the division to increase the use of the wildfire emergency response fund to provide funding or reimbursement for additional aerial tanker flights or additional usage of wildfire hand crews to fight a wildfire. The director shall include a request for such authorization in, and in accordance with, the annual wildfire preparedness plan recommendations developed pursuant to section 24-33.5-1227(2). (4) Nothing in this section precludes or prevents the governor, in his or her discretion, from authorizing additional increases or decreasing the use of the wildfire emergency response fund if the actual wildfire situation is more or less severe than anticipated at the time the wildfire preparedness plan required under section 24-33.5-1227(2) was prepared. The fund is utilized during the initial phases of wildfire incidents to provide support and funding for aviation and ground resources to local governments, to remove financial barriers and limitations to response, and to facilitate rapid initial attack actions to limit the size, duration, costs, and impacts of unwanted wildfires.

# Wildfire Preparedness Fund, Fund 3350

#### Revenue Sources:

Fee Sources: None

o Non-Fee Sources: Tax on premiums collected from insurance companies pursuant to Section 10-3-209 (4)(a)(II), C.R.S. In addition, money that may be appropriated thereto by the general assembly, all private and public money received through gifts, grants, reimbursements or donations, all money transferred to the fund from the healthy forests and vibrant communities fund created in section 23-31-313 (10), money transferred pursuant to subsection (1.5)(a) of this section, and money transferred pursuant to subsections (1)(a)(II) and (1)(a)(III) of this section. Section 39-29-109.3 (2)(n)(I)(C), C.R.S., provides up to ninety-five thousand per year for FY 14-15, FY 15-16, and FY 16-17 from Tier II of the Severance Tax Operational Fund. S.B. 17-259 provided a one-time General Fund transfer totaling eighty-six thousand three hundred sixty-four dollars in FY 17-18 pursuant to Section 24-33.5-1227 (1) (a) (II), C.R.S. S.B. 17-050 extends the Tier II transfers of up to ninety-five thousand dollars per year for seven years, July 1, 2017 through July 1, 2023. SB 19-016 changed the timing of transfers to an arrears model based on actual revenue (39-29-109.3, C.R.S.). Effective July 1, 2020, Severance Tax Operational Fund transfers were reduced to 40% of the transfer amounts specified in statute. The reduced funding is due to a price dispute in the supply chain and the economic impacts of COVID-19 (demand). Effective July 1, 2021, SB 21-281 eliminated the annual Severance Tax Operational Fund transfers, thus eliminating that revenue into the fund. All interest earned from the investment of money in the fund shall be credited to the fund. The money in the fund is continuously appropriated and any money not expended at the end of the fiscal year shall remain in the fund and not transferred to or revert to the General Fund.

- Purpose of Fund: The fund is used to support DFPC staff to provide wildland fire management services and technical assistance to counties and local fire departments in order to keep wildfires with values at risk under control. Pursuant to Section 24-33.5-1227 (1)(a), C.R.S., the moneys in the fund are continuously appropriated.
- 39. [Sen. Kirkmeyer] How much is in the E911 Enterprise fund? Provide details about the fund, including fund balances, revenue amounts and sources, expenditures, etc.

**Response:** The E911 Enterprise fund belongs to the Department of Regulatory Agencies (DORA); the Department does not have any information on the enterprise. The Department receives no funding from the Enterprise.

DORA will start collecting revenue beginning FY 2025-26. DORA is projected to collect a minimum of \$696,000. The purpose of the enterprise is to impose a 911 enterprise fee on service users to fund expenses such as statewide training initiatives and programs for 911 center personnel, public education campaigns and materials, and other 911 related training and support. The enterprise may establish grant programs for the benefit of local governing bodies or for use as matching funds for eligible projects. The fee must also pay the expenses necessary for administration of the enterprise. Revenue from the fee are put in the 911 Enterprise Cash Fund and continuously appropriated to the enterprise for administration and other programs.

40. [Sen. Kirkmeyer] Please explain all the uses of the HUTF, including what State Patrol gets off the top and what goes to CDOT.

Response: The CSP receives most of its funding from an off-the-top (OTT) appropriation from the Highway Users Tax Fund. The OTT appropriation can grow by up to six percent over the previous year's OTT appropriation but to no more than twenty-three percent of the net revenue of the overall HUTF for the prior fiscal year. The FY 2024-25 OTT appropriation to the CDPS was \$208,288,455. The CDPS OTT appropriation can grow 6%, or \$12,497,307, to \$220,785,762 for FY 2025-26. The primary uses of the CDPS OTT appropriation are payroll (70%), indirect and operating common policy payments (11%), vehicle leases, and operating expenses (7%). The remaining 12% is used for various operating expenses, including but not limited to trooper-assigned equipment, IT asset maintenance, the CSP training academy, utilities, Port of Entry building and equipment maintenance, dispatch center operating costs, phones, radios, and computers.

CDOT's portion of HUTF allocation can be used for:

- Salaries, wages, and other necessary expenses for all persons connected with CDOT
- All equipment, furniture, and supplies for officers, division offices, and laboratories as may be established by the director of the highway maintenance division;
- All incidental office expenses, including telegraph, telephone, postal, express charges, and expenses for printing, stationery, and advertising and for the publication of the quarterly bulletin;
- All machines, tools, or other equipment necessary for the furtherance of the work of the department of transportation and also land and buildings for the housing and use of the same;

• The construction, reconstruction, repairs, improvement, planning, supervision, and maintenance of the state highway system and other public highways, including any county and municipal roads and highways, together with the acquisition of rights-of-way and access rights for the same.

In addition to the uses outlined above, there are general restrictions/allowances based on the stream of HUTF funding:

- Revenue from second stream HUTF revenues may not be used for Administration expenses.
- Revenue from FASTER registration fees can only be used for road safety projects.
- A portion of the revenue from the Retail Delivery Fee may be used to fund regional transit projects.

County allocations: The money received is allocated to the counties as provided by law and shall be expended by the counties only on the construction, engineering, reconstruction, maintenance, repair, equipment, improvement, and administration of the county highway systems and any other public highways, including any state highways, together with acquisition of rights-of-way and access rights for the same, for the planning, designing, engineering, acquisition, installation, construction, repair, reconstruction, maintenance, operation, or administration of transit-related projects, including, but not limited to, designated bicycle or pedestrian lanes of highway and infrastructure needed to integrate different transportation modes within a multimodal transportation system.

Municipal Allocations: Money so allocated shall be expended by the cities and incorporated towns for the construction, engineering, reconstruction, maintenance, repair, equipment, improvement, and administration of the system of streets of such city or incorporated town or of any public highways located within such city or incorporated town, including any state highways, together with the acquisition of rights-of-way and access rights for the same, and for the planning, designing, engineering, acquisition, installation, construction, repair, reconstruction, maintenance, operation, or administration of transit-related projects, including, but not limited to, designated bicycle or pedestrian lanes of highway and infrastructure needed to integrate different transportation modes within a multimodal transportation system.

DTRS Radio ID Counts by Agency 6			
Organization		County	ID Count
Adams 12 Five Star Schools	Local	ADCOM	298
Adams County Animal Control	Local	ADCOM	18
Adams County Fire Protection District	Local	ADCOM	314
Adams County OEM Adams County School District 14	Local	ADCOM ADCOM	13 71
Adams County School District 14 Adams County School District 27J	Local Local	ADCOM	6
Adams County School District 273 Adams County Sheriffs Office	Local	ADCOM	1394
ADCOM 911	Local	ADCOM	10
ADCOM DIA	Local	ADCOM	2
ADCOM Unkn.	Local	ADCOM	4
Brighton Fire Rescue District	Local	ADCOM	111
Brighton PD	Local	ADCOM	208
Commerce City PD	Local	ADCOM	637
Federal Heights Fire	Local	ADCOM	63
Federal Heights PD	Local	ADCOM	123
Mapleton Public Schools	Local	ADCOM	50
North Metro Drug Task Force	Local	ADCOM	12
North Metro Fire Rescue District	Local	ADCOM	332
North Suburban Medical Center North Suburban Northeast ER	Local	ADCOM ADCOM	2 1
Northalenn Ambulance	Local Local	ADCOM	16
Northglenn PD	Local	ADCOM	146
Platte Valley Ambulance	Local	ADCOM	49
Rampart Search & Rescue	Local	ADCOM	44
South Adams County Fire Dept.	Local	ADCOM	287
South West Adams County FD	Local	ADCOM	1
St. Anthony North	Local	ADCOM	2
TAIT Radio Communication	Local	ADCOM	3
Thornton Fire Department	Local	ADCOM	170
Thornton Police Department	Local	ADCOM	547
Thornton Public Works	Local	ADCOM	520
Town of Bennett	Local	ADCOM	20
Western Ambulance	Local	ADCOM	1
Alamosa Airport Alamosa Coroner	Local	Alamosa Alamosa	4
Alamosa County Ambulance	Local Local	Alamosa	42
Alamosa County Ambulance Alamosa County Public Health	Local	Alamosa	2
Alamosa District Attorney	Local	Alamosa	2
Alamosa Emergency Operations Center	Local	Alamosa	25
Alamosa Fire Dept	Local	Alamosa	110
Alamosa Nursing Service	Local	Alamosa	7
Alamosa PD	Local	Alamosa	140
Alamosa Road & Bridge		Alamosa	8
Alamosa School District	Local	Alamosa	96
Alamosa SO	Local	Alamosa	257
MED Reserve Corp	Local	Alamosa	1 50
Mosca-Hooper FD North Conejos RE-1J	Local	Alamosa Alamosa	50 14
San Luis Valley RETAC	Local Local	Alamosa	2
San Luis Valley RMC	Local	Alamosa	<u>2</u> 45
Sangre de Cristo School Dist	Local	Alamosa	4
SLV Regional EOC	Local	Alamosa	1
Valley Wide Health	Local	Alamosa	1
Laramie Area Regional Communications	Local	Albany, WY	2
Action Care Ambulance	Local	Arapahoe	28
Arap Douglas Elbert MRC	Local	Arapahoe	1
Arapahoe Community College Police	Local	Arapahoe	20
Arapahoe Courts	Local	Arapahoe	16
Arapahoe DEN Fire	Local	Arapahoe	1
Arapahoe District Attorney	Local	Arapahoe	21
Arapahoe East Fire	Local	Arapahoe	2
Arapahoe EMS Arapahoe Local Police	Local	Arapahoe Arapahoe	3 172
Arapanoe Local Police Arapahoe Nurse	Local	Arapanoe Arapahoe	2
Arapahoe Public Works	Local Local	Arapanoe	<u> </u>
Arapahoe Road & Bridge	Local	Arapahoe	127
Arapahoe School Safe	Local	Arapahoe	68
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Arapahoe SO	Local	Arapahoe	112
Arapahoe SO Jail	Local	Arapahoe	28
Arapahoe Telecom	Local	Arapahoe	8
Arapahoe Unkn.	Local	Arapahoe	1411
Arapahoe-Aurora Unkn.	Local	Arapahoe	6
Aurora Court Administration	Local	Arapahoe	89
Aurora Fire Department	Local	Arapahoe	422
Aurora Medical Center	Local	Arapahoe	4
Aurora Police	Local	Arapahoe	1516
Byers Schools	Local	Arapahoe	12
Byers Volunteer Fire Department Centenial Mayor	Local	Arapahoe	<u>3</u> 1
Centennal Mayor  Centennial Airport	Local Local	Arapahoe Arapahoe	60
Centennial Animal Services	Local	Arapanoe	1
Cherry Creek School District	Local	Arapahoe	105
Cherry Hills Police	Local	Arapahoe	53
Cherry Hills Public Works	Local	Arapahoe	14
Columbine Valley Police	Local	Arapahoe	14
Cunningham Fire	Local	Arapahoe	4
District Attorney	Local	Arapahoe	6
Englewood Fire	Local	Arapahoe	8
Englewood Police	Local	Arapahoe	163
Englewood Schools	Local	Arapahoe	8
Falck EMS	Local	Arapahoe	90
Glendale Police Department	Local	Arapahoe	75 166
Greenwood Village Police Greenwood Village PW	Local Local	Arapahoe Arapahoe	166 52
Health One	Local	Arapanoe	2
Littleton Adventist Hosp	Local	Arapahoe	4
Littleton Fire Rescue	Local	Arapahoe	15
Littleton Police Department	Local	Arapahoe	234
Littleton Public Schools	Local	Arapahoe	210
Littleton Public Works	Local	Arapahoe	110
Rock Ford Family Health Center	Local	Arapahoe	1
Sheridan Fire Department	Local	Arapahoe	2
Sheridan Police	Local	Arapahoe	68
Sheridan Puplic Works	Local	Arapahoe	3
Sheridan Schools	Local	Arapahoe	17
South Metro Drug Task Force	Local	Arapahoe	3
South Metro Fire	Local	Arapahoe	1
South Suburban Parks & Recreation Southlands ER	Local Local	Arapahoe Arapahoe	30 1
Spalding Rehab Hospital	Local	Arapahoe	<u>'</u>
Tri-County Health Department	Local	Arapahoe	40
Archuleta County Public Health	Local	Archuleta	2
Archuleta Fire Dept.	Local	Archuleta	14
Archuleta OEM	Local	Archuleta	5
Archuleta School District 50 Jt	Local	Archuleta	45
Archuleta Sheriff`s Office	Local	Archuleta	268
Pagosa Fire Protection District	Local	Archuleta	250
Pagosa Mountain Clinic	Local	Archuleta	1
Pagosa Springs Medical Center	Local	Archuleta	2
Pagosa Springs Police	Local	Archuleta	37
Upper San Juan Health District	Local	Archuleta	80
Baca Coroner Baca County Commissioner	Local Local	Baca Baca	<u>1</u> 6
Baca County EMS	Local	Baca	18
Baca Nursing Services	Local	Baca	1
Baca OEM	Local	Baca	64
Baca Public Health	Local	Baca	5
Baca R&B	Local	Baca	42
Baca SO	Local	Baca	60
Campo Fire Department	Local	Baca	30
Campo PD	Local	Baca	5
Pritchet Fire Dept	Local	Baca	15
Southeast BOCES	Local	Baca	16
Southeast Colo Physicians Clinic	Local	Baca	1
Southeast Colorado Hospital	Local	Baca	17
Springfield EMS Springfield Fire Dept.	Local	Baca Baca	14 33
	Local		

Springfield Police Dept.	Local	Baca	9
Two Buttes Fire	Local	Baca	7
Vilas Fire Dept.	Local	Baca	10
Walsh EMS	Local	Baca	91
Walsh Fire Dept.	Local	Baca	56
Walsh Medical Clinic	Local	Baca	1
Walsh Police	Local	Baca	6
Bent County Correctional	Local	Bent	5
Bent County EMS	Local	Bent	48
Bent County Nursing Clinic	Local	Bent	5
Bent County OEM	Local	Bent	22
Bent County R&B	Local	Bent	2
Bent County SO	Local	Bent	231
City of Las Animas Administration	Local	Bent	12
Hasty/Mcclave Fire Dept.	Local	Bent	67
Las Animas Fire/Bent County Las Animas PD/Bent County	Local Local	Bent Bent	62 6
Las Animas Polibera County Las Animas School Dist. RE-1	Local	Bent	10
Southeast BOCES	Local	Bent	2
Allenspark Fire	Local	Boulder	54
American Medical Response	Local	Boulder	83
Avista Hospital	Local	Boulder	5
Boulder Cnty Land Use	Local	Boulder	12
Boulder Community Hosp	Local	Boulder	5
Boulder County Admin	Local	Boulder	1
Boulder County Hazmat Authority	Local	Boulder	3
Boulder County Health	Local	Boulder	4
Boulder County Parks & Open Space	Local	Boulder	26
Boulder Emergency Squad	Local	Boulder	51
Boulder Fire - Rescue	Local	Boulder	196
Boulder Mountain Fire Protection District	Local	Boulder	65
Boulder Parks and Recreation Rangers	Local	Boulder	2
Boulder Police	Local	Boulder	661
Boulder Public Works	Local	Boulder	2
Boulder Rural Fire Protection District	Local	Boulder	50
Boulder Sheriff	Local	Boulder	735
Boulder Unkn.	Local	Boulder	1
Boulder Valley Schools Coal Creek Fire	Local	Boulder	87 51
	Local	Boulder	
Colorado Acupuncture MRC Complete Wireless Technologies	Local Local	Boulder Boulder	3
Erie Police	Local	Boulder	108
Facilities & Fleet	Local	Boulder	7
Four Mile Fire Department	Local	Boulder	21
Front Range Rescue Dogs	Local	Boulder	18
Gold Hill Volunteer Fire Department	Local	Boulder	14
Hygiene Fire Dept	Local	Boulder	82
Indian Peaks Fire Protection District	Local	Boulder	8
Intrado	Local	Boulder	8
Jamestown Volunteer Fire Department	Local	Boulder	8
Lafayette Fire Department	Local	Boulder	87
Lafavette Police Dept.	_000.	- I	104
	Local	Boulder	
Lefthand Fire Protection District		Boulder	47
Lefthand Fire Protection District Longmont AMR	Local		7
Lefthand Fire Protection District Longmont AMR Longmont Emergency Unit	Local Local	Boulder Boulder Boulder	
Lefthand Fire Protection District Longmont AMR Longmont Emergency Unit Longmont EOC	Local Local Local Local Local	Boulder Boulder Boulder Boulder	7 26 4
Lefthand Fire Protection District Longmont AMR Longmont Emergency Unit Longmont EOC Longmont Fire Department	Local Local Local Local Local Local Local	Boulder Boulder Boulder Boulder Boulder	7 26 4 333
Lefthand Fire Protection District Longmont AMR Longmont Emergency Unit Longmont EOC Longmont Fire Department Longmont Police Department	Local Local Local Local Local Local Local Local Local	Boulder Boulder Boulder Boulder Boulder Boulder Boulder	7 26 4 333 753
Lefthand Fire Protection District Longmont AMR Longmont Emergency Unit Longmont EOC Longmont Fire Department Longmont Police Department Longmont Power & Communications	Local	Boulder Boulder Boulder Boulder Boulder Boulder Boulder Boulder Boulder	7 26 4 333 753 56
Lefthand Fire Protection District Longmont AMR Longmont Emergency Unit Longmont EOC Longmont Fire Department Longmont Police Department Longmont Power & Communications Longmont Public Works	Local	Boulder	7 26 4 333 753 56 64
Lefthand Fire Protection District Longmont AMR Longmont Emergency Unit Longmont EOC Longmont Fire Department Longmont Police Department Longmont Power & Communications Longmont Public Works Longmont Sanitation	Local	Boulder	7 26 4 333 753 56 64 26
Lefthand Fire Protection District Longmont AMR Longmont Emergency Unit Longmont EOC Longmont Fire Department Longmont Police Department Longmont Power & Communications Longmont Public Works Longmont Sanitation Longmont United Hospital	Local	Boulder	7 26 4 333 753 56 64 26 7
Lefthand Fire Protection District Longmont AMR Longmont Emergency Unit Longmont Fire Department Longmont Police Department Longmont Power & Communications Longmont Public Works Longmont Sanitation Longmont United Hospital Longs Peak Hospital	Local	Boulder	7 26 4 333 753 56 64 26 7
Lefthand Fire Protection District Longmont AMR Longmont Emergency Unit Longmont Fire Department Longmont Police Department Longmont Power & Communications Longmont Public Works Longmont Sanitation Longmont United Hospital Longs Peak Hospital Louisville Fire Department	Local	Boulder	7 26 4 333 753 56 64 26 7 5
Lefthand Fire Protection District Longmont AMR Longmont Emergency Unit Longmont Fire Department Longmont Police Department Longmont Power & Communications Longmont Public Works Longmont Sanitation Longmont United Hospital Longs Peak Hospital Louisville Fire Department Louisville Police	Local	Boulder	7 26 4 333 753 56 64 26 7 5 45
Lefthand Fire Protection District Longmont AMR Longmont Emergency Unit Longmont Fire Department Longmont Police Department Longmont Power & Communications Longmont Public Works Longmont Sanitation Longmont United Hospital Longs Peak Hospital Louisville Fire Department Louisville Police Lyons Fire Protection District	Local	Boulder	7 26 4 333 753 56 64 26 7 5 45 130
Lefthand Fire Protection District Longmont AMR Longmont Emergency Unit Longmont Fire Department Longmont Police Department Longmont Power & Communications Longmont Public Works Longmont Sanitation Longmont United Hospital Longs Peak Hospital Louisville Fire Department Louisville Police Lyons Fire Protection District Nederland Fire Prot. Dist.	Local	Boulder	7 26 4 333 753 56 64 26 7 5 45 130 49
Lefthand Fire Protection District Longmont AMR Longmont Emergency Unit Longmont Fire Department Longmont Police Department Longmont Power & Communications Longmont Public Works Longmont Sanitation Longmont United Hospital Longs Peak Hospital Louisville Fire Department Louisville Police Lyons Fire Protection District Nederland Fire Prot. Dist. Nederland Police Dept.	Local	Boulder	7 26 4 333 753 56 64 26 7 5 45 130 49 54
Lefthand Fire Protection District Longmont AMR Longmont Emergency Unit Longmont Fire Department Longmont Police Department Longmont Power & Communications Longmont Public Works Longmont Sanitation Longmont United Hospital Longs Peak Hospital Louisville Fire Department Louisville Police Lyons Fire Protection District Nederland Fire Prot. Dist.	Local	Boulder	7 26 4 333 753 56 64 26 7 5 45 130 49

Red Dog Radio LLC	Local	Boulder	4
Rocky Mountain Fire District	Local	Boulder	61
Rocky Mountain Rescue Group	Local	Boulder	48
Sugarloaf Fire Protection District	Local	Boulder	20
Sunshine Fire Department	Local	Boulder	23
Timberline FPD	Local	Boulder	10
Broomfield Police Dept	Local	Broomfield	531
Broomfield Public Works	Local	Broomfield	105
Children`s Hospital Colorado	Local	Broomfield	2
Buena Vista Family Practice	Local	Chaffee	1
Buena Vista Police	Local	Chaffee	41
Buena Vista Public Works	Local	Chaffee	8
Buena Vista Schools	Local	Chaffee	7
Buena Vista Volunteer Fire Department	Local	Chaffee	42
Chaffee County Dispatch	Local	Chaffee	7
Chaffee County Emergency Management	Local	Chaffee	12
Chaffee County EMS	Local	Chaffee	67
Chaffee County Fire Protection District	Local	Chaffee	121
Chaffee County Jail	Local	Chaffee	32
Chaffee County Public Health	Local	Chaffee	4
Chaffee County Road & Bridge	Local	Chaffee	2
Chaffee County Search & Rescue	Local	Chaffee	87
Chaffee County Victims Adv	Local	Chaffee	2
Chaffee Sheriff	Local	Chaffee	195
Communication Solutions	Local	Chaffee	1
Heart Of the Rockies MC	Local	Chaffee	18
Mountain Med Ctr of Buena Vista	Local	Chaffee	1
Poncha Springs Public Works	Local	Chaffee	1
Salida Fire Department	Local	Chaffee	49
Salida Police	Local	Chaffee	71
Salida Public Works	Local	Chaffee	26
Salida School District	Local	Chaffee	6
Cheyenne County Amb	Local	Cheyenne	25
Cheyenne County Comm	Local	Cheyenne	2
Cheyenne County Coroner	Local	Cheyenne	3
Cheyenne County Health	Local	Cheyenne	7
Cheyenne County Public Health	Local	Cheyenne	1
Cheyenne OEM	Local	Cheyenne	30
Cheyenne Sheriff	Local	Cheyenne	22
Cheyenne Wells Fire Prot. Dist. #1	Local	Cheyenne	33
East Cheyenne Fire Dist	Local	Cheyenne	6
Keefe Memorial Hospital	Local	Cheyenne	6
Kit Carson Clinic	Local	Cheyenne	1
Kit Carson EMS	Local	Cheyenne	3
Kit Carson Volunteer Fire Department	Local	Cheyenne	21
Prairie View Clinic	Local	Cheyenne	1
Town of Cheyenne Wells	Local	Cheyenne	3
Clear Creek County Demo	Local	Clear Creek	1
Clear Creek EMS	Local	Clear Creek	42
Clear Creek Fire Authority	Local	Clear Creek	39
Clear Creek School District RE-1	Local	Clear Creek	5
Clear Creek Sheriff	Local	Clear Creek	173
Clear Creek/Gilpin Motorola Demo	Local	Clear Creek	5
Empire Police Dept.	Local	Clear Creek	18
Georgetown Police Dept.	Local	Clear Creek	13
Idaho Springs Police Dept	Local	Clear Creek	38
Antonito PD	Local	Conejos	19
Capulin Fire Dept.	Local	Conejos	8
Carmal Fire Dept.	Local	Conejos	8
Central Conejos Fire Protection District	Local	Conejos	1
Conejos Ambulance	Local	Conejos	39
Conejos Co Public Health	Local	Conejos	1
Conejos Co Search and Rescue	Local	Conejos	1
Conejos County Hospital	Local	Conejos	7
Conejos County Road and Bridge	Local	Conejos	52
Conejos Medical Clinic	Local	Conejos	1
Conejos NW FD	Local	Conejos	63
Conejos OEM	Local	Conejos	22
0 : 0: ::: 0:::			
Conejos Sheriff`s Office La Jara Fire Dept.	Local Local	Conejos Conejos	88 14

La Jara Medical Clinic	Local	Conejos	1
La Jara PD	Local	Conejos	17
Manassa Fire Dept	Local	Conejos	31
Manassa PD	Local	Conejos	13
North Conejos RE-1J	Local	Conejos	42
Rocky Mountain Estates Fire Prevention	Local	Conejos	7
Roméo Fire Dept.	Local	Conejos	12
Sanford Fire Dept.	Local	Conejos	30
Sanford Police Department	Local	Conejos	15
Sanford School District	Local	Conejos	3
South Conejos Fire Protection District	Local	Conejos	60
Blanca Fire Dept	Local	Costilla	8
Blanca Town Marshal	Local	Costilla	14
Centennial School District R-1	Local	Costilla	17
Costilla Ambulance	Local	Costilla	42
Costilla Co Fire Prot Dist	Local	Costilla	94
Costilla CO. Nursing SVC.	Local	Costilla	2
Costilla County Public Health	Local	Costilla	7
Costilla Sheriff	Local	Costilla Costilla	84
San Luis Police San Pedro Fire Dept	Local	Costilla	<u>4</u> 2
Sierra Grande School District	Local	Costilla	3
Centennial Family Health	Local Local	Crowlev	<u> </u>
Crowley County Ambulance	Local	Crowley	<u> </u>
Crowley County Ambulance Crowley County EMS	Local	Crowley	<u>1</u> 47
Crowley County Local Administration	Local	Crowley	12
Crowley County OEM	Local	Crowley	23
Crowley Fire Dept.	Local	Crowley	<u>23</u> 18
Crowley Sheriff	Local	Crowley	59
Olney Springs Fire Dept.	Local	Crowley	20
Ordway Fire Dept.	Local	Crowley	51
Sugar City Fire Dept.	Local	Crowley	23
CNC Technical Services	Local	Custer	1
Custer County Admin	Local	Custer	2
Custer County Clinic	Local	Custer	5
Custer County Coroner	Local	Custer	4
Custer County EMS	Local	Custer	46
Custer County Road & Bridge	Local	Custer	58
Custer County Schools	Local	Custer	19
Custer County Search & Rescue	Local	Custer	42
Custer OEM	Local	Custer	37
Custer Public Health	Local	Custer	4
Custer Sheriff's Office	Local	Custer	108
Town of Silver Cliff	Local	Custer	16
Wet Mountain FD	Local	Custer	125
Wetmore FD	Local	Custer	21
Wetmore VFD	Local	Custer	13
Cedaredge Fire	Local	Delta	11
Cedaredge Police	Local	Delta	23
Crawford Fire Department	Local	Delta	26
Delta County Ambulance	Local	Delta	51
Delta County OEM	Local	Delta	43
Delta County Road & Bridge	Local	Delta	3
Delta Fire District	Local	Delta	53
Delta Memorial Hospital	Local	Delta	5
Delta Montrose Technical College	Local	Delta	29
Delta Police	Local	Delta	75
Delta Sheriff	Local	Delta	316
Hotchkiss Fire District	Local	Delta	66
Hotchkiss Police	Local	Delta Delta	30 3
Mtn. Coal Company North Fork Ambulance	Local	Delta	<u>3</u> 78
Paonia Police	Local Local	Delta	13
Paonia Volunteer Fire Department	Local	Delta	33
Surface Creek Family Practice	Local	Delta	33 1
Air Life Denver	Local	Denver	17
Air Life Denver American Medical Response	Local	Denver	27
American Medical Response Auraria Police	Local	Denver	71
BNSF Railway	Local	Denver	6
	ILUUdi	Delivel	J
Bonfils Blood Center	Local	Denver	1

Centura Health	Local	Denver	3
Children's Hospital Colorado	Local	Denver	1
City of Denver Test	Local	Denver	5
Colorado Veterinary MRC	Local	Denver	4
Denver Animal Control	Local	Denver	17
Denver County Court Marshal	Local	Denver	4
Denver County Court Probation	Local	Denver	6
Denver Department of Public Health and Environment	Local	Denver	14
Denver District Attorney	Local	Denver	1
Denver Emergency Operations Center	Local	Denver	8
Denver Fire	Local	Denver	605
Denver Health Medical Center	Local	Denver	357
Denver International Airport	Local	Denver	283
Denver Medical Examiner	Local	Denver	13
Denver Mountain Parks Rangers	Local	Denver	63
Denver OEM	Local	Denver	14
Denver Police Dept. Denver Public Works	Local	Denver	3328 21
Denver Sheriff	Local Local	Denver Denver	905
Denver University Campus Safety			62
Denver Water  Denver Water	Local Local	Denver Denver	3
DPS Security	Local	Denver	301
Electronic Engineering Bureau	Local	Denver	1
Front Range Task Force	Local	Denver	1
Health One	Local	Denver	4
Metro Gang Task Force	Local	Denver	35
QDS Communications	Local	Denver	1
St. Joseph's Hospital	Local	Denver	1
Swedish Medical Center	Local	Denver	1
Tier One	Local	Denver	3
Unknown Denver	Local	Denver	141
West Metro Fire	Local	Denver	1
Dolores County Nursing Service	Local	Dolores	2
Dolores County SAR	Local	Dolores	4
Dolores County Sheriff	Local	Dolores	115
Dolores Fire Protection District	Local	Dolores	10
Dolores OEM	Local	Dolores	14
Dove Creek Ambulance Dist	Local	Dolores	7
Dove Creek Health	Local	Dolores	1
Rico FPD	Local	Dolores	5
Action Care Ambulance	Local	Douglas	2
American Medical Response	Local	Douglas	3
Bennett Fire Department	Local	Douglas	71
Byers Volunteer Fire Department	Local	Douglas	24
Castle Pines ES Castle Rock Adventist (Centura Health)	Local	Douglas	38
Castle Rock Fire	Local	Douglas	3 189
Castle Rock PD	Local	Douglas	217
Centura Health	Local	Douglas	2
Cunningham Fire	Local	Douglas	12
DC Coroner	Local	Douglas	3
DC Parks	Local	Douglas	11
DC SAR	Local	Douglas	109
Douglas Animal Control	Local		2
Douglas County R&B	Local	Douglas	
Douglas OEM ´		Douglas Douglas	4
5 - 5 - 1 - W - 1	Local		4 47
Douglas Public Works	Local Local	Douglas	47 210
Douglas Schools	Local Local Local	Douglas Douglas Douglas Douglas	47 210 748
Douglas Schools Douglas Schools Security	Local Local Local Local Local Local Local	Douglas Douglas Douglas Douglas Douglas Douglas	47 210 748 566
Douglas Schools Douglas Schools Security Douglas Sheriff's Office	Local Local Local Local Local Local Local Local Local	Douglas Douglas Douglas Douglas Douglas Douglas Douglas Douglas	47 210 748 566 1066
Douglas Schools Douglas Schools Security Douglas Sheriff's Office Douglas Unkn.	Local	Douglas Douglas Douglas Douglas Douglas Douglas Douglas Douglas Douglas	47 210 748 566 1066 191
Douglas Schools Douglas Schools Security Douglas Sheriff's Office Douglas Unkn. Franktown Fire	Local	Douglas	47 210 748 566 1066 191 127
Douglas Schools Douglas Schools Security Douglas Sheriff's Office Douglas Unkn. Franktown Fire Front Range Airport	Local	Douglas	47 210 748 566 1066 191 127
Douglas Schools Douglas Schools Security Douglas Sheriff's Office Douglas Unkn. Franktown Fire Front Range Airport Glendale Fire	Local	Douglas	47 210 748 566 1066 191 127 1
Douglas Schools Douglas Schools Security Douglas Sheriff's Office Douglas Unkn. Franktown Fire Front Range Airport Glendale Fire Humane Society	Local	Douglas	47 210 748 566 1066 191 127 1 1 5
Douglas Schools Douglas Schools Security Douglas Sheriff's Office Douglas Unkn. Franktown Fire Front Range Airport Glendale Fire Humane Society Jackson 105 Fire Dept.	Local	Douglas	47 210 748 566 1066 191 127 1 1 5
Douglas Schools Douglas Schools Security Douglas Sheriff's Office Douglas Unkn. Franktown Fire Front Range Airport Glendale Fire Humane Society Jackson 105 Fire Dept. Kiowa Fire Prot. District	Local	Douglas	47 210 748 566 1066 191 127 1 1 5 66
Douglas Schools Douglas Schools Security Douglas Sheriff's Office Douglas Unkn. Franktown Fire Front Range Airport Glendale Fire Humane Society Jackson 105 Fire Dept. Kiowa Fire Protection District Larkspur Fire Protection District	Local	Douglas	47 210 748 566 1066 191 127 1 1 5 66 2
Douglas Schools Douglas Schools Security Douglas Sheriff's Office Douglas Unkn. Franktown Fire Front Range Airport Glendale Fire Humane Society Jackson 105 Fire Dept. Kiowa Fire Prot. District	Local	Douglas	47 210 748 566 1066 191 127 1 1 5 66

Lone Tree Police	Local	Douglas	146
Mountain Communities Fire Dept.	Local	Douglas	12
Parker Adventist Hospital	Local	Douglas	2
Parker Fire	Local	Douglas	1
Parker Parks	Local	Douglas	6
Parker PD	Local	Douglas	300
Parker PW	Local	Douglas	77
Parker Water Works	Local	Douglas	6
Sable Altura Fire Dept.	Local	Douglas	73
Sheridan Schools	Local	Douglas	40
Sky Ridge Medical Center	Local	Douglas	3
South Metro Fire	Local	Douglas	839
St. Anthony Hospital	Local	Douglas	3
Strasburg Fire Department	Local	Douglas	3
Swedish Medical Center	Local	Douglas	1
West Douglas Fire	Local	Douglas	90
West Metro	Local	Douglas	2
Airport Fire	Local	Eagle	54
Animal Services	Local	Eagle	6
Arrowhead Public Safety Avon Police	Local	Eagle Eagle	2 51
Avon Police Avon Public Works	Local Local	Eagle Eagle	20
Avon Public Works Avon Transit	Local	Eagle	17
Bachelor Gulch Public Safety	Local	Eagle	4
Beaver Creek Public Safety	Local	Eagle	6
Centura Health Avon Urgent Care	Local	Eagle	1
Condillera Public Safety	Local	Eagle	6
Eagle County Ambulance District	Local	Eagle	4
Eagle County Health Service District	Local	Eagle	100
Eagle County Open Space and Trails	Local	Eagle	2
Eagle County Road & Bridge	Local	Eagle	36
Eagle County School District RE 50	Local	Eagle	120
Eagle County Sheriffs Office	Local	Eagle	172
Eagle County Tech Ops	Local	Eagle	7
Eagle County WAC Demo	Local	Eagle	1
Eagle OEM	Local	Eagle	25
Eagle Police	Local	Eagle	38
Eagle Public Works	Local	Eagle	7
Eagle River Fire Protection District	Local	Eagle	86
Eagle River Water and Sanitation District	Local	Eagle	55
ECO Transit	Local	Eagle	65
Greater Eagle Fire Protection District	Local	Eagle	54
Gypsum Fire Protection District	Local	Eagle	53
Gypsum Public Works	Local	Eagle	30
Harris	Local	Eagle	4
Holy Cross Energy	Local	Eagle	186
Minturn Police	Local	Eagle	2
Rock Creek VFD	Local	Eagle	10
Vail Dispatch	Local	Eagle	61
Vail Fire	Local	Eagle	77
Vail Mountain Rescue	Local	Eagle	45 93
Vail Police Dept. Vail Public Works	Local	Eagle	
Vail Valley Medical Center	Local	Eagle	157
vali valiey Medical Center Veg Management	Local	Eagle Eagle	9
Western Eagle County Ambulance District	Local Local	Eagle	2
American Medical Response	Local	El Paso	199
Asteri EMS	Local	El Paso	9
Black Forest Fire Department	Local	El Paso	2
Black Forest Fire Rescue	Local	El Paso	58
Broadmoor Fire Dept.	Local	El Paso	4
Calhan Fire Prot. Dist	Local	El Paso	1
Calhan Fire Prot. Dist.	Local	El Paso	18
Calhan Police	Local	El Paso	10
Cascade Fire Protection District	Local	El Paso	40
Child Sexual Predator Program	Local	El Paso	78
Cimarron Hills Fire Department	Local	El Paso	40
Olitianon i ilio Departificiti			
	Local	El Paso	145
Colorado Springs Airport Colorado Springs Animal Control	Local Local	El Paso El Paso	145 21

Colorado Springs OEM	lLocal	El Paso	53
Colorado Springs Parks	Local	El Paso	179
Colorado Springs Police Dept.	Local	El Paso	1998
Colorado Springs Road & Bridge	Local	El Paso	261
Colorado Springs Transit	Local	El Paso	16
Colorado Springs Unk.	Local	El Paso	27
Colorado Springs Utilities	Local	El Paso	798
COS Utilities - Water Resources	Local	El Paso	99
Cripple Creek Emergency Services	Local	El Paso	5
CSBS-SM Police	Local	El Paso	156
CSFS	Local	El Paso	1
Donald Westcott Fire Prot. Dist.	Local	El Paso	44
Eagle Med LLC	Local	El Paso	1
Eastern Plains Med Clinic	Local	El Paso	1
El Paso 911	Local	El Paso	10
El Paso County Manager	Local	El Paso	3
El Paso Court Security	Local	El Paso	56
El Paso D11 Schools	Local	El Paso	23
El Paso D20 Schools	Local	El Paso	78
El Paso DA	Local	El Paso	3
El Paso Dept. of Transportation	Local	El Paso	272
El Paso Media	Local	El Paso	11
El Paso Public Works El Paso Rehab	Local	El Paso	25
El Paso Roads	Local	El Paso	20
EL Paso School Safe	Local	El Paso El Paso	79
EL Paso School Sate El Paso Sheriff	Local	El Paso El Paso	
El Paso Sneriπ El Paso Unkn.	Local	El Paso El Paso	1369 522
Electronic Site Services	Local Local	El Paso	1
Ellicott Fire Protection District		El Paso	32
EP Flight	Local Local	El Paso	7
EP Telecom	Local	El Paso	3
Falcon Fire Protection District	Local	El Paso	366
Falcon Police	Local	El Paso	22
Fountain Code Enforcement	Local	El Paso	6
Fountain Electric	Local	El Paso	10
Fountain Energency Management	Local	El Paso	4
Fountain Fire Department	Local	El Paso	88
Fountain Parks	Local	El Paso	12
Fountain Police	Local	El Paso	110
Fountain Transportation	Local	El Paso	3
Fountain Utilities	Local	El Paso	6
Fountain Water	Local	El Paso	10
Green Mountain Falls/Chipita Park Fire Dept.	Local	El Paso	28
Hanover	Local	El Paso	46
Higher Education	Local	El Paso	13
Manitou Springs Fire	Local	El Paso	45
Manitou Springs Police	Local	El Paso	32
Manitou Springs Public Works	Local	El Paso	10
Memorial Hospital	Local	El Paso	20
Monument PD	Local	El Paso	49
Motorola	Local	El Paso	3
Palmer Lake PD	Local	El Paso	30
Palmer Lake Volunteer Fire Department	Local	El Paso	15
Peak Vista Health	Local	El Paso	1
Penrose St. Francis Health Services	Local	El Paso	6
Peyton Fire Protection District	Local	El Paso	22
Peyton Police	Local	El Paso	1
Pikes Peak Community College	Local	El Paso	2
Pikes Peak Metropolitan Medical Response System	Local	El Paso	18
PP Reg	Local	El Paso	1 50
PPRCN	Local	El Paso	59
School Dist 49	Local	El Paso	2
Security Fire Dept.	Local	El Paso	110
St. Francis Hospital	Local	El Paso	1
Stratmoor Hills Fire	Local	El Paso El Paso	34
The Conette (Colorado Caringo)	11 1		2
The Gazette (Colorado Springs)	Local		
Tri-County Fire Protection District	Local	El Paso	15

luit .	Local	El Paso	I 1
Univ. of Colo./Colorado Springs	Local	El Paso	35
US Energy Corp-Crested	Local	El Paso	6
UWNS	Local	El Paso	1
Westcott Fire Prot. Dist.	Local	El Paso	1
Widefield-Security	Local	El Paso	5
Woodland Park Police	Local	El Paso	49
Woodland Park RE-2	Local	El Paso	1
Agate Rural VFD	Local	Elbert	65
Big Sandy Fire Prot. Dist.	Local	Elbert	9
Douglas/Elbert Unkn.	Local	Elbert	4
Elbert County Coroner	Local	Elbert	2
Elbert County Dispatch	Local	Elbert	37
Elbert County EMS	Local	Elbert	3
Elbert County OEM	Local	Elbert	16
Elbert County Public Health	Local	Elbert	3 2
Elbert County Road & Bridge Elbert Fire Protection District	Local	Elbert Elbert	63
Elbert School Safe	Local Local	Elbert	3
Elbert Sheriff's Office	Local	Elbert	166
Elbert Unkn.	Local	Elbert	6
Elizabeth Fire Protection Dist	Local	Elbert	157
Elizabeth Police	Local	Elbert	44
Elizabeth School District	Local	Elbert	50
Kiowa Fire Prot. District	Local	Elbert	59
Kiowa Pilice	Local	Elbert	1
Kiowa Road & Bridge	Local	Elbert	1
North Central Fire Protection Dist	Local	Elbert	34
Rapid Response Paramedic Svc.	Local	Elbert	9
Rattlesnake Fire Prot. Dist.	Local	Elbert	128
Simla Fire Department	Local	Elbert	43
Simla Police	Local	Elbert	19
American Medical Response	Local	Fremont	10
Arkansas Valley EMS	Local	Fremont	84
Button Family Practice	Local	Fremont	2
Canon City Area Fire Protection District	Local	Fremont	141
Canon City Police	Local	Fremont	318
Canon City Public Works	Local	Fremont	28
Central Mountain Training Foundation	Local	Fremont	77
Cotopaxi Fire-Rescue	Local	Fremont	10
Deer Mountain Fire Protection District	Local	Fremont	92
Florence Ambulance	Local	Fremont	2
Florence Fire Protection District	Local	Fremont	242
Florence Medical Center	Local	Fremont	2
Florence Police Dept.	Local	Fremont	88
Fremont County Code Enforcement	Local	Fremont	4
Fremont County Health Department Fremont County Public Works	Local	Fremont Fremont	29
Fremont County Public Works	Local Local	Fremont	69
Fremont Dispatch	Local	Fremont	12
Fremont District Attorney	Local	Fremont	6
Fremont Judicial Department	Local	Fremont	8
Fremont OEM	Local	Fremont	127
Fremont SD RE-2	Local	Fremont	5
Fremont Sheriff's Office	Local	Fremont	231
Havens Family Clinic	Local	Fremont	2
Howard Volunteer Fire Dept.	Local	Fremont	58
ndian Springs Volunteer Fire Dept.	Local	Fremont	4
Northwest Fremont EMS	Local	Fremont	14
Pediatric Assoc. of Canyon City	Local	Fremont	2
River Valley Pediatrics	Local	Fremont	2
Royal Gorge Fire Dept.	Local	Fremont	12
Sabatini Pediatrics	Local	Fremont	2
St. Thomas Moore Hospital	Local	Fremont	9
Tallahassee Volunteer Fire Department	Local	Fremont	78
Valley-Wide Health Systems - Canon City	Local	Fremont	1
Western Fremont Fire Protection District	Local	Fremont	44
Battlement Mesa Med Ctr	Local	Garfield	1
			_
Burning Mountain Fire Protection District Carbondale & Rural Fire Protection District	Local Local	Garfield Garfield	52 134

Carbondale Police	Local	Garfield	55
Carbondale Public Works	Local	Garfield	43
Garfield County Airport	Local	Garfield	1
Garfield County Coroner	Local	Garfield	6
Garfield County Dispatch	Local	Garfield	4
Garfield County Emerg Comm Auth	Local	Garfield	39
Garfield County OEM	Local	Garfield	22
Garfield County Public Health	Local	Garfield	12
Garfield County School Dist. #1	Local	Garfield	99
Garfield County School Dist. #16	Local	Garfield	35
Garfield County School Dist. #17	Local	Garfield	1
Garfield County School Dist. #18	Local	Garfield	1
Garfield County School Dist. #19	Local	Garfield	1
Garfield County School Dist. #2	Local	Garfield	14
Garfield County School Dist. #20	Local	Garfield	1
Garfield County School Dist. #21	Local	Garfield	1
Garfield County School Dist. #22	Local	Garfield	1
Garfield Road & Bridge	Local	Garfield	129
Garfield Sheriff Search & Rescue	Local	Garfield	13
Garfield Sheriff's Office	Local	Garfield	294
Garfield Unk.	Local	Garfield	20
GC District Attorney	Local	Garfield Garfield	5 1
Glenwood Springs Coroner	Local		
Glenwood Springs Police	Local	Garfield	73
Glenwood Springs Police	Local	Garfield	80
Grand River Hospital District Grand River Primary Care	Local	Garfield Garfield	8
Grand River Primary Care Grand Valley FPD	Local	Garrield	102
Holy Cross Energy	Local Local	Garfield	31
New Castle Police		Garfield	27
Parachute PD	Local Local	Garfield	22
Parachute PW	Local	Garfield	1
Rifle Coroner	Local	Garfield	1
Rifle Fire Protection District	Local	Garfield	58
Rifle Police Dept.	Local	Garfield	76
Silt Police Department	Local	Garfield	25
Silt Public Works	Local	Garfield	1
Valley View Hospital	Local	Garfield	9
Black Hawk Fire Dept	Local	Gilpin	27
Black Hawk Police	Local	Gilpin	76
Black Hawk Public Works	Local	Gilpin	57
Central City Fire	Local	Gilpin	54
Central City Police	Local	Gilpin	2
Gilpin Coroner	Local	Gilpin	2
Gilpin County Public Works	Local	Gilpin	62
Gilpin EMS	Local	Gilpin	37
Gilpin Sheriff	Local	Gilpin	165
Timberline FPD	Local	Gilpin	74
Denver Health Medical Center	Local	Grand	2
East Grand Fire District	Local	Grand	55
Fraser / Winter Park Public Works	Local	Grand	28
Fraser/Winter Park Fire	Local	Grand	1
Fraser/Winter Park PD	Local	Grand	43
Granby Medical Center	Local	Grand	1
Granby Police	Local	Grand	30
Granby Public Works	Local	Grand	1
Grand County Coroner`s Office	Local	Grand	6
Grand County Dispatch	Local	Grand	7
Grand County EMS	Local	Grand	151
Grand County OEM	Local	Grand	7
Grand County Road & Bridge	Local	Grand Grand	5
		11-1200	226
Grand County Sheriff	Local		
Grand Fire Protection District	Local Local	Grand	74
Grand Fire Protection District Grand Lake Fire Prot. Dist.	Local Local Local	Grand Grand	48
Grand Fire Protection District Grand Lake Fire Prot. Dist. Grand Lake Public Works	Local Local Local Local	Grand Grand Grand	48 1
Grand Fire Protection District Grand Lake Fire Prot. Dist. Grand Lake Public Works Hot Sulphur Springs - Parshall FPD	Local Local Local Local Local	Grand Grand Grand Grand	48 1 22
Grand Fire Protection District Grand Lake Fire Prot. Dist. Grand Lake Public Works Hot Sulphur Springs - Parshall FPD Hot Sulphur Springs Police	Local Local Local Local Local Local Local	Grand Grand Grand Grand Grand	48 1 22 1
Grand Fire Protection District Grand Lake Fire Prot. Dist. Grand Lake Public Works Hot Sulphur Springs - Parshall FPD Hot Sulphur Springs Police Hot Sulphur Springs Public Works	Local Local Local Local Local Local Local Local Local	Grand Grand Grand Grand Grand Grand	48 1 22 1
Grand Fire Protection District Grand Lake Fire Prot. Dist. Grand Lake Public Works Hot Sulphur Springs - Parshall FPD Hot Sulphur Springs Police	Local Local Local Local Local Local Local	Grand Grand Grand Grand Grand	48 1 22 1

Kremmling Police	Local	Grand	19
St. Anthony GMC ER	Local	Grand	1
West Grand Schools	Local	Grand	11
Winter Park Ski	Local	Grand	4
Winter Park Transit Center	Local	Grand	34
Crested Butte Fire Protection District	Local	Gunnison	164
Crested Butte Marshal`s Office Crested Butte Seach & Rescue	Local Local	Gunnison Gunnison	45 10
Garfield Sheriff's Office	Local	Gunnison	10
Gunnison City Public Works	Local	Gunnison	13
Gunnison County OEM	Local	Gunnison	45
Gunnison Crested Butte Regional Airport	Local	Gunnison	7
Gunnison EMS	Local	Gunnison	68
Gunnison Fire	Local	Gunnison	25
Gunnison Police	Local	Gunnison	84
Gunnison Sheriff	Local	Gunnison	195
Gunnison Valley Health	Local	Gunnison	15
Gunnison Vol. Fire Dept. Gunnison Watershed School District RE-1J	Local Local	Gunnison Gunnison	79 40
Mt. Crested Butte Police Dept.	Local	Gunnison	47
West Elk Mtn Rescue	Local	Gunnison	19
Western State Search & Rescue	Local	Gunnison	10
Hinsdale EMS	Local	Hinsdale	11
Hinsdale Public Health	Local	Hinsdale	7
Hinsdale Sheriff	Local	Hinsdale	101
Lake City Area Med Ctr	Local	Hinsdale	2
Lake City Fire Rescue	Local	Hinsdale	20
Comm Solutions	Local	Huerfano	3
Huerfano County Ambulance	Local	Huerfano	12
Huerfano County Comm Center Huerfano County EMS	Local Local	Huerfano Huerfano	<u>5</u> 19
Huerfano County Fire Protection District	Local	Huerfano	66
Huerfano County Search & Rescue	Local	Huerfano	32
Huerfano OEM	Local	Huerfano	26
Huerfano Road & Bridge	Local	Huerfano	37
Huerfano School Dist RE-1	Local	Huerfano	7
Huerfano Sheriff`s Office	Local	Huerfano	126
La Veta Fire Protection District	Local	Huerfano	83
La Veta Marshal	Local	Huerfano	5
La Veta School District RE-1	Local	Huerfano	10
La Veta School District RE-2	Local	Huerfano	10 9
Spanish Peaks Regional Health Center Upper Huerfano Fire Protection District	Local Local	Huerfano Huerfano	22
Walsenburg Police	Local	Huerfano	34
Jackson County Coroner	Local	Jackson	2
Jackson County OEM	Local	Jackson	8
Jackson County Public Health	Local	Jackson	3
Jackson County Road & Bridge	Local	Jackson	2
Jackson County Sheriff	Local	Jackson	47
Jackson Fire Prot Dist	Local	Jackson	2
North Park Hospital District	Local	Jackson	3
North Park Medical Clinic ADMIN	Local	Jackson Jefferson	7 1
ADMIN Alpine Rescue	Local Local	Jefferson	22
American Medical Response	Local	Jefferson	7
Arvada Fire Protection District	Local	Jefferson	199
Arvada Police	Local	Jefferson	412
Bow Mar Police	Local	Jefferson	11
Broomfield PD	Local	Jefferson	11
Broomfield Public Works	Local	Jefferson	1
Centura Health	Local	Jefferson	5
Clear Creek EMS	Local	Jefferson	2
Clear Creek Fire Authority	Local	Jefferson	5
Clear Creek Sheriff	Local	Jefferson	17
Coal Creek Fire COMM CORR	Local Local	Jefferson Jefferson	62 4
COMM CORK  Conifer High School	Local	Jefferson	2
Court Security	Local	Jefferson	6
CSM Security	Local	Jefferson	85
		Jefferson	

Detentions	Local	Jefferson	88
District Attorney	Local	Jefferson	26
Edgewater Fire	Local	Jefferson	10
Edgewater Police	Local	Jefferson	45
Elk Creek Fire Protection Dist.	Local	Jefferson	7
Evergreen Fire	Local	Jefferson	37
Facilities (Jeffco)	Local	Jefferson	6
Fairmount Fire	Local	Jefferson	140
Flight for Life	Local	Jefferson	4
Foothills Fire	Local	Jefferson	68
Fugitive	Local	Jefferson	4
Genesee Fire Rescue	Local	Jefferson	62
Gilpin Sheriff	Local	Jefferson	1
Golden Fire Dept.	Local	Jefferson	153
Golden Gate Fire Dept.	Local	Jefferson	40
Golden PD	Local	Jefferson	179
Highland Rescue	Local	Jefferson	66
Highways & Tranportation	Local	Jefferson Jefferson	268
Incident Management Indian Hills Fire	Local	Jefferson	3
Inter Canyon Fire	Local Local	Jefferson	5
Investigations	Local	Jefferson	64
JCOM	Local	Jefferson	17
Jeffco Airport	Local	Jefferson	34
Jeffco EOC	Local	Jefferson	7
Jeffco Health Dept.	Local	Jefferson	14
Јеffco Parks / Open Space	Local	Jefferson	88
Jeffco Public Health	Local	Jefferson	11
Jeffco Schools	Local	Jefferson	531
Jeffco Sheriff	Local	Jefferson	173
Jeffco Unkn.	Local	Jefferson	255
Jefferson County Admin	Local	Jefferson	1
Jefferson County Animal Control	Local	Jefferson	4
Jefferson County Corroner	Local	Jefferson	5
Lakeside Police	Local	Jefferson	63
Lakewood High School	Local	Jefferson	2
Lakewood PD / JCRATF	Local	Jefferson	6
Lakewood PD / Radio shop	Local	Jefferson	3
Lakewood PD / RCD	Local	Jefferson	38
Lakewood PD/MATT	Local	Jefferson	58
Lakewood Police	Local	Jefferson	1372
Lockheed-Martin	Local	Jefferson	7
MCPN	Local	Jefferson	4
Morrison PD	Local	Jefferson	54
Motorola	Local	Jefferson	1
Mountain View PD	Local	Jefferson	15
North Fork Fire	Local	Jefferson	3
North Metro Fire Rescue District	Local	Jefferson	34
North Metro Task Force	Local	Jefferson	27
Platte Canyon EMS	Local	Jefferson	1
Pleasant View Metro District FD Probation	Local	Jefferson Jefferson	27 9
QDS Communications	Local Local	Jefferson	5
R-1 School Security	Local	Jefferson	36
Radio Shop (Jeffco)	Local	Jefferson	1
Road & Bridge	Local	Jefferson	431
Rocky Mountain Metropolitan Airport	Local	Jefferson	15
Rose Medical Center		Jefferson	2
	II ocai		
ISCNOOL OT MINES	Local Local		3
School of Mines SO PATROL	Local Local	Jefferson Jefferson	739
	Local	Jefferson Jefferson	739
SO PATROL	Local Local	Jefferson Jefferson Jefferson	
SO PATROL SUPPORT SERVICES	Local Local Local	Jefferson Jefferson	739 15
SO PATROL SUPPORT SERVICES SW PLAZA SECURITY	Local Local Local Local	Jefferson Jefferson Jefferson Jefferson	739 15 2
SO PATROL SUPPORT SERVICES SW PLAZA SECURITY Swedish Medical Center	Local Local Local Local Local	Jefferson Jefferson Jefferson Jefferson Jefferson Jefferson Jefferson Jefferson	739 15 2 5
SO PATROL SUPPORT SERVICES SW PLAZA SECURITY Swedish Medical Center Trumbull Fire	Local Local Local Local Local Local	Jefferson Jefferson Jefferson Jefferson Jefferson Jefferson Jefferson	739 15 2 5 3 770 193
SO PATROL SUPPORT SERVICES SW PLAZA SECURITY Swedish Medical Center Trumbull Fire West Metro Fire	Local Local Local Local Local Local Local Local Local	Jefferson Jefferson Jefferson Jefferson Jefferson Jefferson Jefferson Jefferson	739 15 2 5 3 770
SO PATROL SUPPORT SERVICES SW PLAZA SECURITY Swedish Medical Center Trumbull Fire West Metro Fire Westminster Fire	Local	Jefferson Jefferson Jefferson Jefferson Jefferson Jefferson Jefferson Jefferson Jefferson	739 15 2 5 3 770 193
SO PATROL SUPPORT SERVICES SW PLAZA SECURITY Swedish Medical Center Trumbull Fire West Metro Fire Westminster Fire Westminster PD	Local	Jefferson	739 15 2 5 3 770 193 579

Haswell Fire Dept.	Local	Kiowa	12
Kiowa County DEM	Local	Kiowa	26
Kiowa County EMS	Local	Kiowa	36
Kiowa County Fire Dept	Local	Kiowa	45
Kiowa County Nursing Services	Local	Kiowa	7
Kiowa Sheriff's Office	Local	Kiowa	66
Sheridan Lake Fire Dept.	Local	Kiowa	5
Southeast BOCES	Local	Kiowa	5
Towner Fire Dept	Local	Kiowa	9
Weisbrod Memorial Hospital	Local	Kiowa	1
(Flagler?) Community AMB	Local	Kit Carson	2
Burlington Fire	Local	Kit Carson	34
Burlington PD	Local	Kit Carson	28
Flagler Fire	Local	Kit Carson Kit Carson	54
Kit Carson Coroner Kit Carson County Ambulance	Local	Kit Carson Kit Carson	<u>2</u> 19
Kit Carson County Ambulance Kit Carson County Comm	Local Local	Kit Carson	2
Kit Carson County EMS	Local	Kit Carson	28
Kit Carson County Health	Local	Kit Carson	20
Kit Carson County Road & Bridge	Local	Kit Carson	6
Kit Carson Hazmat	Local	Kit Carson	1
Kit Carson Memorial Hospital	Local	Kit Carson	9
Kit Carson OEM	Local	Kit Carson	12
Kit Carson Sheriff	Local	Kit Carson	57
Seibert Fire	Local	Kit Carson	6
Stratton Medical Clinic	Local	Kit Carson	1
Stratton PD	Local	Kit Carson	2
Stratton VFD	Local	Kit Carson	10
Vona Fire	Local	Kit Carson	9
Animas Hospital	Local	La Plata	2
Bayfield Marshal	Local	La Plata	51
Bayfield School District	Local	La Plata	4
Classic Air Medical	Local	La Plata	3
Durango 911 Communications Center	Local	La Plata	19
Durango Fire & Rescue	Local	La Plata	627
Durango Police	Local	La Plata	453
Durango Public Works	Local	La Plata	244
Durango Schools	Local	La Plata	58
Ft Lewis Mesa Fire Protection District	Local	La Plata	86
Health Services Clinic	Local	La Plata	1
Ignacio Police	Local	La Plata	40
La Plata Communications	Local	La Plata	4
La Plata County Airport-Durango	Local	La Plata	47
La Plata OEM	Local	La Plata	361
La Plata Road & Bridge	Local	La Plata	214
La Plata Sheriff	Local	La Plata	498
La Plata/Durango Animal Protection	Local	La Plata	42
Los Pinos Fire	Local	La Plata	169
Mercy Medical Center	Local	La Plata	17
San Juan Basin Health	Local	La Plata	32 21
San Juan BOCES	Local	La Plata	
Upper Pine River Fire Prot. Dist.	Local	La Plata	206
Freeport McMoranClimax Mine Lake County Demo	Local	Lake Lake	11 2
Lake County Emergency Management	Local	Lake	12
Lake County EMS	Local	Lake	13
Lake County Public Health Agency	Local Local	Lake	3
Lake County I ublic Health Agency	Local		8
	l ocal	II ake I	0
Lake County Road & Bridge	Local Local	Lake	a
Lake County Road & Bridge Lake County Schools	Local	Lake	9 9
Lake County Road & Bridge Lake County Schools Lake County Search & Rescue	Local Local	Lake Lake	9 9 124
Lake County Road & Bridge Lake County Schools Lake County Search & Rescue Lake County Sheriff	Local Local Local	Lake Lake Lake	9 124
Lake County Road & Bridge Lake County Schools Lake County Search & Rescue Lake County Sheriff Leadville Lake County Fire Rescue	Local Local Local Local	Lake Lake Lake Lake	9 124 51
Lake County Road & Bridge Lake County Schools Lake County Search & Rescue Lake County Sheriff Leadville Lake County Fire Rescue Leadville Police	Local Local Local Local Local Local	Lake Lake Lake Lake Lake Lake	9 124 51 40
Lake County Road & Bridge Lake County Schools Lake County Search & Rescue Lake County Sheriff Leadville Lake County Fire Rescue Leadville Police Leadville Public Works	Local Local Local Local Local Local Local Local	Lake Lake Lake Lake Lake Lake Lake Lake	9 124 51 40 5
Lake County Road & Bridge Lake County Schools Lake County Search & Rescue Lake County Sheriff Leadville Lake County Fire Rescue Leadville Police Leadville Public Works St. Vincent's Hospital	Local	Lake Lake Lake Lake Lake Lake Lake Lake	9 124 51 40 5 26
Lake County Road & Bridge Lake County Schools Lake County Search & Rescue Lake County Sheriff Leadville Lake County Fire Rescue Leadville Police Leadville Public Works St. Vincent's Hospital Laramie County Fire District #4	Local	Lake Lake Lake Lake Lake Lake Lake Lake	9 124 51 40 5 26
Lake County Road & Bridge Lake County Schools Lake County Search & Rescue Lake County Sheriff Leadville Lake County Fire Rescue Leadville Police Leadville Public Works St. Vincent's Hospital Laramie County Fire District #4 Big Elk VFD	Local	Lake Lake Lake Lake Lake Lake Lake Lake	9 124 51 40 5 26 31
Lake County Road & Bridge Lake County Schools Lake County Search & Rescue Lake County Sheriff Leadville Lake County Fire Rescue Leadville Police Leadville Public Works St. Vincent's Hospital Laramie County Fire District #4	Local	Lake Lake Lake Lake Lake Lake Lake Lake	9

Glenn Haven Fire	Local	Larimer	54
Larimer County Animal Control	Local	Larimer	42
Larimer County District Attorney	Local	Larimer	7
Larimer County Health Dept.	Local	Larimer	14
Larimer County Tech Com	Local	Larimer	4
Larimer Drug Task Force	Local	Larimer	3
Larimer Parks	Local	Larimer	130
Larimer Posse	Local	Larimer	2
Larimer Road & Bridge	Local	Larimer	142
Larimer Sheriff	Local	Larimer	816
Larimer Unkn.	Local	Larimer	384
Livermore VFD	Local	Larimer	57
Pinewood Springs FPD	Local	Larimer	28
Poudre Canyon Fire	Local	Larimer	56
Poudre Fire Authority	Local	Larimer	2
Red Feather Fire Dept	Local	Larimer	25
Rist Canyon VFD	Local	Larimer	49
Solutions Made Simple	Local	Larimer	2
Timnath PD	Local	Larimer	23
UC Health Services	Local	Larimer	19
United Medical Center of Berthoud	Local	Larimer	1
Pinewood Springs FPD	Local	Larmier	2
City of Aguilar Marshal Fishers Peak FPD	Local Local	Las Animas Las Animas	20
Hoehne Fire Protection District	Local	Las Animas	35 21
Kim Volunteer Fire Dept Las Animas County Comm Center	Local Local	Las Animas Las Animas	21 12
		Las Animas Las Animas	12
Las Animas County Commissioner Las Animas County Coroner	Local Local	Las Animas Las Animas	1
		Las Animas Las Animas	50
Las Animas County Road & Bridge Las Animas County Rural Fire	Local Local	Las Animas Las Animas	124
Las Animas County Nara File Las Animas Office of Emergency Management	Local	Las Animas	15
Las Animas Sheriff	Local	Las Animas	108
Las Animas Sherin Las Animas/Huerfano Counties Health Dept.	Local	Las Animas	20
Mt. San Rafael Hospital	Local	Las Animas	9
Southeast BOCES	Local	Las Animas	2
Stonewall Fire Protection District	Local	Las Animas	26
Town of Aguilar	Local	Las Animas	5
Trinidad Ambulance Service	Local	Las Animas	75
Trinidad Family Medical Center	Local	Las Animas	1
Trinidad Fire Dept.	Local	Las Animas	64
Trinidad Health Department	Local	Las Animas	3
Trinidad Police	Local	Las Animas	188
Trinidad Public Works	Local	Las Animas	30
Trinidad/City Hall	Local	Las Animas	5
Trinidad/Engineering	Local	Las Animas	4 4
Trinidad/Landfill	Local	Las Animas	4
Trinidad/Maintenance	Local	Las Animas	4
Trinidad/Power & Light	Local	Las Animas	12
Trinidad/Sports & Rec.	Local	Las Animas	8
Trinidad/Street	Local	Las Animas	12
Trinidad/Utilities	Local	Las Animas	29
Genoa Fire	Local	Lincoln	12
Hugo Ambulance	Local	Lincoln	7
Hugo Marshal	Local	Lincoln	19
Hugo VFD	Local	Lincoln	46
Karval Ambulance	Local	Lincoln	3
Karval Community Volunteer Fire Dept.	Local	Lincoln	29
Limon Ambulance Service	Local	Lincoln	45
Limon Area Fire Protection District	Local	Lincoln	64
Limon Police	Local	Lincoln	26
Lincoln Comm Hosp	Local	Lincoln	5
Lincoln County Ambulance	Local	Lincoln	3
Lincoln County Comm	Local	Lincoln	2
Lincoln County Coroner	Local	Lincoln	3
Lincoln County OEM	Local	Lincoln	9
Lincoln County Public Health	Local	Lincoln	32
Lincoln County R&B	Local	Lincoln	150
Lincoln County SO	Local	Lincoln	159
Northeast Lincoln Fire Prot. Dist.	Local	Lincoln	33

Plains Medical Cent.	Local	Lincoln	1
Crook Fire Dept	Local	Logan	66
Eastern Co Plains DTF	Local	Logan	1
Family Care Clinic	Local	Logan	1
Fleming Volunteer Fire Dept	Local	Logan	47
Frenchman SD RE-3	Local	Logan	2
Logan County Comm.	Local	Logan	11
Logan County OEM	Local	Logan	35
Logan County Sheriff	Local	Logan	123
Logan EMS Council	Local	Logan	1
Logan Road & Bridge	Local	Logan	2
Merino Fire Dept	Local	Logan	42
Northeast Colorado Health Department	Local	Logan	16
Peetz Fire Protection District	Local	Logan	44
Peetz Plateau School District Re-5 Sterling Communications	Local Local	Logan	<u>1</u> 3
Sterling Fire Dept.	Local	Logan	<u>3</u> 75
Sterling PD	Local	Logan Logan	111
Sterling Regional Medical Center	Local	Logan	8
Bendix-King	Local	Mesa	2
Central Orchard Mesa Fire Department	Local	Mesa	12
Clifton Fire Protection District	Local	Mesa	83
Collbran Marshal	Local	Mesa	18
De Beque Joint District 49-JT	Local	Mesa	12
Debegue Marshal	Local	Mesa	25
DeBeque Volunteer Rescue Department	Local	Mesa	40
East Orchard Mesa Fire Department	Local	Mesa	33
Family Health West Hospital	Local	Mesa	2
Fruita Monument High School	Local	Mesa	1
Fruita Police	Local	Mesa	44
Gateway-Unaweep Fire Dept.	Local	Mesa	30
Glade Park Volunteer Fire Dept.	Local	Mesa	29
Grand Junction Community Hospital	Local	Mesa	5
Grand Junction Fire Dept.	Local	Mesa	338
Grand Junction OEM	Local	Mesa	4
Grand Junction Police	Local	Mesa	424
Grand Junction Reg Comm Center	Local	Mesa	32
Grand Junction Regional Airport Fire Lands End Fire Protection District	Local	Mesa Mesa	54
Lower Valley Fire Protection District	Local	Mesa	40 64
Mesa Co Road/Bridge	Local Local	Mesa	12
Mesa County Animal Serv	Local	Mesa	5
Mesa County Coroner	Local	Mesa	6
Mesa County District Attorney	Local	Mesa	15
Mesa County Health Dept.	Local	Mesa	3
Mesa County OEM	Local	Mesa	2
Mesa County Valley SD 51	Local	Mesa	2 10
Mesa County Valley SD 52	Local	Mesa	2
Mesa County Valley SD 53	Local	Mesa	1
Mesa County Valley SD 54	Local	Mesa	1
Mesa County Valley SD 55	Local	Mesa	1
Mesa Demo	Local	Mesa	7
Mesa Sheriff	Local	Mesa	708
Mesa Unkn.	Local	Mesa	64
Motorola	Local	Mesa	7
Palisade Fire Dept	Local	Mesa	61
Palisade Police	Local	Mesa	40
Plateau Valley Fire Protection District	Local	Mesa	50
St Mary`s Hospital	Local	Mesa	21
Two Way Communications	Local	Mesa	5
Creede School District	Local	Mineral	12 67
Mineral Ambulance	Local	Mineral	67
Mineral Co.Nursing Service	Local	Mineral	2
Mineral County Public Health Mineral Fire	Local	Mineral Mineral	3 74
Mineral Sheriff	Local Local	Mineral	108
SLV Hazmat	Local	Mineral	4
Artesia Volunteer Fire Protection District	Local	Moffat	13
Classic Air Medical	Local	Moffat	13
Colorado-Wyoming Coal	Local	Moffat	4
Oolorado-11 youring Ooai	Lucai	iviolial	4

Craig Ambulance	Local	Moffat	25
Craig Fire Rescue	Local	Moffat	102
Craig Police Dept.	Local	Moffat	105
Craig Road & Bridge	Local	Moffat	29
Dinosaur Police Dept.	Local	Moffat	10
First Responder Communications	Local	Moffat	1
Maybell Ambulance	Local	Moffat	14
Maybell Fire Rescue	Local	Moffat	22
Memorial Regional Health - Craig	Local	Moffat	37
Moffat Co Haz-Mat	Local	Moffat	1
Moffat Coroner	Local	Moffat	3
Moffat County Jail	Local	Moffat	11
Moffat County Maintenance	Local	Moffat	19
Moffat County Road & Bridge	Local	Moffat	94
Moffat County S.D.	Local	Moffat	95
Moffat OEM Moffat School District RE-1	Local	Moffat Moffat	6
Moffat Sheriff	Local Local	Moffat	101
Tri State EMS	Local	Moffat	101
Classic Air Medical	Local	Montezuma	<u></u>
Cortez Airport	Local	Montezuma	4
Cortez Communication	Local	Montezuma	4
Cortez Fire Protection District	Local	Montezuma	136
Cortez Police Department	Local	Montezuma	253
Dolores Fire Protection District	Local	Montezuma	100
Dolores K-9 Search & Rescue	Local	Montezuma	3
Dolores Medical Center	Local	Montezuma	2
Lewis Arriola Fire Protection District	Local	Montezuma	109
Mancos Fire Protection District	Local	Montezuma	88
Mancos Marshal`s Office	Local	Montezuma	34
Montezuma Co OEM	Local	Montezuma	20
Montezuma County Health	Local	Montezuma	4
Montezuma Search & Rescue	Local	Montezuma	4
Montezuma Sheriff	Local	Montezuma	418
Montezuma-Cortez RE-1 School District	Local	Montezuma	10
Pleasant View Fire	Local	Montezuma	60
SW All Hazards Region	Local	Montezuma Montezuma	10 49
SW Memorial Hospital Towac Fire	Local Local	Montezuma	10
United Search & Rescue	Local	Montezuma	5
Mark Young	Local	Montrose	1
Montrose Airport Fire Dept.	Local	Montrose	39
Montrose Coroner	Local	Montrose	18
Montrose County ARFF	Local	Montrose	8
Montrose County Communications	Local	Montrose	23
Montrose County Health & HS	Local	Montrose	11
Montrose County Jail	Local	Montrose	32
Montrose County Schools	Local	Montrose	247
Montrose Fire Prot District	Local	Montrose	284
Montrose Memorial Hosp	Local	Montrose	17
Montrose OEM	Local	Montrose	31
Montrose Police Department	Local	Montrose	368
Montrose Police Probation	Local	Montrose	10
Montrose Public Works	Local	Montrose	191
Montrose Road & Bridge	Local	Montrose	172
Montrose Sheriff Peace	Local	Montrose	496
Montrose Sheriff Posse Nucla Dispatch	Local	Montrose Montrose	109
Nucla Dispatch	Local Local	Montrose	2 4
Nucla Naturita Fire Protection Dist.	Local	Montrose	90
Nucla Naturita Police Nucla Naturita Police	Local	Montrose	1
Olathe Admin	Local	Montrose	2
Olathe EMS	Local	Montrose	4
Olathe Fire Department	Local	Montrose	67
Olathe Medical Center	Local	Montrose	2
Olathe Police Department	Local	Montrose	21
Paradox EMS	Local	Montrose	3
Paradox Volunteer Fire Department	Local	Montrose	3 79
	Local	Montrose	2
Pediatric Associates	ILOGAI	MOHIOSE	

The Center for Mental Health	Local	Montrose	4
Transcare Ambulance	Local	Montrose	8
Delta-Montrose Drug Task Force	Local	Montrose/Delf	28
Brush Family Medicine	Local	Morgan	1
Brush Fire Dept	Local	Morgan	60
Brush Police	Local	Morgan	39
Colorado Plains Med Ctr	Local	Morgan	6
East Morgan Hospital	Local	Morgan	8
Fort Morgan Fire Department	Local	Morgan	94
Fort Morgan Pediatrics	Local	Morgan	1
Fort Morgan Police	Local	Morgan	74
Hillrose-Snyder Volunteer Fire	Local	Morgan	62
Log Lane Marshal	Local	Morgan	17
Log Lane PD Morgan County Ambulance	Local	Morgan Morgan	2 35
Morgan County Ambulance Morgan County Comm.	Local Local	Morgan	35 16
Morgan County Corner	Local	Morgan	9
Morgan County OEM	Local	Morgan	9
Morgan Sheriff	Local	Morgan	96
NECALG	Local	Morgan	65
Wiggins Fire Dept.	Local	Morgan	58
Wiggins Police	Local	Morgan	11
APCO	Local	Motorola	100
Motorola	Local	Motorola	3
Cheyenne County, NE	Local	Nebraska	10
Deuel County, NE	Local	Nebraska	6
Berthoud Fire Protection District	Local	NOCO	103
City of Fort Collins	Local	NOCO	10
City of Loveland COLT	Local	NOCO	1
Collins Communications	Local	NOCO	6
Complete Wireless Technologies	Local	NOCO	1
Estes Park Comm	Local	NOCO	2
Estes Park Medical Center	Local	NOCO	44
Estes Park Police	Local	NOCO	147
Estes Park Public Works Estes Valley FPD	Local Local	NOCO NOCO	173 123
FC Emergency Preparedness	Local	NOCO	15
Fort Collins OEM	Local	NOCO	19
Fort Collins Police Department	Local	NOCO	727
Fort Collins Utilities	Local	NOCO	346
Ft Collins Code Enforcement	Local	NOCO	12
Ft Collins Natural Resources	Local	NOCO	32
Ft Collins Transfort	Local	NOCO	238
Larimer Emergency Telephone Authority	Local	NOCO	3
Loveland Fire Rescue Authority	Local	NOCO	296
Loveland Police Department	Local	NOCO	405
Loveland Public Works	Local	NOCO	224
Loveland Rural Fire Protection District	Local	NOCO	4
Loveland Water and Power	Local	NOCO	98
McKee Medical Center	Local	NOCO	5
Northern Colo. Water Conserv. Dist.	Local	NOCO	89
Northern Colorado Health Dept	Local	NOCO	15
Platte River Power Authority	Local	NOCO	79
Platte River Power Authority (Rawhide Plant Fire)	Local	NOCO	33
Poudre Fire Authority Poudre School Dist	Local	NOCO	429
REACH Air Medical Services	Local	NOCO NOCO	275 12
Thompson Valley EMS	Local Local	NOCO	113
UC Health Poudre Valley Hospital	Local	NOCO	268
UC Health Services	Local	NOCO	11
Upper Thompson Sanitation District	Local	NOCO	13
Wellington Fire	Local	NOCO	67
Wireless Advanced Communications	Local	NOCO	8
Arkansas Valley Family Practice	Local	Otero	1
AV RMC	Local	Otero	5
Cheraw School District #31	Local	Otero	1
Cheraw VFD	Local	Otero	26
East Otero School District	Local	Otero	33
Fowler EMS	Local	Otero	4

Fowler PD	Local	Otero	18
La Junta City Transport	Local	Otero	4
La Junta Fire Dept	Local	Otero	109
La Junta Police	Local	Otero	142
La Junta Public Works	Local	Otero	47
Manzanola EMS	Local	Otero	2
Manzanola Fire Dept	Local	Otero	24
Manzanola Marshal	Local	Otero	9
Manzanola Schools	Local	Otero	1
Otero County Health Dept	Local	Otero	16
Otero County R & B	Local	Otero	11
Otero Law Enforcement Academy	Local	Otero	9
Otero SO REACH Air Medical Services	Local	Otero	150
Rocky Ford Fire	Local Local	Otero Otero	85
Rocky Ford PD	Local	Otero	47
Rocky Ford School District	Local	Otero	3
Sante Fe Trails BOCES	Local	Otero	1
Swink School District #33	Local	Otero	† ;
Valley-Wide Health Systems	Local	Otero	4
Ouray County OEM	Local	Ouray	3
Ouray County Public Health Dept.	Local	Ouray	3
Ouray Police Dept.	Local	Ouray	44
Ouray Sheriff	Local	Ouray	307
Ouray Volunteer Fire Dept	Local	Ouray	38
Unknown Ouray County	Local	Ouray	32
Alma Police	Local	Park	3
Elk Creek Fire Protection Dist.	Local	Park	2
Fairplay Police	Local	Park	22
Hartsel Fire Protection District	Local	Park	53
Jefferson-Como Fire Prot. Dist.	Local	Park	30
Lake George Fire Prot. Dist.	Local	Park	49
North-West Fire Protection Dist.	Local	Park	52
Park Co IT Park Co Public Health	Local	Park Park	3
Park County Communications	Local Local	Park	7
Park County Cornner	Local	Park	4
Park County DA	Local	Park	2
Park County OEM	Local	Park	28
Park County Probations	Local	Park	2
Park County Public Health	Local	Park	7
Park County Road & Bridge	Local	Park	15
Park County Search & Rescue	Local	Park	28
Park County Sheriff	Local	Park	190
Park County Victims Services	Local	Park	8
Platte Canyon Fire Prot. Dist.	Local	Park	18
Platte Canyon Schools	Local	Park	5
Platte Canyon Search & Rescue	Local	Park	5
South Park Ambulance	Local	Park	29
Southern Park County Fire Prot. Dist.	Local	Park	41
UTE Pass Regional Ambulance District	Local	Park	43
Amherst Fire	Local	Phillips	5
Family Practice of Holyoke	Local	Phillips	1
Haxton School District	Local	Phillips Phillips	3
Haxtun Ambulance	Local		15
Haxtun EMS Haxtun Fire Protection District	Local	Phillips Phillips	17 41
Haxtun Hospital	Local Local	Phillips	11
Haxtun PD	Local	Phillips	18
Holyoke EMS	Local	Phillips	4
Holyoke FPD	Local	Phillips	43
Holyoke Hospital	Local	Phillips	50
Holyoke PD	Local	Phillips	21
Holyoke School District	Local	Phillips	2
Northeast RETAC Coordinator	Local	Phillips	1
Phillips County Comm	Local	Phillips	12
Phillips County Courts	Local	Phillips	1
Phillips County Emerg Mgmt	Local	Phillips	3
Phillips County SO	Local	Phillips	28
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Aspen Airport	Local	Pitkin	145
Aspen Ambulance Dist.	Local	Pitkin	51
Aspen Fire Prot. District	Local	Pitkin	177
Aspen Parks	Local	Pitkin	16
Aspen Police	Local	Pitkin	76
Aspen Schools	Local	Pitkin	126
Aspen Valley Hosp	Local	Pitkin	4
Basalt Police	Local	Pitkin	31
Basalt Public Works	Local	Pitkin	13
Mountain Rescue Aspen	Local	Pitkin	136
Pitkin County Communications	Local	Pitkin	74
Pitkin County Coroner	Local	Pitkin	9
Pitkin County Fleet	Local	Pitkin	104
Pitkin County Public Works	Local	Pitkin	104
Pitkin Open Space & Trails Pitkin Sheriff	Local	Pitkin Pitkin	18 153
Pitkin Unkn.	Local Local	Pitkin	164
Roaring Fork Fire Rescue Authority	Local	Pitkin	221
Roaring Fork Transportation Authority	Local	Pitkin	256
Snowmass Police	Local	Pitkin	55
Snowmass Village Parks	Local	Pitkin	2
Snowmass Village Public Works	Local	Pitkin	74
Snowmass Village Shuttle	Local	Pitkin	41
Bristol Fire Dept	Local	Prowers	11
Convenient Care Clinic	Local	Prowers	1
Granada Fire Dept	Local	Prowers	15
Granada Police	Local	Prowers	9
Holly Ambulance	Local	Prowers	21
Holly Fire Dept.	Local	Prowers	37
Holly Medical Clinic	Local	Prowers	1
Lamar Fire Dept	Local	Prowers	83
Lamar PD	Local	Prowers	94
Lamar Public Works	Local	Prowers	3
Lamar School Dist RE2	Local	Prowers	15
Lamar School Dist RE3	Local	Prowers	1
Lamar Streets	Local	Prowers	1
Prowers Comm Center	Local	Prowers	5
Prowers County OEM	Local	Prowers	22
Prowers County Public Health	Local	Prowers	5
Prowers County Schools	Local	Prowers	6
Prowers Medical Center	Local	Prowers	8
Prowers Rural Fire Dept	Local	Prowers	46
Prowers Sheriff	Local	Prowers	76
Southeast BOCES	Local	Prowers	5
Valley-Wide Health Systems	Local	Prowers	1
Wiley Fire Dept.	Local	Prowers	33
Wiley Medical Clinic	Local	Prowers	1
10th Judicial District	Local	Pueblo	4
American Medical Response	Local	Pueblo Pueblo	161
Beulah Valley Volunteer Fire Dept. Beulah Volunteer EMS	Local	Pueblo	61
Beulan volunteer EMS Boone Fire Department	Local Local	Pueblo	43
Boone Town Admin	Local	Pueblo	2
Chavez-Huerta Prep	Local	Pueblo	5
City of Pueblo Dispatch	Local	Pueblo	44
Commsolution	Local	Pueblo	2
Conninsolution Conejos Sheriff's Office	Local	Pueblo	1
Digitcom	Local	Pueblo	2
EF Johnson	Local	Pueblo	18
Evraz Fire Rescue	Local	Pueblo	11
Flight for Life	Local	Pueblo	5
Hanover FPD	Local	Pueblo	2
Kenwood	Local	Pueblo	6
		Pueblo	2
KKTV	lLocal		+
	Local Local		)
KOAA		Pueblo Pueblo	
KOAA KRDO	Local Local	Pueblo	1
KKTV KOAA KRDO Motorola North Conejos RE-1J	Local	Pueblo Pueblo Pueblo	1 1
KOAA KRDO	Local Local Local	Pueblo Pueblo	2 1 1 1 1 12

Pueblo City Fire Department	Local	Pueblo	269
Pueblo City Police	Local	Pueblo	687
Pueblo City Public Works	Local	Pueblo	196
Pueblo City Radio Shop	Local	Pueblo	17
Pueblo City Schools	Local	Pueblo	14
Pueblo Community College	Local	Pueblo	8
Pueblo Community Health Center	Local	Pueblo Pueblo	1
Pueblo County Coroner Pueblo County Dispatch	Local Local	Pueblo	6 35
Pueblo County Emergency Services Bureau	Local	Pueblo	109
Pueblo County Facilities	Local	Pueblo	103
Pueblo County Hazmat	Local	Pueblo	12
Pueblo County Jail	Local	Pueblo	12
Pueblo County Public Works	Local	Pueblo	26
Pueblo County Road & Bridge	Local	Pueblo	151
Pueblo County Rural Fire Dept	Local	Pueblo	118
Pueblo County School District 60	Local	Pueblo	6
Pueblo County School District 70	Local	Pueblo	280
Pueblo Department of Public Health and Environment Pueblo Fleet Maintenance	Local	Pueblo	57
Pueblo RETAC	Local	Pueblo	18
Pueblo RETAC Pueblo Sheriff	Local Local	Pueblo Pueblo	2 1127
Pueblo Silenii Pueblo Unk.	Local	Pueblo	385
Pueblo West Fire	Local	Pueblo	202
Pueblo West Metro District	Local	Pueblo	428
Red Creek Volunteer Fire and Rescue	Local	Pueblo	41
Rocky Mtn Steel Mills EMS	Local	Pueblo	2
Rye Fire Protection District	Local	Pueblo	86
St. Mary Corwin Hospital	Local	Pueblo	9
Transportation Technology Center Emergency Serv`s	Local	Pueblo	61
WDSL	Local	Pueblo	3
West Park FPD	Local	Pueblo	63
Meeker Family Health	Local	Rio Blanco Rio Blanco	1
Meeker Fire Dept. Meeker Police	Local Local	Rio Blanco	60 25
Meeker School District RE-1	Local	Rio Blanco	14
Pioneers Medical Center	Local	Rio Blanco	3
Rangely District Hospital	Local	Rio Blanco	49
Rangely Police	Local	Rio Blanco	35
Rangely Rural Fire Protection District	Local	Rio Blanco	91
Rangely School District RE-4	Local	Rio Blanco	16
Rio Blanco Coroner	Local	Rio Blanco	2
Rio Blanco County Dispatch	Local	Rio Blanco	2
Rio Blanco County Road & Bridge	Local	Rio Blanco	140
Rio Blanco Fire Protection District	Local	Rio Blanco	<u>5</u>
Rio Blanco OEM Rio Blanco Public Health	Local	Rio Blanco	2
Rio Blanco Sheriff	Local Local	Rio Blanco Rio Blanco	108
Town of Rangely	Local	Rio Blanco	8
Creede Family Practice	Local	Rio Grande	2
Del Norte Ambulance	Local	Rio Grande	86
Del Norte Fire Department	Local	Rio Grande	141
Del Norte Police	Local	Rio Grande	48
Del Norte School Dist	Local	Rio Grande	164
Monte Vista Ambulance	Local	Rio Grande	138
Monte Vista Fire Dept.	Local	Rio Grande	153
Monte Vista Police	Local	Rio Grande	110
Monte Vista School District C-8	Local	Rio Grande	22
Rio Grande Co. Nursing SVC	Local	Rio Grande	4
Rio Grande County Health Rio Grande Hospital	Local	Rio Grande Rio Grande	4 24
Rio Grande Public Health	Local Local	Rio Grande Rio Grande	24
Rio Grande Sheriff	Local	Rio Grande	224
Sargent RE-33J	Local	Rio Grande	22
SLV Critical Incident Team	Local	Rio Grande	2
SLV Hazmat	Local	Rio Grande	16
SLV Regional EOC	Local	Rio Grande	16
South Fork Ambulance	Local	Rio Grande	24
South Fork Fire Dept.	Local	Rio Grande	82
South Fork Police	Local	Rio Grande	38

South Fork Public Works	Local	Rio Grande	24
20 Mile Coal Company Ambulance	Local	Routt	7
Classic Air Medical	Local	Routt	12
CMC Alpine Campus	Local	Routt	17
Event Medical Solutions Unlimited	Local	Routt	4
Hayden Police	Local	Routt	24
Hayden School District RE-1	Local	Routt	16
North Routt Fire Dept	Local	Routt	34
North Routt Fire Dept Ambulance	Local	Routt	3
Northwest Colorado Visiting Nurse Association	Local	Routt	5
Oak Creek Fire Protection District	Local	Routt	77
Oak Creek Police	Local	Routt	11
Routt County Building & Plant	Local	Routt	1
Routt County Coroner  Routt County Health	Local	Routt Routt	3 1
Routt County Realth Routt County Road & Bridge	Local Local	Routt	<u> </u>
Routt County Road & Bridge Routt County Search and Rescue	Local	Routt	49
Routt OEM	Local	Routt	43
Routt Sheriff	Local	Routt	119
South Routt School District RE 3	Local	Routt	27
Steamboat ER	Local	Routt	
Steamboat Ski & Resort Corp.	Local	Routt	2
Steamboat Springs Fire Rescue	Local	Routt	77
Steamboat Springs Police	Local	Routt	101
Steamboat Springs RE-2	Local	Routt	218
West Routt Fire District	Local	Routt	50
West Routt Fire District Ambulance	Local	Routt	3
Yampa Fire Protection District	Local	Routt	35
Yampa Valley Medical Center	Local	Routt	9
Yampa Valley Regional Airport	Local	Routt	73
Yampa Valley Regional Airport / Station 9 ARFF	Local	Routt	4
Baca Grande Fire Dept.	Local	Saguache	38
Baca-Crestone Ambulance	Local	Saguache	6
Baca-Crestone Fire Dept.	Local	Saguache	13
Center Ambulance	Local	Saguache	11
Center FD	Local	Saguache	46
Center Police	Local	Saguache	40
Moffat School District	Local	Saguache	5
Mountain Valley School District	Local	Saguache	4
Saguache Ambulance	Local	Saguache	31
Saguache Co. Nursing SVC	Local	Saguache	1
Saguache County Coroner	Local	Saguache	1
Saguache Fire	Local	Saguache	86
Saguache Sheriff	Local	Saguache	126
San Juan County Emergency	Local	San Juan	15
San Juan County Fire San Juan Sheriff	Local	San Juan San Juan	24 74
San Juan Sherin Silverton Ambulance	Local Local	San Juan	28
Silverton-San Juan County Ambulance	Local	San Juan	10
Farmington Fire Dept	Local	San Juan, NM	15
San Juan Air Care	Local	San Juan, NM	4
San Juan Sheriff, New Mexico	Local	San Juan, NM	4
San Juan, NM OEM	Local	San Juan, NM	50
Egnar Fire	Local	San Miguel	20
Mountain Village Police	Local	San Miguel	301
Norwood Fire Protection District	Local	San Miguel	93
Norwood Marshal	Local	San Miguel	4
Norwood Police	Local	San Miguel	4
San Miguel County Health	Local	San Miguel	1
San Miguel Road & Bridge	Local	San Miguel	77
San Miguel Search & Rescue	Local	San Miguel	22
San Miguel Sheriff	Local	San Miguel	420
Telluride Fire	Local	San Miguel	152
Telluride Marshal	Local	San Miguel	40
Telluride Medical Center	Local	San Miguel	2
Telluride Regional Airport	Local	San Miguel	4
		Can Migual	15
	Local	San Miguel	
Telluride School District Unknown San Miguel County	Local	San Miguel	61
			61 37 30

Sedgwick County Amb	Local	Sedgwick	32
Sedgwick County Comm	Local	Sedgwick	17
Sedgwick County Health/OEM	Local	Sedgwick	24
Sedgwick Fire Dept	Local	Sedgwick	28
Sedgwick Sheriff	Local	Sedgwick	24
AIR MED Radio	Local	SOC	2
Apex Paramedics	Local	SOC	20
Aurora Marketing	Local	SOC	5
Banner Health	Local	SOC	3
BEARCOM	Local	SOC	1
Centura Health	Local	SOC SOC	22
Chavez-Huerta Prep Children`s Hospital Colorado	Local Local	SOC	<u>1</u>
CNC Technical Services	Local	SOC	4
CO Div of Fire Prevention & Control	Local	SOC	<u>4</u> 1
Colo Humane Society	Local	SOC	24
Colorado Community Health Network	Local	SOC	81
Colorado Muslim Society MRC	Local	SOC	1
Colorado Rangers	Local	SOC	75
Colorado Rural Health	Local	SOC	11
Colorado Springs Fire Dept.	Local	SOC	2
Complete Wireless Technologies	Local	SOC	6
Denver Health Medical Center	Local	SOC	5
EF Johnson DEMO	Local	SOC	14
EF Johnson Test	Local	SOC	1
ERP	Local	SOC	2
Fairmont Demo	Local	SOC	2
First Responder Communications	Local	SOC	11
Flight for Life	Local	SOC	35
Front Range Drug Task Force	Local	SOC	1
Good Samaritan Hospital	Local	SOC	1
Harris	Local	SOC	36
Health One	Local	SOC	3
Health One/ Rose Med	Local	SOC	2
Kaiser Permanente	Local	SOC	21
Lutheran Hospital	Local	SOC	1
Mark Hall Med-Trans Corp DBA Memorial Star	Local Local	SOC SOC	<u>1</u> 5
MedEvac	Local	SOC	5
Medical Air Rescue Company	Local	SOC	2
Mile High Ambulance	Local	SOC	11
Motorola	Local	SOC	13
Mountain States EMS	Local	SOC	8
NE BOCES	Local	SOC	5
North Suburban Medical Center	Local	SOC	5 2
North Suburban Northwest ER	Local	SOC	2
Northglenn Ambulance	Local	SOC	84
Parker Adventist Hospital	Local	SOC	5
Peetz Plateau School District Re-5	Local	SOC	1
Platte River Power Authority	Local	SOC	3 15
Portable Computer Systems	Local	SOC	
Porter Hospital	Local	SOC	4
Pueblo Community College	Local	SOC	2
QDS Communications	Local	SOC	30
Radio Resource	Local	SOC	15
REACH Air Medical Services	Local	SOC	4
RFTA Demo	Local	SOC	3
Rose Medical Center	Local	SOC	2
RTD	Local	SOC	2885
RTD Transit Police Rural Metro/Pridemark	Local Local	SOC SOC	29 26
SchoolSafe	Local	SOC	8
SCL Health	Local	SOC	o 11
Sky Ridge Medical Center	Local	SOC	3
SOC Unknown	Local	SOC	1
St Mary`s Hospital	Local	SOC	5
or mary or rospital	Lucai		5 2
St Anthony	l ocal	ISOC	,
St. Anthony St. Mary's Careflight	Local	SOC SOC	2
St. Anthony St. Mary`s Careflight Stadium Medical	Local Local Local	SOC SOC SOC	2 2 51

Swedish Medical Center	Local	Isoc I	5
TAIT Radio Communication	Local	SOC	12
The Center for Mental Health	Local	SOC	1
Thompson School Dist.	Local	SOC	2
Triple C	Local	SOC	5
Two-Way Communications	Local	SOC	15
UC Health Poudre Valley Hospital	Local	SOC	4
UC Health Services	Local	SOC	46
Union Pacific Police	Local	SOC	9
University of Northern Colorado	Local	SOC	4
BEARCOM	Local	Summit	3
Blue River Marshal	Local	Summit	2
Blue River Police	Local	Summit Summit	8
Breckenridge Medical Center Breckenridge Police	Local Local	Summit	2 55
Centura Health	Local	Summit	3
Dillon Police Department	Local	Summit	29
Flight for Life	Local	Summit	1
Frisco Police Dept.	Local	Summit	27
Lake Dillon Fire Protection Dist.	Local	Summit	3
Red White & Blue Fire District	Local	Summit	70
Saint Anthony Summit Medical Center	Local	Summit	33
Silverthorne Police Department	Local	Summit	42
Summit County 911 Dispatch	Local	Summit	4
Summit County Ambulance	Local	Summit	2
Summit County Communications	Local	Summit	11
Summit County Coroner	Local	Summit	3
Summit County OEM	Local	Summit	9
Summit County Public Health	Local	Summit	4
Summit County Road & Bridge	Local	Summit	58
Summit County Search & Rescue	Local	Summit	48
Summit County Sheriffs Office	Local	Summit	260
Summit Fire EMS	Local	Summit	79
Summit Police	Local	Summit	105
Summit School District RE-1 Summit Stage	Local Local	Summit Summit	125 85
Cripple Creek Fire Dept.	Local	Teller	32
Cripple Creek Police	Local	Teller	50
Divide Fire Protection District	Local	Teller	59
Florissant Fire	Local	Teller	31
Four Mile VFD	Local	Teller	32
NE Teller County FPD	Local	Teller	31
South West Teller EMS	Local	Teller	27
Teller County CDS	Local	Teller	7
Teller County Coroner	Local	Teller	3
Teller County District Attorney	Local	Teller	3 5 2
Teller County DSS	Local	Teller	5
Teller County Environmental Health	Local	Teller	2
Teller County Fleet	Local	Teller	6
Teller County OEM	Local	Teller	25
Teller County Parks	Local	Teller	3 8
Teller County Public Health	Local	Teller	8
Teller County Tax Assessor	Local	Teller	8
Teller DOT Teller Sheriff	Local	Teller Teller	79 367
UTE Pass Regional Ambulance District	Local Local	Teller	6
Victor VFD	Local	Teller	<u>6</u> 19
Ute Mountain Fire & Rescue	Local	Ute Mountain	13
Akron Clinic	Local	Washington	1
Akron School Dist R-1	Local	Washington	3
Akron Volunteer Fire Dept	Local	Washington	64
Cope Fire Department	Local	Washington	27
Eckley Fire Department	Local	Washington	
Grants Coordinator	Local	Washington	1
Otis Fire Department	Local	Washington	51
SW Washington FD	Local	Washington	58
Washington County Amb	Local	Washington	22
	Local	Washington	1
Washington County Clinic	Lucai	vvasinigion	
Washington County Clinic Washington County Coroner Washington County EMS	Local	Washington	3 14

Washington County OEM	Local	Washington	10
Washington Sheriff	Local	Washington	59
Woodlin Schools	Local	Washington	1
Lone Star School District	Local	Washington /	1
North East All Hazards Region	Local	Washington /	13
Otis School District R-3	Local	Washington /	1
South Yuma - Washington Ambulance	Local	Washington /	19
W / Y Plains Rescue	Local	Washington /	3
Washington/Yuma Communications	Local	Washington /	7
Air Life of Greeley	Local	Weld	11
American Medical Response	Local	Weld	1
Ault Police Department	Local	Weld	27
Ault-Pierce Fire Prot. Dist.	Local	Weld	52
Banner Health	Local	Weld	108
BearCom Briggsdale Fire Prot Dist	Local	Weld Weld	9 45
Complete Wireless Technologies	Local Local	Weld	45 1
Dacono PD	Local	Weld	48
Eaton Fire Protection District	Local	Weld	55
Eaton PD	Local	Weld	46
Erie Police	Local	Weld	16
Evans Fire Department	Local	Weld	45
Evans Police	Local	Weld	87
Firestone PD	Local	Weld	69
Fort Lupton Fire	Local	Weld	72
Frederick PD	Local	Weld	120
Frederick Firestone Fire	Local	Weld	122
Front Range Fire Prot. Dist.	Local	Weld	152
Ft. Lupton PD	Local	Weld	82
Ft. St. Vrain Security	Local	Weld	32
Galeton Fire Prot. Dist.	Local	Weld	45
Garden City Police	Local	Weld	26
Gilcrest Police Department	Local	Weld	8
Greeley Fire	Local	Weld	258
Greeley Police	Local	Weld	696
Hudson Fire Protection District	Local	Weld	72
Hudson Marshal	Local	Weld	2
Hudson PD	Local	Weld	23
Johnstown PD	Local	Weld	115
Keenesburg Fire	Local	Weld	1
Keenesburg Police	Local	Weld	2
Kersey Fire	Local	Weld	1
Kersey Police	Local	Weld	24
LaSalle Fire Prot. Dist	Local	Weld	39
LaSalle PD	Local	Weld	30
Lochbuie PD	Local	Weld	45
Mead PD	Local	Weld	38
MedEvac	Local	Weld	4
Medical Center of the Rockies	Local	Weld	1
Milliken PD	Local	Weld	21
Mountain View Fire Protection District	Local	Weld	270
NE OEM	Local	Weld	1
NewRaymer/StonehamFireProt.Dist.	Local	Weld	67
North Colorado Medical Center	Local	Weld	8
Nunn Fire	Local	Weld	30
Nunn PD	Local	Weld	14
Pawnee Fire	Local	Weld	42
Platte Valley Fire Protection District	Local	Weld	66
Platteville PD	Local	Weld	24
Platteville/Gilcrest FPD	Local	Weld	89
Severance Police Dept	Local	Weld Weld	22
Southeast Weld Fire Prot. Dist.	Local		63
St. Vrain Valley School District	Local	Weld	1
Sunrise Community Health Center	Local	Weld Weld	<u>1</u>
UC Health Poudre Valley Hospital	Local		1 57
University of Northern Colorado	Local	Weld Weld	
Weld County Airport	Local		13
Weld County Coroner	Local	Weld	10
Weld County Dispatch Weld County District Attorney	Local	Weld	50 4
IVVEIG COUNTY DISTICLATIONNEY	Local	Weld	4

Weld County Health Dept.	Local	Weld	10
Weld County Jail	Local	Weld	1
Weld County OEM	Local	Weld	14
Weld County Paramedic Services	Local	Weld	1
Weld County Probation	Local	Weld	6
Weld County Public Works	Local	Weld	283
Weld County Sheriff	Local	Weld	327
Weld Unkn.	Local	Weld	14
Weld-RE3J	Local	Weld	61
Windsor Police	Local	Weld	216
Windsor/Severance Fire	Local	Weld Weld	101
Wireless Advanced Communications	Local Local	Yuma	8 22
Armel Fire Department Eckley Fire Department	Local	Yuma	35
Hale Fire Department	Local	Yuma	20
Idalia Ambulance	Local	Yuma	19
Idalia Fire Department	Local	Yuma	36
Joes Fire Department	Local	Yuma	27
Kirk Fire Department	Local	Yuma	30
Unknown Yuma County	Local	Yuma	1
Vernon Fire Department	Local	Yuma	32
Wages Fire Department	Local	Yuma	29
Washington County Amb	Local	Yuma	1
Wauneta Fire Department	Local	Yuma	51
Wray Ambulance	Local	Yuma	25
Wray Fire Department	Local	Yuma	65
Wray Hospital	Local	Yuma	23
Wray Police	Local	Yuma	25
Yuma County Ambulance	Local	Yuma	41
Yuma County OEM	Local	Yuma	17
Yuma County School District 1	Local	Yuma	45
Yuma Hospital	Local	Yuma	13
Yuma Police	Local	Yuma	48
Yuma Public Works	Local	Yuma	18
Yuma Rural Health Clinic	Local	Yuma	1
Yuma Sheriff's Office	Local	Yuma	61
Yuma Volunteer Fire Department University Colorado Police	Local State	Yuma Arapahoe	94 81
University of Colorado Police University of Colorado Hospital	State	Arapahoe	8
5th Judicial District Attorney	State	Eagle	2
Colorado Search and Rescue	State	Jefferson	1
16th Judicial Drug Task Force	State	Las Animas	3
13th Judicial District	State	Logan	3
Motorola	State	Mesa	1
Colorado State Univ. Police Dept	State	NOCO	122
16th Judicial Probation	State	Otero	F
10th Judicial District	State	Pueblo	<u>5</u>
UC Health	State	Pueblo	1
12th Judicial District	State	SOC	3 9
12th Judicial District Probation	State	SOC	9
13th Judicial District	State	SOC	12
14th Judicial District Probation	State	SOC	6
19th Judicial District	State	SOC	6
21st Judicial Probation	State	SOC	3 2 2
5th Judicial District Probation	State	SOC	2
7th Judicial District Attorneys Office	State	SOC	
9th Judicial Probation	State	SOC	4
Adams State University	State	SOC	13
Admin Court	State	SOC	1
Attorney Generals Office Auraria Police	State State	SOC SOC	40
CBI	State	SOC	<u>2</u> 69
CBI Denver	State	SOC	75
CBI Deriver CBI Denver Lab	State	SOC	3
		SOC	2
ICBI Durango	ISIAI A	-000	
	State State		31
CBI Durango CBI Grand Junction CBI Greeley	State	SOC	
CBI Grand Junction CBI Greeley	State State	SOC SOC	
CBI Grand Junction	State	SOC	31 1 1 34

CDOT Avalanche Control	State	Isoc	1
CDOT Bustang	State	SOC	93
CDOT Courtesy Patrol	State	SOC	6
CDOT Eisenhower	State	SOC	4
CDOT Hanging Lakes	State	SOC	3
CDOT HQ	State	SOC	50
CDOT HQ Drill Crew	State	SOC	1
CDOT I-70 JOA	State	SOC	30
CDOT ITS Maintenance	State	SOC	62
CDOT Maintenance Section 2	State	SOC	60
CDOT Pueblo	State	SOC	1
CDOT Region 1	State	SOC	276
CDOT Region 1 Courtesy Patrol	State	SOC	9
CDOT Region 1 Engineer	State State	SOC	9
CDOT Region 1 Lincoln	State	SOC	12 16
CDOT Region 1 Maintenance CDOT Region 1 Mary	State	SOC	9
CDOT Region 1 MS 5	State	SOC	1
CDOT Region 1 Paul	State	SOC	5
CDOT Region 1 Section 5	State	SOC	321
CDOT Region 1 Section 8	State	SOC	23
CDOT Region 1 Section 9	State	SOC	98
CDOT Region 1 Traffic	State	SOC	15
CDOT Region 2	State	SOC	144
CDOT Region 2 John	State	SOC	45
CDOT Region 2 King	State	SOC	41
CDOT Region 2 Lincoln	State	soc	19
CDOT Region 2 Mary	State	soc	31
CDOT Region 2 Paul	State	SOC	36
CDOT Region 2 Section 4	State	SOC	219
CDOT Region 2 Tom	State	SOC	9
CDOT Region 3	State	SOC	347
CDOT Region 3 / Craig	State	SOC	2
CDOT Region 3 Section 2	State	SOC	406
CDOT Region 3 Section 6	State	SOC	158
CDOT Region 4	State	SOC	198
CDOT Region 4 John	State	SOC	14
CDOT Region 4 King	State	SOC	8
CDOT Region 4 Lincoln	State	SOC	9
CDOT Region 4 Maintenance	State	SOC	15
CDOT Region 4 Mary	State	SOC	6
CDOT Region 4 Paul	State	SOC	8
CDOT Region 4 Section 1	State	SOC	413
CDOT Region 5	State	SOC	176
CDOT Region 5 Section 3	State	SOC	243
CDOT Region 5 Section 7	State	SOC	306
CDOT Region 6	State	SOC	10
CDOT Region 6 / Craig	State	SOC	40
CDOT Region 6 HQ	State	SOC	14
CDOT Region 6 Maintenance	State	SOC	89
CDOT Region 6 Traffic	State	SOC	29
CDOT Region 7	State	SOC	2
CDOT Region 9	State	SOC	1
CDOT TMC	State	SOC	16
CDOT TOC	State	SOC	6
CDPHE State Health	State	SOC	111
Civil Air Patrol	State	SOC	25
CMHI CO Div of Fire Prevention & Control	State	SOC	84
CO Div of Fire Prevention & Control	State	SOC	440
CO Div. of Homeland Sec. & Emerg. Management Colorado Avalanche Information Center	State State	SOC SOC	221 39
Colorado Avalanche information Center Colorado Search and Rescue	State	SOC	44
Colorado Star	State	SOC	8
Colorado State University Pueblo	State	SOC	0
Colorado Veterans Center/Homelake	State	SOC	1
CSP	State	SOC	36
CSP 10C	State	SOC	4
CSP 10E	State	SOC	1
CSP 11A	State	SOC	
CSP 11C	State	SOC	8 2
001 110	State	300	

CSP 11D Selections	State	SOC	5
CSP 11E	State	SOC	4
CSP 11F	State	SOC	9
CSP 11Z	State	SOC	1
CSP 13B Auto shop	State	SOC	6
CSP 1A	State	SOC	82
CSP 1AE	State	SOC	132
CSP 1B	State	SOC	2
CSP 1C	State	SOC	93
CSP 1C Air	State	SOC	7
CSP 1C E470	State	SOC	1
CSP 1D	State	SOC	128
CSP 1DW	State	SOC	4
CSP 1E	State	SOC	17
CSP 1Z CSP 2A	State	SOC SOC	54
CSP 2B	State State	SOC	111
CSP 2BE	State	SOC	24
CSP 2C	State	SOC	52
CSP 2D	State	SOC	96
CSP 2E	State	SOC	5
CSP 3A	State	SOC	92
CSP 3B	State	SOC	63
CSP 3BE	State	soc	5
CSP 3C	State	soc	71
CSP 3D	State	SOC	73
CSP 4A	State	SOC	102
CSP 4B	State	SOC	41
CSP 4C	State	SOC	104
CSP 4C Hazmat	State	SOC	1
CSP 5A	State	SOC	74
CSP 5B	State	SOC	85
CSP 5C	State	SOC	74
CSP 8A Aircraft	State	SOC	2
CSP 8B - ISS	State	SOC	40
CSP 8C Hazmat	State	SOC	4
CSP 8D	State	SOC	3
CSP 8D MCSAP	State	SOC	3
CSP 8G	State	SOC	5
CSP 8M Motors	State	SOC	2
CSP 8R/VCU	State	SOC	1
CSP 8S - SOAR	State	SOC	17
CSP 8Z	State	SOC	2
CSP 9B ESU	State	SOC	168
CSP 9C	State	SOC	1
CSP 9P	State	SOC	3
CSP CIAC	State	SOC	7
CSP HQ CSP HQ/10A	State	SOC SOC	1
CSP HQ/TA	State State	SOC	2
CSP Port of Entry	State	SOC	41
Department of Agriculture	State	SOC	22
DOC AVCF	State	SOC	180
DOC BVCC	State	SOC	284
DOC CCF	State	soc	304
DOC Central Warehouse	State	SOC	9
DOC CES	State	SOC	26
DOC Cheyenne Mtn Re-Entry Center	State	SOC	1
DOC CI	State	SOC	72
DOC CMC	State	SOC	228
DOC Communications	State	SOC	18
DOC CSP	State	SOC	182
DOC CTA	State	SOC	6
DOC CTCF	State	SOC	174
DOC CTU	State	SOC	63
DOC CWCF	State	SOC	5
DOC DCC	State	SOC	107
DOC DNC	State	SOC	318
DOC Emergency Cmnd DOC FCF	State State	SOC SOC	249

DOC IG	State	soc	54
DOC LCF	State	SOC	174
DOC LVCF	State	SOC	96
DOC Parole	State	SOC	354
DOC Parole FAU	State	SOC	47
DOC PPMU	State	SOC	2
DOC Prison Ops - HQ	State	SOC	15
DOC RCC	State	SOC	119
DOC SCCF	State	SOC	98
DOC SCF	State	SOC	397
DOC SORT	State	SOC	34
DOC TCF	State	SOC	112
DOC YOS	State	SOC	109
DOR Auto Industry	State State	SOC SOC	26 18
DOR Auto Industry DOR Gaming	State	SOC	40
DOR Canning  DOR Liquor and Tobacco Enforcement	State	SOC	87
DOR Liquor and Tobacco Enforcement GRAND JUNCTION	State	SOC	1
DOR Lottery	State	SOC	8
DOR Medical Marijuana Enforcement	State	SOC	10
DOR Racing Commission	State	SOC	9
DOW	State	SOC	193
DOW 1C	State	SOC	1
DOW 2B	State	SOC	22
DOW 3A	State	SOC	1
DOW 3B	State	SOC	1
DOW 3C	State	SOC	11
DOW 4C	State	SOC	4
DOW 6A	State	SOC	4
DOW 8 Crystal River Hatchery	State	SOC	3
DOW 8 Glenwood Hatchery	State	SOC	7
DOW 8 Rifle Falls Hatchery	State	SOC	15
DOW Alamosa	State	SOC	10
DOW Aquatic	State	SOC	1
DOW Area 1	State	SOC	43
DOW Area 10	State	SOC	60
DOW Area 11	State	SOC	47
DOW Area 12	State	SOC	67
DOW Area 13	State	SOC	71
DOW Area 14	State	SOC	56
DOW Area 15 DOW Area 16	State	SOC	117
DOW Area 17	State State	SOC SOC	74 39
DOW Area 18	State	SOC	50
DOW Area 2	State	SOC	35
DOW Area 3	State	SOC	59
DOW Area 4	State	SOC	129
DOW Area 5	State	SOC	99
DOW Area 6	State	SOC	60
DOW Area 7	State	SOC	90
DOW Area 8	State	SOC	49
DOW Area 9	State	SOC	54
DOW Denver	State	SOC	4
DOW Durango Hatchery	State	SOC	3
DOW Finger Rock	State	SOC	4
DOW Leaps Gultch	State	SOC	23
DOW LEU	State	SOC	5
DOW Mammals	State	SOC	11
DOW NE Terrestrial	State	SOC	23
DOW Roaring Judy	State	SOC	5
DOW SE Species	State	SOC	4
DOW Staff	State	SOC	7
DOW SW Aquatic	State	SOC	1
DOW-NW	State	SOC	9
DOW-SE	State	SOC	13
DYC Gilliam	State	SOC	88
DYC Leakent	State	SOC	96
DYC Lookout	State	SOC	182
DYC Marvin Foote	State	SOC	126
DYC Mount View	State	SOC	186

DYC Platte Valley	State	Isoc	117
DYC Prairie Vista	State	SOC	31
DYC Pueblo	State	SOC	62
DYC Sol Vista	State	SOC	2
DYC Spring Creek	State	SOC	93
DYC Zebulon Pike	State	SOC	102
EF Johnson DEMO	State	SOC	10
EF Johnson Test	State	SOC	4
Ft. Lewis College	State	SOC	25
Judicial Probation	State	SOC	14
Kenwood Demo	State	SOC	7
Military Affairs	State	SOC	22
Motorola	State	SOC	26
OPSC	State State	SOC	429
Parks / 11 Mile Parks / Arkansas Headwaters	State	SOC SOC	47 70
Parks / Barr Lake	State	SOC	18
Parks / Bonny Lake	State	SOC	7
Parks / Boyd Lake	State	SOC	60
Parks / Cameo	State	SOC	1
Parks / Castlewood	State	SOC	21
Parks / Chatfield	State	SOC	89
Parks / Charry Creek	State	SOC	133
Parks / Cheyenne Mountain	State	SOC	36
Parks / Colorado River/James M Robb	State	SOC	31
Parks / Crawford	State	SOC	61
Parks / Eldorado Canyon	State	SOC	8
Parks / Fishers Peak	State	SOC	9
Parks / Golden Gate	State	SOC	53
Parks / Highline	State	SOC	36
Parks / HQ	State	SOC	35
Parks / Jackson Lake	State	SOC	32
Parks / John Martin	State	SOC	37
Parks / Lake Pueblo	State	SOC	144
Parks / Lathrop	State	SOC	52
Parks / Lone Mesa	State	SOC	13
Parks / Lory	State	SOC	25
Parks / Mancos	State	SOC	16
Parks / Mueller	State	SOC	31
Parks / Navajo	State	SOC	58
Parks / North Sterling	State	SOC	35
Parks / Paonia	State	SOC	3
Parks / Public Safety & Training	State	SOC	16
Parks / Ridgeway	State	SOC	119
Parks / Rifle	State	SOC	59
Parks / Roxborough	State	SOC	17
Parks / San Luis Lakes	State	SOC	1
Parks / St. Vrain	State	SOC	25
Parks / Stagecoach	State	SOC	56
Parks / State Forest	State	SOC	17
Parks / Staunton	State	SOC	29
Parks / Steamboat	State	SOC	33
Parks / Steamboat - Pearl	State	SOC	7
Parks / Sweitzer	State	SOC	3
Parks / Sylvan Lake	State	SOC	25
			34
Parks / Trinidad	State	SOC	
Parks / Vega	State State	SOC	28
Parks / Vega Parks / Yampa River	State State State	SOC SOC	28 48
Parks / Vega Parks / Yampa River SOC Unknown	State State State State	SOC SOC	28 48 3
Parks / Vega Parks / Yampa River SOC Unknown State Brand Inspector	State State State State State State State	SOC SOC SOC	28 48 3 18
Parks / Vega Parks / Yampa River SOC Unknown State Brand Inspector State Forest Service	State	SOC SOC SOC SOC	28 48 3 18 4
Parks / Vega Parks / Yampa River SOC Unknown State Brand Inspector State Forest Service Transcript	State	SOC	28 48 3 18 4 1
Parks / Vega Parks / Yampa River SOC Unknown State Brand Inspector State Forest Service Transcript UC Health Greeley Hospital	State	SOC	28 48 3 18 4 1 1
Parks / Vega Parks / Yampa River SOC Unknown State Brand Inspector State Forest Service Transcript UC Health Greeley Hospital UC Health Harmony	State	SOC	28 48 3 18 4 1 1 3
Parks / Vega Parks / Yampa River SOC Unknown State Brand Inspector State Forest Service Transcript UC Health Greeley Hospital UC Health Harmony UC Health Medical Center of the Rockies	State	SOC	28 48 3 18 4 1 1 3 3 1
Parks / Vega Parks / Yampa River SOC Unknown State Brand Inspector State Forest Service Transcript UC Health Greeley Hospital UC Health Harmony UC Health Medical Center of the Rockies UC Health Poudre Valley Hospital	State	SOC	28 48 3 18 4 1 3 3 1 4 2
Parks / Vega Parks / Yampa River SOC Unknown State Brand Inspector State Forest Service Transcript UC Health Greeley Hospital UC Health Harmony UC Health Medical Center of the Rockies UC Health Poudre Valley Hospital University of Colorado Boulder	State	SOC	28 48 3 18 4 1 3 3 1 4 2 198
Parks / Vega Parks / Yampa River SOC Unknown State Brand Inspector State Forest Service Transcript UC Health Greeley Hospital UC Health Harmony UC Health Medical Center of the Rockies UC Health Poudre Valley Hospital	State	SOC	28 48 3

Wyoming DoT	State	Isoc I	2
Yampa Valley Medical Center	State	SOC	<u>2</u> 2
DOC	State	Weld	1
University of Northern Colorado	State	Weld	1
Southern Ute Communications	Tribal	Southern Ute	8
Southern Ute Health Dept	Tribal	Southern Ute	14
Southern Ute Indian Tribe (demo)	Tribal	Southern Ute	6
Southern Ute OEM	Tribal	Southern Ute	36
Southern Ute PD	Tribal	Southern Ute	323
Southern Ute Rangers	Tribal	Southern Ute	41
Ute Mountain Admin Ute Mountain Fire & Rescue	Tribal	Ute Mountain	16
Ute Mountain Police	Tribal Tribal	Ute Mountain Ute Mountain	31 59
Ute Mountain Tribe Comm	Tribal	Ute Mountain	29
Dept. of Homeland Security (TSA)	Federal	Alamosa	1
Metro Gang Task Force	Federal	Denver	6
US Marshals Office	Federal	Denver	205
VA OEM	Federal	Denver	2
USDA Forest Service	Federal	Douglas	2
Air Force Academy	Federal	El Paso	251
ATF	Federal	El Paso	38
Cheyenne Mt. SFS Fire	Federal	El Paso	43
Dept. of Homeland Security (TSA)	Federal	El Paso	3
FBI - Colorado Springs	Federal	El Paso	16
Fort Carson	Federal	El Paso	6
Peterson SFB	Federal	El Paso	286
Schriever Space Force Base	Federal	El Paso	121
US Post Office	Federal	El Paso	4
National Park Service / Curecanti	Federal	Gunnison	3
Cheyenne Veteran Affairs Police	Federal	Laramie, WY	60
Colorado National Monument	Federal	Mesa	17
FBI	Federal	Mesa Mesa	2 59
VA Grand Junction Police Dinosaur National Monument	Federal Federal	Moffat	59 19
Dept. of Homeland Security (TSA)	Federal	Montezuma	2
Federal (NOCO)	Federal	NOCO	7
DEA	Federal	Pueblo	2
Dept. of Homeland Security (TSA)	Federal	Pueblo	1
USDA Forest Service-Pueblo	Federal	Pueblo	1
Dept. of Homeland Security (TSA)	Federal	San Miguel	1
ATF	Federal	SOC	199
BLM	Federal	SOC	227
BLM Grand Junction	Federal	SOC	15
BLM Rifle Fire	Federal	SOC	4
Buckley AFB EOC	Federal	SOC	1
Buckley AFB SF	Federal	SOC	32
Buckley FD	Federal	SOC	93
Centers for Disease Control and Prevention	Federal	SOC	2
DEA	Federal	SOC	423
Dept. of Homeland Security	Federal	SOC	6
Dept. of Homeland Security (HSI)	Federal	SOC	147
Dept. of Homeland Security (ICE)	Federal	SOC	206
Dept. of Homeland Security (TSA)	Federal	SOC	7
Dept. of Homeland Security SE Region	Federal	SOC SOC	2
	F-41		443
FBI Federal Protective Service	Federal		2
Federal Protective Service	Federal	SOC	2
Federal Protective Service Florissant Fossil Beds	Federal Federal	SOC SOC	2
Federal Protective Service Florissant Fossil Beds John Martin Project	Federal Federal Federal	SOC SOC SOC	2 30
Federal Protective Service Florissant Fossil Beds John Martin Project N.I.S.T.	Federal Federal Federal Federal	SOC SOC SOC	2 30 3
Federal Protective Service Florissant Fossil Beds John Martin Project N.I.S.T. National Guard	Federal Federal Federal Federal Federal Federal	SOC SOC SOC SOC	2 30 3 71
Federal Protective Service Florissant Fossil Beds John Martin Project N.I.S.T. National Guard National Park Service / Black Canyon	Federal Federal Federal Federal Federal Federal Federal	SOC	2 30 3 71 25
Federal Protective Service Florissant Fossil Beds John Martin Project N.I.S.T. National Guard National Park Service / Black Canyon National Park Service / Curecanti	Federal Federal Federal Federal Federal Federal Federal Federal Federal	SOC	2 30 3 71 25 19
Federal Protective Service Florissant Fossil Beds John Martin Project N.I.S.T. National Guard National Park Service / Black Canyon National Park Service / Curecanti National Park Service / Sand Dunes	Federal	SOC	2 30 3 71 25 19 28
Federal Protective Service Florissant Fossil Beds John Martin Project N.I.S.T. National Guard National Park Service / Black Canyon National Park Service / Curecanti	Federal Federal Federal Federal Federal Federal Federal Federal Federal	SOC	2 30 3 71 25 19
Federal Protective Service Florissant Fossil Beds John Martin Project N.I.S.T. National Guard National Park Service / Black Canyon National Park Service / Curecanti National Park Service / Sand Dunes Rocky Mountain National Park	Federal	SOC	2 30 3 71 25 19 28 82
Federal Protective Service Florissant Fossil Beds John Martin Project N.I.S.T. National Guard National Park Service / Black Canyon National Park Service / Curecanti National Park Service / Sand Dunes Rocky Mountain National Park U.S. EPA	Federal	SOC	2 30 3 71 25 19 28 82 6
Federal Protective Service Florissant Fossil Beds John Martin Project N.I.S.T. National Guard National Park Service / Black Canyon National Park Service / Curecanti National Park Service / Sand Dunes Rocky Mountain National Park U.S. EPA U.S. Postal Inspection Service Union Pacific Police US Army	Federal	SOC	2 30 3 71 25 19 28 82 6 24
Federal Protective Service Florissant Fossil Beds John Martin Project N.I.S.T. National Guard National Park Service / Black Canyon National Park Service / Curecanti National Park Service / Sand Dunes Rocky Mountain National Park U.S. EPA U.S. Postal Inspection Service Union Pacific Police	Federal	SOC	2 30 3 71 25 19 28 82 6 24 2

US DOI Fish & Wildlife-Alamosa	Federal	SOC	9
US Forest Service	Federal	SOC	205
US Marshals Office	Federal	SOC	59
US Secret Service	Federal	SOC	2
US Treasury IRS	Federal	SOC	8
USAF Office of Special Investigations	Federal	SOC	3
VA Denver Police	Federal	SOC	105
VA ECHCS	Federal	SOC	10
VA MED	Federal	SOC	1
Ute Mountain Bureau of Indian Affairs	Federal	Ute Mountain	30
Wyoming DEA	Federal	Weld	1

# DEPARTMENT OF DEPARTMENT FY 2025-26 JOINT BUDGET COMMITTEE HEARING

#### WRITTEN RESPONSES ONLY

Common Questions: Please retain the numbering in order to maintain consistent labeling across departments.

Provide a list of any legislation with a fiscal impact that the Department has: (a) not implemented, (b) partially implemented, or (c) missed statutory deadlines. Please specifically describe the implementation of ongoing funding established through legislation in the last two legislative sessions. Explain why the Department has not implemented, has only partially implemented, or has missed deadlines for the legislation on this list. Please explain any problems the Department is having implementing any legislation and any suggestions you have to modify legislation.

**Response:** The Division of Fire Prevention and Control (DFPC) has implemented all legislation with a fiscal impact, with two exceptions:

- S.B.22-206, which includes the state fire coordination center and dispatch system, has been partially implemented. The project is scheduled to be fully implemented by May 2025. DFPC dispatch staff have been hired at the current three State consolidated interagency dispatch centers (Fort Collins, Grand Junction, and Pueblo). A facility has been acquired and is under lease for the DFPC-hosted facility in the Fort Collins area, with operations scheduled to begin in May 2025. The existing Craig and Fort Collins interagency fire dispatch centers are scheduled to consolidate at the DFPC-hosted facility in the Fort Collins area in the spring of 2025.
- S.B. 23-166 Although S.B. 23-166 established the ability to for DFPC to collect reasonable fees to offset the cost to the program to conduct the work necessary to fulfill this enforcement obligation, DFPC has not been given the FTE or spending authority to fulfill this obligation. Without the FTE or spending authority to do so, DFPC will not be able to implement this legislation by the statutory deadline of July 1, 2025. DFPC continues to work on the regulations related to this obligation and expects to adopt them by the deadline, however, that is the extent to which DFPC can fulfill this obligation without the necessary spending authority or FTE.
  - S.B. 23-166 established the ability for DFPC to collect reasonable fees to offset the cost to the program to conduct the work necessary to fulfill this enforcement obligation, DFPC has not been given the FTE or spending authority. DFPC is working to implement this legislation by the statutory deadline of July 1, 2025. DFPC continues to work on the regulations related to

this obligation and expects to adopt them by the deadline to the extent which DFPC can fulfill this obligation

The Colorado Bureau of Investigation (CBI) is awaiting FBI approval to conduct background checks for the following legislation:

- S.B. 24-008 Kinship Foster Care Homes
- S.B. 24-010 Dentist & Dental Hygienist Compact
- S.B. 24-018 Physician Assistant Licensure Compact
- S.B. 24-173 Regulate Mortuary Science Occupations
- H.B. 24-1002 Social Work Licensure Compact
- H.B. 24-1353 Firearms Dealer Requirements & Permit
- H.B. 24-1371 More Uniform Local Massage Facilities Regulation

Once approval is received, CBI will implement the workflow and process.

Describe General Fund appropriation reductions made in the Department for budget balancing purposes in 2020, and whether the appropriation has been restored with General Fund or another fund source through budget actions or legislation.

**Response:** The only adjustment made for balancing purposes was the refinance of The School Safety Resource Center from General Fund with a cash fund balance in the School Safety Resource Cash Fund. This was restored with General Fund once the fund balance was spent down through a budget action in an FY 2022-23 Supplemental.

- 3 Please provide the most current information possible. For all line items with FTE, please show:
  - a the number of allocated FTE each job classification in that line item
  - b the number of active FTE for each of those job classifications
  - c the number of vacant FTE for each of those job classifications
  - d the vacancy rate for each of those job classifications

Use the attached Template C to populate these data. Please return the data in editable Excel format.

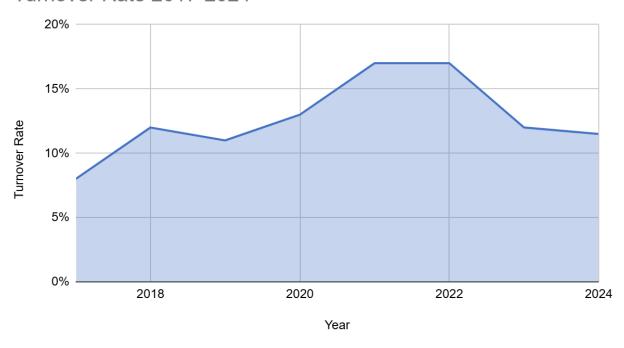
**Response:** State agencies cannot track the history of an appropriated position, therefore cannot provide detail on a position's job class relative to its original allocation. FTE by job classification and division is provided in the attach spreadsheet.

## CDPS FY2022-2024 TURNOVER DATA

#### 1). DEPARTMENT TURNOVER\*

Active Employees	Separations	Turnover rate*
1,880 (FY23)	228	12%
2,057 (FY24)	237	11.5%

### Turnover Rate 2017-2024



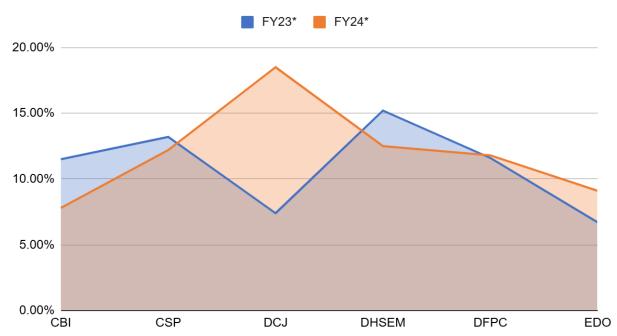
#### 2). TURNOVER BY DIVISION

		Separation s FY23	Rate	Active Employees FY24	•	Turnover Rate FY24*
СВІ	296	34	11.50%	332	26	7.80%

CSP	1,046	138	13.20%	1096.5	134	12.20%
DCJ	81	6	7.40%	92	17	18.50%
DHSEM	118	18	15.20%	144.5	18	12.5%
DFPC	190	22	11.60%	228	27	11.8%
EDO	149	10	6.70%	164	15	9.10%

\*Turnover rate was calculated by taking the number of separations divided by the average number of employees, multiplied by 100. Active employee count methodology: average of active employees on July 1, 2022 and June 30, 2023 payroll. Temporary employees were not included in this calculation. Internal transfers within CDPS and external transfers CDPS to another State agency because they are still considered employees of the State Personnel System are not accounted for in this report.





Please provide the same information as Question #3 for FYs 2022-23 and FY 2023-24. Use the attached Template C to populate these data. Please return the data in editable Excel.

**Response:** Please refer to the attached spreadsheet in the tab titled "Position Detail Q4&5.

For FYs 2022-23 and 2023-24, please provide, in editable Excel format, department-wide spending totals for each of the following object codes, by fund source.

- a Object Code 1130: Statutory Personnel & Payroll System Overtime Wages
- b Object Code 1131: Statutory Personnel & Payroll System Shift Diff. Wages
- c Object Code 1140: Statutory Personnel & Payroll System Annual Leave Payments
- d Object Code 1141: Statutory Personnel & Payroll System Sick Leave Payments
- e Object Code 1340: Employee Cash Incentive Awards
- f Object Code 1350: Employee Non-Cash Incentive Award
- g Object Code 1370: Employee Commission Incentive Pay
- h Object Codes 1510, 1511, 1512: Health, Life, and Dental Insurance
- i Object Code 1524: PERA AED
- j Object Code 1525: PERA SAED
- k Object Code 1531: Higher Education Tuition reimbursement

**Response:** Please refer to the attached spreadsheet in the tab titled "FY23-24 Obj Grp 1000 Q6&8. Additionally, all of this information is already included in the Schedule 14B, by line item. The expense information by object code is provided in the attachment.

- For the latest month for which the data are available, please provide, in editable Excel format, department-wide FY 2024-25 year-to-date spending totals for each of the following object codes, by fund source.
  - a Object Code 1130: Statutory Personnel & Payroll System Overtime Wages
  - b Object Code 1131: Statutory Personnel & Payroll System Shift Diff. Wages
  - c Object Code 1140: Statutory Personnel & Payroll System Annual Leave Payments
  - d Object Code 1141: Statutory Personnel & Payroll System Sick Leave Payments
  - e Object Code 1340: Employee Cash Incentive Awards
  - f Object Code 1350: Employee Non-Cash Incentive Award
  - g Object Code 1370: Employee Commission Incentive Pay
  - h Object Codes 1510, 1511, 1512: Health, Life, and Dental Insurance
  - i Object Code 1524: PERA AED
  - Object Code 1525: PERA-SAED
  - k Object Code 1531: Higher Education Tuition reimbursement

**Response:** The most recent month's expense by object code is not useful data as departments adjust the information through the end of the fiscal year via JVs for revised allocations, POTS adjustments, correcting entries, etc. Therefore, no data will be provided.

- For FYs 2022-23 and 2023-24, please provide department-wide spending totals for each of the following object codes, by fund source.
  - Object Code 1100: Total Contract Services (Purchased Personal Services)
  - b Object Code 1210: Contractual Employee Regular Part-Time Wages
  - c Object Code 1211: Contractual Employee Regular Full-Time Wages

- d Object Code 1131: Statutory Personnel & Payroll System Shift Diff. Wages
- e Object Code 1240: Contractual Employee Annual Leave Payments
- f Object Code 1622: Contractual Employee PERA
- g Object Code 1624: Contractual Employee Pera AED
- h Object Code 1625: Contractual Employee Pera Supplemental AED
- i Object Code 1910: Personal Services Temporary
- j Object Code 1920: Personal Services Professional
- k Object Code 1940: Personal Services Medical Services
- Object Code 1950: Personal Services Other State Departments
- m Object Code 1960: Personal Services Information Technology

**Response:** Please refer to the attached spreadsheet in the tab titled "FY23-24 Obj Grp 1000 Q6&8.

Please provide a table showing both allocated and actual FTE for each Division within the Department from FY 2018-19 through FY 2023-24.

**Response:** This information has been provided in the Schedules 3A and 3B. The Department would be happy to resend these, if needed.

Please discuss how the Department would absorb base personal services reductions of the following amounts: 1.0 percent, 3.0 percent, and 5.0 percent. How would those reductions impact the departments operations and core mission?

**Response:** Please refer to the attached spreadsheet in the tab titled "PS Cuts Q10. Please note that included in the spreadsheet are impacts to the Department's operations if the personal services reductions are considered.

- 9 Describe steps the Department is taking to reduce operating expenditures for FY 2025-26.
  - **Response:** The Executive Branch's plan for reducing operating expenditures is reflected in the November 1, 2024 budget request. Included in the budget request was a General Fund reduction of \$110,000 to the DCJ Administrative Services line and a General Fund reduction of \$467,174 to the DFPC Appropriation to the WERF (\$93,074) and Appropriation to the Fire Investigation Fund (\$374,100).
- 10 For each operating expenses line item in FY 2023-24, provide a table showing the total appropriation for FY 2023-24 and the total actual expenditures at the end of the third quarter of FY 2023-24.

**Response:** Please refer to the attached spreadsheet on tabs titled: "Quarterly Spending by FY Q12" and Detailed Spending by FY Q12".

- 11 Please provide an overview of the department's service efforts. In your response, describe the following:
  - a Populations served by the Department
  - b The target populations of the Department's services
  - c Number of people served by the Department
  - d Outcomes measured by the Department
  - e Present and future strategies for collecting customer experience data

**Response:** The Executive Director's Office (EDO) is the backbone of the Colorado Department of Public Safety, providing effective administrative and management services to the Department's operating divisions. Within the EDO, the Office of School Safety provides Colorado schools and communities with the tools and resources to create safe and positive school environments for all Colorado students, pre-kindergarten through higher education.

The Colorado State Patrol (CSP) serves all residents and visitors of the State of Colorado. All Colorado roadway users are the target population for the CSP.

In 2023, the CSP communications dispatchers answered 1.3 million calls for service. The CSP mission is to save lives on Colorado roadways thereby reducing the number of lives lost. This is measured by an actual number and the ratio of vehicle miles traveled (VMT) per fatality. In 2023, the CSP reduced the number of roadway fatalities by 19%. The most recent data available for the VMT fatal ratio in 2022 was 1.42 per 100 million miles traveled, which was above the national average of 1.35 per 100 million miles traveled. The CSP conducts a public opinion survey every two years. The survey was just recently completed in November 2024 (final report pending). The survey measures the public's attitudes and perceptions of the agency's professionalism, communication, fairness, trust, respect, service, and ability to respond to community concerns. The survey received 3,584 responses and overall, results are positive.

The three sections (Investigations, Forensic Services and Support Services) within the CBI are staffed by more than 450 people. These individuals support stakeholders across the entire state from large cities to rural and underserved communities on a daily basis. The CBI is responsible for managing statewide criminal justice information, conducting criminal investigations, performing firearms and employee background checks, and operating an internationally accredited forensic laboratory system. The success of the CBI is measured through each customer interaction from background checks to agents and forensic scientists aiding the criminal justice community with casework.

Each office in Division of Criminal Justice (DCJ) has different missions and serves different populations throughout the state.

 The Office for Victims Programs (OVP) is focused on providing services to victims of crime and the agencies that provide direct services to all victims regardless of whether they have engaged with the criminal justice system. The grants awarded to victim service agencies support victims of all types of victimizations including but not limited to sexual assault, domestic violence, homicide, human trafficking, child abuse, and vehicular crimes. Through victims' rights compliance work, the sexual assault program and the victim compensation program, OVP works closely with local law enforcement, hospitals, prosecutor offices, probation, the Dept of Corrections, the Division of Youth Services, and Colorado courts. On average, OVP has grant agreements with 225 victim service agencies at any given time. Through the Victim Rights Act (VRA) program, OVP assists approximately 150 victims each year and provides technical assistance 160 times each year to agencies with responsibilities under the VRA. We also provide training on the VRA, victim compensation, and human trafficking statewide. On average, we provide 35-40 VRA trainings each year and the human trafficking training program trained over 1500 individuals last year.

- The Office of Domestic Violence and Sex Offender Management (ODVSOM) is dedicated to upholding the highest standards of practice for the treatment, evaluation, and supervision of individuals who commit domestic violence and sexual offenses. The Domestic Violence and Sex Offender Management Unit (ODVSOM) exists to perform all tasks related to the Sex Offender Management Board (SOMB) and the Domestic Violence Offender Management Board (DVOMB), including serving as the central repository for information concerning all aspects of program administration and compliance and ensuring compliance with the statutory mandates of these programs. Each of the Boards is charged with a wide range of duties related to the comprehensive evaluation, treatment and continued monitoring of convicted domestic violence and sex offenders. This body of work is based upon national and local research and promising practices that are evolving in nature. Tasks are accomplished by the development of public policy in a collaborative environment that includes criminal justice agencies, mental health treatment professionals, crime victim service agencies, human service agencies and other allied professionals. The unit collects, analyzes, produces and disseminates standards, policies and information concerning domestic violence and sex offense specific treatment and supervision. The DVOMB and SOMB oversee approximately 584 mental health professionals who provide services under the DVOMB and SOMB Standards and Guidelines to individuals who have committed a domestic violence or sexual offense respectively. Annually, the ODVSOM conducted 64 trainings to approximately 1,900 professionals throughout the state. This included cohosting a four-day conference for DVOMB and SOMB Approved Providers, supervising officers, victim advocates, law enforcement, court personnel, and other stakeholders. The ODVSOM also administers the Federal Adam Walsh Act grant to continue its compliance implementing, maintaining, and advancing the Sex Offender Registration and Notification Act in Colorado.
- The Office of Adult and Juvenile Justice Assistance (OAJJA) provides state and federal grant funding to nearly 300 agencies that include; community-based agencies, law enforcement agencies, local and state government agencies, and

tribes and tribal organizations for community violence intervention, crisis intervention, and crime prevention, particularly in areas where crime is disproportionately high, to serve youth and adults from all backgrounds who are at-risk of or who are already involved with the criminal justice system, and to fill gaps in resources needed to carry out justice, to conduct research and evaluation, and to improve the justice system in urban, suburban, rural, and frontier communities across Colorado. In addition, the OAJJA administers statewide funding to juvenile diversion programs that serve approximately 3,000 youth per year. Outside of sub granting state and federal funds, the OAJJA provides monitoring of and technical assistance to 419 adult jails/lockups, 21 prisons, and 14 youth secure detention facilities to ensure the facilities are following federal and state laws pertaining to the secure holding of juveniles. And provides technical assistance to agencies to assist with compliance. The OAJJA Reducing Racial and Ethnic Disparities in Juvenile Justice Coordinator provides direct monthly technical assistance to four local jurisdictions and five capacity-building training sessions to local youth-serving nonprofit agencies in communities of color. In an effort to make Colorado a Top 10 Safest State, OAJJA reported outcomes in FY24 related to the Governor's WIG "In order to increase funding of critical public safety programs the Division of Criminal Justice will conduct outreach and training to increase the obligated amount of five public safety grants\* from 66% to 90% of available funding by June 30th 2024". The outcome at the end of the FY 2023-24 was that 97% of the public safety grants had been awarded to grantees. In addition, the OAJJA utilizes surveys engaging public safety agencies, grant applicants, and grantees for feedback on funding priorities and grant-making experiences.

- The Office of the Liaison for Missing and Murdered Indigenous Relatives (OMMIR) is a newly created office established in 2022 through S.B. 22-150. The OMMIR helps connect families with resources; provides information to the families on how to report a missing or murdered loved one; works to increase awareness regarding missing and murdered indigenous people; develops and enhances partnerships with Tribal Law Enforcement and communities; and collaborates with state and local partners to develop training.
- The Office of Community Corrections (OCC) administers funding and oversight for community corrections programs across the state. Community corrections is an alternative to prison for felony offenders as either a direct sentence from the court or a transition out of prison. Last fiscal year 5,389 unique individuals were served by community corrections programming. Several outcomes are recorded and reported including but not limited to successful program completion, various definitions of recidivism, and program performance on audits. The OCC is concluding a capital build of a new database with better data collection to continue to expand upon current outcome measurements. In addition to collecting and analyzing outcome data, the system utilizes performance-based contracting.
- The Office of Research and Statistics (ORS) serves as the Statistical Analysis

Center (SAC) for the state of Colorado which facilitates the exchange of criminal justice data and information. The ORS analyzes justice policies and problems, evaluates criminal justice programs, conducts recidivism studies, and distributes information through publications, training sessions, and its web site. The ORS undertakes this work to assist the General Assembly, the Governor's Office, other state and local agencies, and the public for the purpose of enhancing the quality of criminal justice at all levels of government. ORS has been tasked with 12 specific legislative mandated data collections and many other studies that come through the general task of "presenting crime data and information." These result in reports and dashboards which provide detailed information about the outcomes of topics as varied as law enforcement contacts, use of force, crime rates, prison projections, jail population, use of restrictive housing in jails, impaired driving, impacts of marijuana legalization, minority over-representation in the justice system, and others.

The Division of Homeland Security and Emergency Management (DHSEM) serves various populations within the State of Colorado and across the nation in response to emergency situations. The four Offices within DHSEM and the populations served are noted below:

- The Office of Emergency Management (OEM) Provides programs to prevent, prepare, mitigate, respond, and recover from all-hazard emergencies. The office coordinates operations for multiple major disasters or incidents including severe storms and tornadoes, consequence management on wildfires, flooding, train derailment and other natural disasters. Additionally, OEM has been tasked with leading humanitarian resettlement missions, supporting agricultural disasters, and running a warehouse that stockpiles personal protective equipment for healthcare workers, and medical facilities in times of pandemic, supply chain disruptions or healthcare emergencies. OEM provides training and exercises, provides plan reviews, and engages in a variety of immediate response activities. The programs within OEM support state agencies, local jurisdictions, tribal governments, non-profit organizations, federal agencies, and private sector businesses and vendors.
- The Office of Preparedness (Grants Management) manages nearly \$2.6 billion in total grant awards, and has conducted 165 subrecipient grant and risk assessments statewide in the last year. The Office of Preparedness oversees the financial strategy, compliance, and distribution of grant funds to local governments, tribal governments, state agencies, and non-profit organizations, with the core mission to enhance the ability of these subrecipients to prevent, protect against, mitigate, respond to, and recover from acts of terrorism and other emergency incidents.
- The Office of Prevention and Security, also known as the Colorado Information Analysis Center (CIAC), provides intelligence and facilitates information sharing. It oversees the State's Watch Center, the Safe2Tell program, Whole of

State Cybersecurity, and the Preventing Targeted Violence Program. As the Colorado designated fusion center, the CIAC focuses on preventing terrorism and crime through an all-threats approach. It serves as a centralized resource for gathering, analyzing, and disseminating threat-related information to private sector partners, as well as local, state, tribal, and federal stakeholders across Colorado and the United States.

• The Office of Public Safety Communications (OPSC) transferred to DHSEM from the Governor's Office of Information Technology (OIT) effective July 1, 2023. OPSC provides operability and interoperability between public safety agencies and emergency responders to 261 sites across the state and serves more than 1,000 state, local, federal, and tribal agencies using over 130,000 subscriber radio units. The Digital Trunked Radio System (DTRS) is a near-seamless statewide wireless system that enables direct communication for radio users as they communicate about emergency incidents, and is the primary method for mission-critical public safety communications across the state. Every law enforcement, fire and emergency medical service throughout the state has access to the system for primary use.

The Division of Fire Prevention and Control (DFPC) is dedicated to serving and safeguarding the people of Colorado while protecting property, resources, environment and quality of life. DFPC serves Colorado's fire community in a different capacity from training firefighters to technological advancements in public safety, suppressing wildfires to building, fire, and life safety code enforcement.

A FY 2025 Wildly Important Goal for DFPC entails filling 90% of requests for aerial assistance from local fire agencies by June 30th, 2027. DFPC developed a 2024-2029 Strategic Plan through a robust, stakeholder-driven, collaborative process involving both virtual and in-person meetings hosted throughout the state in order to receive as much feedback as possible. This strategic plan is a document that reflects the desires of DFPC stakeholders, both external and internal. Additionally, a biennial fire service needs assessment is conducted. The purpose of this Needs Assessment Evaluation is to provide the DFPC with a comprehensive account of current resource capacity and training needs of the fire departments across the State of Colorado, and the information is used to help develop strategies to address the needs of Colorado's Fire Service. This survey assessment closed on December 6, 2024, and the report will be available on January 24, 2025.

- 12 For each TABOR non-exempt cash fund, provide the following information
  - a The amount in the cash fund
  - b Total amount of revenue in the fund that would not be transferred
  - c Detailed explanation of why the fund should not be sunset
  - d Statutory reference of the fund creation, specific uses, and legislative history of changes to the fund

- e Every program funded by the fund
- f Explanation of how fees to the fund are set and a history of fee changes
- g The number of people provided service by the programs funded through the cash fund
- h Any additional information necessary to ensure the Joint Budget Committee can make an informed decision.

**Response:** Please refer to the Schedule 9s in the November 1, 2024 Budget Request as well as the OSPB cash fund dashboard for cash fund balances.

Regarding DFPC fees that are not set in statute the fees are either:

- Set based on internationally recognized industry best practice, utilizing the International Code Council's published fee calculation methodology; or,
- Set to cover the direct and indirect costs of the program(s) the fund supports;
   or,
- Set to offset program costs to the extent possible.

Listed below is additional information about DHSEM cash funds:

#### Fund 12N0 - Public Safety Communications Trust Fund

- a) As of November 2024, the fund balance is \$29,207,250.53 (from OSC-024). DHSEM notes that the full fund balance is projected to be utilized as noted below in section h.
- b) N/A.
- c) This fund should not sunset because it supports the ongoing infrastructure to the Digital Trunked Radio System (DTRS). The funding is used for the purpose of replacing, maintaining, and upgrading equipment and hardware of legacy radio equipment at radio tower sites across the state, which are critical to keep the DTRS radios functioning. DTRS provides operability and interoperability between public safety agencies and emergency responders through 261 radio tower sites in the state, and is a critical and essential backbone of daily emergency operations within Colorado.
- d) Pursuant to Section 24-33.5-2510, C.R.S., this fund is continuously appropriated for the purpose of funding the acquisition and maintenance of public safety communications systems (this may include the payment of maintenance expenses including the costs of leased and rented equipment, payments to local governmental entities for radio communications systems or payments related to public safety radio systems) for use by departments to satisfy the requirements of the public safety national plan established by the Federal Communications Commission.
- e) This fund supports the Digital Trunked Radio System (DTRS) infrastructure upgrades, replacements, and maintenance within the Office of Public Safety Communications (OPSC).

- f) Revenues in this fund are General Fund appropriations transferred into the fund.
- g) The DTRS currently supports the approximately 130,000 radios on the system, and in 2023, the DTRS system handled 89,258,925 voice calls (average of 7,438,244 voice calls per month).
- h) Pursuant to Section 24-33.5-2510 (2) (a) (I), C.R.S., the statutory cap of this fund is \$50 million, which allows the revenue to remain in the fund while the multiple year construction or contracts are completed and then billed. Because the infrastructure projects are located at the radio tower sites, there are several hurdles that must be overcome as a project is completed. All of the transmitter site projects are located on U.S. Forest Service (USFS) land. Each USFS region has consistent bureaucratic burdens which impact construction, lease application, and approval processes. The USFS permit approval can take seven to ten years while other permit approvals are issued in one to two years. Each USFS region is independent and has their own timeline review process. Further delaying some of the projects is the building season at high altitude mountain tops, where the projects are located, and are reliant on access: there is a very limited period between spring snow melt (no snow blocking access) in mid to late June, and mid to late September when snow returns to the high country, which is arguably a three-month building/construction period. As a result, contractors are committed to multiyear construction contracts, with the required bonding and insurance coverage until the project is completed making qualified contractors difficult to acquire. The State also encounters internal delays in contracts and procurement execution, which most often prevents the OPSC from construction during the open building season delaying another year, which burdens the contractors potentially leading to them declining a contract extension. Finally, many projects in the queue are reliant on system platform migrations and system advancements in order to proceed with the next project. Some of the platform migrations can take years to complete because of the short access window to high altitude sites. For these reasons, among others, the fund balance appears high, but the funding is critical to the DTRS infrastructure and the balance will be completely spent when the projects are completed.

#### Fund 6125 - Public Safety Communications Revolving Fund

- a) As of November 2024, the fund balance is \$6,281,560.61 (from OSC-024).
- b) N/A
- c) This fund should not sunset because it provides the operational funding (personal services and operating expenses) for the DTRS program within the OPSC.

- d) Pursuant to Section 24-33.5-2502, C.R.S., this fund is continuously appropriated for the direct and indirect costs, including personal services and operating costs associated with administering public safety communications.
- e) This fund supports the DTRS program operations within the OPSC.
- f) Revenues in this fund are not fee-based; revenues in the fund occur through the DTRS common policy billed to State agencies who utilize DTRS services.
- g) The revenue in this fund is set through common policy and resets each year based on an analysis of the fund balance and total projected operating expenses. If there is a surplus in one year, the following year the rates will be adjusted accordingly. The majority of this line is for personal services expenses approximately \$7.5M per year or 64% of the total estimated cost pool.

#### Fund 28K0 - Resource Mobilization Fund

- a) As of November 2024, the fund balance is \$1,142,337.13 (from OSC-024).
- b) No revenue will be transferred.
- c) This fund supports the all-hazards mobilization system, which provides for efficient mobilizing, tracking, allocating, and demobilizing of emergency and disaster resources and ensures that a requesting unit of government receives proper equipment and qualified personnel, and is necessary to provide resources to any emergency incident beyond local capabilities which saves lives and protects property without the need for a Governor's Executive Order. This fund supports deployments to other parts of the country during large-scale emergencies and disasters and includes a mechanism to reimburse state agencies, tribal governments, and local jurisdictions that respond to requests for help from other jurisdictions in time of need. This fund should not be sunset because it provides the funding and spending authority needed to respond to emergencies without encumbering funds in other fund sources. The majority of the expenses within this fund are reimbursed, but the Department can only utilize this fund if there is sufficient fund balance. Sunsetting this fund would conflict with the requirements in Section 24-33.5-705.4, C.R.S.
- d) Pursuant to Section 24-33.5-705.4 (6) (a), C.R.S., this fund is continuously appropriated for the purpose of providing reimbursement to state agencies and jurisdictions mobilized by DHSEM.
- e) This fund supports the Emergency Management Assistance Compact (EMAC) program, which was established in 1996 and is a nationwide mutual aid system. EMAC offers assistance during governor-declared state of emergency through a responsive, straightforward system that allows states to send personnel, equipment, and commodities to help disaster relief efforts in other states.
- f) Revenue within this fund can come from appropriations made by the General Assembly, Executive Order, gifts, grants, reimbursements, or donations.

- g) The number of people provided service by the programs funded through this fund cannot be estimated, as it varies based on emergency incidents.
  - DHSEM notes that a small temporary reduction in the fund balance may increase the likelihood of needing an Executive Order for an emergency, but should not adversely impact operations.

Response to FY 2025-26	JBC Common	Questions 4 and 5						
Job Class		Class Tible	FY23-June 2023 FTE	FY24-June 2024 FTE	FY25-October 2024 FTE	FY 25 Vacancies	Vacancy Rate for FY	25 only Notes
EDO 160DDH		Class Title Executive Director	1.	0 1.	n	1.0	0.0	0%
60DDH 60DFA		Executive Director Executive Deputy Director	1. 1.			1.0	0.0	0%
60DLL		Department Legislative Liaison	1.			1.0	0.0	0%
60HRD		Human Resources Director	1.			1.0	0.0	0%
66000		Director of Office of School Safety	1.			1.0	0.0	0%
SD2XX	D6D2	STRUCTURAL TRADES II	5.	0 3.	0	3.0	0.0	0%
'A1XX	D7A1	EQUIPMENT MECHANIC I	2.	0 2.	0	2.0	2.0	100% difficulty in hiring due to undesirable salary offer
A2XX A3XX	D7A2 D7A3	EQUIPMENT MECHANIC II FOUIPMENT MECHANIC III	11.			5.0	0.0	0% 0%
3XX 3XX	D8G3	MATERIALS HANDLER III	5. 5.			2.0 3.0	0.0 0.0	0%
1XX	DoG3 D9D1	LTC OPERATIONS I	3. 4.	0 2.	n n	2.0	0.0	0%
XX	D9D2	LTC OPERATIONS II	2.			2.0	0.0	0%
A2TX	G1A2	POLICE COMMUNICATION TECH	0.			0.0	0.0	0%
A4XX	G3A4	ADMIN ASSISTANT III	2.			0.0	0.0	0%
A1XX	H1A1	PROGRAM COORDINATOR	1.	0 1.	0	1.0	0.0	0%
A2XX	H1A2	PROGRAM MANAGEMENT I	4.			5.0	0.0	0%
3XX	H1A3	PROGRAM MANAGEMENT II	0.			1.0	0.0	0%
4XX	H1A4 H1B3	PROGRAM MANAGEMENT III ADMINISTRATOR III	4. 1.		)	3.0 2.0	0.0 0.0	0% 0%
3XX 4XX	H1B4	ADMINISTRATOR III	2.			1.0	0.0	0%
35XX	H1B5	ADMINISTRATOR V	2.			2.0	0.0	0%
4XX	H1C4	ANALYST IV	0.	0 0.	0	1.0	0.0	0%
S4XX	H1G4	COMPLIANCE SPECIALIST IV	1.			1.0	0.0	0%
35XX	H1G5	COMPLIANCE SPECIALIST V	1.	0 1.	0	1.0	0.0	0%
I3XX	H1I3	GRANTS SPECIALIST III	1.			1.0	0.0	0%
4XX	H1I4	GRANTS SPECIALIST IV	0.			1.0	0.0	0%
5XX	H1I5	GRANTS SPECIALIST V	0.			1.0	0.0	0%
5XX	H1J5	PLANNING SPECIALIST V	1.			0.0	0.0	0%
1XX 2XX	H1K1 H1K2	PROJECT COORDINATOR PROJECT MANAGER I	0. 2.	0 1. 0 2.	u n	2.0 2.0	0.0 0.0	0% 0%
3XX	H1K2 H1K3	PROJECT MANAGER I	2. 1.			1.0	0.0	0%
3XX	H1L3	PURCHASING AGENT III	4.			6.0	0.0	0%
4XX	H1L4	PURCHASING AGENT IV	1.	0 1.	0	1.0	0.0	0%
_5XX	H1L5	PURCHASING AGENT V	1.	0 1.	0	1.0	0.0	0%
L7XX	H1L7	PURCHASING AGENT VII	1.			1.0	0.0	0%
R3XX	H1R3	POLICY ADVISOR III	1.			1.0	0.0	0%
G2XX G3XX	H4G2 H4G3	HUMAN RESOURCES SPEC II HUMAN RESOURCES SPEC III	2. 3.			2.0 5.0	0.0 0.0	0% 0%
53XX 54XX	H4G4	HUMAN RESOURCES SPEC III HUMAN RESOURCES SPEC IV	3. 6.			5.0	0.0	0%
S5XX	H4G5	HUMAN RESOURCES SPEC V	2.			2.0	0.0	0%
G6XX	H4G6	HUMAN RESOURCES SPEC VI	1.			1.0	0.0	0%
4XX	H4I4	TRAINING SPECIALIST IV	4.			12.0	0.0	0%
4XX	H4K4	MKTG & COMM SPEC IV	0.			1.0	0.0	0%
I3XX	H4M3	TECHNICIAN III	1.			1.0	0.0	0%
1XX	H4R1	PROGRAM ASSISTANT I	2.			1.0	0.0	0%
2XX BXX	H4R2 H6G8	PROGRAM ASSISTANT II MANAGEMENT	9. 4.			5.0	0.0	0% 0%
1XX	H8A1	ACCOUNTANT I	4. 11.			4.0 12.0	0.0	0%
2XX	H8A2	ACCOUNTANT II	14.			14.0	0.0	0%
BXX	H8A3	ACCOUNTANT III	7.			7.0	0.0	0%
4XX	H8A4	ACCOUNTANT IV	1.	0 1.	0	1.0	0.0	0%
2XX	H8B2	ACCOUNTING TECHNICIAN II	1.			1.0	0.0	0%
3XX	H8B3	ACCOUNTING TECHNICIAN III	8.			13.0	1.0	8% difficulty in hiring due to undesirable salary offer
2XX	H8C2	CONTROLLER II	2.			2.0	0.0	0%
3XX	H8C3	CONTROLLER III	1.			1.0	0.0	0%
D4XX D5XX	H8D4 H8D5	AUDITOR III AUDITOR IV	3. 0.	0 3. 0 1.	n n	3.0 1.0	0.0 0.0	0% 0%
OXX 2XX	H8F2	BUDGET ANALYST II	0.			1.0	0.0	0%
BXX	H8E3	BUDGET & POLICY ANLST III	1.			1.0	0.0	0%
XX	H8E4	BUDGET & POLICY ANLST IV	5.	0 6.		6.0	0.0	0%
5XX	H8E5	BUDGET & POLICY ANLST V	1.	0 1.	0	1.0	0.0	0%
XX	15E4	ELECTRONICS SPEC III	1.			1.0	0.0	0%
XX	15E5	ELECTRONICS SPEC IV	2.			0.0	0.0	0%
3XX 6XX	T1E3 T1E6	INFORMATION TECHNOLOGY III INFORMATION TECHNOLOGY VI	4.			4.0 1.0	0.0	0% 0%
	11E6	INFURMATION TECHNOLOGY VI	1.					
al EDO Filled al EDO Vacancies			167. Not tracke			69.0 3.0	3.0	1.78%
rei EDO Agrancies			NOT Tracke	u NOT TRACKE	u	3.0		
SES	160S	Chief of CSP	4.	0 5.	0	4.0		0%
A3XX	A2A3	CRIMINAL INVESTIGATOR II	2.					0%
3XX	A2B3	SPECIAL AGENT III				2.0		0%
1IX	A4A1	#N/A	45.	0		•		0% Job class changed due to FY 2023-24 Trooper Pay DI
A3TX	A4A3	#N/A	311.					0% Job class changed due to FY 2023-24 Trooper Pay DI
A4XX	A4A4	#N/A	175.					0% Job class changed due to FY 2023-24 Trooper Pay DI
A5XX	A4A5	#N/A	104.					0% Job class changed due to FY 2023-24 Trooper Pay DI
A6XX	A4A6	#N/A	33.	0				0% Job class changed due to FY 2023-24 Trooper Pay DI
A7XX	A4A7	#N/A	10.					0% Job class changed due to FY 2023-24 Trooper Pay DI
D1TX	A4D1	STATE PATROL TROOPER CADE		52.	1	36.0		0% Job class changed due to FY 2023-24 Trooper Pay DI
D2XX	A4D1 A4D2	STATE PATROL TROOPER CADE	.1	176.		75.0	57.0	33% Rolling cadet classes until the Patrol is fully staffed. N
	A4D2 A4D3	STATE PATROL TROOPER I		176.		75.0 13.0	J1.U	33% Rolling cadet classes until the Patrol is fully staffed. N 0%
D3XX								
D4XX D5XX	A4D4	STATE PATROL SUPERVISOR		202.		92.0		0%
D6XX D6XX	A4D5	STATE PATROL SUPERVISOR I		56.		59.0		0%
)6XX )7XX	A4D6	STATE PATROL SUPERVISOR II		97.		07.0		0%
***	A4D7	STATE PATROL ADMIN I		32.	J .	33.0		0%

A4D8XX	A4D8	STATE PATROL ADMIN II		10.0	10.0		0%
D6B3XX	D6B3	MACHINING TRADES III	1.0	1.0	1.0		0%
D7A1XX	D7A1	EQUIPMENT MECHANIC I	2.0				0%
D7A2XX	D7A2	EQUIPMENT MECHANIC II	1.0	1.0	1.0		0%
D7A3XX	D7A3	EQUIPMENT MECHANIC III	1.0	1.0	1.0		0%
D7A4XX	D7A4	EQUIPMENT MECHANIC IV	1.0	1.0	1.0		0%
D8G3XX	D8G3	MATERIALS HANDLER III			1.0		0%
D8H1TX	D8H1	SECURITY I	1.0	1.0			0%
D8H1XX	D8H1	SECURITY I	24.0	19.0	19.0	6.0	32% In the hiring process
D8H2XX	D8H2	SECURITY II	3.0	10.0	1.0	2.0	200% In the hiring process
D8H3XX	D8H3	SECURITY III	3.0	3.0	3.0	2.0	0%
G1A2TX	G1A2	POLICE COMMUNICATION TECH	70.0	83.0	72.0	28.0	
						28.0	39% Constantly hiring; difficult recruitment and retention due to pay and job requirements
G1A3XX	G1A3	POLICE COMMUNICATION SUPV	13.0	11.0	19.0		0%
G3A4XX	G3A4	ADMIN ASSISTANT III	1.0	1.0			0%
H1A1XX	H1A1	PROGRAM COORDINATOR	1.0	1.0	1.0		0%
H1A2XX	H1A2	PROGRAM MANAGEMENT I	1.0	2.0	2.0		0%
H1A3XX	H1A3	PROGRAM MANAGEMENT II	5.0	6.0	6.0		0%
H1A4XX	H1A4	PROGRAM MANAGEMENT III	2.0				0%
H1B3XX	H1B3	ADMINISTRATOR III	2.0	2.0	2.0		0%
H1B4XX	H1B4	ADMINISTRATOR IV	6.0	6.0	5.0		0%
H1B5XX	H1B5	ADMINISTRATOR V	8.0	7.0	8.0		0%
H1C2XX	H1C2	ANALYST II	3.0	7.0	4.0		0%
H1C3XX	H1C3	ANALYST III	11.0	11.0	10.0		0%
H1C4XX	H1C4	ANALYST IV	2.0	2.0	3.0		0%
H1C5XX	H1C5	ANALYST V	1.0	1.0	1.0		0%
H1I4XX	H1I4	GRANTS SPECIALIST IV	5.0	4.0	5.0		0%
H1I5XX	H1I5	GRANTS SPECIALIST V	1.0	2.0	2.0		0%
H1J6XX	H1J6	PLANNING SPECIALIST VI	1.0	1.0	1.0		0%
H1K2XX	H1K2	PROJECT MANAGER I	1.0	3.0	3.0		0%
H1K3XX	H1K3	PROJECT MANAGER II	2.0	2.0	1.0		0%
H1K4XX	H1K4	PROJECT MANAGER III	1.0	1.0	1.0		0%
H1R3XX	H1R3	POLICY ADVISOR III	2.0	2.0	2.0		0%
H1T3XX	H1T3	SOC SERVICES SPEC III	6.0	6.0	6.0		0%
H3U5XX	H3U5	ARTS PROFESSIONAL III	2.0	2.0	2.0		0%
H4G2XX	H4G2	HUMAN RESOURCES SPEC II	1.0				0%
H4G3XX	H4G3	HUMAN RESOURCES SPEC III		1.0	1.0		0%
H4I3XX	H4I3	TRAINING SPECIALIST III	4.0	4.0	4.0		0%
H4I4XX	H4I4	TRAINING SPECIALIST IV		1.0	1.0		0%
H4I5XX	H4I5	TRAINING SPECIALIST V	2.0	2.0	1.0		0%
H4K2XX	H4K2	MKTG & COMM SPEC II			1.0		0%
H4K4XX	H4K4	MKTG & COMM SPEC IV	1.0	1.0	1.0		0%
H4M2TX	H4M2	TECHNICIAN II	3.0	7.0	4.0		0%
			3.0	7.0	4.0		0%
H4M3XX	H4M2 H4M3 H4M4	TECHNICIAN II TECHNICIAN III TECHNICIAN IV					
H4M3XX H4M4XX	H4M3 H4M4	TECHNICIAN III	3.0 20.0 5.0	7.0 19.0 8.0	4.0 17.0 9.0		0% 0% 0%
H4M3XX H4M4XX H4M5XX	H4M3 H4M4 H4M5	TECHNICIAN III TECHNICIAN IV TECHNICIAN V	3.0 20.0 5.0 1.0	7.0 19.0 8.0 1.0	4.0 17.0 9.0 1.0		0% 0% 0% 0%
H4M3XX H4M4XX H4M5XX H4O1XX	H4M3 H4M4 H4M5 H4O1	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT	3.0 20.0 5.0 1.0 1.0	7.0 19.0 8.0 1.0 1.0	4.0 17.0 9.0 1.0 1.0		0% 0% 0% 0% 0%
H4M3XX H4M4XX H4M5XX H4O1XX H4Q1IX	H4M3 H4M4 H4M5 H4O1 H4Q1	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN	3.0 20.0 5.0 1.0 1.0 16.0	7.0 19.0 8.0 1.0 1.0 22.0	4.0 17.0 9.0 1.0 1.0 20.0	31.8	0% 0% 0% 0% 0%
H4M3XX H4M4XX H4M5XX H4O1XX H4Q1IX H4Q2TX	H4M3 H4M4 H4M5 H4O1 H4Q1 H4Q2	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY I	3.0 20.0 5.0 1.0 1.0 16.0 42.0	7.0 19.0 8.0 1.0 1.0 22.0 36.0	4.0 17.0 9.0 1.0 1.0 20.0 36.0	31.8	0% 0% 0% 0% 0% 0% 0% 88% cadet class of 19 starting in January, another in April
H4M3XX H4M4XX H4M5XX H4O1XX H4Q1IX H4Q2TX H4Q3XX	H4M3 H4M4 H4M5 H4O1 H4Q1 H4Q2 H4Q3	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY I PORT OF ENTRY II	3.0 20.0 5.0 1.0 16.0 42.0 21.0	7.0 19.0 8.0 1.0 22.0 36.0 28.0	4.0 17.0 9.0 1.0 1.0 20.0 36.0 24.0	31.8	0% 0% 0% 0% 0% 0% 0% 88% cadet class of 19 starting in January, another in April 0%
H4M3XX H4M4XX H4M5XX H4O1XX H4Q1IX H4Q2TX H4Q3XX H4Q4XX	H4M3 H4M4 H4M5 H4O1 H4Q1 H4Q2 H4Q3 H4Q4	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY III	3.0 20.0 5.0 1.0 1.0 42.0 21.0 9.0	7.0 19.0 8.0 1.0 22.0 36.0 28.0 8.0	4.0 17.0 9.0 1.0 20.0 36.0 24.0 9.0	31.8	0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 88% cadet class of 19 starting in January, another in April 0%
H4M3XX H4M4XX H4M5XX H4O1XX H4Q1IX H4Q2TX H4Q3XX H4Q4XX H4R1XX	H4M3 H4M4 H4M5 H4O1 H4Q1 H4Q2 H4Q3 H4Q4 H4R1	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY I PORT OF ENTRY I PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY III	3.0 20.0 5.0 1.0 16.0 42.0 21.0 9.0 37.0	7.0 19.0 8.0 1.0 22.0 36.0 28.0 8.0 37.0	4.0 17.0 9.0 1.0 1.0 20.0 36.0 24.0 9.0 38.0	31.8	0% 0% 0% 0% 0% 0% 0% 0% 0% 88% cadet class of 19 starting in January, another in April 0% 0%
H4M3XX H4MM3XX H4M5XX H401XX H401IX H402TX H403XX H404XX H4R1XX H4R2XX	H4M3 H4M4 H4M5 H4O1 H4Q1 H4Q2 H4Q3 H4Q4 H4R1 H4R1	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY I PORT OF ENTRY II PORT OF ENTRY III PORT OF ENTRY III PROGRAM ASSISTANT I PROGRAM ASSISTANT II	3.0 20.0 5.0 1.0 1.0 42.0 21.0 9.0 37.0 7.0	7.0 19.0 8.0 1.0 1.0 22.0 36.0 28.0 8.0 37.0 8.0	4.0 17.0 9.0 1.0 20.0 36.0 24.0 9.0 38.0 7.0	31.8	0% 0% 0% 0% 0% 0% 88% cadet class of 19 starting in January, another in April 0% 0% 0%
H4M3XX H4M6XX H4M5XX H4O1XX H4Q1IX H4Q2TX H4Q3XX H4Q4XX H4R1XX H4R1XX H4R2XX H4S1IX	H4M3 H4M4 H4M5 H4O1 H4Q1 H4Q2 H4Q3 H4Q4 H4R1 H4R2 H4S1	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY III PROGRAM ASSISTANT I PROGRAM ASSISTANT I STATE SERV PROF TRAIN I	3.0 20.0 5.0 1.0 16.0 42.0 21.0 9.0 37.0 7.0 39.0	7.0 19.0 8.0 1.0 22.0 36.0 28.0 8.0 37.0 8.0 34.0	4.0 17.0 9.0 1.0 20.0 36.0 24.0 9.0 38.0 7.0 23.0	31.8	0% 0% 0% 0% 0% 0% 0% 0% 88% cadet class of 19 starting in January, another in April 0% 0% 0% 0%
H4M3XX H4MMXX H4MMXX H4O1XX H4O1IX H4Q2TX H4Q3XX H4Q4XX H4R2XX H4R2XX H4R2XX H4R2XX H4R3IX H6G8XX	H4M3 H4M4 H4M5 H4O1 H4Q1 H4Q2 H4Q3 H4Q4 H4R1 H4R2 H4S1 H6G8	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY I PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY III PROGRAM ASSISTANT I STATE SERV PROF TRAIN I MANAGEMENT	3.0 20.0 5.0 1.0 1.0 16.0 42.0 21.0 9.0 37.0 7.0 39.0 2.0	7.0 19.0 8.0 1.0 1.0 22.0 36.0 28.0 8.0 37.0 8.0	4.0 17.0 9.0 1.0 20.0 36.0 24.0 9.0 38.0 7.0	31.8	0% 0% 0% 0% 0% 0% 0% 88% cadet class of 19 starting in January, another in April 0% 0% 0% 0% 0% 0% 0%
H4M3XX H4M4XX H4M5XX H4O1XX H4Q1IX H4Q2TX H4Q3XX H4R1XX H4R1XX H4R1XX H4R1XX H6G8XX H6M1XX	H4M3 H4M4 H4M5 H4O1 H4Q1 H4Q2 H4Q3 H4Q4 H4R1 H4R2 H4S1 H6G8 H6M1	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY III PROGRAM ASSISTANT I PROGRAM ASSISTANT I STATE SERV PROF TRAIN I MANAGEMENT FOOD SERV MGR I	3.0 20.0 5.0 1.0 16.0 42.0 21.0 9.0 37.0 7.0 39.0 2.0	7.0 19.0 8.0 1.0 22.0 36.0 28.0 8.0 37.0 8.0 34.0	4.0 17.0 9.0 1.0 20.0 36.0 24.0 9.0 38.0 7.0 23.0	31.8	0% 0% 0% 0% 0% 0% 0% 88% cadet class of 19 starting in January, another in April 0% 0% 0% 0% 0% 0% 0%
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H4M3XX H4MMXX H4MMXX H4O1XX H4O1IX H4Q2TX H4Q3XX H4Q4XX H4R2XX H4R1XX H4R2XX H4R1X H6G8XX H6M1XX H6M1XX H6M1XX H6M1XX	H4M3 H4M4 H4M5 H4O1 H4Q1 H4Q2 H4Q3 H4Q4 H4R1 H4R2 H4R1 H6G8 H6M1 H6M2	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY I PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY III PROGRAM ASSISTANT I PROGRAM ASSISTANT I STATE SERV PROF TRAIN I MANAGEMENT FOOD SERV MGR I FOOD SERV MGR I RECORDS ADMINISTRATOR I	3.0 20.0 5.0 1.0 16.0 42.0 21.0 9.0 37.0 7.0 39.0 2.0 1.0	7.0 19.0 8.0 1.0 22.0 36.0 28.0 8.0 37.0 8.0 34.0 3.0	4.0 17.0 9.0 1.0 1.0 20.0 36.0 24.0 9.0 38.0 7.0 23.0 3.0	31.8	0% 0% 0% 0% 0% 0% 0% 88% cadet class of 19 starting in January, another in April 0% 0% 0% 0% 0% 0% 0% 0% 0%
H4M3XX H4M4XX H4M5XX H4O1XX H4Q1IX H4Q2TX H4Q3XX H4R1XX H4R1XX H4R1XX H4R1XX H6M2XX H6M1XX H6M2XX H6M1XX H6M2XX H6Q1XX H6Q1XX	H4M3 H4M4 H4M5 H4O1 H4Q1 H4Q2 H4Q3 H4Q4 H4R1 H4R2 H4S1 H6G8 H6M1	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY I PORT OF ENTRY II PORT OF ENTRY II PROGRAM ASSISTANT I PROGRAM ASSISTANT I STATE SERV PROF TRAIN I MANAGEMENT FOOD SERV MGR I FOOD SERV MGR I	3.0 20.0 5.0 1.0 16.0 42.0 21.0 9.0 37.0 7.0 39.0 2.0 1.0 2.0	7.0 19.0 8.0 1.0 22.0 36.0 28.0 8.0 37.0 8.0 34.0 3.0	4.0 17.0 9.0 1.0 20.0 36.0 24.0 9.0 38.0 7.0 23.0 3.0		0% 0% 0% 0% 0% 0% 0% 88% cadet class of 19 starting in January, another in April 0% 0% 0% 0% 0% 0% 0% 0% 0%
H4M3XX H4M4XX H4M5XX H4O1XX H4O1IX H4Q2TX H4Q3XX H4Q4XX H4R1XX H4R2XX H4R1XX H6G8XX H6M1XX H6M2XX H6Q1XX H6Q2XX Total CSP Filled	H4M3 H4M4 H4M5 H4O1 H4Q1 H4Q2 H4Q3 H4Q4 H4R1 H4R2 H4R1 H6G8 H6M1 H6M2	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY I PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY III PROGRAM ASSISTANT I PROGRAM ASSISTANT I STATE SERV PROF TRAIN I MANAGEMENT FOOD SERV MGR I FOOD SERV MGR I RECORDS ADMINISTRATOR I	3.0 20.0 5.0 1.0 16.0 42.0 21.0 9.0 37.0 7.0 39.0 2.0 1.0 1.0 2.0	7.0 19.0 8.0 1.0 22.0 36.0 28.0 8.0 37.0 8.0 34.0 3.0	4.0 17.0 9.0 1.0 1.0 20.0 36.0 24.0 9.0 38.0 7.0 23.0 3.0	31.8	0% 0% 0% 0% 0% 0% 0% 88% cadet class of 19 starting in January, another in April 0% 0% 0% 0% 0% 0% 0% 0% 0%
H4M3XX H4M4XX H4M5XX H4O1XX H4Q1IX H4Q2TX H4Q3XX H4R1XX H4R1XX H4R1XX H4R1XX H6M2XX H6M1XX H6M2XX H6M1XX H6M2XX H6Q1XX H6Q1XX	H4M3 H4M4 H4M5 H4O1 H4Q1 H4Q2 H4Q3 H4Q4 H4R1 H4R2 H4R1 H6G8 H6M1 H6M2	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY I PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY III PROGRAM ASSISTANT I PROGRAM ASSISTANT I STATE SERV PROF TRAIN I MANAGEMENT FOOD SERV MGR I FOOD SERV MGR I RECORDS ADMINISTRATOR I	3.0 20.0 5.0 1.0 16.0 42.0 21.0 9.0 37.0 7.0 39.0 2.0 1.0 2.0	7.0 19.0 8.0 1.0 22.0 36.0 28.0 8.0 37.0 8.0 34.0 3.0	4.0 17.0 9.0 1.0 20.0 36.0 24.0 9.0 38.0 7.0 23.0 3.0		0% 0% 0% 0% 0% 0% 0% 88% cadet class of 19 starting in January, another in April 0% 0% 0% 0% 0% 0% 0% 0% 0%
H4M3XX H4M4XX H4M4XX H4M5XX H4M1XX H4Q1XX H4Q1XX H4Q2TX H4Q3XX H4Q4XX H4R1XX H4R1XX H6R2XX H6M1XX H6M2XX H6M1XX H6Q1XX Total CSP Filled Total CSP Vacancles  DFPC	H4M3 H4M4 H4M5 H4Q1 H4Q1 H4Q2 H4Q3 H4R1 H4R1 H4R2 H4S1 H6G8 H6M1 H6M2 H6Q1	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY II PORT OF ENTRY III PORT OF ENTRY III PROGRAM ASSISTANT I PROGRAM ASSISTANT I STATE SERV PROF TRAIN I MANAGEMENT FOOD SERV MGR I FOOD SERV MGR II RECORDS ADMINISTRATOR I RECORDS ADMINISTRATOR II	3.0 20.0 5.0 1.0 16.0 42.0 21.0 9.0 37.0 7.0 39.0 2.0 1.0 1.0 2.0 1.0	7.0 19.0 8.0 1.0 22.0 36.0 28.0 8.0 37.0 8.0 34.0 3.0 1.0 1153.0 Not tracked	4.0 17.0 9.0 1.0 20.0 36.0 24.0 9.0 38.0 7.0 23.0 3.0 1.0	124.8	0% 0% 0% 0% 0% 0% 0% 08 88% cadet class of 19 starting in January, another in April 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
H4M3XX H4MMXX H4MMXX H4MMXX H4MMX H6G8XX H6MMX H6MMX H6MMX H6MMX H6MMX H6MMX Total CSP Vacancies  DEPC 160SES	H4M3 H4M4 H4M5 H4Q1 H4Q1 H4Q2 H4Q3 H4Q4 H4R1 H4R2 H4S1 H6G8 H6M1 H6M2 H6Q1 H6Q2	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY I PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY II PROGRAM ASSISTANT I PROGRAM ASSISTANT I STATE SERV PROF TRAIN I MANAGEMENT FOOD SERV MGR I FOOD SERV MGR I RECORDS ADMINISTRATOR I RECORDS ADMINISTRATOR I DIVISION DIRECTOR	3.0 20.0 5.0 1.0 1.0 16.0 42.0 21.0 9.0 37.0 7.0 39.0 2.0 1.0 1.0 2.0 1.0 1083.0 Not tracked	7.0 19.0 8.0 1.0 1.0 22.0 36.0 28.0 8.0 37.0 8.0 34.0 3.0 1153.0 Not tracked	4.0 17.0 9.0 1.0 1.0 20.0 36.0 24.0 9.0 38.0 7.0 23.0 3.0 1120.0	<b>124.8</b>	0% 0% 0% 0% 0% 0% 0% 88% cadet class of 19 starting in January, another in April 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
H4M3XX H4M4XX H4M4XX H4M5XX H4M1XX H4Q1XX H4Q1XX H4Q2TX H4Q3XX H4R4XX H4R1XX H4R1XX H6R2XX H6M1XX H6M2XX H6M1XX H6Q2XX Total CSP Filled Total CSP Vacancles  DFPC 160SES A2A2TX	H4M3 H4M4 H4M5 H4Q1 H4Q1 H4Q2 H4Q3 H4Q3 H4Q1 H4R1 H4R2 H4S1 H6G8 H6M1 H6M2 H6Q1	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY II PORT OF ENTRY III PORT OF ENTRY III PROGRAM ASSISTANT I PROGRAM ASSISTANT I STATE SERV PROF TRAIN I MANAGEMENT FOOD SERV MGR I FOOD SERV MGR II RECORDS ADMINISTRATOR I RECORDS ADMINISTRATOR II	3.0 20.0 5.0 1.0 16.0 42.0 21.0 9.0 37.0 7.0 39.0 2.0 1.0 1.0 2.0 1.0 2.0 1.0	7.0 19.0 8.0 1.0 1.0 22.0 36.0 8.0 8.0 37.0 8.0 34.0 34.0 3.0 1.5 Not tracked	4.0 17.0 9.0 1.0 1.0 20.0 36.0 24.0 9.0 38.0 7.0 23.0 3.0 1.0 1120.0	124.8 0.0 0.0	0% 0% 0% 0% 0% 0% 0% 08 88% cadet class of 19 starting in January, another in April 0% 0% 0% 0% 0% 0% 0% 11.14%
H4M3XX H4M4XX H4M4XX H4M5XX H4M5XX H4Q1XX H4Q1XX H4Q2TX H4Q3XX H4Q4XX H4R1XX H4R1XX H4R1XX H6R1XX H6M1XX H6M1XX H6M2XX H6Q1XX Total CSP Filled Total CSP Vacancies  DEPC 160SES A2A2TX A2A3XX	H4M3 H4M4 H4M5 H4O1 H4Q1 H4Q2 H4Q3 H4Q4 H4R1 H4R2 H4S1 H6G8 H6M1 H6Q2 H6Q1 H6Q2	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY I PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY II PROGRAM ASSISTANT I PROGRAM ASSISTANT I STATE SERV PROF TRAIN I MANAGEMENT FOOD SERV MGR I FOOD SERV MGR II RECORDS ADMINISTRATOR I RECORDS ADMINISTRATOR II  DIVISION DIRECTOR CRIMINAL INVESTIGATOR I CRIMINAL INVESTIGATOR II	3.0 20.0 5.0 1.0 1.0 16.0 42.0 21.0 9.0 37.0 7.0 39.0 2.0 1.0 1.0 1083.0 Not tracked	7.0 19.0 8.0 1.0 1.0 22.0 36.0 28.0 8.0 37.0 8.0 34.0 3.0 1153.0 Not tracked	4.0 17.0 9.0 1.0 1.0 20.0 36.0 24.0 9.0 38.0 7.0 23.0 3.0 1.0 1120.0 124.8	0.0 0.0 0.0	0% 0% 0% 0% 0% 0% 0% 0% 88% cadet class of 19 starting in January, another in April 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 07 07 07 07 07 07 07 07 07 07 07 07 07
H4M3XX H4M3XX H4M4XX H4M5XX H4M1XX H4Q1XX H4Q1XX H4Q2TX H4Q3XX H4Q4XX H4R1XX H4R1XX H6R2XX H6M1XX H6M2XX H6M1XX H6Q2XX Total CSP Filled Total CSP Vacancies  DFPC 160SES A2A2TX A2A3XX A2A4XX	H4M3 H4M4 H4M5 H4Q1 H4Q1 H4Q2 H4Q3 H4Q4 H4R1 H4R2 H4S1 H6G8 H6M1 H6M2 H6Q1 H6Q2	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY II PORT OF ENTRY III PORT OF ENTRY III PROGRAM ASSISTANT I PROGRAM ASSISTANT I STATE SERV PROF TRAIN I MANAGEMENT FOOD SERV MGR I FOOD SERV MGR I RECORDS ADMINISTRATOR I RECORDS ADMINISTRATOR II  DIVISION DIFECTOR CRIMINAL INVESTIGATOR II CRIMINAL INVESTIGATOR III	3.0 20.0 5.0 1.0 1.0 16.0 42.0 21.0 9.0 37.0 7.0 39.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 0.0	7.0 19.0 8.0 1.0 1.0 22.0 36.0 8.0 37.0 8.0 34.0 3.0 1.5 3.0 1.5 Not tracked	4.0 17.0 9.0 1.0 1.0 20.0 36.0 24.0 9.0 38.0 7.0 23.0 3.0 1120 1120 2.0 0.0 0.0	124.8 0.0 0.0 0.0 0.0	0% 0% 0% 0% 0% 0% 0% 88% cadet class of 19 starting in January, another in April 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
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H4M3XX H4M4XX H4M4XX H4M5XX H4M5XX H4M1XX H4Q1XX H4Q1XX H4Q2TX H4Q3XX H4R1XX H4R1XX H6R1XX H6R1XX H6R1XX H6M2XX H6M1XX H6M2XX H6Q1XX H6Q1XX H6Q1XX H6Q2XX Total CSP Filled Total CSP Vacancies  DFPC 160SES A2A2TX A2A3XX A2A4XX A5A3XX A5A6XX A5A5XX A5A6XX A5B5XX A5B5XX A5B5XX A5B5XX	H4M3 H4M4 H4M5 H4O1 H4Q1 H4Q2 H4Q3 H4R1 H4R1 H4R2 H4S1 H6G8 H6M1 H6M2 H6Q1 H6Q2	TECHNICIAN III TECHNICIAN III TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY III PROGRAM ASSISTANT I PROGRAM ASSISTANT I PROGRAM ASSISTANT I STATE SERV PROF TRAIN I MANAGEMENT FOOD SERV MGR I FOOD SERV MGR II RECORDS ADMINISTRATOR I RECORDS ADMINISTRATOR I CRIMINAL INVESTIGATOR II CRIMINAL INVESTIGATOR III CRIMINAL INVESTIGATOR III FIREFIGHTER I FIRAINEE FIREFIGHTER II FIREFIGHTER II FIREFIGHTER II FIREFIGHTER IV FIREFIGHTER VI FI	3.0 20.0 5.0 1.0 1.0 16.0 42.0 21.0 9.0 37.0 7.0 39.0 2.0 1.0 1.0 1083.0 Not tracked	7.0 19.0 8.0 1.0 1.0 22.0 36.0 8.0 8.0 37.0 8.0 34.0 3.0  1153.0 Not tracked	4.0 17.0 9.0 1.0 1.0 20.0 36.0 24.0 9.0 38.0 7.0 23.0 3.0 1.0 1120.0 1224.8  2.0 0.0 0.0 0.0 0.0 37.0 29.0 16.0 15.0 9.0 15.0 9.0 10.0 11.0 11.0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 0% 0% 0% 0% 0% 0% 88% cadet class of 19 starting in January, another in April 0% 0% 0% 0% 0% 0% 0% 0% 11.14%  Transitioned to Fire Marshal Series in FY25 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
H4M3XX H4M4XX H4M4XX H4M5XX H4M5XX H4M1XX H4Q1XX H4Q1XX H4Q2TX H4Q3XX H4R1XX H4R2XX H4R1XX H6G6XX H6M1XX H6M2XX H6M1XX H6Q2XX Total CSP Filled Total CSP Filled Total CSP SAAAXX A5AAXX A5AAXX A5AAXX A5AAXX A5AAXX A5AAXX A5AAXX A5ABXX A5BBXX	H4M3 H4M4 H4M5 H4Q1 H4Q2 H4Q3 H4Q4 H4R1 H4R1 H4R2 H6M2 H6Q1 H6Q2 H6Q1 H6Q2 H6Q1 A5A2 A2A2 A2A3 A2A4 A5A3 A5A4 A5A5 A5A6 A5A6 A5A6 A5B3 A5B4 A5B6 A5B6 A5B6 A5B6 A5B6 A5B6 A5B6 A5B6	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY II PORT OF ENTRY III PORT OF ENTRY III PROGRAM ASSISTANT I PROGRAM ASSISTANT I PROGRAM ASSISTANT I STATE SERV PROF TRAIN I MANAGEMENT FOOD SERV MGR I FOOD SERV MGR II RECORDS ADMINISTRATOR I RECORDS ADMINISTRATOR II CRIMINAL INVESTIGATOR II CRIMINAL INVESTIGATOR II FIREFIGHTER I FIREFIGHTER II FIREFIGHTER II FIREFIGHTER II FIREFIGHTER IV FIREFIGHTER V FIRE	3.0 20.0 5.0 1.0 1.0 16.0 42.0 21.0 9.0 37.0 7.0 39.0 2.0 1.0 1.0 1.0 26.0 25.0 32.0 27.0 13.0 2.0 20 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.	7.0 19.0 8.0 1.0 1.0 22.0 36.0 8.0 37.0 8.0 37.0 8.0 34.0 3.0 153.0 Not tracked	4.0 17.0 9.0 1.0 1.0 20.0 36.0 24.0 9.0 38.0 7.0 23.0 3.0 1.0 1120 1124.8  2.0 0.0 0.0 0.0 37.0 29.0 16.0 15.0 28.0 9.0 7.0 3.0 8.0 9.0 15.0 9.0 10.0 4.0	124.8 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0	0% 0% 0% 0% 0% 0% 0% 88% cadet class of 19 starting in January, another in April 0% 0% 0% 0% 0% 0% 0% 0% 0% 11.14%  7 transitioned to Fire Marshal Series in FY25 0% Transitioned to Fire Marshal Series in FY25 0% Transitioned to Fire Marshal Series in FY25 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
H4M3XX H4M4XX H4M4XX H4M4XX H4M5XX H4M1XX H4Q1XX H4Q1XX H4Q2TX H4Q3XX H4R1XX H4R2XX H4R1XX H6R1XX H6R1XX H6R1XX H6M2XX Total CSP Filled Total CSP Vacancies DFPC 160SES A2A2TX A2A3XX A2A4XX A2A4XX A5A2XX A5A6XX A5A6XX A5A6XX A5A6XX A5A6XX A5A6XX A5A6XX A5A6XX A5B8XX	H4M3 H4M4 H4M5 H4O1 H4Q1 H4Q2 H4Q3 H4R1 H4R1 H4R2 H4S1 H6G8 H6M1 H6M2 H6Q2 H6Q1 H6Q2 H6Q1 A5A3 A2A4 A5A1 A5A4 A5A5 A5A6 A5A6 A5A8 A5B8 A5B8 A5B8 A5B8 A5B8 A5B8 A5B8	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY III PROGRAM ASSISTANT I PROGRAM ASSISTANT I PROGRAM ASSISTANT I STATE SERV PROF TRAIN I MANAGEMENT FOOD SERV MGR I FOOD SERV MGR II RECORDS ADMINISTRATOR I RECORDS ADMINISTRATOR II RECORDS ADMINISTRATOR II CRIMINAL INVESTIGATOR III CRIMINAL INVESTIGATOR III CRIMINAL INVESTIGATOR III FIREFIGHTER I I FIREFIGHTER II FIREFIGHTER II FIREFIGHTER II FIREFIGHTER IV FIREFIGHTER IV FIREFIGHTER VI FIREFIGHTER V	3.0 20.0 5.0 1.0 1.0 16.0 42.0 21.0 9.0 37.0 7.0 39.0 2.0 1.0 1.0 2.0 1.0 1.0 2.0 1.0 2.0 37.0 7.0 39.0 2.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0	7.0 19.0 8.0 1.0 1.0 22.0 36.0 8.0 8.0 37.0 8.0 34.0 3.0  1153.0 Not tracked	4.0 17.0 9.0 1.0 1.0 20.0 36.0 24.0 9.0 38.0 7.0 23.0 3.0 1.0 1120.0 124.8  2.0 0.0 0.0 0.0 0.0 37.0 29.0 16.0 15.0 28.0 9.0 7.0 3.0 8.0 15.0 9.0 10.0 4.0 1.0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 0% 0% 0% 0% 0% 0% 88% cadet class of 19 starting in January, another in April 0% 0% 0% 0% 0% 0% 0% 0% 11.14%  Transitioned to Fire Marshal Series in FY25 0% 11.14%  1
H4M3XX H4M3XX H4M3XX H4M5XX H4O1XX H4O1XX H4Q2TX H4Q2TX H4Q2TX H4Q2XX H4R1XX H4R1XX H6R2XX H6M1XX H6R2XX Total CSP Filled Total CSP Filled Total CSP A2A2TX A2A3XX A2A4XX A5A3XX A5A3XX A5A5XX A5B5XX A5B5XX A5B5XX A5B8XX	H4M3 H4M4 H4M5 H4Q1 H4Q2 H4Q3 H4Q4 H4R1 H4R2 H4S1 H6G8 H6G1 H6Q2 H6Q1 H6Q2 H6Q1 A2A2 A2A3 A2A4 A5A1 A5A2 A5A3 A5A4 A5A3 A5A4 A5A5 A5A6 A5A7 A5A8 A5B8 A5B8 A5B8 A5B8 A5B8 A5B8 A5B8	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY III PORT OF ENTRY III PROGRAM ASSISTANT I PROGRAM ASSISTANT I STATE SERV PROF TRAIN I MANAGEMENT FOOD SERV MGR I FOOD SERV MGR II RECORDS ADMINISTRATOR I RECORDS ADMINISTRATOR II CRIMINAL INVESTIGATOR II CRIMINAL INVESTIGATOR II FIREFIGHTER I FIREFIGHTER I FIREFIGHTER II FIREFIGHTER II FIREFIGHTER IV FIREFIGHTER V FIREFIGH	3.0 20.0 5.0 1.0 1.0 16.0 42.0 21.0 9.0 37.0 7.0 39.0 2.0 1.0 1.0 1.0 1083.0 Not tracked  2.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.	7.0 19.0 8.0 1.0 1.0 22.0 36.0 8.0 37.0 8.0 34.0 3.0  1.0 1153.0 Not tracked	4.0 17.0 9.0 1.0 1.0 20.0 36.0 24.0 9.0 38.0 7.0 23.0 3.0 1.0 1120.0 1124.8  2.0 0.0 0.0 0.0 0.0 0.7 29.0 16.0 15.0 28.0 9.0 7.0 3.0 8.0 15.0 9.0 10.0 4.0 1.0 3.0	124.8 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0	0% 0% 0% 0% 0% 0% 0% 88% cadet class of 19 starting in January, another in April 0% 0% 0% 0% 0% 0% 0% 0% 0% 11.14%  11
H4M3XX H4M4XX H4M4XX H4M4XX H4M5XX H4M1XX H4Q1XX H4Q1XX H4Q2TX H4Q3XX H4R1XX H4R2XX H4R1XX H6R1XX H6R1XX H6R1XX H6M2XX Total CSP Filled Total CSP Vacancies DFPC 160SES A2A2TX A2A3XX A2A4XX A2A4XX A5A2XX A5A6XX A5A6XX A5A6XX A5A6XX A5A6XX A5A6XX A5A6XX A5A6XX A5B8XX	H4M3 H4M4 H4M5 H4O1 H4Q1 H4Q2 H4Q3 H4R1 H4R1 H4R2 H4S1 H6G8 H6M1 H6M2 H6Q2 H6Q1 H6Q2 H6Q1 A5A3 A2A4 A5A1 A5A4 A5A5 A5A6 A5A6 A5A8 A5B8 A5B8 A5B8 A5B8 A5B8 A5B8 A5B8	TECHNICIAN III TECHNICIAN IV TECHNICIAN V AIRCRAFT PILOT PORT OF ENTRY INTERN PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY II PORT OF ENTRY III PROGRAM ASSISTANT I PROGRAM ASSISTANT I PROGRAM ASSISTANT I STATE SERV PROF TRAIN I MANAGEMENT FOOD SERV MGR I FOOD SERV MGR II RECORDS ADMINISTRATOR I RECORDS ADMINISTRATOR II RECORDS ADMINISTRATOR II CRIMINAL INVESTIGATOR III CRIMINAL INVESTIGATOR III CRIMINAL INVESTIGATOR III FIREFIGHTER I I FIREFIGHTER II FIREFIGHTER II FIREFIGHTER II FIREFIGHTER IV FIREFIGHTER IV FIREFIGHTER VI FIREFIGHTER V	3.0 20.0 5.0 1.0 1.0 16.0 42.0 21.0 9.0 37.0 7.0 39.0 2.0 1.0 1.0 2.0 1.0 1.0 2.0 1.0 2.0 37.0 7.0 39.0 2.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0	7.0 19.0 8.0 1.0 1.0 22.0 36.0 8.0 8.0 37.0 8.0 34.0 3.0  1153.0 Not tracked	4.0 17.0 9.0 1.0 1.0 20.0 36.0 24.0 9.0 38.0 7.0 23.0 3.0 1.0 1120.0 124.8  2.0 0.0 0.0 0.0 0.0 37.0 29.0 16.0 15.0 28.0 9.0 7.0 3.0 8.0 15.0 9.0 10.0 4.0 1.0	0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 0% 0% 0% 0% 0% 0% 88% cadet class of 19 starting in January, another in April 0% 0% 0% 0% 0% 0% 0% 0% 11.14%  Transitioned to Fire Marshal Series in FY25 0% 11.14%  1

D9C3XX	D9C3	INSPECTOR III	8.0	10.0	0.0	0.0	0% Transitioned to Fire Marshal Series in FY25
D9D1XX	D9D1	LTC OPERATIONS I	1.0	0.0	0.0	0.0	0%
G3A4XX	G3A4	ADMIN ASSISTANT III	4.0	8.0	8.0	0.5	6% In the hiring process
H1A2XX	H1A2	PROGRAM MANAGEMENT I	1.0	2.0	2.0	0.0	0%
H1A3XX	H1A3	PROGRAM MANAGEMENT II	2.0	6.0	2.0	0.0	0% 4 of these were transitioned to Fire Marshal Series in FY25
H1A4XX	H1A4	PROGRAM MANAGEMENT III	3.0	2.0	1.0	0.0	0% 1 of these were transitioned to Fire Marshal Series in FY25
H1B3XX	H1B3	ADMINISTRATOR III	3.0	3.0	3.0	0.0	0%
H1B4XX	H1B4	ADMINISTRATOR IV	2.0	2.0	3.0	0.0	0%
H1B5XX	H1B5	ADMINISTRATOR V	4.0	5.0	5.0	0.0	0%
H1C1XX	H1C1	ANALYST I	1.0	1.0	1.0	0.0	0%
		ANALYOTU		1.0			0%
H1C3XX	H1C3	ANALYST III	1.0	0.0	1.0	0.0	0%
H1C4XX	H1C4	ANALYST IV	0.0	1.0	1.0	0.0	0%
H1C5XX	H1C5	ANALYST V	0.0	0.0	1.0	0.0	0%
H1E5XX	H1E5	SCINT PRGMR/ANLST V	0.0	1.0	1.0	0.0	0%
H1G5XX	H1G5	COMPLIANCE SPECIALIST V	6.0	8.0	0.0	0.0	0% Transitioned to Fire Marshal Series in FY25
H1H4XX	H1H4	CONTRACT ADMINISTRATOR IV	1.0	1.0	1.0	0.0	0%
H1I3XX	H1I3	GRANTS SPECIALIST III	1.0	1.0	1.0	0.0	0%
H1K2XX	H1K2	PROJECT MANAGER I	1.0	1.0	0.0	2.5	0% Expected to be on board by January 1
H1K3XX	H1K3	PROJECT MANAGER II	1.0	1.0	3.0	0.0	0%
H1K4XX	H1K4	PROJECT MANAGER III	2.0	2.0	2.0	0.0	0%
H3I5XX	H3I5	MEDIA SPECIALIST IV	1.0	1.0	1.0	0.0	0%
H4G2XX	H4G2	HUMAN RESOURCES SPEC II	1.0	0.0	0.0	0.0	0%
H4G3XX	H4G3	HUMAN RESOURCES SPEC III	0.0	0.0	1.0	0.0	0%
H4H4XX	H4H4	SAFETY SPECIALIST IV	5.0	5.0	0.0	0.0	0% Transitioned to Fire Marshal Series in FY25
H4I4XX	H4I4	TRAINING SPECIALIST IV	0.0	3.0	0.0	0.0	0% Transitioned to Fire Marshal Series in FY25
H4K4XX	H4K4	MKTG & COMM SPEC IV	2.0	1.0	2.0	0.0	0%
H4K6XX	H4K6	MKTG & COMM SPEC IV	0.0	0.0	1.0	0.0	0%
H4M3XX	H4M3	TECHNICIAN III	12.0	12.0	13.0	0.0	0%
H4M4XX	H4M4	TECHNICIAN III TECHNICIAN IV	12.0	3.0		0.0	0%
					3.0		
H4M5XX	H4M5	TECHNICIAN V	0.0	1.0	1.0	0.0	0%
H4R1XX	H4R1	PROGRAM ASSISTANT I	2.0	1.0	1.0	0.0	0%
H4R2XX	H4R2	PROGRAM ASSISTANT II	4.0	5.0	5.0	0.0	0%
H6G8XX	H6G8	MANAGEMENT	3.0	3.0	2.0	0.0	0%
H8A1XX	H8A1	ACCOUNTANT I	0.0	4.0	4.0	0.0	0%
H8A2XX	H8A2	ACCOUNTANT II	2.0	3.0	3.0	0.0	0%
H8A3XX	H8A3	ACCOUNTANT III	1.0	1.0	1.0	0.0	0%
H8B3XX	H8B3	ACCOUNTING TECHNICIAN III	10.0	6.0	10.0	0.0	0%
H8E3XX	H8E3	BUDGET & POLICY ANLST III	1.0	1.0	1.0	0.0	0%
I2A2XX	12A2	ARCHITECT I	1.0	1.0	1.0	0.0	0%
P1A1XX	P1A1	TEMPORARY AIDE	29.0	25.0	22.0	0.0	0%
Total DFPC Filler	d		261.0	301.0	305.0	5.0	2%
							The 5.0 vacant positions are in various states
Total DFPC Vaca	ancies		Not tracked	Not tracked	5.0		of the hiring process, and expected to be on
							board by January 1.
DCI							
DCJ 160SES	1605	Division Director	2.0	1.0	2.0		0%
160SES	160S	Division Director	2.0	1.8	2.0		0%
160SES G3A4XX	G3A4	ADMIN ASSISTANT III	1.0	0.9	1.0		0%
160SES G3A4XX H1A1XX	G3A4 H1A1	ADMIN ASSISTANT III PROGRAM COORDINATOR	1.0 1.0	0.9 1.0	1.0 1.0		0% 0%
160SES G3A4XX H1A1XX H1A2XX	G3A4 H1A1 H1A2	ADMIN ASSISTANT III PROGRAM COORDINATOR PROGRAM MANAGEMENT I	1.0 1.0 2.9	0.9 1.0 2.9	1.0 1.0 3.0		0% 0% 0%
160SES G3A4XX H1A1XX H1A2XX H1A3XX	G3A4 H1A1 H1A2 H1A3	ADMIN ASSISTANT III PROGRAM COORDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II	1.0 1.0 2.9 4.6	0.9 1.0 2.9 4.5	1.0 1.0 3.0 5.0		0% 0% 0% 0%
160SES G3A4XX H1A1XX H1A2XX H1A3XX H1B3XX	G3A4 H1A1 H1A2 H1A3 H1B3	ADMIN ASSISTANT III PROGRAM COORDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III	1.0 1.0 2.9 4.6 1.6	0.9 1.0 2.9 4.5 1.8	1.0 1.0 3.0 5.0 3.0	1.0	0% 0% 0% 0% 33% Filled November 2024
160SES G3A4XX H1A1XX H1A2XX H1A3XX H1B3XX H1B4XX	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4	ADMIN ASSISTANT III PROGRAM COORDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IIV	1.0 1.0 2.9 4.6 1.6 7.9	0.9 1.0 2.9 4.5 1.8 8.9	1.0 1.0 3.0 5.0 3.0 11.0		0% 0% 0% 096 33% Filled November 2024 0%
160SES G3A4XX H1A1XX H1A2XX H1A2XX H1B3XX H1B3XX H1B5XX H1B5XX	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1B5	ADMIN ASSISTANT III PROGRAM COODDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V	1.0 1.0 2.9 4.6 1.6 7.9 2.2	0.9 1.0 2.9 4.5 1.8 8.9 2.7	1.0 1.0 3.0 5.0 3.0 11.0	1.0	0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025
160SES G3A4XX H1A1XX H1A2XX H1A3XX H1B3XX H1B4XX H1B5XX H1B5XX	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1B5 H1C2	ADMIN ASSISTANT III PROGRAM COORDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST II	1.0 1.0 2.9 4.6 1.6 7.9 2.2 0.7	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0	1.0 1.0 3.0 5.0 3.0 11.0 3.0 2.0		0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025
160SES G3A4XX H1A1XX H1A2XX H1A3XX H1B3XX H1B4XX H1B5XX H1B5XX H1C2XX H1C3XX	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1B5 H1C2 H1C3	ADMIN ASSISTANT III PROGRAM COORDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR V ANALYST III ANALYST III	1.0 1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0	1.0 1.0 3.0 5.0 3.0 11.0 3.0 2.0	1.0	0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0%
160SES G3A4XX H1A1XX H1A2XX H1A3XX H1B3XX H1B4XX H1B5XX H1C2XX H1C2XX H1C4XX	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1B5 H1C2 H1C3 H1C3	ADMIN ASSISTANT III PROGRAM COORDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST II ANALYST III ANALYST IV	1.0 1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8	1.0 1.0 3.0 5.0 3.0 11.0 3.0 2.0 1.0	1.0 1.0	0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0%
160SES G3A4XX H1A1XX H1A2XX H1A2XX H1B3XX H1B3XX H1B4XX H1B5XX H1C2XX H1C2XX H1C2XX H1C4XX H1C5XX	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1B5 H1C2 H1C3 H1C4 H1C4	ADMIN ASSISTANT III PROGRAM COORDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST III ANALYST III ANALYST IV ANALYST V ANALYST V ANALYST V ANALYST V	1.0 1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9	1.0 1.0 3.0 5.0 3.0 11.0 3.0 2.0 1.0 2.0	1.0	0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 100% Filled January 2025
160SES G3A4XX H1A1XX H1A2XX H1A2XX H1B3XX H1B4XX H1B5XX H1C4XX H1C2XX H1C3XX H1C4XX H1C5XX H1C6XX	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1B5 H1C2 H1C3 H1C4 H1C5 H1C6	ADMIN ASSISTANT III PROGRAM COODDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ANALYST III ANALYST III ANALYST IV ANALYST V ANALYST V ANALYST V ANALYST V	1.0 1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9	1.0 1.0 3.0 5.0 3.0 11.0 3.0 2.0 1.0 2.0	1.0 1.0	0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 100% Filled January 2025 0%
160SES G3A4XX H1A1XX H1A2XX H1A3XX H1B3XX H1B3XX H1B5XX H1C2XX H1C3XX H1C2XX H1C4XX H1C5XX H1C5XX H1C6XX H1G6XX	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1C2 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6	ADMIN ASSISTANT III PROGRAM CONDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST III ANALYST III ANALYST V ANALYST V ANALYST V COMPILANCE SPECIALIST IV	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4	1.0 1.0 3.0 5.0 3.0 11.0 3.0 2.0 1.0 2.0 1.0 6.0	1.0 1.0	0% 0% 0% 0% 096 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 100% Filled January 2025 0% 17% Filled Jebruary 2025
160SES G3A4XX H1A1XX H1A2XX H1A2XX H1B3XX H1B4XX H1B5XX H1C4XX H1C2XX H1C3XX H1C4XX H1C5XX H1C6XX	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1B5 H1C2 H1C3 H1C4 H1C5 H1C6	ADMIN ASSISTANT III PROGRAM COODDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ANALYST III ANALYST III ANALYST IV ANALYST IV ANALYST V ANALYST V COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST V	1.0 1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9	1.0 1.0 3.0 5.0 3.0 11.0 3.0 2.0 1.0 2.0	1.0 1.0	0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 100% Filled January 2025 0% 17% Filled January 2025 0%
160SES G3A4XX H1A1XX H1A2XX H1A3XX H1B3XX H1B3XX H1B5XX H1C2XX H1C3XX H1C2XX H1C4XX H1C5XX H1C5XX H1C6XX H1G6XX	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1C2 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6	ADMIN ASSISTANT III PROGRAM COODDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ANALYST III ANALYST III ANALYST IV ANALYST V ANALYST V COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV GRANTS SPECIALIST II	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4	1.0 1.0 3.0 5.0 3.0 11.0 3.0 2.0 1.0 2.0 1.0 6.0	1.0 1.0	0% 0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 100% Filled January 2025 0% 17% Filled January 2025 0% 0% 60%
160SES G3A4XX H1A1XX H1A2XX H1A2XX H1A3XX H1B3XX H1B3XX H1B5XX H1C2XX H1C2XX H1C4XX H1C5XX H1C6XX H1C5XX H1C6XX H1C5XX H1C6XX H1C6XX H1C5XX H1C5XX	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1B5 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6	ADMIN ASSISTANT III PROGRAM COODDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST II ANALYST III ANALYST IV ANALYST V ANALYST V COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST II GRANTS SPECIALIST II GRANTS SPECIALIST III	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2	1.0 1.0 3.0 5.0 3.0 11.0 3.0 2.0 1.0 2.0 1.0 6.0 2.0 0.0	1.0 1.0 1.0	0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 100% Filled January 2025 0% 10% Filled January 2025 0% 0% 0% 0% 0% 0% 0%
160SES G3A4XX H1A1XX H1A2XX H1A3XX H1B3XX H1B3XX H1B4XX H1C2XX H1C2XX H1C3XX H1C3XX H1C4XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1C2 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6	ADMIN ASSISTANT III PROGRAM COODDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ANALYST III ANALYST III ANALYST III COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST III GRANTS SPECIALIST IV	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0	1.0 1.0 3.0 5.0 3.0 11.0 3.0 2.0 1.0 2.0 1.0 6.0 2.0	1.0 1.0	0% 0% 0% 0% 0% 096 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 100% Filled January 2025 0% 67% Filled February 2025 0% 6886
160SES G3AMXX H1A1XX H1A2XX H1A3XX H1B3XX H1B4XX H1E5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1B5 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C7 H1C7 H1C8 H1C8 H1C8 H1C8 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	ADMIN ASSISTANT III PROGRAM COODDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ANALYST III ANALYST III ANALYST III COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST III GRANTS SPECIALIST IV	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2	1.0 1.0 3.0 5.0 3.0 11.0 3.0 2.0 1.0 2.0 1.0 6.0 2.0 0.5 2.4	1.0 1.0 1.0	0% 0% 0% 0% 0% 0% 0% 3395 Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 100% Filled January 2025 0% 17% Filled February 2025 0% 6% 0% 0% 0% 0%
160SES G3A4XX H1A1XX H1A2XX H1A2XX H1A3XX H1B3XX H1B3XX H1B5XX H1C2XX H1C2XX H1C4XX H1C5XX H1C6XX H1C5XX H1C6XX H1C5XX H1C6XX H1C6XX H1C5XX H1C5XX	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1B5 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6	ADMIN ASSISTANT III PROGRAM CONDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR V ANALYST II ANALYST III ANALYST IV ANALYST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST IV PLANNING SPECIALIST V PLANNING SPECIALIST IV	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2	1.0 1.0 3.0 5.0 3.0 11.0 3.0 2.0 1.0 2.0 1.0 6.0 2.0 0.0	1.0 1.0 1.0	0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 100% Filled January 2025 0% 10% Filled January 2025 0% 0% 0% 0% 0% 0% 0%
160SES G3A4XX H1A1XX H1A2XX H1A2XX H1A2XX H1B3XX H1B3XX H1B5XX H1C2XX H1C2XX H1C2XX H1C2XX H1C5XX	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1B5 H1C2 H1C3 H1C4 H1C5 H1C4 H1C5 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C5 H1C4 H1C5 H1C5 H1C5 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6	ADMIN ASSISTANT III PROGRAM COODDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST III ANALYST III ANALYST IV ANALYST V COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST IV	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2 18.1 2.4	10 10 30 50 30 110 30 20 10 20 10 60 20 00 05 244	1.0 1.0 1.0	0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 100% Filled January 2025 0% 117% Filled January 2025 0% 0% 0% 0% 0% 0% 0%
1605ES G3A4NX H1A1XX H1A1XX H1A2XX H1A2XX H1B4XX H1B5XX H1E5XX H1C5XX	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1B5 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6	ADMIN ASSISTANT III PROGRAM COODDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR V ANALYST III ANALYST III ANALYST IV ANALYST V COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST V GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST IV PLANNING SPECIALIST V PROJECT COORDINATOR	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.0	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9	1.0 1.0 3.0 5.0 3.0 11.0 3.0 2.0 1.0 2.0 1.0 6.0 2.0 0.0 0.5 24.4 3.0	1.0 1.0 1.0	0% 0% 0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 6% 100% Filled January 2025 0% 17% Filled January 2025 0% 0% 0% 0% 0% 0% 0%
1605ES G3A4XX H1A1XX H1A1XX H1A2XX H1A2XX H1B4XX H1B5XX H1E9XX H1E9XX H1C5XX	G3A4 H1A1 H1A2 H1B3 H1B4 H1B5 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6	ADMIN ASSISTANT III PROGRAM COODDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST III ANALYST III ANALYST IV ANALYST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV PROJECT GOORDINATOR PROJECT MANAGER I	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.8	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7	1.0 1.0 3.0 5.0 3.0 11.0 3.0 2.0 1.0 2.0 1.0 6.0 2.0 0.0 0.5 24.4 3.0 1.0	1.0 1.0 1.0	0% 0% 0% 0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 10% Filled January 2025 0% 17% Filled January 2025 0% 0% 0% 0% 0% 0% 0% 0% 0%
160SES G3A4NX H1A1XX H1A1XX H1A2XX H1A2XX H1A3XX H183XX H183XX H185XX H1C3XX H1C3XX H1C3XX H1C3XX H1C4XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1SXX H1SXX H1SXX H1SXX H1SXX H1SXX H1SXX H1SXX H1SXX	G3A4 H1A1 H1A2 H1B3 H1B3 H1B5 H1C2 H1C3 H1C4 H1C5 H1C4 H1C5 H1C5 H1C5 H1C64 H1C5 H1C64 H1C65 H1C66 H1C	ADMIN ASSISTANT III PROGRAM CONDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST III ANALYST III ANALYST IV ANALYST V COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST V GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST IV PROJECT CONDRIDIATOR PROJECT CONDRIDIATOR PROJECT COMPLIANCE PROJECT MANAGER II PROJECT MANAGER II	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.0 0.0 0.0	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0	1.0 1.0 3.0 5.0 3.0 11.0 3.0 2.0 1.0 2.0 1.0 6.0 2.0 0.5 24.4 3.0 1.0 1.0	1.0 1.0 1.0	0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 10% Filled February 2025 0% 60% 17% Filled February 2025 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
1605ES G3A4XX H1A1XX H1A1XX H1A2XX H1A2XX H1B4XX H1B4XX H1B5XX H1C5XX	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1B5 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6	ADMIN ASSISTANT III PROGRAM COODDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST III ANALYST III ANALYST IV ANALYST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST V PROJECT GOODDINATOR PROJECT MANAGER II PROJECT MANAGER II PROJECT MANAGER II COMMUNITY PROG SPEC IV	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.8 0.7 0.4	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.9	1.0 1.0 3.0 5.0 3.0 11.0 3.0 2.0 1.0 2.0 1.0 6.0 2.0 0.0 0.5 24.4 3.0 1.0 1.0	1.0 1.0 1.0	0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 100% Filled January 2025 0% 10% Filled January 2025 0% 17% Filled January 2025 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
160SES G3AMX H1A1XX H1A1XX H1A2XX H1A2XX H1A3XX H1B3XX H1B5XX H1C5XX	G3A4 H1A1 H1A2 H1B3 H1B3 H1B5 H1C2 H1C3 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6	ADMIN ASSISTANT III PROGRAM CONDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR V ANALYST III ANALYST III ANALYST IV ANALYST V COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST V GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST IV PROJECT MANAGER II PROJECT CONDINIATOR PROJECT MANAGER II COMMUNITY PROG SPEC IV POLICY ADVISOR IV	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.8 0.7 0.8	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.9	1.0 1.0 3.0 5.0 3.0 11.0 3.0 2.0 1.0 2.0 1.0 6.0 2.0 0.5 24.4 3.0 1.0 1.0 1.0	1.0 1.0 1.0	0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 10% Filled January 2025 0% 0% 17% Filled February 2025 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
1605ES G3A4XX H1A1XX H1A1XX H1A2XX H1A2XX H1B4XX H1B5XX H1E9XX H1E9XX H1C5XX H1C5XX H1C5XX H1C5XX H1C4XX H1C5XX	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1B5 H1C2 H1C3 H1C3 H1C4 H1C5 H1C4 H1C5 H1C8 H1C4 H1C5 H1C7 H1C8 H1C8 H1C8 H1C8 H1C8 H1C8 H1C8 H1C8	ADMIN ASSISTANT III PROGRAM COODDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST III ANALYST III ANALYST IV ANALYST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST V PLANNING SPECIALIST V PROJECT COORDINATOR PROJECT MANAGER II COMMUNITY PROG SPEC IV POLICY ADVISOR IV TRAINING SPECIALIST III	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.0 0.8 0.7 0.4 1.5 0.5 0.3	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.9 1.0 0.0	1.0 1.0 3.0 3.0 3.0 11.0 3.0 2.0 1.0 2.0 1.0 2.0 0.0 5.5 24.4 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	1.0 1.0 1.0	0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 10% 110% Filled January 2025 0% 117% Filled January 2025 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
160SES G3AMX H1A1XX H1A1XX H1A2XX H1A2XX H1B3XX H1B3XX H1B5XX H1C5XX H1C	G3A4 H1A1 H1A2 H1B3 H1B3 H1B5 H1C3 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6	ADMIN ASSISTANT III PROGRAM CONDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ANALYST III ANALYST III ANALYST IV ANALYST V COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST IV PLANNING SPECIALIST IV PLANNING SPECIALIST IV PROJECT COORDINATOR PROJECT MANAGER I PROJECT MANAGER I COMMUNITY PROG SPEC IV POLICY ADVISOR IV TRAINING SPECIALIST III TRAINING SPECIALIST IV	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.0 0.8 0.7 0.0 0.0 0.7	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.0 0.0 1.0	1.0 1.0 3.0 5.0 3.0 11.0 3.0 2.0 1.0 2.0 1.0 6.0 2.0 0.5 24.4 3.0 1.0 1.0 1.0 1.0	1.0 1.0 1.0	0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 100% Filled January 2025 0% 0% 17% Filled February 2025 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
160ES G3AA9X H1A1XX H1A1XX H1A2XX H1A2XX H1B4XX H1B5XX H1E5XX H1C5XX H1C	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1B5 H1C2 H1C3 H1C3 H1C4 H1C5 H1C4 H1C5 H1C8 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C8 H1C4 H1C5 H1C8 H1C4 H1C5 H1C8 H1C4 H1C5 H1C8 H1C8 H1C8 H1C8 H1C8 H1C8 H1C8 H1C8	ADMIN ASSISTANT III PROGRAM COODDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST III ANALYST III ANALYST IV ANALYST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST IV PROMECT COORDINATOR PROJECT MANAGER II PROJECT MANAGER II COMMUNITY PROG SPEC IV POLICY ADVISOR IV TRAINING SPECIALIST III	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.0 0.8 0.7 0.4 1.5 0.3 1.0	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.0 1.0 1.0	10 10 30 50 30 110 30 20 10 20 10 60 20 00 05 244 30 10 10 10 10	1.0 1.0 1.0	0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 100% Filled January 2025 0% 117% Filled January 2025 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
160SES G3AMX H1A1XX H1A1XX H1A2XX H1A2XX H1B3XX H1B3XX H1B5XX H1C5XX H1C	G3A4 H1A1 H1A2 H1B3 H1B3 H1B5 H1C3 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6	ADMIN ASSISTANT III PROGRAM CONDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST III ANALYST III ANALYST IV ANALYST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV PROJECT COORDINATOR PROJECT MANAGER II COMMUNITY PROG SPEC IV POLICY ADVISOR IV TRAINING SPECIALIST IV	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.0 8.8 0.7 0.4 1.5 0.5 0.3 1.0	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.0 1.0 1.0	1.0 1.0 3.0 5.0 3.0 1.0 3.0 2.0 1.0 2.0 1.0 6.0 2.0 0.5 244 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	1.0 1.0 1.0	0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 100% Filled January 2025 0% 0% 6% 0% 6% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
1605ES G3AAXX H1A1XX H1A1XX H1A2XX H1A2XX H1B4XX H1B5XX H1E8XX H1E8XX H1C5XX H1	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1B5 H1C2 H1C3 H1C4 H1C5 H1C4 H1C5 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	ADMIN ASSISTANT III PROGRAM COODDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST III ANALYST III ANALYST IV ANALYST V COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST V PLANNING SPECIALIST V PLANNING SPECIALIST V PROJECT COMPOINATOR PROJECT COMPOINATOR PROJECT MANAGER II COMMUNITY PROG SPEC IV POLICY ADVISOR IV TRAINING SPECIALIST III	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.0 0.8 0.7 0.8 0.7 0.8	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.0 1.0 1.0 1.0 1.0	10 10 30 50 30 110 30 20 10 20 10 60 20 00 05 244 30 10 10 10 10 10 10 10 10	1.0 1.0 1.0 2.0	0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 0% 100% Filled January 2025 0% 17% Filled February 2025 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
1605ES G3A4XX H1A1XX H1A1XX H1A2XX H1A2XX H1B4XX H1B5XX H1E9XX H1E9XX H1C5XX H1	G3A4 H1A1 H1A2 H1B3 H1B3 H1B5 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6	ADMIN ASSISTANT III PROGRAM CONDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR V ANALYST III ANALYST III ANALYST III ANALYST IV ANALYST V COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV GRANTS SPECIALIST III GRANTS SPECIALIST IV PROJECT COORDINATOR PROJECT MANAGER I PROJECT MANAGER I PROJECT MANAGER II COMMUNITY PROG SPEC IV TRAINING SPECIALIST I	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.8 0.7 0.4 1.5 0.3 1.0 0.3	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 8.5 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.0 1.0 1.0 1.0 1.0 5.6	1.0 1.0 3.0 5.0 3.0 1.0 3.0 1.0 3.0 1.0 2.0 1.0 6.0 2.0 0.5 24.4 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	1.0 1.0 1.0	0% 0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 10% Filled January 2025 0% 0% 6% 6% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
1605ES G3AAXX H1A1XX H1A1XX H1A2XX H1A2XX H1B4XX H1B5XX H1E8XX H1E8XX H1C5XX H1	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1B5 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	ADMIN ASSISTANT III PROGRAM CONDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ANALYST III ANALYST III ANALYST IV ANALYST VI COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST V GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST IV PLANNING SPECIALIST V PLANNING SPECIALIST V PLANNING SPECIALIST V PROJECT CONDINATOR PROJECT CONDINATOR PROJECT MANAGER II COMMUNITY PROG SPEC IV TRAINING SPECIALIST IV TRAINING SPECIALIST IV TRAINING SPECIALIST V METG & COMM SPEC IV TECHNICIAN IV PROGRAM ASSISTANT II	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.8 0.7 0.8 0.7 0.0 0.8 0.7 0.0 0.8 0.7 0.0 0.8 0.7 0.8 0.7 0.7 0.8 0.8 0.7 0.7 0.8 0.8 0.8 0.8 0.8 0.8 0.8 0.8 0.8 0.8	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.0 1.0 1.0 1.0 1.0 5.6 0.8	1.0 1.0 3.0 5.0 3.0 11.0 3.0 2.0 1.0 2.0 1.0 6.0 2.0 0.5 24.4 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	1.0 1.0 1.0 2.0	0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 10% Filled January 2025 0% 0% 0% 0% 17% Filled February 2025 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
1605ES G3A4XX H1A1XX H1A1XX H1A2XX H1A2XX H1B4XX H1B5XX H1E9XX H1E9XX H1C5XX H1	G3A4 H1A1 H1A2 H1B3 H1B3 H1B4 H1B5 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6	ADMIN ASSISTANT III PROGRAM COODDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR V ANALYST III ANALYST III ANALYST III ANALYST IV ANALYST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV GRANTS SPECIALIST IV FROJECT COORDINATOR PROJECT MANAGER II COMMUNITY PROG SPEC IV POLICY ADVISOR IV TRAINING SPECIALIST III TRAINING SPECIALIST IV TRAINING SPECIALI	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.8 0.7 0.4 1.5 0.3 1.0 0.2 1.0 0.2 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 8.5 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.0 1.0 1.0 1.0 1.0 5.6 0.8 1.0	1.0 1.0 3.0 5.0 3.0 1.0 3.0 1.0 3.0 1.0 2.0 1.0 6.0 2.0 0.0 5.5 24.4 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	1.0 1.0 1.0 2.0	0% 0% 0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 10% Filled January 2025 0% 0% 6% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
160SES G3AMX H1A1XX H1A1XX H1A2XX H1A2XX H1A3XX H1B3XX H1B5XX H1C5XX H1C	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1B5 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C7 H1C8 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	ADMIN ASSISTANT III PROGRAM CONDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST III ANALYST III ANALYST IV ANALYST V COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST V GRANTS SPECIALIST V GRANTS SPECIALIST V GRANTS SPECIALIST III GRANTS SPECIALIST IV PROJECT CONDINATOR PROJECT CONDINATOR PROJECT MANAGER II COMMUNITY PROG SPEC IV TRAINING SPECIALIST IV TRAINING SPECIALIST IV TRAINING SPECIALIST V TRAINING SPECIALIST V TRAINING SPECIALIST V TRAINING SPECIALIST V TRAINING SPECIALIST IV TRAINING	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 0.0 6.7 13.0 2.0 0.0 0.8 0.7 0.5 0.3 1.0 0.2 1.0 0.3 1.0 0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	1.0 1.0 3.0 5.0 3.0 1.10 3.0 2.0 1.0 2.0 1.0 2.0 1.0 6.0 2.0 0.5 24.4 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	1.0 1.0 1.0 2.0	0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 10% Filled January 2025 0% 0% 0% 0% 17% Filled February 2025 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
1605ES G3A4XX H1A1XX H1A1XX H1A2XX H1A2XX H1B4XX H1B5XX H1E9XX H1E9XX H1C5XX H1	G3A4 H1A1 H1A2 H1B3 H1B3 H1B4 H1B5 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6	ADMIN ASSISTANT III PROGRAM COODDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR V ANALYST III ANALYST III ANALYST III ANALYST IV ANALYST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV GRANTS SPECIALIST IV PROJECT COORDINATOR PROJECT MANAGER II COMMUNITY PROG SPEC IV POLICY ADVISOR IV TRAINING SPECIALIST III TRAINING SPECIALIST IV TRAINING SPECIALIST II TRAINING SPECIALIST IV TRAINING SPECIALIST II TRAINING SPECIALIS	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.8 0.7 0.4 1.5 0.3 1.0 0.2 1.0 0.2 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 8.5 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.0 1.0 1.0 1.0 1.0 5.6 0.8 1.0	1.0 1.0 3.0 5.0 3.0 1.0 3.0 1.0 3.0 1.0 2.0 1.0 6.0 2.0 0.0 5.5 24.4 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	1.0 1.0 1.0 2.0	0% 0% 0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 10% Filled January 2025 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
160SES G3AMX H1A1XX H1A1XX H1A2XX H1A2XX H1A3XX H1B3XX H1B5XX H1C5XX H1C	G3A4 H1A1 H1A2 H1B3 H1B3 H1B3 H1B5 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C8 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	ADMIN ASSISTANT III PROGRAM CONDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR V ANALYST III ANALYST III ANALYST IV ANALYST V COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST V GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST III GRANTS SPECIALIST IV PROJECT MANAGER II COMMUNITY PROG SPEC IV PROJECT MANAGER II COMMUNITY PROG SPEC IV TRAINING SPECIALIST III TRAINING SP	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 0.0 6.7 13.0 2.0 0.0 0.8 0.7 0.5 0.3 1.0 0.2 1.0 0.3 1.0 0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	1.0 1.0 3.0 5.0 3.0 1.10 3.0 2.0 1.0 2.0 1.0 2.0 1.0 6.0 2.0 0.5 24.4 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	1.0 1.0 1.0 2.0	0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 10% Filled January 2025 0% 0% 0% 0% 17% Filled February 2025 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
1605ES G3AANX H1A1XX H1A1XX H1A2XX H1A2XX H1B4XX H1B5XX H1E9XX H1E9XX H1C5XX H1	G3A4 H1A1 H1A2 H1B3 H1B3 H1B4 H1B5 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6	ADMIN ASSISTANT III PROGRAM COODDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR V ANALYST III ANALYST III ANALYST III ANALYST IV ANALYST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV GRANTS SPECIALIST IV PROJECT COORDINATOR PROJECT MANAGER II COMMUNITY PROG SPEC IV POLICY ADVISOR IV TRAINING SPECIALIST III TRAINING SPECIALIST IV TRAINING SPECIALIST II TRAINING SPECIALIST IV TRAINING SPECIALIST II TRAINING SPECIALIS	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.8 0.7 0.4 1.5 0.5 0.3 1.0 0.2 1.0 0.2 1.0 2.1 1.0 1.0 2.1 1.0	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 8.5 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.0 1.0 1.0 1.0 1.0 1.0 5.6 0.8 1.0 2.4 3.0	1.0 1.0 3.0 5.0 3.0 1.10 3.0 2.0 1.0 2.0 1.0 6.0 2.0 0.0 5.5 24.4 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	1.0 1.0 1.0 2.0	0% 0% 0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 10% Filled January 2025 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
1605ES G3A4NX H1A1XX H1A1XX H1A2XX H1A2XX H1B3XX H1B3XX H1B5XX H1C5XX H1	G3A4 H1A1 H1A2 H1B3 H1B3 H1B3 H1B5 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6	ADMIN ASSISTANT III PROGRAM CONDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR V ANALYST III ANALYST III ANALYST IV ANALYST V COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST V GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST III GRANTS SPECIALIST IV PROJECT MANAGER II COMMUNITY PROG SPEC IV PROJECT MANAGER II COMMUNITY PROG SPEC IV TRAINING SPECIALIST III TRAINING SP	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.8 0.7 0.4 1.5 0.5 0.3 1.0 0.2 1.0 0.2 1.0 1.0 0.2 1.0 2.1 1.2 2.2	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	1.0 1.0 3.0 5.0 3.0 11.0 3.0 1.0 2.0 1.0 2.0 1.0 6.0 2.0 0.5 24.4 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	1.0 1.0 1.0 2.0	0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 10% Filled January 2025 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
1605ES G3AANX H1A1XX H1A1XX H1A2XX H1A2XX H1B3XX H1B3XX H1B3XX H1B4XX H1E5XX H1C5XX H1C5XX H1C5XX H1C4XX H1C5XX H1	G3A4 H1A1 H1A2 H1B3 H1B3 H1B3 H1B5 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6	ADMIN ASSISTANT III PROGRAM CONDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR V ANALYST III ANALYST III ANALYST IV ANALYST V COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST V GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST III GRANTS SPECIALIST IV PROJECT MANAGER II COMMUNITY PROG SPEC IV PROJECT MANAGER II COMMUNITY PROG SPEC IV TRAINING SPECIALIST III TRAINING SP	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.8 0.7 0.4 1.5 0.5 0.3 1.0 1.0 0.2 1.0 3.2 1.0 1.0 2.1 1.2 2.2 1.0	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 8.5 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 2.4 3.0 4.1 1.0	1.0 1.0 3.0 5.0 3.0 11.0 3.0 1.0 2.0 1.0 1.0 6.0 2.0 0.5 24.4 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	1.0 1.0 1.0 2.0	0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 50% Filled February 2025 0% 0% 100% Filled January 2025 0% 0% 17% Filled February 2025 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
1605ES G3A4NX H1A1XX H1A1XX H1A2XX H1A2XX H1B3XX H1B3XX H1B5XX H1C5XX H1	G3A4 H1A1 H1A2 H1B3 H1B3 H1B3 H1B5 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6	ADMIN ASSISTANT III PROGRAM CONDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR V ANALYST III ANALYST III ANALYST IV ANALYST V COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST V GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST III GRANTS SPECIALIST IV PROJECT MANAGER II COMMUNITY PROG SPEC IV PROJECT MANAGER II COMMUNITY PROG SPEC IV TRAINING SPECIALIST III TRAINING SP	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.0 0.8 0.7 0.4 1.5 0.5 0.3 1.0 0.2 1.0 0.2 1.0 1.0 2.1 1.0 2.1 1.0 2.1 1.0 2.1 1.0 2.1 2.2 2.1 2.2 2.1 2.2	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	1.0 1.0 3.0 5.0 3.0 1.0 3.0 1.0 3.0 2.0 1.0 2.0 1.0 6.0 2.0 0.5 24.4 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	1.0 1.0 1.0 2.0	0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 50% Filled February 2025 0% 0% 100% Filled January 2025 0% 0% 17% Filled February 2025 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
1605ES G3AANX H1A1XX H1A1XX H1A2XX H1A2XX H1B3XX H1B3XX H1B5XX H1C5XX H1	G3A4 H1A1 H1A2 H1A3 H1B3 H1B4 H1B5 H1C2 H1C3 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C8 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	ADMIN ASSISTANT III PROGRAM CONDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST III ANALYST III ANALYST IV ANALYST VI COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST V GRANTS SPECIALIST V GRANTS SPECIALIST V GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST IV PLANNING SPECIALIST V PLANNING SPECIALIST V PLANNING SPECIALIST V PROJECT COMPONIATOR PROJECT COMPONIATOR PROJECT MANAGER II COMMUNITY PROG SPEC IV TECHNING SPECIALIST IV TRAINING SPECIALIST IV MKTG & COMM SPEC IV TECHNICIAN IV PROGRAM ASSISTANT II BUSINESS APPLICATION SUPPOF STATISTICAL ANALYST III STATISTICAL ANALYST III STATISTICAL ANALYST IV	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.0 0.8 0.7 0.4 1.5 0.5 0.3 1.0 0.2 1.0 1.0 1.0 2.0 1.0 2.0 0.8 0.7 0.4 1.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0.5 0	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.0 1.0 1.0 1.0 5.6 0.8 1.0 2.4 3.0 4.1 1.0 90.0 Not tracked	1.0 1.0 3.0 5.0 3.0 1.10 3.0 2.0 1.0 2.0 1.0 2.0 1.0 6.0 2.0 0.5 24.4 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	1.0 1.0 1.0 2.0	0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 50% 60% 100% Filled January 2025 0% 17% Filled February 2025 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
1605ES G3A4NX H1A1XX H1A1XX H1A2XX H1A2XX H1B3XX H1B3XX H1B3XX H1B5XX H1C5XX H1	G3A4 H1A1 H1A2 H1B3 H1B3 H1B3 H1B5 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C8 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	ADMIN ASSISTANT III PROGRAM CONDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR V ANALYST III ANALYST III ANALYST IV ANALYST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV GRANTS SPECIALIST II GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST IV PROJECT GOORDINATOR PROJECT MANAGER II COMMUNITY PROG SPEC IV TRAINING SPECIALIST II TRAINING SPECIALIST II TRAINING SPECIALIST II TRAINING SPECIALIST IV TRAINING SPECIALIST II TRAINING SPECIALIST IV TRAINING SPECIALIST II TRAINING SPECIALIST II TRAINING SPECIALIST IV TRAINING SPECIALIST II TRAINING SPECIALIST II TRAINING SPECIALIST II TRAINING SPECIALIST III TRAINING S	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.0 0.8 0.7 0.4 1.5 0.5 0.3 1.0 0.2 1.0 0.2 1.0 1.0 2.1 1.0 76.2 Not tracked	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.0 1.0 1.0 1.0 1.0 5.6 0.8 1.0 2.4 3.0 4.1 1.0 90.0 Not tracked	1.0 1.0 3.0 5.0 3.0 1.0 3.0 1.0 3.0 2.0 1.0 2.0 1.0 6.0 2.0 0.5 24.4 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	1.0 1.0 1.0 2.0	0% 0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 0% 100% Filled January 2025 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
1605ES G3AAXX H1A1XX H1A1XX H1A2XX H1A2XX H1B4XX H1B5XX H1E5XX H1C5XX H1	G3A4 H1A1 H1A2 H1A3 H1B3 H1B3 H1B5 H1C2 H1C3 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C8 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	ADMIN ASSISTANT III PROGRAM CONDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR V ANALYST III ANALYST III ANALYST IV ANALYST V COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST V GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV PROJECT CONDINATOR PROJECT MANAGER II COMMUNITY PROG SPEC IV TRAINING SPECIALIST IV TRAINING SPECIALIST V TRAINING SPECIALIST V PROJECT MANAGER II COMMUNITY PROG SPEC IV TRAINING SPECIALIST V TRAINING SPECIALIST V MITG & COMM SPEC IV TECHNICIAN IV PROGRAM ASSISTANT II BUSINESS APPLICATION SUPPOF STATISTICAL ANALYST III STATISTICAL ANALYST III STATISTICAL ANALYST IV DIVISIONDIFFECTOR BIVIS	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.0 0.8 0.7 0.4 1.5 0.5 0.3 1.0 0.2 1.0 1.0 1.0 2.1 1.2 2.2 1.0 76.2 Not tracked	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.0 1.0 1.0 1.0 1.0 1.0 5.6 0.8 1.0 2.4 3.0 4.1 1.0 90.0 Not tracked	1.0 1.0 3.0 5.0 3.0 11.0 3.0 2.0 1.0 2.0 1.0 2.0 1.0 6.0 2.0 0.5 24.4 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	1.0 1.0 1.0 2.0 2.0 0.5 1.0	0% 0% 0% 0% 0% 33% Filled November 2024 0% 33% Filled February 2025 50% Filled February 2025 0% 0% 100% Filled January 2025 0% 17% Filled February 2025 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
1605ES G3A4XX H1A1XX H1A1XX H1A2XX H1A2XX H1B4XX H1B4XX H1B5XX H1C5XX H1	G3A4 H1A1 H1A2 H1B3 H1B3 H1B3 H1B5 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C8 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	ADMIN ASSISTANT III PROGRAM CONDINATOR PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR V ANALYST III ANALYST III ANALYST IV ANALYST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV COMPLIANCE SPECIALIST IV GRANTS SPECIALIST II GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST IV PROJECT GOORDINATOR PROJECT MANAGER II COMMUNITY PROG SPEC IV TRAINING SPECIALIST II TRAINING SPECIALIST II TRAINING SPECIALIST II TRAINING SPECIALIST IV TRAINING SPECIALIST II TRAINING SPECIALIST IV TRAINING SPECIALIST II TRAINING SPECIALIST II TRAINING SPECIALIST IV TRAINING SPECIALIST II TRAINING SPECIALIST II TRAINING SPECIALIST II TRAINING SPECIALIST III TRAINING S	1.0 2.9 4.6 1.6 7.9 2.2 0.7 0.8 2.0 1.0 0.0 4.9 2.0 1.0 6.7 13.0 2.0 0.0 0.8 0.7 0.4 1.5 0.5 0.3 1.0 0.2 1.0 0.2 1.0 1.0 2.1 1.0 76.2 Not tracked	0.9 1.0 2.9 4.5 1.8 8.9 2.7 0.0 1.8 1.9 0.9 0.8 5.4 2.0 0.8 3.2 18.1 2.4 0.7 0.9 0.7 1.0 1.0 1.0 1.0 1.0 1.0 5.6 0.8 1.0 2.4 3.0 4.1 1.0 90.0 Not tracked	1.0 1.0 3.0 5.0 3.0 1.0 3.0 1.0 3.0 2.0 1.0 2.0 1.0 6.0 2.0 0.5 24.4 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	1.0 1.0 1.0 2.0	0% 0% 0% 0% 0% 33% Filled November 2024 0% 53% Filled February 2025 50% Filled February 2025 0% 0% 0% 100% Filled January 2025 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%

A2B3XX	A2B3	SPECIAL AGENT III	35.0	56.0	60.0	11.0	18% Final Year of Rightsizing Decision Item
A2B5XX	A2B5	SPECIAL AGENT V	16.0	16.0	16.0		0%
A2B6XX	A2B6	SPECIAL AGENT VI	3.0	3.0	3.0		0%
A2C1XX	A2C1	FORENSIC SCIENTIST AGENT I	1.0	2.0	2.0	1.0	50% Final Year of Rightsizing Decision Item
							30 / Filial real of Rightsizing Decision item
A2C2XX	A2C2	FORENSIC SCIENTIST AGENT II	17.0	20.0	23.0	2.0	9% Final Year of Rightsizing Decision Item
A2C3XX	A2C3	FORENSIC SCIENTIST AGENT III	43.0	47.0	49.0	14.0	29% Final Year of Rightsizing Decision Item
A2C4XX	A2C4	FORENSIC SCIENTIST AGENT IV	9.0	9.0	9.0		0%
A2C5XX	A2C5	FORENSIC SCIENTIST AGENT V	13.0	13.0	13.0		0%
A2C6XX	A2C6	FORENSIC SCIENTIST AGENT VI	4.0	4.0	4.0		0%
A4D2XX	A4D2	STATE PATROL TROOPER I	1.0	0.0	0.0		0%
G1A2TX	G1A2	POLICE COMMUNICATION TECH	1.0	0.0	0.0		0%
G3A4XX	G3A4	ADMIN ASSISTANT III	1.0	1.0	1.0		0%
	H1A2						0%
H1A2XX		PROGRAM MANAGEMENT I	6.0	7.0	7.0		
H1A3XX	H1A3	PROGRAM MANAGEMENT II	2.0	3.0	3.0		0%
H1A4XX	H1A4	PROGRAM MANAGEMENT III	2.0	2.0	2.0		0%
H1B2XX	H1B2	ADMINISTRATOR II	1.0	1.0	1.0		0%
							0%
H1B3XX	H1B3	ADMINISTRATOR III	1.0	1.0	1.0		
H1B4XX	H1B4	ADMINISTRATOR IV	2.0	3.0	3.0		0%
H1B5XX	H1B5	ADMINISTRATOR V	2.0	3.0	3.0		0%
H1C1TX	H1C1	ANALYST I	0.0	0.0	1.0		0%
H1C1XX	H1C1	ANALYST I	1.0	1.0	1.0		0%
H1C2XX	H1C2	ANALYST II	3.0	4.0	3.0		0%
H1C3XX	H1C3	ANALYST III	13.0	13.0	12.0		0%
H1C5XX	H1C5	ANALYST V	1.0	1.0	1.0		0%
H1D1XX	H1D1	DATA MANAGEMENT I	8.0	11.0	16.0	2.0	13% Final Year of Rightsizing Decision Item
H1D2XX	H1D2	DATA MANAGEMENT II	17.0	14.0	15.0		0%
		DATA MANAGEMENT II					
H1D3XX	H1D3	DATA MANAGEMENT III	28.0	25.0	27.0		0%
H1D4XX	H1D4	DATA MANAGEMENT IV	10.0	9.0	11.0		0%
H1D5XX	H1D5	DATA MANAGEMENT V	14.0	13.0	8.0		0%
H1T3XX	H1T3	SOC SERVICES SPEC III	1.0	0.0	0.0		0%
H1I3XX	H1I3	GRANTS SPECIALIST III	0.0	1.0	1.0		0%
H4I3XX	H4I3	TRAINING SPECIALIST III	2.0	1.0	1.0		0%
H4K6XX	H4K6	MKTG & COMM SPEC VI	0.0	1.0	1.0		0%
H4M3XX	H4M3	TECHNICIAN III	12.0	15.0	15.0	1.0	7% Final Year of Rightsizing Decision Item
H4M4XX	H4M4	TECHNICIAN IV	6.0	5.0	5.0	1.0	0%
		TECHNICIAN IV					
H4M5XX	H4M5	TECHNICIAN V	1.0	1.0	1.0		0%
H4P1IX	H4P1	FINGERPRINT EXAMINER INT	4.0	5.0	5.0	2.0	40% Final Year of Rightsizing Decision Item
H4P2TX	H4P2	FINGERPRINT EXAMINER I	8.0	8.0	8.0		0%
H4P3XX	H4P3	FINGERPRINT EXAMINER II	8.0	8.0	7.0		0%
		PROGRAM ASSISTANT I					
H4R1XX	H4R1		10.0	12.0	11.0		0%
H4R2XX	H4R2	PROGRAM ASSISTANT II	5.0	4.0	3.0		0%
H4S1IX	H4S1	STATE SERV PROF TRAIN I	1.0	0.0	0.0	1.0	0%
H6G8XX	H6G8	MANAGEMENT	2.0	2.0	2.0		0%
	P1A1	TEMPORARY AIDE					0%
P1A1XX	PIAT	TEMPURARY AIDE	1.0	3.0	2.0		
Total CBI Filled			328.0	354.0	362.0	35.0	10%
Total CBI Vacancie	es		Not tracked	Not tracked	35.0		
Total CBI Vacancie	es		Not tracked	Not tracked	35.0		
	es		Not tracked	Not tracked	35.0		
DHSEM							200
DHSEM 160SES	160S	Division Director	4.0	6.0	5.0	1.0	20%
DHSEM		Division Director EQUIPMENT OPERATOR III				1.0 0.0	20% 0%
DHSEM 160SES	160S	EQUIPMENT OPERATOR III	4.0 1.0	6.0	5.0 1.0		
DHSEM 160SES D7B3XX D8G3XX	160S D7B3 D8G3	EQUIPMENT OPERATOR III MATERIALS HANDLER III	4.0 1.0 2.0	6.0 1.0 2.0	5.0 1.0 2.0	0.0 1.0	0% 50%
DHSEM 160SES D7B3XX D8G3XX D8G4XX	160S D7B3 D8G3 D8G4	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR	4.0 1.0 2.0 1.0	6.0 1.0 2.0 1.0	5.0 1.0 2.0 1.0	0.0 1.0 0.0	0% 50% 0%
DHSEM 160SES D7B3XX D8G3XX D8G4XX G3A4XX	160S D7B3 D8G3 D8G4 G3A4	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III	4.0 1.0 2.0 1.0 1.0	6.0 1.0 2.0 1.0 1.0	5.0 1.0 2.0 1.0 0.0	0.0 1.0 0.0 0.0	0% 50% 0% 0%
DHSEM 160SES D7B3XX D8G3XX D8G4XX G3A4XX H1A2XX	160S D7B3 D8G3 D8G4 G3A4 H1A2	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I	4.0 1.0 2.0 1.0	6.0 1.0 2.0 1.0	5.0 1.0 2.0 1.0	0.0 1.0 0.0	0% 50% 0% 0% 0%
DHSEM 160SES D7B3XX D8G3XX D8G4XX G3A4XX	160S D7B3 D8G3 D8G4 G3A4	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III	4.0 1.0 2.0 1.0 1.0	6.0 1.0 2.0 1.0 1.0	5.0 1.0 2.0 1.0 0.0	0.0 1.0 0.0 0.0	0% 50% 0% 0%
DHSEM 160SES D7B3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A3XX	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II	4.0 1.0 2.0 1.0 1.0 2.0 2.0	6.0 1.0 2.0 1.0 1.0 4.0	5.0 1.0 2.0 1.0 0.0 1.0	0.0 1.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0%
DHSEM 160SES D7B3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A3XX H1A4XX	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III	4.0 1.0 2.0 1.0 1.0 2.0 2.0	6.0 1.0 2.0 1.0 1.0 4.0 3.0	5.0 1.0 2.0 1.0 0.0 1.0 4.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0%
DHSEM 160SES D7B3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A3XX H1A3XX H1B3XX	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANTI III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR III	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0	6.0 1.0 2.0 1.0 1.0 4.0 3.0 3.0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0%
DHSEM 160SES D7B3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A2XX H1A4XX H1B3XX H1B3XX H1B4XX	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4 H1B3	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR III ADMINISTRATOR IV	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 3.0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0%
DHSEM 160SES D7B3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A3XX H1A3XX H1B3XX H1B4XX H1B5XX	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1B3 H1B4 H1B5	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANTI III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V	4.0 1.0 2.0 1.0 2.0 2.0 2.0 2.0 2.0 2.0	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 3.0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
DHSEM 160SES D7B3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A3XX H1A3XX H1B3XX H1B4XX H1B5XX	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4 H1B3	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR III ADMINISTRATOR IV	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 3.0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0%
DHSEM 160SES D7B3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A3XX H1B4XX H1B4XX H1B5XX H1B5XX H1C1XX	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1B4 H1B5 H1B4	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST I	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 3.0 1.0 1.0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
DHSEM 160SES D7B3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A3XX H183XX H183XX H1B5XX H1C1XX H1C1XX H1C1XX	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1B4 H1B5 H1B1 H1B5 H1C1	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANTI III PROGRAM MANAGEMENT II PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST II ANALYST II ANALYST II	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 6.0	6.0 1.0 2.0 1.0 1.0 4.0 3.0 1.0 1.0 1.0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 1.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 400%
DHSEM 160SES D7B3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A2XX H1A3XX H1B3XX H1B3XX H1B5XX H1C2XX H1C2XX H1C2XX	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1B4 H1B5 H1C1 H1C2 H1C2	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST II ANALYST II ANALYST II ANALYST II	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 1.0 1.0 1.0 1.0 0.0 9.0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 11.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
DHSEM 1603ES D7B3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A3XX H183XX H183XX H183XX H185XX H1C1XX H1C2XX H1C2XX H1C3XX	160S D783 D8G3 D8G4 G3A4 H1A2 H1A3 H1B4 H1B5 H1C1 H1C2 H1C3 H1C3 H1C3	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST II ANALYST III ANALYS IIII ANALYS IIII	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0	6.0 1.0 2.0 1.0 1.0 4.0 3.0 3.0 1.0 1.0 1.0 0.0 9.0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 1.0 1.0 1.0 1.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
DHSEM 160SES D7B3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A2XX H1A3XX H1A4XX H1B5XX H1B5XX H1C1XX H1C2XX H1C2XX H1C2XX H1C3XX H1C3XX H1C5XX	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1B4 H1B5 H1C1 H1C2 H1C2 H1C3 H1C4 H1C5	EQUIPMENT OPERATOR III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST II ANALYST II ANALYST II ANALYST IV ANALYST IV ANALYST V	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 1.0 1.0 1.0 1.0 2.0 0.0 9.0 2.0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 11.0 1.0 13.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
DHSEM 1603ES D7B3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A3XX H183XX H183XX H183XX H185XX H1C1XX H1C2XX H1C2XX H1C3XX	160S D783 D8G3 D8G4 G3A4 H1A2 H1A3 H1B4 H1B5 H1C1 H1C2 H1C3 H1C3 H1C3	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST II ANALYST III ANALYS IIII ANALYS IIII	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0	6.0 1.0 2.0 1.0 1.0 4.0 3.0 3.0 1.0 1.0 1.0 0.0 9.0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 1.0 1.0 1.0 1.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
DHSEM 1603ES D7B3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A3XX H1B3XX H1B3XX H1B5XX H1C1XX H1C2XX H1C2XX H1C2XX H1C3XX H1C3XX H1C5XX H1C5XX	160S D783 D8G3 D8G4 G3A4 H1A2 H1A3 H1B4 H1B5 H1C1 H1C2 H1C3 H1C3 H1C4 H1C5 H1C4	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST II ANALYST II ANALYST III ANALYST IV ANALYST V ANALYST V ANALYST V ANALYST V ANALYST V	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 1.0 1.0 1.0 1.0 2.0 0.0 9.0 2.0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 11.0 1.0 13.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
DHSEM 160SES D7B3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A2XX H1A3XX H1B4XX H1B4XX H1C2XX H1C2XX H1C2XX H1C3XX H1C3XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4 H1B3 H1B4 H1B5 H1C1 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6	EQUIPMENT OPERATOR III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT II PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST II ANALYST II ANALYST II ANALYST IV ANALYST V ANALYST V ANALYST V GRANTS SPECIALIST III	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 1.0 1.0 1.0 1.0 2.0 0.0 9.0 2.0 4.0 2.0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 11.0 13.0 13.0 2.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
DHSEM 160SES D7B3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A2XX H183XX H183XX H1B4XX H1B5XX H1C2XX H1C2XX H1C2XX H1C3XX H1C4XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX	160S D783 D863 D864 G3A4 H1A2 H1A3 H1B4 H1B5 H1C1 H1C2 H1C3 H1C4 H1C5 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C7 H1C8 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6 H1C6	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR V ANALYST II ANALYST II ANALYST III ANALYST III ANALYST IV ANALYST IV ANALYST V ANALYST V ANALYST V ANALYST V GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST IV	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 3.0 3.0 1.0 1.0 1.0 0.0 9.0 2.0 4.0 4.0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 11.0 13.0 1.0 3.0 2.0 3.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
DHSEM 1605ES D7B3XX D8G3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A2XX H1A3XX H1B3XX H1B4XX H1C1XX H1C1XX H1C2XX H1C3XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4 H1B3 H1B4 H1B5 H1C1 H1C2 H1C3 H1C3 H1C4 H1C5 H1C5 H1C8 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANTI III PROGRAM MANAGEMENT II PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR V ANALYST II ANALYST III ANALYST III ANALYST IV ANALYST V ANALYST V ANALYST V GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST V	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 3.0 9.0	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 1.0 1.0 1.0 2.0 2.0 4.0 2.0 4.0 7.0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 11.0 13.0 1.0 1.0 3.0 3.0 1.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
DHSEM 160SES D7B3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A2XX H183XX H184XX H1B5XX H1C2XX H1C2XX H1C2XX H1C3XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1B4 H1B5 H1C1 H1C2 H1C3 H1C4 H1C3 H1C4 H1C5 H1C6 H1C8 H1C8 H1C8 H1C8 H1C8 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ANALYST II ANALYST II ANALYST II ANALYST III GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST V GRANTS SPECIALIST V GRANTS SPECIALIST V	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 3.0 9.0 1.0	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 3.0 1.0 1.0 2.0 9.0 2.0 4.0 4.0 7.0 1.0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 11.0 13.0 1.0 3.0 2.0 3.0 8.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
DHSEM 1605ES D7B3XX D8G3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A2XX H1A3XX H1B3XX H1B4XX H1C1XX H1C1XX H1C2XX H1C3XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4 H1B3 H1B4 H1C1 H1C2 H1C3 H1C3 H1C4 H1C5 H1C5 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR V ANALYST II ANALYST III ANALYST III ANALYST IV GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST V GRANTS SPECIALIST V GRANTS SPECIALIST V PROJECT COORDINATOR	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 3.0 9.0	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 1.0 1.0 1.0 2.0 2.0 4.0 2.0 4.0 7.0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 11.0 13.0 1.0 1.0 3.0 3.0 1.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
DHSEM 160SES D7B3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A2XX H183XX H184XX H1B5XX H1C2XX H1C2XX H1C2XX H1C3XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1B4 H1B5 H1C1 H1C2 H1C3 H1C4 H1C3 H1C4 H1C5 H1C6 H1C8 H1C8 H1C8 H1C8 H1C8 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR V ANALYST II ANALYST III ANALYST III ANALYST IV GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST V GRANTS SPECIALIST V GRANTS SPECIALIST V PROJECT COORDINATOR	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 3.0 9.0 1.0	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 3.0 1.0 1.0 2.0 9.0 2.0 4.0 4.0 7.0 1.0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 11.0 13.0 1.0 3.0 2.0 3.0 8.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
DHSEM 160SES D7B3XX D8G3XX D8G4XX C3344XX H142XX H143XX H143XX H183XX H183XX H185XX H161XX H1C2XX H1C2XX H1C2XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1K5XX H1K1XX H1K1XX H1K1XX	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1B4 H1B5 H1C1 H1C2 H1C3 H1C4 H1C5 H1C6 H1C8 H1C8 H1C4 H1C5 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	EQUIPMENT OPERATOR III MATERIALS SANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ANALYST II ANALYST II ANALYST II ANALYST IV ANALYST IV ANALYST V ANALYST V GRANTS SPECIALIST IV GRANTS SPECIALIST V GRANTS SPECIALIST V PROJECT COORDINATOR LIAISON III	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 2.0	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 3.0 1.0 1.0 2.0 9.0 2.0 4.0 2.0 4.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 11.0 13.0 1.0 2.0 3.0 8.0 1.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 400% 400% 100% 33% 50% 0% 0% 0% 0%
DHSEM 160SES D7B3XX D8G3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A2XX H1A3XX H1B3XX H1B3XX H1B5XX H1C1XX H1C3XX H1C3XX H1C5XX H1C	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4 H1B3 H1B4 H1C1 H1C2 H1C3 H1C4 H1C5 H1C6 H1C8 H1C1 H1C4 H1C5 H1C8 H1C1 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C6 H1C7 H1C7 H1C7 H1C8 H1C8 H1C1 H1C8 H1C1 H1C4 H1C5 H1C1 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C6 H1C6 H1C7 H1C6 H1C7 H1C6 H1C7 H1C7 H1C7 H1C7 H1C7 H1C7 H1C7 H1C7	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANTI III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR V ANALYST II ANALYST III ANALYST III ANALYST IV ANALYST V ANALYST V ANALYST V GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST V GRANTS SPECIALIST V PROJECT COORDINATOR LIAISON III LIAISON IV	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 3.0 4.0 2.0	6.0 1.0 2.0 1.0 1.0 1.0 1.0 4.0 3.0 1.0 12.0 0.0 9.0 2.0 4.0 7.0 1.0 1.0 1.0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 11.0 13.0 1.0 1.0 3.0 3.0 1.0 1.0 1.0 1.0 1.0 1.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
DHSEM 160SES D7B3XX D8G3XX D8G4XX C3344XX H142XX H143XX H144XX H183XX H184XX H161XX H1C1XX H1C1XX H1C2XX H1C4XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C6XX	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1B4 H1B5 H1C1 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C8 H1C6 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	EQUIPMENT OPERATOR III MATERIALS SANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ANALYST II ANALYST II ANALYST II ANALYST IV ANALYST IV ANALYST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV PROJECT COORDINATOR LIAISON III	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 3.0 4.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 3.0 1.0 12.0 0.0 9.0 2.0 4.0 2.0 4.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 11.0 13.0 1.0 2.0 3.0 2.0 3.0 1.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 400% 100% 33% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0%
DHSEM 1605ES D783EX D8G3XX D8G3XX D8G4XX C33A4XX H1A2XX H1A3XX H1A3XX H1A5XX H1A5XX H1B3XX H1B5XX H1C1XX H1C3XX H1C5XX	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4 H1B3 H1B4 H1C2 H1C2 H1C3 H1C4 H1C5 H1C8 H1C1 H1C5 H1C4 H1C5 H1C5 H1C4 H1C5 H1C5 H1C5 H1C5 H1C5 H1C5 H1C5 H1C5	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANTI III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ANALYST II ANALYST II ANALYST III ANALYST IV ANALYST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST V PROJECT COORDINATOR LIAISON III LIAISON IV POLICY ADVISOR V MKTG & COMM SPEC VI	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 3.0 4.0 2.0	6.0 1.0 2.0 1.0 1.0 1.0 1.0 4.0 3.0 1.0 12.0 0.0 9.0 2.0 4.0 7.0 1.0 1.0 1.0 1.0 0.0 9.0 0.0 9.0 0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 11.0 13.0 1.0 1.0 3.0 3.0 1.0 1.0 1.0 1.0 1.0 1.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
DHSEM 160SES D7B3XX D8G3XX D8G4XX C3344XX H142XX H143XX H144XX H183XX H184XX H161XX H1C1XX H1C1XX H1C2XX H1C4XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C6XX	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1B4 H1B5 H1C1 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C8 H1C6 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	EQUIPMENT OPERATOR III MATERIALS SANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ANALYST II ANALYST II ANALYST II ANALYST IV ANALYST IV ANALYST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV PROJECT COORDINATOR LIAISON III	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 3.0 4.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 3.0 1.0 12.0 0.0 9.0 2.0 4.0 2.0 4.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 11.0 13.0 1.0 2.0 3.0 2.0 3.0 1.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 400% 100% 33% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0%
DHSEM 160SES D7B3XX D8G3XX D8G4XX C33A4XX H1A2XX H1A2XX H1A3XX H1B4XX H1B5XX H1B5XX H1C2XX H1C2XX H1C3XX H1C5XX H1	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4 H1B3 H1C1 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C7 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ANALYST II ANALYST II ANALYST II ANALYST IV ANALYST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST V PROJECT COORDINATOR LIAISON IV POLICY ADVISOR V MKTG & COMM SPEC VI PROGRAM ASSISTANT I	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 3.0 9.0 2.0	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 1.0 1.0 1.0 1.0 0.0 9.0 2.0 4.0 2.0 4.0 7.0 1.0 1.0 1.0 1.0 0.0 0.0 0.0 0.0 0.0 0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 11.0 13.0 2.0 3.0 2.0 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 400% 400% 100% 33% 50% 13% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0%
DHSEM 160SES D783XX D8G3XX D8G3XX D8G4XX C33A4XX H1A2XX H1A3XX H1A3XX H1A5XX H1B3XX H1B5XX H1C1XX H1C1XX H1C3XX H1C5XX H1	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4 H1B3 H1B4 H1C2 H1C2 H1C3 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C6 H1C6 H1C6 H1C7 H1C6 H1C7 H1C6 H1C7 H1C6 H1C7 H1C6 H1C7 H1C6 H1C7 H1C6 H1C7 H1C6 H1C7 H1C6 H1C7 H1C6 H1C7 H1C6 H1C7 H1C6 H1C7 H1C6 H1C7 H1C6 H1C7 H1C7 H1C7 H1C7 H1C7 H1C7 H1C7 H1C7	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ANALYST II ANALYST II ANALYST II ANALYST IV ANALYST IV GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV PROJECT COORDINATOR LIAISON III LIAISON IV POLICY ADVISOR V MKTG & COMM SPEC VI PROGRAM ASSISTANT II PROGRAM ASSISTANT II PROGRAM ASSISTANT II	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 3.0 4.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 1.0 12.0 0.0 9.0 2.0 4.0 7.0 1.0 1.0 1.0 1.0 0.0 9.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 13.0 1.0 2.0 3.0 8.0 1.0 1.0 1.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
DHSEM 160SES D7B3XX D8G3XX D8G4XX C33A4XX H1A2XX H1A2XX H1A3XX H1B4XX H1B5XX H1B5XX H1C2XX H1C3XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C6XX H1C6XX H1G5XX H4G6XX H4G5XX H4G5XX H4G5XX	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4 H1B3 H1B4 H1C1 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C7 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ANALYST II ANALYST II ANALYST II ANALYST IV ANALYST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST V GRANTS SPECIALIST V PROJECT COORDINATOR LIAISON IV POLICY ADVISOR V MKTG & COMM SPEC VI PROGRAM ASSISTANT II PROGRAM ASSISTANT II EMER PREP & COMM SPEC III	4.0 1.0 2.0 1.0 2.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 1.0 1.0 1.0 1.0 0.0 9.0 2.0 4.0 2.0 4.0 7.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 11.0 13.0 2.0 3.0 2.0 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 400% 400% 100% 1
DHSEM 160SES D783XX D8G3XX D8G3XX D8G4XX C33A4XX H1A2XX H1A3XX H1A3XX H1B3XX H1B3XX H1B5XX H1C1XX H1C3XX H1C2XX H1C3XX H1C5XX H1	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4 H1B3 H1B4 H1C2 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C7 H1C6 H1C7 H1C6 H1C7 H1C6 H1C7 H1C6 H1C7 H1C6 H1C7 H1C6 H1C7 H1C7 H1C7 H1C7 H1C7 H1C7 H1C7 H1C7	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ANALYST II ANALYST II ANALYST II ANALYST II GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST V PROJECT COORDINATOR LIAISON III LIAISON III LIAISON IV POLICY ADVISOR V MKTG & COMM SPEC VI PROGRAM ASSISTANT II EMER PREP & COMM SPEC IVI EMER PREP & COMM SPEC IV	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 3.0 4.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 1.0 12.0 0.0 9.0 2.0 4.0 7.0 1.0 1.0 1.0 1.0 0.0 9.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 13.0 1.0 3.0 2.0 3.0 8.0 1.0 1.0 1.0	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
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DHSEM 160SES D7B3XX D8G3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A3XX H1A3XX H1B3XX H1B5XX H1B5XX H1C1XX H1C1XX H1C2XX H1C5XX H1C	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4 H1B3 H1B4 H1B5 H1C1 H1C2 H1C3 H1C4 H1C5 H1C8 H1C8 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	EQUIPMENT OPERATOR III MATERIALS SANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT II PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR V ANALYST II ANALYST II ANALYST II ANALYST IV GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST V PROJECT COORDINATOR LIAISON III LIAISON III LIAISON III LIAISON III LIAISON III POLICY ADVISOR V MKTG & COMM SPEC VI PROGRAM ASSISTANT II PROGRAM ASSISTANT II EMER PREP & COMM SPEC III EMER PREP & COMM SPEC III EMER PREP & COMM SPEC V	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 3.0 9.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 1.0 1.0 1.0 2.0 2.0 4.0 2.0 4.0 7.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 11.0 13.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 400% 400% 100% 1
DHSEM 1605ES D783EX D8G3EX D8G3EX D8G4EX H1A2EX H1A2EX H1A3EX H1B4EX H1B5EX H1C1EX H1C3EX H1C5EX H1C5EX H1C5EX H1C5EX H1C5EX H1G5EX H1GEX H1	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4 H1B3 H1B4 H1B5 H1C1 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C8 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C7 H1C6 H1C7 H1C7 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ANALYST II ANALYST II ANALYST II ANALYST II GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV PROJECT COORDINATOR LIAISON III LIAISON III LIAISON III LIAISON III LIAISON III POLICY ADVISOR V MKTG & COMM SPEC V PROGRAM ASSISTANT II EMER PREP & COMM SPEC IV EMER PREP & COMM SPEC IV EMER PREP & COMM SPEC IV EMER PREP & COMM SPEC VI	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 3.0 9.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 1.0 1.0 1.0 0.0 9.0 2.0 4.0 2.0 4.0 1.0 1.0 1.0 1.0 0.0 9.0 0.0 9.0 0.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 11.0 13.0 1.0 2.0 3.0 8.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
DHSEM 160SES D7B3XX D8G3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A3XX H1A3XX H1B3XX H1B3XX H1B5XX H1G5XX H1C1XX H1C3XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C6XX H1C	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4 H1B3 H1B4 H1B5 H1C1 H1C2 H1C3 H1C4 H1C5 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	EQUIPMENT OPERATOR III MATERIALS SANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT II PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ANALYST II ANALYST II ANALYST II GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST V PROJECT COORDINATOR LIAISON III LIAISON III LIAISON IV POLICY ADVISOR V MKTG & COMM SPEC VI PROGRAM ASSISTANT II PROGRAM ASSISTANT II EMER PREP & COMM SPEC III EMER PREP & COMM SPEC V EMER PREP & SPEC III	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 3.0 9.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	6.0 1.0 2.0 1.0 1.0 1.0 1.0 4.0 3.0 1.0 1.0 1.0 2.0 4.0 2.0 4.0 2.0 4.0 7.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 400% 400% 100% 1
DHSEM 160SES D7B3XX D8G3XX D8G4XX C3A44XX H1A2XX H1A2XX H1A3XX H1A4XX H1B3XX H1B5XX H1C1XX H1C1XX H1C2XX H1C1XX H1C2XX H1C3XX H1C4XX H1C5XX H1	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4 H1B5 H1C1 H1C2 H1C3 H1C4 H1C5 H1C6 H1C8 H1C4 H1C5 H1C8 H1C4 H1C5 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	EQUIPMENT OPERATOR III MATERIALS SANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ANALYST II ANALYST II ANALYST II ANALYST IV ANALYST IV GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV DROJECT COORDINATOR LIAISON IIV POLICY ADVISOR V MKTG & COMM SPEC V PROGRAM ASSISTANT I EMER PREP & COMM SPEC IV EMER PREP & COMM SPEC IV EMER PREP & COMM SPEC V ELECTRONICS SPEC III ELECTRONICS SPEC III ELECTRONICS SPEC III	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 3.0 4.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 1.0 1.0 1.0 1.0 0.0 9.0 2.0 4.0 2.0 4.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 1.0 1.0 1.0 2.0 3.0 3.0 1.0 1.0 1.0 1.0 1.0 3.0 2.0 3.0 8.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 400% 100% 33% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
DHSEM 160SES D7B3XX D8G3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A3XX H1A3XX H1B3XX H1B3XX H1B5XX H1G5XX H1C1XX H1C3XX H1C5XX H1C5XX H1C5XX H1C5XX H1C5XX H1C6XX H1C	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4 H1B3 H1B4 H1B5 H1C1 H1C2 H1C3 H1C4 H1C5 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	EQUIPMENT OPERATOR III MATERIALS SANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT II PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ANALYST II ANALYST II ANALYST II GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST V PROJECT COORDINATOR LIAISON III LIAISON III LIAISON IV POLICY ADVISOR V MKTG & COMM SPEC VI PROGRAM ASSISTANT II PROGRAM ASSISTANT II EMER PREP & COMM SPEC III EMER PREP & COMM SPEC V EMER PREP & SPEC III	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 3.0 9.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	6.0 1.0 2.0 1.0 1.0 1.0 1.0 4.0 3.0 1.0 1.0 1.0 2.0 4.0 2.0 4.0 2.0 4.0 7.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 400% 400% 100% 1
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DHSEM 160SES D7B3XX D8G3XX D8G4XX C3A44XX H1A2XX H1A2XX H1A3XX H1A4XX H1B5XX H1C1XX H1C1XX H1C2XX H1C2XX H1C5XX H1	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4 H1B3 H1C1 H1C2 H1C3 H1C4 H1C5 H1C3 H1C4 H1C5 H1C6 H1C3 H1C4 H1C5 H1C6 H1C6 H1C7 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ANALYST II ANALYST II ANALYST II ANALYST IV ANALYST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV PROJECT COORDINATOR LIAISON IIV LIAISON IIV POLICY ADVISOR V MKTG & COMM SPEC V PROGRAM ASSISTANT II EMER PREP & COMM SPEC III EMER PREP & COMM SPEC V EMER PREP & COMM SPEC V EMER PREP & COMM SPEC III EMER PREP & COMM SPEC III EMER PREP & COMM SPEC V EMER PREP & COMM SPEC V EMER PREP & COMM SPEC III EMER PREP & COMM SPEC III EMER PREP & COMM SPEC V EMER PREP & COMM SPEC V EMER PREP & COMM SPEC III EMER PREP & COMM SPEC V ELECTRONICS SPEC III ELECTRONICS SPEC III ELECTRONICS SPEC III ELECOMMUNICATIONS SPECIAL TELECOMMUNICATIONS SPECIAL	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 3.0 9.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	6.0 1.0 2.0 1.0 1.0 1.0 4.0 3.0 1.0 1.0 1.0 1.0 2.0 0.0 9.0 2.0 4.0 2.0 4.0 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 400% 400% 100% 33% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
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DHSEM 160SES D7B3XX D8G3XX D8G4XX C33A4XX H1A2XX H1A2XX H1A3XX H1B4XX H1B5XX H1B5XX H1C3XX H1C3XX H1C5XX H1	160S D7B3 D8G3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4 H1B3 H1B4 H1B5 H1C1 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C6 H1C7 H1C7 H1C7 H1C8 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ANALYST II ANALYST II ANALYST IV ANALYST IV ANALYST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV DROJECT COORDINATOR LIAISON III LIAISON III LIAISON III LIAISON III EMER PREP & COMM SPEC VI PROGRAM ASSISTANT II EMER PREP & COMM SPEC III EMER PREP & COMM SPEC III EMER PREP & COMM SPEC VI ELECTRONICS SPEC III ELECTRONICS SPECIAL TELECOMMUNICATIONS SPECIAL TELECOMMUNICATIONS SPECIAL TELECOMMUNICATIONS SPECIAL	4.0 1.0 2.0 1.0 2.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 3.0 9.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	6.0 1.0 2.0 1.0 1.0 1.0 1.0 4.0 3.0 1.0 1.0 1.0 1.0 2.0 0.0 0.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 400% 400% 100% 33% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
DHSEM 160SES D7B3XX D8G3XX D8G3XX D8G4XX G3A4XX H1A2XX H1A3XX H1A3XX H1B3XX H1B5XX H1C1XX H1C2XX H1C3XX H1C5XX H1C5XX H1C5XX H1C5XX H1C6XX H1C	160S D7B3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4 H1B3 H1B4 H1B5 H1C1 H1C2 H1C3 H1C3 H1C4 H1C5 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ANALYST II ANALYST II ANALYST II ANALYST II GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV PROJECT COORDINATOR LIAISON III LIAISON IV POLICY ADVISOR V MKTG & COMM SPEC VI PROGRAM ASSISTANT II EMER PREP & COMM SPEC IV EMER PREP & COMM SPEC VI EMER SPECIAL TELECOMMUNICATION S SPECIAL TELECOMMUNICATION S SPECIAL TELECOMMUNICATION S PRECIAL TELECOMMUNICATION S PECIAL TELECOMMUNICATION S ENGINER	4.0 1.0 2.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 3.0 4.0 2.0 1.0 1.0 0.0 1.0 1.0 0.0 1.0 0.0 1.0 0.0 0	6.0 1.0 2.0 1.0 1.0 1.0 1.0 4.0 3.0 1.0 12.0 0.0 9.0 2.0 4.0 2.0 4.0 7.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 11.0 11.0 13.0 2.0 3.0 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 60% 60% 60% 60% 60% 60% 60% 60% 60% 6
DHSEM 160SES D7B3XX D8G3XX D8G3XX D8G4XX C33A4XX H1A2XX H1A3XX H1A3XX H1A5XX H1A5XX H1B5XX H1C1XX H1C5XX H1	160S D7B3 D8G3 D8G3 D8G4 G3A4 H1A2 H1A3 H1A4 H1B3 H1B4 H1B5 H1C1 H1C2 H1C3 H1C4 H1C5 H1C8 H1C8 H1C1 H1C4 H1C5 H1C8 H1C8 H1C9 H1C4 H1C5 H1C8 H1C9 H1C4 H1C5 H1C6 H1C8 H1C8 H1C8 H1C9 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ANALYST II ANALYST II ANALYST II ANALYST II GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST IV GRANTS SPECIALIST IV PROJECT COORDINATOR LIAISON III LIAISON IV POLICY ADVISOR V MKTG & COMM SPEC VI PROGRAM ASSISTANT II EMER PREP & COMM SPEC IV EMER PREP & COMM SPEC VI EMER SPECIAL TELECOMMUNICATION S SPECIAL TELECOMMUNICATION S SPECIAL TELECOMMUNICATION S PRECIAL TELECOMMUNICATION S PECIAL TELECOMMUNICATION S ENGINER	4.0 1.0 2.0 1.0 1.0 1.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 4.0 2.0 3.0 9.0 2.0 1.0 1.0 1.0 0.0 1.0 0.0 1.0 0.0 1.0 0.0 0	6.0 1.0 2.0 1.0 1.0 1.0 1.0 4.0 3.0 1.0 12.0 0.0 9.0 2.0 4.0 7.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	5.0 1.0 2.0 1.0 0.0 1.0 1.0 1.0 1.0 1.0 1	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 400% 100% 33% 50% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0% 0
DHSEM 160SES D7B3XX D8G3XX D8G4XX C33A4XX H1A2XX H1A2XX H1A3XX H1B4XX H1B5XX H1B5XX H1C3XX H1C5XX H1	160S D7B3 D8G3 D8G3 D8G4 H1A2 G3A4 H1A2 H1B3 H1B4 H1B5 H1C1 H1C2 H1C3 H1C4 H1C5 H1C6 H1C6 H1C6 H1C6 H1C7 H1C8 H1C8 H1C8 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9 H1C9	EQUIPMENT OPERATOR III MATERIALS HANDLER III MATERIALS SUPERVISOR ADMIN ASSISTANT III PROGRAM MANAGEMENT I PROGRAM MANAGEMENT II PROGRAM MANAGEMENT II ADMINISTRATOR III ADMINISTRATOR III ADMINISTRATOR IV ADMINISTRATOR IV ADMINISTRATOR IV ANALYST II ANALYST II ANALYST IV ANALYST IV GRANTS SPECIALIST III GRANTS SPECIALIST III GRANTS SPECIALIST IV GRANTS SPECIALIST V GRANTS SPECIALIST V PROJECT COORDINATOR LIAISON III LIAISON III LIAISON III LIAISON III LIAISON III EMER PREP & COMM SPEC VI PROGRAM ASSISTANT II EMER PREP & COMM SPEC III EMER PREP & COMM SPEC V EMER SPEC SPEC III ELECTRONICS SPEC III ELECCOMMUNICATIONS SPECIAL TELECOMMUNICATIONS SPECIAL TELECOMMUNICATIONS SPECIAL TELECOMMUNICATIONS SPECIAL TELECOMMUNICATIONS SPECIAL TELECOMMUNICATIONS SPECIAL	4.0 1.0 2.0 1.0 2.0 2.0 2.0 2.0 3.0 2.0 1.0 6.0 1.0 8.0 3.0 2.0 3.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	6.0 1.0 2.0 1.0 1.0 1.0 1.0 4.0 3.0 1.0 1.0 1.0 1.0 2.0 2.0 2.0 4.0 2.0 4.0 2.0 4.0 2.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	5.0 1.0 2.0 1.0 0.0 1.0 4.0 3.0 3.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1.0 1	0.0 1.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0	0% 50% 60% 0% 0% 0% 0% 0% 0% 0% 0% 0% 400% 40
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Total DUSEM Vac	ancies		Not tracked	Not tracked	17.0		
Total DHSEM Fille	ed		119.0	171.0	170.0	17.0	10% OPSC transferred from OIT to CDPS in FY24
T1H3XX	T1H3	IT PROJECT MANAGEMENT III	0.0	0.0	1.0	0.0	0%
T1G6XX	T1G6	IT DEVELOPER VI	1.0	0.0	1.0	0.0	0%
T1F2XX	T1F2	IT BUSINESS ANALYST II	0.0	0.0	1.0	0.0	0%
T1A2XX	T1A2	IT PROFESSIONAL	0.0	2.0	0.0	0.0	0%

Response to FY 2025-26 JBC Comm	on Questions 6 and 8	
Object Code	FY 2022-23 Expense	FY 2023-24 Expenses
1110	\$151,020,143.25	\$179,957,065.13
1111	\$1,424,476.73	\$1,308,700.38
1120	\$966,997.87	\$882,223.33
1121	\$104,757.60	\$63,983.89
1122	\$0.00	\$1,704.80
1130	\$12,433,971.21	\$13,350,564.09
1131	\$1,049,926.12	\$1,187,889.52
1140	\$1,174,126.64	\$1,113,044.25
1141	\$131,078.81	\$120,730.62
1210	\$3,335,851.71	\$3,734,941.12
1240	\$62,819.79	\$80,891.62
1241	\$13,688.38	\$15,699.46
1300	\$1,030,966.57	\$801,890.46
1320	\$357,132.61	\$354,744.80
1330	\$1,625.00	\$2,895.00
1340	\$294,085.00	\$622,816.99
1510	\$1,060,488.01	\$1,243,849.32
1511	\$22,362,637.74	\$27,421,303.56
1512	\$200,074.58	\$220,734.60
1513	\$234,269.76	\$277,059.16
1514	\$95,680.12	\$127,658.83
1520	\$2,465,156.63	\$2,892,491.48
1522	\$22,174,726.20	\$26,224,082.77
1524	\$8,466,787.97	\$9,960,054.10
1525	\$8,466,826.32	\$9,959,746.20
1526	\$2,709,747.00	\$706,124.00
1531	\$4,104.85	\$2,719.10
1532	\$62,837.54	\$0.00
1622	\$422.07	\$5,076.58
1624	\$182.40	\$2,188.00
1625	\$182.40	\$2,188.00
1632	\$1,065,038.00	\$1,077,712.00
Grand Total	\$242,770,808.88	\$283,722,773.16

Response to FY 2025-26 JBC Commo										
Long Bill Group	SubDivision	Line Item Name	FY26 Base Request	1%	FTE	3%	FTE	5%	FTE	Notes/Program Impact
(1) Executive Director's Office	(A) Administration	Personal Services	\$15,099,361	\$150,994		\$452,981	4.56	\$754,968		Athough difficult, the EDO could absorb a 1% reduction. As this stretches to 3% and 5% considerations, the impacts would be significant for operations, and impede our ability to support the entire department's critical functions and overall mission to safeguard lives & deliver diverse safety services to local communities. Reduction in FTE will cause burnout, resulting in higher turnover and decrease employee morale
		General Fund	\$3,321,978	\$33,220		\$99,659		\$166,099		
		Cash Funds	\$865,818	\$8,658 \$109,116	0.09	\$25,975 \$327,347	0.26 3.3		0.44	
(1) Executive Director's Office	(B) Special Programs (2) Colorado Integrated Criminal Justice Information System (CICJIS)	Reappropriated Funds Personal Services	\$10,911,565 \$1,341,789	\$13,418		\$40,254			5.51 <b>0.39</b>	
		General Fund	\$58,273	\$583	0	\$1,748	0	\$2,914	0	no FTE charged here, POTS
		Reappropriated Funds	\$1,038,988	\$10,390	0.06	\$31,170	0.19	\$51,949		
		Federal Funds	\$244,528	\$2,445	0.01	\$7,336	0.04	\$12,226	0.07	no FTE charged here, SA is for informational purpose
	(B) Special Programs (3) Office of School Safety (OSS)	TOTAL OSS		\$23,147	0.18	\$69,440	0.55	\$115,732	0.93	reduction beyond 1% will significantly impact the OSS ability to provide critical school safety and security trainings and resources across all Colorado schools, as well as burnout, turnover and reduce staff morale
(1) Executive Director's Office	(B) Special Programs (3) Office of School Safety	Administrative Services	\$301,396	\$3,014		\$9,042	0.06	\$15,070		
		General Fund	\$301,396	\$3,014	0.02	\$9,042	0.06		0.11	
		Cash Funds	\$0	\$0		\$0		\$0		Only 1 FTE charged here for allowable administrative costs to SAER grants.
(1) Executive Director's Office	(B) Special Programs (3) Office of School Safety	School Safety Resource Center	\$1,296,869	\$12,969		\$38,906		. ,		
		General Fund	\$1,296,869	\$12,969	0.1	\$38,906	0.3		0.51	
(1) F (1) B: (1   000	(2) 0(2)	Cash Funds	\$0	\$0	0.05	\$0	0.44	\$0	0.04	No FTE charged here, not fee-based
(1) Executive Director's Office	(B) Special Programs (3) Office of School Safety	•	\$606,607	\$6,066		\$18,198		. ,		
(1) Executive Director's Office	(B) Special Programs (2) Office of	General Fund	\$606,607 \$109,789	\$6,066 \$1,098		\$18,198 <b>\$3,294</b>		\$30,330 <b>\$5,489</b>		
(1) Executive Director's Office	(B) Special Programs (3) Office of School Safety		. ,	. ,		. ,		. ,		
(2) Colorado State Patrol		General Fund Colonel, Lt. Colonels,	\$109,789 <b>\$7,073,684</b>	\$1,098 <b>\$70,737</b>	0.01	\$3,294 <b>\$212,211</b>	0.03	\$5,489 <b>\$353,684</b>	0.05	only 1 FTE charged here
(2) Colorado State Fatroi		Majors, and Captains General Fund	\$192,077	\$1,921	0.01	\$5,762	0.03	. ,	0.05	
		HUTF	\$6.881.607	\$68,816				\$344,080		
(2) Colorado State Patrol		Sergeants, Technicians, and Troopers		\$964,565	0.33	\$2,893,696		\$4,822,826	1.00	As there is no excess capacity, any decrease in the number of troopers would have a detrimental impact on public safety. Any cuts in staffing would need to be compensated by additional overtime payments to cover shifts.
		General Fund	\$1,880,656	\$18,807		\$56,420			0.66	
		Cash Funds	\$2,919,904	\$29,199	0.2	\$87,597	0.6	\$145,995	1	
		HUTF	\$88,766,048	\$887,660			19		31.5	
(2) Colorado State Patrol	+	Reappropriated Funds Civilians	\$2,889,912 <b>\$6,421,768</b>	\$28,899 <b>\$64,218</b>	0.25	\$86,697 <b>\$192,653</b>	0.65	\$144,496 \$321,088	1	
(2) Colorado State Fatioi		General Fund	\$373,093	\$3,731	0.04	\$192,633	0.13	\$18,655	0.21	
		Cash Funds	\$266,455	\$2,665	0.37	\$7,994	1	\$13,323	2.21	
		HUTF	\$5,691,636	\$56,916	0.67	\$170,749	2	\$284,582	3.35	
		Reappropriated Funds	\$90,584	\$906	0.01	\$2,718	0.04	1 /	0.07	
(2) Colorado State Patrol		Ports of Entry	\$10,624,493	\$106,245		\$318,735		\$531,225		As there is no excess capacity, any decrease in the number of Port officers would have a detrimental impact on public safety. Any cuts in staffing would need to be compensated by additional overtime payments to cover shifts.
		Cash Funds	\$212,306	\$2,123	0	\$6,369	0	7.0,0.0	0	No FTE charged here.
		HUTF	\$10,412,187	\$104,122	1.25	\$312,366	3.75	\$520,609	6	

(2) Colorado State Patrol	Communications Program	\$13,805,274	\$138,053		\$414,158		\$690,264		As there is no excess capacity, any decrease in the number of dispatchers would have a detrimental impact on public safety. Any cuts in staffing would need to be compensated by additional overtime payments to cover shifts.
	Cash Funds	\$796,697	\$7,967	0.1	\$23,901	0.3	\$39,835	0.5	
	HUTF	\$12,890,745	\$128,907					8.2	
	Reappropriated Funds	\$107,885	\$1,079	0.01	\$3,237	0.04	\$5,394	0.07	
	Federal Funds	\$9,947	\$99	0	\$298	0	\$497	0	
(2) Colorado State Patrol	State Patrol Academy	\$3,695,101	\$36,951		\$110,853		\$184,755		
	Cash Funds	\$438,485	\$4,385	0.05	\$13,155	0.14	\$21,924	0.23	Only 1 FTE charged here.
	HUTF	\$2,712,700	\$27,127	0.2	\$81,381	0.6	\$135,635	1	
	Reappropriated Funds	\$543,916	\$5,439	0	\$16,317	0	\$27,196	0	Less than \$100,000 revenue. All overtime, no FTE
(2) Colorado State Patrol	Safety and Law	\$3,978,340	\$39,783		\$119,350		\$198,917		
	Enforcement Support								
	Cash Funds	\$1,410,913	\$14,109	0.14	\$42,327	0.42	\$70,546	0.7	Only 1 FTE charged here.
	Reappropriated Funds	\$2,567,427	\$25,674	0.3	\$77,023	1	\$128,371	1.5	Only 2 FTE charged here.
(2) Colorado State Patrol	Aircraft Program	\$835,124	\$8,351		\$25,054		\$41,756		
	Cash Funds	\$196,493	\$1,965	0		0	\$9,825	0	No FTE charged here.
	HUTF	\$447,281	\$4,473	0.04		0.13	\$22,364	0.21	-
	Reappropriated Funds	\$191,350	\$1,914	0.01		05			No FTE charged here.
(2) Colorado State Patrol	Executive and Capitol	\$11,656,769	\$116,568		\$349,703		\$582,838		,
(2) 00101440 51410 1 44101	Security Program	\$11,000,707	<b>V</b> ,555		\$5.7,755		<b>\$552,655</b>		
	General Fund	\$9,523,500	\$95,235	0.69	\$285,705	2	\$476,175	3.5	
+	Reappropriated Funds	\$2,133,269	\$21,333	0.29			\$106,663	1.5	
(2) Colorado State Patrol	Hazardous Materials Safety		\$40,578	0.27	\$121,735		\$202,892	1.3	
(2) Colorado State Patrol	Cash Funds	\$2,938,455	\$29,385	0.16			\$146,923	0.5	Only 0.50 FTE charged here.
-	HUTF	\$1,119,381	\$11,194				\$55,969		
(2) Colorado State Patrol	Automobile Theft	\$14,410,479	\$144,105	0.07	\$432,314		\$720,524	0.37	
(2) Colorado State Patrol	General Fund			_					No ETE Channel have Boardaniin athur annuts
		\$7,651,632	\$76,516	0		0			No FTE Charged here. Predominantly grants.
	Cash Funds	\$6,213,420	\$62,134						Only 3 FTE charged here. Predominantly grants.
	HUTF	\$545,427	\$5,454	0.5			\$27,271	0.25	
(2) Colorado State Patrol	Victim Assistance	\$767,471	\$7,675		\$23,024		\$38,374		
	Cash Funds	\$257,490	\$2,575		\$7,725		\$12,875		Only 0.40 FTE charged here.
	Reappropriated Funds	\$331,922	\$3,319				\$16,596	0.15	
	Federal Funds	\$178,059	\$1,781	0.02	1-7-		1-,	0.09	
(2) Colorado State Patrol	Motor-Carrier Safety and Assistance Program Grants	\$4,926,984	\$49,270		\$147,810		\$246,349		Mostly federal funding or non appropriated spending authority.
	HUTF	\$999,910	\$9,999	0.06	\$29,997	0.18	\$49,996	0.3	
	Federal Funds	\$3,927,074	\$39,271	0.31	\$117,812	1	\$196,354	1.5	
(2) Colorado State Patrol	Federal Safety Grants	\$1,598,411	\$15,984		\$47,952		\$79,921		
	Federal Funds	\$1,598,411	\$15,984	0.16		0.48	\$79,921	0.81	Only 2 FTE charged here.
(3) Division of Fire Prevention and Control	Personal Services	\$7,723,650	\$77,237	0.9	\$231,710	3.0	\$386,183		An FTE reduction will result in delayed or less firefighting training and life safety code enforcement personnel.
	General Fund	\$1,735,642	\$17,356	0.2	\$52,069	0.7	\$86,782	1.1	
	Cash Funds	\$4,154,554	\$41,546			1.6	\$207,728	2.6	
	Reappropriated Funds	\$1,833,454	\$18,335	0.2			\$91,673	1.2	
(3) Division of Fire Prevention and	Wildland Fire Management		\$334,651		\$1,003,954		\$1,673,256		An FTE reduction will result in less wildland firefighters who respond
Control	Services	+, /ss, · L/	+-3.,001		+ -, - 55, 754		, ,,		to fire incidents across the state, and less technological personnel who support fire response activities.
	General Fund	\$24,309,849	\$243,098	1.7	\$729,295	5.0	\$1,215,492	8.3	
	Cash Funds	\$4,938,474	\$49,385	0.0			\$246,924	0.2	
	Reappropriated Funds	\$3,972,420	\$39,724	0.3	\$119,173	1.0	\$198,621	1.6	
	Federal Funds	\$244,384	\$2,444	0.0	\$7,332	0.1	\$12,219	0.1	
(3) Division of Fire Prevention and Control	Wildfire Resiliency Code Board	\$235,403	\$2,354				\$11,770		There are only 2.0 FTE paid from this line.
	Reappropriated Funds	\$235,403	\$2,354	0.0	\$7,062	0.1	\$11,770	0.1	

(4) Division of Criminal Justice	(A) Administration	DCJ Administrative Services	\$7,514,183	\$75,142		\$225,425		• •		The FTE in DCJ Admin staff multiple offices, including Community Corrections, Administration, Human Trafficking Council, Victims Kit Tracking, Research, and the Office of Missing & Murdered Indigonous Relatives. A reduction in personnel would not be easily absorbed unless there is a vacany or turnover in position. Any reduction would result in reduced operations and impede our ability to support DCJ's mission.
		General Fund Cash Funds	\$5,671,855 \$1,143,649	\$56,719 \$11,436		\$170,156 \$34,309		\$283,593 \$57,182	2.37 0.44	
		Reappropriated Funds	\$568,370	\$5,684		\$17,051		\$28,419		
		Federal Funds	\$130,309	\$1,303		\$17,051	0.06	\$6,515	0.10	
(4) Division of Criminal Justice	(B) Victims Assistance	Federal Victims Assistance and Compensation Grants	\$380,546	\$3,805		\$11,416		\$19,027		Federal Funding or non appropriated spending authority.
		Federal Funds	\$380,546	\$3,805	0.09	\$11,416	0.26	\$19,027	0.43	
(4) Division of Criminal Justice	(B) Victims Assistance	Child Abuse Investigation	\$18,078	\$181		\$542		\$904		
` '		General Fund	\$0	\$0		\$0	0.00	\$0	0.00	
		Cash Funds	\$18,078	\$181	0.00	\$542	0.01	\$904	0.02	
(4) Division of Criminal Justice	(B) Victims Assistance	Sexual Assault Victim Emergency Payment Program	\$10,433	\$104	0.00	\$313	0.01	\$522	0.01	Any reduction to state funds for the SAVE program and the VRA compliance program would negatively impact the victims that are seeking support as a direct result of their victimization. The ability to process payments or process VRA complaints in a timely manner would be impacted by any staff reduction. In addition, the SAVE program uses state dollars to pay for medical forensic exams and associated medical bills for victims of sexual assault and the number of victims that could be helped would decreasewith any loss of state of funding and the program is already falling short of meeting this need with the current state funds available.
		General Fund	\$10,433	\$104	0.00	\$313	0.01	\$522	0.01	
(4) Division of Criminal Justice	(C) Juvenile Justice and Delinquency Prevention	Juvenile Diversion Programs	\$48,769	\$488	0.03	\$1,463	0.09	\$2,438	0.15	Any reduction to state-funded FTE and personal services without corresponding reductions in statutory grant requirements would result in longer wait times, reduced abilities, or a decrease in operational effectiveness.
		General Fund	\$48,769	\$488	0.03	\$1,463	0.08	\$2,438	0.14	
		Cash Funds	\$0	\$0	0.00	\$0	0.01	\$0	0.02	
(4) Division of Criminal Justice	(E) Crime Control and System Improvement	Sex Offender Surcharge Fund Program	\$258,471	\$2,585	0.02	\$7,754	0.07	\$12,924	0.12	Any reduction to state-funded FTE and personal services without corresponding reductions in statutory requirements would result in diminished capacity to provide training, technical assistance, and the development of policies and resources related to domestic violence and sex offender treatment and supervision. This includes reduced abilities to conduct research and support interagency work with the Parole Board, the Department of Corrections, and other key stakeholder groups.
		General Fund	\$89,918	\$899	0.01	\$2,698	0.03	\$4,496	0.05	
		Cash Funds	\$168,553	\$1,686		\$5,057	0.05	\$8,428		
(4) Division of Criminal Justice	(E) Crime Control and System Improvement	Sex Offender Supervision	\$520,789	\$5,208	0.05	\$15,624	0.16	\$26,039	0.26	Any reduction to state-funded FTE and personal services without corresponding reductions in statutory requirements would result in diminished capacity to provide training, technical assistance, and the development of policies and resources related to domestic violence and sex offender treatment and supervision. This includes reduced abilities to conduct research and support interagency work with the Parole Board, the Department of Corrections, and other key stakeholder groups.
		General Fund	\$520,789	\$5,208		\$15,624		\$26,039	0.26	
(4) Division of Criminal Justice	(E) Crime Control and System Improvement	Treatment Provider Criminal Background Checks Cash Funds	\$26,450 \$26,450		0.01		0.02	\$1,323 \$1,323		No FTE are charged here starting in FY 2024-25

(4) Division of Criminal Justice	(E) Crime Control and System Improvement	Federal Grants	\$1,016,465	\$10,165	0.11	\$30,494	0.32	\$50,823	0,53	The majority of federal grant programs are law enforcement grants. There is a likelihood of a substantial change to these programs under the incoming federal administration that may result in the withholding of grant funds in the federal fiscal year 2025.
		Federal Funds	\$1,016,465	\$10,165	0.11	\$30,494	0.32	\$50,823	0.53	
(5) Colorado Bureau of Investigation	(A) Administration	Personal Services	\$862,222	\$8,622		\$25,867	0.1	\$43,111		Athough difficult, the Admin. section could absorb a 1% reduction. As this stretches to 3% and 5% considerations, the impacts would be significant for operations, and impede our ability to support the Bureau's capacity to achieve its mission.
		General Fund	\$772,166	\$7,722	0.0	\$23,165		\$38,608	0.2	
		Cash Funds	\$90,056	\$901	0.0	\$2,702	0.0	\$4,503	0.0	
(5) Colorado Bureau of Investigation	(A) Administration	Federal Grants	\$968,444	\$9,684		\$29,053		\$48,422	0.3	
		Federal Funds	\$968,444	\$9,684		\$29,053	0.2	\$48,422		For informational purposes only
(5) Colorado Bureau of Investigation	(B) Colorado Crime Information Center (CCIC) (1) CCIC Program Support	Personal Services	\$1,323,751	\$13,238	0.1	\$39,713	0.2	\$66,188	0.4	CCIC could absorb a 1% cut. Anything more will impact officer officer safety, safety to the public and the ability to transmit data to other states.
		General Fund	\$1,191,892	\$11,919	0.1	\$35,757	0.2	\$59,595	0.3	
		Cash Funds	\$121,000	\$1,210	0.0	\$3,630	0.0	\$6,050	0.0	
		Reappropriated Funds	\$10,859	\$109	0.0	\$326	0.0	\$543	0.0	
(5) Colorado Bureau of Investigation	(B) Colorado Crime Information Center (CCIC) (2) Biometric Identification and Records Unit	Personal Services	\$6,270,371	\$62,704	0.3	\$188,111	1.0	\$313,519	1.7	Cuts to BIRU will impact CBI's ability to seal records, identify criminals through biometrics, conduct thorough background checks for individuals who interact with minors and at-risk adults. Additionally, it affects our ability to provide identification to other states through biometrics. Affect our ability to maintain our statutory requirement for an accurate criminal history record repository.
		General Fund	\$1,975,810	\$19,758	0.1	\$59,274	0.3	\$98,791	0.5	
		Cash Funds	\$3,890,646	\$38,906	0.2	\$116,719	0.6	\$194,532	1.1	
		Reappropriated Funds	\$403,915	\$4,039	0.0	\$12,117	0.1	\$20,196	0.1	
(5) Colorado Bureau of Investigation	(C) Laboratory and Investigative Services	Personal Services	\$30,970,660	\$309,707	1.7	\$929,120	5.1	\$1,548,533	8.4	Although difficult, the Laboratory and Investigations sections could absorb a 1% reduction. Additional cuts will significantly impede efforts to become one of the 10 safest states in the nation, and the Bureau's capacity to achieve its mission.
		General Fund	\$26,930,757	\$269,308	1.5	\$807,923	4.4	\$1,346,538	7.3	
		Cash Funds	\$4,039,903	\$40,399	0.2	\$121,197	0.7	\$201,995	1.1	
(5) Colorado Bureau of Investigation	(C) Laboratory and Investigative Services	Complex Financial Fraud Unit	\$653,345	\$6,533	0.0	\$19,600	0.1	\$32,667	0.2	Although difficult, this section could absorb a 1% reduction. Additional cuts will significantly impede efforts to become one of the 10 safest states in the nation and the Bureau's capacity to achieve its mission. Ultimately crime will increase, officer safety will be jeopardized, and victims will receive reduced support.
		Cash Funds	\$653,345	\$6,533		\$19,600		\$32,667	0.2	
(5) Colorado Bureau of Investigation	(D) State Point of Contact- National Instant Criminal Background Check Program	Personal Services	\$4,727,081	\$47,271	0.3	\$141,812	0.8	\$236,354	1.3	Decreased funding will affect CBI's ability to conduct thorough background checks which can lead to criminals or mentally unstable persons obtaining firearms.
		Cash Funds	\$4,727,081	\$47,271	0.3	\$141,812	0.8	\$236,354	1.3	_
(6) Division of Homeland Security and Emergency Management	(A) Office of Emergency Management	Program Administration	\$6,200,668	\$62,006		\$186,019		\$310,033		

		General Fund	\$4,472,347	\$44,723	1.0	\$134,170	2.0	\$223,617	3.00	DHSEM recently experienced a 9% reduction in both primary preparedness grants in 2024. This reduction of funding state and local/tribal partners will likely result in the reduction of capabilitily and services that they provide and increase reliance on the General Fund within OEM. Additional cuts to the General Fund will compound this issue by reducing services, staff, and the state's capability to prepare, respond, and recover from disasters.  A 1% Personal Services Reduction would result in a decrease of 1.0 FTE that would likely not have a large impact on the overall operation. This can be accomplished through vacancy savings as positions can be held open longer before backfilling.  A 3% Personal Services Reduction, in addition to the response above, would likely require an additional decrease of 1.0 FTE, which would adversely impact the services provided by DHSEM to local and tribal partners, such as local planning, recovery services, and training.  A 5% Personal Services Reduction, in addition to those listed above, would require an additional decrease of 1.0 FTE. A reduction of 5% or more would severely impact services to and the preparedness of local and tribal partners, as well as the State's ability to respond and recover from disasters. This would have an impact on the services we provide to our citizens impacted by disaster, increasing losses and prolonging their ability to recover. Alongside all of the impacts above, overworked employees would leave resulting in higher turnover which would offset significant savings from these reductions.
		Reappropriated Funds	\$65,841	\$658	0	\$1,975	0	\$3,292	0	This is an IA from DOLA which offsets part of the OEM Director Salary. If this line is reduced, the amount of the reduction will need to be covered by the OEM GF line or another funding source.
		Federal Funds	\$1,662,480	\$16,625	n/a	\$49,874	n/a	\$83,124	n/a	The Federal Fund amount in the long bill is informational and does not represent the total federal funds available to DHSEM in the fiscal year.
(6) Division of Homeland Security and Emergency Management	(A) Office of Emergency Management	Disaster Response and Recovery	\$3,998,372	\$39,984		\$119,951		\$199,919		
Emergency management	management	Cash Funds	\$0	\$0	n/a	\$0	n/a	\$0		n/a - based on schedule 3D there are no personal services in this line
		Federal Funds	\$0	\$0	n/a	\$0	n/a	\$0		n/a - based on schedule 3D there are no personal services in this line
(6) Division of Homeland Security and Emergency Management	(A) Office of Emergency Management	Prepardness Grants and Training	\$11,347,034	\$113,470		\$340,411		\$567,352		
		Federal Funds	\$0	\$0		\$0		\$0		n/a - based on schedule 3D there are no personal services in this line
(6) Division of Homeland Security and Emergency Management	(B) Office of Prevention and Security	Personal Services	\$2,297,108	\$22,971		\$68,913		\$114,855		
		General Fund	\$1,477,727	\$14,777	0.0	\$44,332	1.0	\$73,886	1.0	1% Personal Services Reduction: While this reduction would reduce staffing hours (causing delay in information analysis and increased workload to staff), this likely can be absorbed through vacancy savings. 3% - 5% Personal Services Reduction: The impact of a reduction of 3% or more, in addition to what's listed above, would require 1.0 FTE to remain vacant, which could result in reduced information gathering and analysis capacity, significant delays in threat analysis, reduced information gathering, decreased ability to produce reports, reduced information entering, decreased ability to produce reports, reduced intelligence sharing, impaired emergency response coordination, strain on fusion center integration, overtime, and increased risk of overlooked threats. Overall, any reduction in personnel can impede the CIAC's ability to fulfill its mission of preventing terrorism and coordination information sharing.

Emergency Managemenet  Security  Order Hotline  \$257,242 \$2,577 0.00 \$7,717 0.00 \$12,862 1.00 This workcenter currently has 3.0 FTE. 1% Reduction in Personal Services: This is likely absorbable, but would result in reducing overall operating hours and reduced capacity.  3% Reduction in Personal Services: This would further reduce capacity to follow-up within the mandated timeframes, increase delays in ERPO processing, increase the workload for other staff, and increase risk of potential errors and non-compliance due to higher workload within existing resources.  5% Reduction in Personal Services: In addition to the options above, a 5% reduction duel likely require 1.0 FTE to be held vacant if employees aren't willing to work part-time or if other offsetting fund sources cannot be found within the Department. This could lead to significant delays, the inability to consistently follow-up with law enforcement, incomplete case resolutions, reduced availability for callers, the potential area on public safety if failure to prevent acts of violence due to delayed or missing ERPO processing, staff burnout and increased hymover.			Cash Funds	\$89,699	\$897	0.0	\$2,691	0.0	\$4,485	This line item funds 1.0 FTE from the Marijuana Cash Tax Fund.  A 1% Personal Services reduction could likely be absorbed, allowing critical services to continue, but may impede on other needs such as training, updated prevention materials, and possible overtime for things such as an unforseen surge in workload.  A 3% Personal Services Reduction would require the reduction of direct support hours, which could lead to delayed responses to inquiries from law enforcement agencies, slower turnaround time for disseminating training information, or fewer site visits to support youth prevention programs. This could lead to a reduction in stakeholder engagement, increased strain on the program's adaptability, and a risk of diminshed program quality.  A5% Personal Services Reduction, in addition to what is listed above, the only FTE in this workcenter may be eliminated if other offsetting funds are not available within the division or the Department to support the annual personal services expenses. This would result in severe degradation of the program support, delays or non-fulfillment in deliverables, reduced compliance and oversight capacity, and long-term risks to public trust and outcomes.
Emergency Managemenet  Security  Order Hottline  \$257,242 \$2,572 0.00 \$7,717 0.00 \$12,862 1.00 This workcenter currently has 3.0 FTE. 1% Reduction in Personal Services: This is likely absorbable, but would result in reducing overall operating hours and reduced capacity.  3% Reduction in Personal Services: This would further reduce capacity to follow-up within the mandated timeframes, increase delays in ERPO processing, increase the workload for other staff, and increase risk of potential errors and non-compliance due to higher workload within existing resources.  5% Reduction in Personal Services: In addition to the options above, a 5% reduction would likely require 1.0 FTE to be held vacant if employees aren't willing to work part-time or if other offsetting fund sources cannot be found within the Department. This could lead to significant delays, the inability to consistently follow-up with law enforcement, incomial relation to public safety if failure to prevent acts of violence due to delayed or missing ERPO processing, staff burnout and increased hymover.  (6) Division of Homeland Security and (B) Office of Prevention and Safe2Tell Dispatch \$653,757 \$6,538 \$19,613 \$32,688			Federal Funds	\$729,682	\$7,297	n/a	\$21,890	n/a	\$36,484	not represent the total federal funds available to DHSEM in the fiscal
Services: This is likely absorbable, but would result in reducing overall operating hours and reduced capacity.  3% Reduction in Personal Services: This would further reduce capacity to follow-up within the mandated timeframes, increase delays in ERPO processing, increase the workload for other staff, and increase risk of potential errors and non-compliance due to higher workload within existing resources.  5% Reduction in Personal Services: In addition to the options above, a 5% reduction would likely require of 1.0 FTE to be held vacant if employees earn't willing to work part-time or if offsetting fund sources cannot be found within the Department. This could lead to significant delays, the inability to consistently follow-up with law enforcement, incomplete case resolutions, reduced availability for callers, the potential impact on public safety if failure to prevent acts of violence due to delayed or missing ERPO processing, staff burnout and increased turnover.  General Fund  (6) Division of Homeland Security and (B) Office of Prevention and Safe2Tell Dispatch \$653,757 \$6,538 \$19,613 \$32,688	(6) Division of Homeland Security and Emergency Managemenet			\$257,242	\$2,572		\$7,717		\$12,862	
	(6) Division of Homeland Security and	(B) Office of Prevention and						0.00		Services: This is likely absorbable, but would result in reducing overall operating hours and reduced capacity.  3% Reduction in Personal Services: This would further reduce capacity to follow-up within the mandated timeframes, increase delays in ERPO processing, increase the workload for other staff, and increase risk of potential errors and non-compliance due to higher workload within existing resources.  5% Reduction in Personal Services: In addition to the options above, a 5% reduction would likely require 1.0 FTE to be held vacant if employees aren't willing to work part-time or if other offsetting fund sources cannot be found within the Department. This could lead to significant delays, the inability to consistently follow-up with law enforcement, incomplete case resolutions, reduced availability for callers, the potential impact on public safety if failure to prevent acts of violence due to delayed or missing ERPO processing, staff burnout
	(6) Division of Homeland Security and Emergency Managemenet	(B) Office of Prevention and Security	Sate Liell Dispatch	\$653,757	\$6,538		\$19,613		\$32,688	

		General Fund	\$653,757	\$6,538		\$19,613	1.00	\$32,688	1.00	A 1% Personal Services Reduction in Safe2Tell would lead to fewer operating hours. Within this 24/7 workcenter this could lead to delays in tip processing, increased workload for staff, and potentially impact scheduling for sufficient coverage. The program could likely sustain around-the-clock coverage with minimal impact.  A 3% Personal Services Reduction may lead to the inability to provide full 24/7 shift coverage, leading to higher workload on remaining staff and gaps in coverage. This could delay responses to potentialy urgent situations, and lead to increased risk of errors.  A 5% Personal Services Reduction in this workcenter would result in the inability to sustain 24/7 operations; 1.0 FTE would be held vacant, which would increase the workload of others, lowering morale, and increasing turnover. This could also lead to risks regarding confidentiality and statutory violations. Reducing personnel when current staffing levels are already maxed out with call volumes growing can impair the Safe2Tell program's ability to provide a safe, anonymous reporting mechanism, which directly impacts its mission.
(6) Division of Homeland Security and	(C) Office of Preparedness	Program Administration	\$3,618,231	\$36,182		\$108,547		\$180,912		
Emergency Managemenet										
		General Fund	\$1,341,386	\$13,414	0.00	\$40,242	1.00	\$67,069	1.00	A 1% Personal Services Reduction in this program line could be managed by eliminating travel to the National Grant Management Association Conference; this provides critical informaiton on new and/or upcoming changes to the CFR to ensure the State stays compliant with all Federal Grant rules and regulations.  A 3% Personal Services Reducation would result in the elimination of a compliance specialist in the sub-recipient monitoring (SRM) team. SRM is required for federal grants and the elimination of this position would increase compliance risk. This could potentially jeopardize over \$2 billion in federal grant funding.  A 5% Personal Services Reduction would require both the 1% and 3% reductions; additionally, travel to sub-recipients would need to be reduced - this means sub-recipients would receive less in person training and be at additional risk for non-compliance with federal requirements. This could result in millions of dollars lost for the sub-recipients.
										The Federal Fund amount in the long bill is informational and does not represent the total federal funds available to DHSEM in the fiscal
		Federal Funds	\$296,166	\$2,962	n/a	\$8,885	n/a	\$14,808	n/a	year.
(6) Division of Homeland Security and Emergency Managemenet	(D) Office of Public Safety Communications	Program Administration	\$6,686,751	\$66,868		\$200,603	, α	\$334,338	,u	

	Reappropriated Funds	\$6.686.751	\$66,868	0.00	\$200.603	2.00	\$334,338		A 1% Personal Services Reduction can likely be managed with minimal impacts by holding vacant positions to achieve this reduction.  A 3% Personal Services Reduction would likely require reducing by 2.0 FTE (Telecommunications Specialist II) that support state agency vehicle radio installation, deferring the installation cost back to state user agencies - primarily CSP, CDOT, and DNR. As a conservative estimate, the average radio install at one of these agencies is approx \$1,000. If the agency typically has 300 radios installed to their vehicles each year, this would mean agencies would need to come up with an additional \$300,000 for this if OPSC is not able to provide the service.  A 5% Personal Services Reduction, in addition to everything noted above, would require eliminating after hours on-call and call-back communications support and restoration. The impact of this can vary depending on failures, with the worst case affecting approximately 130,000 law enforcement and fire emergency medical services, 86 dispatch centers (911, E911) throughout the state, and having reduced to no communications coverage supported by the 261 statewide transmitter sites.
General Fund	reappropriated Fullus	Ψ0,000,731	\$967,763			21.5	\$4,838,810		
Cash Funds			\$405,781		\$1,217,339		\$2,028,898		
HUTF			\$1,304,668	11.1	\$3,914,006	31.9	\$6,523,345	52.8	
Reappropriated Funds			\$345,840	2.6	\$1,037,517	10.1	\$1,729,192	15.2	
Federal Funds			\$113,865	0.8	\$341,593	2.5	\$569,323	3.9	

			Public S	afety Summarized Quarterly Operating E	Expenses Spending					
				FY 2022 - 2024 Response to FY 2025-26 JBC Common Q	usetion 12					
ong Bill Line Item Nur	mber Long Bill Line Item Number Nar	me Appropriation Name	Fiscal Year			Sum of Q2 Expenses	Sum of Q3 Expenses	Sum of Q4 Expenses	Sum of Total Actual Expense	Sum of Current vs Actua
28340	Operating Expenses	Appropriation to the Urgent Incident Response Fund	2024	4,926,100	-	-	-	4,926,100	4,926,100	
		Appropriation to the Urgent Incident Response Fund Total		4,926,100	-	-	-	4,926,100	4,926,100	
		EDO Operating Expenses - General Fund	2022	91,331	-	4,156	627		91,331	
			2023	59,456	-	-	-	59,456	59,456	
			2024	23,525	1,288	15,055	-	7,182	23,525	-
		EDO Operating Expenses - General Fund Total	2022	174,312 248.000	1,288 63,766	19,211 30,273	627 33,005	153,186 20.064	174,312 147.109	100.891
		EDO Operating Expenses - Non-appropriated	2022	739.000	4.054	30,273 44.732	107.857	107.354	263.998	475.002
			2023	455.000	28.418	68,478	81.708	40.521	219.126	235.874
		EDO Operating Expenses - Non-appropriated Total	2021	1.442.000	96,239	143,483	222.570	167.940	630,232	811.768
		EDO Operating Expenses - Re-appropirated	2022	65,000	1,353	7,796	13,981	23,020	46,151	18,849
			2023	85,000	781	8,395	11,051	22,092	42,319	42,681
			2024	85,000	-	2,333	-	52,743	55,077	29,923
		EDO Operating Expenses - Re-appropirated Total		235,000	2,135	18,524	25,033	97,855	143,547	91,453
		EDO Operating Expenses - Re-appropriated	2022	383,868	87,679	34,935	44,117	216,980	383,711	157
			2023	436,442	89,082	68,268	95,982	183,110	436,442	(
			2024	520,032	127,742	118,664	43,937	166,473	456,816	63,216
	+	EDO Operating St. EDE	2000	1,340,342 7,685	304,504	221,867	184,035	566,563	1,276,969	63,373 7,685
		EDO Operating SLFRF	2023 2024	7,685 7,685	-	-	-	-	-	7,685
		EDO Operating SLFRF Total	2024	15,370	-	<del>                                     </del>	<del>                                     </del>	<del>                                     </del>	-	15,370
		Urgent Incident Response-SLFRF	2024	4,926,100			45	4.926.055	4,926,100	15,570
		Urgent Incident Response-SLFRF Total	2024	4,926,100	-	-	45		4,926,100	(0
	Operating Expenses Total			13,059,224	404,165	403,085	432,311	10,837,698	12,077,260	981,964
28340 Total				13,059,224	404,165	403,085	432,311	10,837,698	12,077,260	981,964
28630	Operating Expenses	EDO CICJIS Operating	2022	100,502	30,828	7,867	8,344	24,438	71,478	29,024
			2023	100,502	22,713	33,493	5,287	(5,535)	55,958	44,544
			2024	107,002	5,698	27,880	6,338		29,445	77,557
		EDO CICJIS Operating Total		308,006	59,239	69,241	19,969		156,880	151,126
		EDO CICJIS Operating Expenses	2023	6,500	-	-	-	6,500	6,500	-
		EDO CICJIS Operating Expenses Total  EDO CICJIS Operating SLFRF	2024	6,500 18,475	-	-	-	6,500	6,500	18,475
		EDO CICUIS Operating SLFRF EDO CICUIS Operating SLFRF Total	2024	18,475	-				-	18,475
		Operating Expenses	2022	6,500	-			6,500	6,500	10,475
		Operating Expenses Total		6,500	-		-	6,500	6,500	
	Operating Expenses Total			339,481	59,239	69,241	19,969	21,431	169,880	169,601
28630 Total				339,481	59,239	69,241	19,969	21,431	169,880	169,601
28760	Operating Expenses	*** USE ONLY WITH FUND 29U0 *** CSP VIN Inspection Op		52,127	9,194	2,422	7,692	27,539	46,846	5,281
			2023	55,432	8,974	4,039	5,271	19,362	37,646	17,786
			2024	61,932	9,656	4,690	2,676	18,804	35,827	26,105
		*** USE ONLY WITH FUND 29U0 *** CSP VIN Inspection Op		169,491	27,824	11,151	15,639	65,705	120,319	49,172
		CSP E-470 Operating Expense	2022	43,585 60.653	2,802 2,158	4,851	13,198 2.751	22,517 32,143	43,368	217
			2023 2024		2,158 7.010	22,973 3,436	2,751 42.670	32,143 7,454	60,024 60,569	629 5.016
		CSP E-470 Operating Expense Total	2024	169,823	11.971	31,259	58.619	62.113	163,961	5,862
		CSP E-470 Vehicle Variable Cost	2022	148,000	21.068		27.955	26,723	101,334	46.666
			2023	130,932	32,035	31,230	31,086	31,090	125,440	5,492
			2024		32,338	29,605	25,297	25,162	112,402	13,598
		CSP E-470 Vehicle Variable Cost Total		404,932	85,441	86,422	84,338	82,975	339,176	65,756
		CSP Hwy 36 Managed Lanes Operating	2022	17,805	1,620	3,268	2,013	904	7,806	9,999
			2023	7,716	3,671	259	2,719	1,061	7,710	6
			2024	8,000	2,230	1,785	1,444		6,617	1,383
		CSP Hwy 36 Managed Lanes Operating Total	00	33,521	7,522	5,312	6,177		22,132	11,389
	-	CSP Limited Gaming Operating	2022 2023	249,321 344,803	40,796 52,945	45,210 56,634	51,071 48,546	103,779 79,679	240,856 237,805	8,465 106,998
			2023	344,803 249,321	52,945 46,162	56,634 44,909	48,546 60,925	79,679 91,436	237,805	106,998 5,889
	+	CSP Limited Gaming Operating Total	2024	249,321 843,445	139,904		160,543		722,094	121,351
		CSP Operating General Fund	2022	447,114	125,093		17,593	296,787	447,114	121,331
			2023	449,823	97,008		82,426	240,601	449,823	(0
			2024	456,344	7,614	133,267	56,612	258,850	456,344	(0
		CSP Operating General Fund Total		1,353,281	229,716		156,631	796,238	1,353,281	(0
		CSP Operating/DUI & Photocopy	2022	318,964	20,565	11,081	24,229	147,060	202,936	116,028
			2023	464,996	20,206	29,548	12,907	15,281	77,941	387,055
			2024	318,964	13,383	15,235	14,612	25,515	68,745	250,219
	1	CSP Operating/DUI & Photocopy Total	1	1,102,924	54,153	55,865	51,748		349,622	753,302
		CSP Vehicle Variable Cost	2022	92,157	21,676	27,390	22,758		92,157	(0
			2022 2023 2024		21,676 41,660 22,726	27,390 33,261 18,653	22,758 33,671 21,208	20,333 58,409 20,193	92,157 167,000 82,780	(0

		Operating Expenses HUTE	2022	7,692,821	968,477	995,494	1,444,410	4,223,113	7.631.494	61,327
		Operating Expenses-HUTF								
			2023	9,576,330	1,080,856	983,990	1,249,080	6,116,818	9,430,745	145,585
			2024	7,451,908	1,385,967	598,061	1,844,861	3,385,549	7,214,438	237,470
		Operating Expenses-HUTF Total	<u> </u>	24,721,059	3,435,301	2,577,545	4,538,351	13,725,480	24,276,677	444,382
		Vehicle Variable Costs-HUTF	2022	3.576.368	896.996	899.683	912.752	866.937	3.576.368	(0)
			2023	5,932,000	1,570,930	1,469,085	1,451,467	1,407,627	5,899,108	32,892
							1,074,357		4,424,263	
			2024	4,426,614	1,112,505	1,113,052		1,124,349		2,351
		Vehicle Variable Costs-HUTF Total		13,934,982	3,580,430	3,481,820	3,438,576	3,398,913	13,899,740	35,243
	Operating Expenses Total		Ļ	43,075,395	7,658,323	6,646,125	8,588,260	18,696,230	41,588,938	1,486,457
28760 Total		D5000 # 5 + 1110 + 5 +	2000	43,075,395	7,658,323	6,646,125	8,588,260	18,696,230	41,588,938	1,486,457
29300	Operating Expenses	DFPC Operating Expense Appropriated Cash Funds	2022	835,760	186,893	147,668	152,434	129,661	616,655	219,105
			2023 2024	925,505 929,021	167,031 200,282	180,170 212,362	167,089 (43,643)	71,561 266,165	585,851 635,166	339,654 293,855
-		DEDC Operating Evenes Appropriated Cook Eunda Total	2024	2,690,286	554,206	540,200	275,880	467.386	1,837,672	
		DFPC Operating Expense Appropriated Cash Funds Total DFPC Operating Expenses	2022	106.002	11.080	12.885	15.130	11.708	50.803	852,614 55,199
		Bi i o opciating Expenses	2023	129,435	5,297	2,899	14,979	9,391	32,566	96,869
			2024	521,645	62.994	78.892	230,619	149.046	521.551	94
		DFPC Operating Expenses Total	T	757.082	79.370	94,677	260,727	170.145	604.920	152,162
		Fire Prevention Operating-General Fund	2022	216,078	130,684	67,422	(91,716)	109,689	216,078	0
			2023	343,491	63,315	92,198	28,072	159,906	343,491	0
			2024	520,397	37,940	63,017	147,380	272,060	520,397	(0)
		Fire Prevention Operating-General Fund Total		1,079,966	231,939	222,638	83,736	541,654	1,079,966	(0)
	Operating Expenses Total			4,527,334	865,515	857,514	620,343	1,179,186	3,522,558	1,004,776
29300 Total				4,527,334	865,515	857,514	620,343	1,179,186	3,522,558	1,004,776
29910	Operating Expenses	CBI Adm Operating Expense	2022	12,099	3,469	3,418	4,823	389	12,099	(0)
	+		2023	47,353 61,851	4,578	21,322 11,932	17,342 9,079	4,111 32,212	47,353 61,851	0
	+	CPI Adm Operating Evpance Tetal	2024		8,629 16,677	11,932 36,672			61,851 121.303	0
}	+	CBI Adm Operating Expense Total CBI Administration Operating Expense	2022	121,303 10,835	16,677	36,672 4.138	31,244 (242)	36,711 789	121,303	41
	1	ODI Proministration Operating Expense	2022	10,835	4,755	1,959	4,093	28	10,794	0
	+	+	2023	10,835	3,758	6,345	4,093	664	10,835	-
<b> </b>	1	CBI Administration Operating Expense Total	2024	32,505	14,622	12,442	3,918	1,481	32,464	41
	Operating Expenses Total		<b>—</b>	153,808	31,299	49,114	35,162	38,192	153,767	41
29910 Total				153,808	31,299	49,114	35,162	38,192	153,767	41
29993	Operating Expenses	CBI Program Support Operating	2022	205,117	51,485	17,435	34,559	42,085	145,564	59,553
			2023	288,719	31,238	76,702	19,513	71,808	199,260	89,459
			2024	287,058	92,730	3,185	9,387	110,640	215,941	71,117
		CBI Program Support Operating Total		780,894	175,453	97,322	63,458	224,533	560,766	220,128
	Operating Expenses Total			780,894	175,453	97,322	63,458	224,533	560,766	220,128
29993 Total		ODI OLIVIDIO III	2000	780,894	175,453	97,322	63,458	224,533	560,766	220,128
30000	Operating Expenses	CBI Civil ID Operating	2022	5,798,039 5,785,632	1,229,108 849,347	1,433,434 1,262,743	770,360 771,031	2,191,254 1,882,991	5,624,157 4,766,113	173,882 1.019.519
			2023	5,785,632 5,866,938	897.889	1,262,743	1.114.729	1,882,991	4,766,113 5,160,844	706.094
		CBI Civil ID Operating Total	2024	17,450,609	2,976,344	4,341,763	2,656,121	5,576,885	15,551,113	1,899,496
		CBI Criminal ID Operating	2022	243,555	2,976,344	4,341,763	86,070	157,334	243,555	1,699,490
		OBI Crimina ib Operating	2023	224.740	-	100	00,070	224,740	224,740	
			2024	224.740	212.654			12.086	224.740	0
		CBI Criminal ID Operating Total	<del></del>	693,035	212,705	100	86.070	394,160	693,035	0
	Operating Expenses Total			18,143,644	3,189,049	4,341,863	2,742,191	5,971,045	16,244,148	1,899,496
30000 Total				18,143,644	3,189,049	4,341,863	2,742,191	5,971,045	16,244,148	1,899,496
30050	Operating Expenses	CBI Genetic Markers	2022	18,328	-	18,000			18,000	328
			2023	18,000	-	18,000	-	-	18,000	-
			2024	18,328	-	18,000			18,000	328 656
		CBI Genetic Markers Total		54,656	1,116,983	54,000			54,000	656
		CBI Lab Operating	2022	5,907,120		1,071,992	1,235,881	2,480,677	5,905,534	
								0 004 000		1,586
<b> </b>			2023	7,188,003	1,688,761	1,295,977	1,481,910	2,624,366	7,091,013	96,990
i	+	CRU ab Operating Total		7,188,003 7,749,975	1,688,761 1,947,722	1,295,977 1,805,622	1,481,910 1,575,465	2,421,167	7,091,013 7,749,975	96,990 (0)
		CBI Lab Operating Total	2023 2024	7,188,003 7,749,975 20,845,098	1,688,761 1,947,722 4,753,466	1,295,977 1,805,622 4,173,591	1,481,910 1,575,465 4,293,256	2,421,167 7,526,209	7,091,013 7,749,975 20,746,522	96,990 (0) 98,576
		CBI Limited Gaming Operating	2023	7,188,003 7,749,975	1,688,761 1,947,722	1,295,977 1,805,622	1,481,910 1,575,465	2,421,167	7,091,013 7,749,975 20,746,522 6,818	96,990 (0) 98,576 98,631
			2023 2024	7,188,003 7,749,975 20,845,098 105,449	1,688,761 1,947,722 4,753,466 11,244	1,295,977 1,805,622 4,173,591 (4,426)	1,481,910 1,575,465 4,293,256 462 462	2,421,167 7,526,209 (462)	7,091,013 7,749,975 20,746,522	96,990 (0) 98,576 98,631 98,631
		CBI Limited Gaming Operating CBI Limited Gaming Operating Total	2023 2024 2022	7,188,003 7,749,975 20,845,098 105,449 105,449	1,688,761 1,947,722 4,753,466 11,244	1,295,977 1,805,622 4,173,591 (4,426) (4,426)	1,481,910 1,575,465 4,293,256 462	2,421,167 7,526,209 (462) (462)	7,091,013 7,749,975 20,746,522 6,818 6,818	96,990 (0) 98,576 98,631
		CBI Limited Gaming Operating CBI Limited Gaming Operating Total	2023 2024 2022 2022	7,188,003 7,749,975 20,845,098 105,449 105,449 701,857	1,688,761 1,947,722 4,753,466 11,244	1,295,977 1,805,622 4,173,591 (4,426) (4,426) 340,125	1,481,910 1,575,465 4,293,256 462 462 119,322	2,421,167 7,526,209 (462) (462) 9,456	7,091,013 7,749,975 20,746,522 6,818 6,818 468,903 438,416 494,453	96,990 (0) 98,576 98,631 98,631 232,954 563,441 507,404
		CBI Limited Gaming Operating CBI Limited Gaming Operating Total CBI Offender Identification  CBI Offender Identification Total	2023 2024 2022 2022 2022 2023 2024	7,188,003 7,749,975 20,845,098 105,449 105,449 701,857 1,001,857 1,001,857 2,705,571	1,688,761 1,947,722 4,753,466 11,244	1,295,977 1,805,622 4,173,591 (4,426) (4,426) 340,125 96,364	1,481,910 1,575,465 4,293,256 462 462 119,322 126,068	2,421,167 7,526,209 (462) (462) 9,456 215,984	7,091,013 7,749,975 20,746,522 6,818 6,818 468,903 438,416	96,990 (0) 98,576 98,631 98,631 322,954 563,441 507,404 1,303,799
		CBI Limited Gaming Operating CBI Limited Gaming Operating Total CBI Offender Identification	2023 2024 2022 2022 2023 2024 2022	7,188,003 7,749,975 20,845,098 105,449 105,449 701,857 1,001,857 1,001,857 2,705,571	1,688,761 1,947,722 4,753,466 11,244	1,295,977 1,805,622 4,173,591 (4,426) (4,426) 340,125 96,384 150,482	1,481,910 1,575,465 4,293,256 462 462 119,322 126,088 168,175	2,421,167 7,526,209 (462) (462) 9,456 215,984 175,796	7,091,013 7,749,975 20,746,522 6,818 6,818 468,903 438,416 494,453	96,990 (0) 98,576 98,631 98,631 232,954 563,441 507,404 1,303,799 20,000
		CBI Limited Gaming Operating CBI Limited Gaming Operating Total CBI Offender Identification  CBI Offender Identification Total	2023 2024 2022 2022 2023 2024 2022 2023	7,188,003 7,749,975 20,845,098 105,449 105,449 701,857 1,001,857 2,705,571 20,000 20,000	1,688,761 1,947,722 4,753,466 11,244	1,295,977 1,805,622 4,173,591 (4,426) (4,426) 340,125 96,384 150,482	1,481,910 1,575,465 4,293,256 462 462 119,322 126,088 168,175	2,421,167 7,526,209 (462) (462) 9,456 215,984 175,796	7,091,013 7,749,975 20,746,522 6,818 6,818 468,903 438,416 494,453	96,990 (0) 98,576 98,631 98,631 232,954 563,441 507,404 1,303,789 20,000
		CBI Limited Gaming Operating CBI Limited Gaming Operating Total CBI Offender Identification CBI Offender Identification CBI Offender Identification Total Laboratory and Investigative Services POST Operating	2023 2024 2022 2022 2023 2024 2022	7,188,003 7,749,975 20,845,098 105,449 105,449 701,857 1,001,857 1,001,857 2,705,571 20,000 20,000	1,688,761 1,947,722 4,753,466 11,244	1,295,977 1,805,622 4,173,591 (4,426) (4,426) 340,125 96,384 150,482	1,481,910 1,575,465 4,293,256 462 462 119,322 126,088 168,175	2,421,167 7,526,209 (462) (462) 9,456 215,984 175,796	7,091,013 7,749,975 20,746,522 6,818 6,818 468,903 438,416 494,453	96,990 (0) 98,576 98,631 98,631 232,954 563,441 507,404 1,303,799 20,000 20,000
		CBI Limited Gaming Operating CBI Limited Gaming Operating Total CBI Offender Identification  CBI Offender Identification Total	2023 2024 2022 2022 2023 2024 2022 2023	7,188,003 7,749,975 20,845,098 105,449 105,449 701,857 1,001,857 2,705,571 20,000 20,000 60,000	1,888.761 1,947,722 4,753,466 11,244 11,244 	1,295,977 1,805,622 4,173,591 (4,426) 340,125 99,384 150,482 586,971	1.481.910 1,575.465 4.293.256 462 462 119.322 126.068 168,175 413.564	2,421,167 7,526,209 (462) (462) 9,456 215,984 175,796 401,236	7,991,013 7,749,975 20,746,522 6,818 6,818 488,803 438,416 494,453 1,401,772	96,990 (9) 98,676 98,631 98,631 232,954 563,441 507,404 1,303,799 20,000 20,000 60,000
	Operating Expenses Total	CBI Limited Gaming Operating CBI Limited Gaming Operating Total CBI Offender Identification CBI Offender Identification CBI Offender Identification Total Laboratory and Investigative Services POST Operating	2023 2024 2022 2022 2023 2024 2022 2023	7,188,003 7,749,975 20,845,098 105,449 105,449 701,857 1,001,857 1,001,857 2,705,571 20,000 20,000 20,000 60,0001 23,770,774	1,688,761 1,947,722 4,753,466 11,244 11,244 	1,295,977 1,805,622 4,173,591 (4,426) 340,125 96,364 150,482 586,971	1.481,910 1.575,465 4,293,256 462 462 119,322 126,068 168,175 413,564	2,421,167 7,526,209 (462) (462) 9,456 215,984 175,796 401,236	7,091,013 7,749,975 20,746,522 6,818 6,818 468,903 438,416 494,453 1,401,772	96,990 (0) 98,576 98,631 98,631 232,954 563,441 507,404 1,303,799 20,000 20,000 60,000 1,561,663
30050 Total		CBI Limited Gaming Operating CBI Limited Gaming Operating CBI Limited Gaming Operating CBI Offender Identification  CBI Offender Identification Total Laboratory and Investigative Services POST Operating  Laboratory and Investigative Services POST Operating Total	2023 2024 2022 2022 2023 2024 2024 2022 2023 2024	7,188,003 7,749,975 20,845,098 105,449 105,449 701,857 1,001,857 2,705,571 20,000 20,000 20,000 60,000 23,770,774 23,770,774	1,688,761 1,947,722 4,753,466 11,244 11,244 	1,295,977 1,805,622 4,173,591 (4,426) 340,125 96,364 150,482 586,971	1.481.910 1,575.465 4.293.256 462 462 119.322 126.668 168,175 413.564 	2,421,167 7,526,209 (462) (462) 9,456 215,984 175,796 401,236	7,091,013 7,749,975 20,746,522 6,818 468,903 438,416 494,453 1,401,772 - - 22,209,111 22,209,111	96,990 (0) 98,576 98,631 98,631 232,954 563,441 507,404 1,303,799 20,000 20,000 60,000 1,561,663 1,561,663
30050 Total 30245	Operating Expenses Total Operating Expenses	CBI Limited Gaming Operating CBI Limited Gaming Operating Total CBI Offender Identification CBI Offender Identification CBI Offender Identification Total Laboratory and Investigative Services POST Operating	2023 2024 2022 2022 2023 2024 2022 2023 2024 2024	7,188,003 7,749,975 20,845,098 105,449 105,449 701,857 1,001,857 1,001,857 2,705,571 20,000 20,000 20,000 60,000 23,770,774 23,770,774	1,688,761 1,947,722 4,753,466 11,244 11,244 	1,295,977 1,805,622 4,173,591 (4,426) 340,125 99,364 150,482 586,971 4,810,136 4,810,136	1.481,910 1.575,465 4,293,256 4622 119,322 126,068 168,175 413,564 4,707,283 4,707,283 50,338	2,421,167 7,526,209 (462) (462) 9,456 215,984 175,796 401,236 - - - - - - - - - - - - - - - - - - -	7,091,013 7,749,975 20,746,522 6,818 6,818 468,903 438,416 494,453 1,401,772 22,209,111 22,209,111 359,255	96,990 (0) (0) 98,576 98,631 98,631 232,954 563,441 507,404 1,303,799 20,000 20,000 60,000 1,561,663 1,561,663
		CBI Limited Gaming Operating CBI Limited Gaming Operating CBI Limited Gaming Operating CBI Offender Identification  CBI Offender Identification Total Laboratory and Investigative Services POST Operating  Laboratory and Investigative Services POST Operating Total	2023 2024 2022 2022 2023 2024 2024 2024	7,188,003 7,749,975 20,845,098 105,449 105,449 770,1857 1,001,857 2,708,571 20,000 20,000 60,000 23,770,774 242,109 425,512	1,688.761 1,947,722 4,753,466 11,244 11,244 	1,295,977 1,805,622 4,173,591 (4,426) (4,426) 340,125 96,364 150,482 586,971	1.481.910 1.575.465 4.293.256 462 119.322 126.068 168.175 413.564 	2,421,167 7,526,209 (462) 9,456 215,984 175,796 401,236 - - - - - - - - - - - - - - - - - - -	7,091,013 7,749,975 20,746,522 6,818 6,818 48,903 438,416 494,453 1,401,772 22,209,111 22,209,111 359,255 279,509	96,990 (0) 98,576 98,631 98,631 232,954 563,441 507,404 1,303,799 20,000 20,000 60,000 1,561,663 1,561,663 64,854
		CBI Limited Gaming Operating CBI Limited Gaming Operating Total CBI Offender Identification  CBI Offender Identification Total Laboratory and Investigative Services POST Operating  Laboratory and Investigative Services POST Operating Total  CBI Instacheck Operating Cash	2023 2024 2022 2022 2023 2024 2022 2023 2024 2024	7,188,003 7,749,975 20,845,098 105,449 105,449 701,857 1,001,857 1,001,857 2,705,571 20,000 20,000 60,000 23,770,774 23,770,774 424,109 425,512	1,688,761 1,947,722 4,753,466 11,244 11,244 - - - - - - - - - - - - - - - - - -	1,295,977 1,805,622 4,173,591 (4,426) (4,426) 340,125 96,364 150,482 586,971 4,810,136 4,810,136 118,109 70,880 79,285	1.481,910 1.575,465 4,293,256 4622 119,322 126,068 168,175 413,564 4,707,283 4,707,283 50,338 88,709 80,769	2,421,167 7,526,209 (462) (462) 9,456 215,984 175,796 401,236 7,926,983 7,926,983 121,760 20,039 66,126	7,091,013 7,749,975 20,746,522 6,818 6,818 468,903 438,416 494,453 1,401,772 2,209,111 22,209,111 22,209,115 359,255 279,509 323,261	96,990 (90) 98,576 98,631 98,631 232,954 563,441 507,404 1,303,799 20,000 20,000 60,000 1,561,663 1,561,663 64,854 146,003
	Operating Expenses	CBI Limited Gaming Operating CBI Limited Gaming Operating CBI Limited Gaming Operating CBI Offender Identification  CBI Offender Identification Total Laboratory and Investigative Services POST Operating  Laboratory and Investigative Services POST Operating Total	2023 2024 2022 2022 2023 2024 2024 2024	7,188,003 7,749,975 20,845,098 105,449 105,449 770,1857 1,001,857 2,708,571 20,000 20,000 60,000 23,770,774 242,109 425,512	1,688.761 1,947,722 4,753,466 11,244 11,244 	1,295,977 1,805,622 4,173,591 (4,426) (4,426) 340,125 96,364 150,482 586,971	1.481.910 1.575.465 4.293.256 462 119.322 126.068 168.175 413.564 	2,421,167 7,526,209 (462) 9,456 215,984 175,796 401,236 - - - - - - - - - - - - - - - - - - -	7,091,013 7,749,975 20,746,522 6,818 6,818 48,903 438,416 494,453 1,401,772 22,209,111 22,209,111 359,255 279,509	96,990 (0) 98,576 98,631 232,954 563,441 507,404 1,303,799 20,000 20,000 60,000 1,561,663 1,561,663 64,854
30245		CBI Limited Gaming Operating CBI Limited Gaming Operating Total CBI Offender Identification  CBI Offender Identification Total Laboratory and Investigative Services POST Operating  Laboratory and Investigative Services POST Operating Total  CBI Instacheck Operating Cash	2023 2024 2022 2022 2023 2024 2024 2024	7,188,003 7,749,975 20,845,098 105,449 105,449 106,449 701,857 1,001,857 1,001,857 2,705,571 20,000 20,000 60,000 23,770,774 423,770,774 424,103 425,512 424,103 11,273,730 1,273,730	1,688,761 1,947,722 4,753,466 11,244 11,244 	1,295,977 1,805,622 4,173,591 (4,426) (4,426) 340,125 96,364 150,482 586,971	1.481,910 1.575,465 4,293,256 462 119,322 126,068 168,175 413,564 4707,283 4,707,283 50,338 88,709 80,769 219,816 219,816	2,421,167 7,526,209 (462) 9,456 215,984 175,796 401,236 7,926,983 7,926,983 121,760 20,039 66,126 207,925	7,091,013 7,749,975 20,746,522 8,618 8,618 408,903 438,416 494,453 1,401,772 2,209,111 22,209,111 399,255 279,509 323,261 962,024 962,024	96,990 (0) (0) (1) (1) (2) (3) (4) (5) (5) (4) (5) (4) (5) (6) (6) (6) (7) (7) (7) (8) (8) (8) (8) (8) (8) (8) (8) (8) (8
	Operating Expenses	CBI Limited Gaming Operating CBI Limited Gaming Operating Total CBI Offender Identification  CBI Offender Identification Total Laboratory and Investigative Services POST Operating  Laboratory and Investigative Services POST Operating Total  CBI Instacheck Operating Cash	2023 2024 2022 2022 2023 2024 2024 2024	7,188,003 7,749,975 20,845,098 105,449 105,449 701,857 1,001,857 1,001,857 2,705,571 20,000 20,000 60,000 23,770,774 424,109 425,512 424,109 1,273,730	1,888,761 1,947,722 4,753,466 11,244 11,244 11,244 	1,295,977 1,805,622 4,173,591 (4,426) (4,426) 340,125 96,364 150,482 586,971	1.481,910 1.575,465 4.293,256 462 119,322 126,068 168,175 413,564 4,707,283 4,707,283 50,338 88,709 80,769	2,421,167 7,526,209 (462) 9,456 215,984 401,236 - - - 7,926,983 7,926,983 121,760 20,039 66,126 207,925	7,091,013 7,749,975 20,746,522 6,818 6,818 468,903 438,416 494,453 1,401,772	96,990 (0) (0) (1) (1) (2) (3) (4) (5) (4) (5) (4) (5) (4) (5) (6) (6) (6) (7) (7) (7) (8) (8) (8) (8) (8) (8) (8) (8) (8) (8
30245 30245 Total	Operating Expenses  Operating Expenses Total	CBI Limited Gaming Operating CBI Limited Gaming Operating Total CBI Offender Identification  CBI Offender Identification Total Laboratory and Investigative Services POST Operating  Laboratory and Investigative Services POST Operating Total  CBI Instacheck Operating Cash  CBI Instacheck Operating Cash Total	2023 2024 2022 2022 2023 2023 2024 2024	7,188,003 7,749,975 20,845,098 105,449 105,449 701,857 1,001,857 1,001,857 2,705,571 20,000 20,000 60,000 23,770,774 24,109 425,512 424,109 1,273,730 1,273,730 1,273,730	1,688,761 1,947,722 4,753,466 11,244 11,244 11,244 	1,295,977 1,805,622 4,173,591 (4,426) (4,426) 340,125 96,364 150,482 586,971	1.481,910 1.575,465 4,293,256 462 119,322 126,068 168,175 413,564 4,707,283 4,707,283 50,338 88,709 80,769 219,816 219,816	2,421,167 7,526,209 (462) (462) 9,456 215,984 175,796 401,236 7,926,983 7,926,983 121,760 20,039 66,126 207,925 207,925 48,200	7,091,013 7,749,975 20,746,522 6,818 6,818 468,903 438,416 494,453 1,401,772	96,990 (0) (0) (1) (1) (2) (3) (4) (5) (5) (4) (5) (4) (5) (6) (6) (7) (6) (7) (7) (7) (8) (8) (8) (8) (8) (8) (8) (8) (8) (8
30245 30245 Total	Operating Expenses  Operating Expenses Total	CBI Limited Gaming Operating CBI Limited Gaming Operating Total CBI Offender Identification  CBI Offender Identification Total Laboratory and Investigative Services POST Operating  Laboratory and Investigative Services POST Operating Total  CBI Instacheck Operating Cash  CBI Instacheck Operating Cash Total	2023 2024 2022 2022 2023 2024 2024 2022 2023 2024 2024	7,188,003 7,749,975 20,845,098 105,449 105,449 105,449 701,857 1,001,857 1,001,857 2,705,571 20,000 20,000 20,000 60,000 23,770,774 23,770,774 424,109 425,512 424,109 1,273,730 1,273,730 1,273,730	1,688,761 1,947,722 4,753,466 11,244	1,295,977 1,805,622 4,173,591 (4,426) (4,426) 340,125 99,364 150,482 586,971	1.481,910 1.575,465 4,293,256 4,293,256 4,293,256 462 119,322 126,068 168,175 413,564 4,707,283 4,707,283 5,0,338 88,709 80,769 219,616 219,616 28,199	2,421,167 7,526,209 (462) 9,456 215,984 401,236 401,236 	7,091,013 7,749,975 20,746,522 6,818 6,818 408,903 438,416 494,453 1,401,772 2,209,111 22,209,111 22,209,111 22,209,111 22,209,112 359,255 279,509 323,261 962,024 962,024	96,990 (0) (1) (1) (2) (3) (4) (5) (5) (4) (5) (5) (4) (5) (6) (6) (7) (7) (7) (8) (8) (8) (8) (9) (9) (9) (9) (9) (9) (9) (9) (9) (9
30245 30245 Total	Operating Expenses  Operating Expenses Total	CBI Limited Gaming Operating CBI Limited Gaming Operating CBI Limited Gaming Operating Total CBI Offender Identification  CBI Offender Identification Total Laboratory and Investigative Services POST Operating  Laboratory and Investigative Services POST Operating Total  CBI Instacheck Operating Cash  CBI Instacheck Operating Cash Total  Office of Prevention & Security Operating Expenses  Office of Prevention & Security Operating Expenses Total	2023 2024 2022 2022 2023 2024 2024 2023 2023	7,188,003 7,749,975 20,845,098 105,449 105,449 105,449 701,857 1,001,857 1,001,857 2,705,571 20,000 20,000 20,000 60,000 23,770,774 23,770,774 424,109 425,512 424,109 1,273,730 1,273,730 1,273,730 1,175,736 175,506 403,732 693,592	1,888,761 1,947,722 4,753,466 11,244	1,295,977 1,805,622 4,173,591 (4,426) 340,125 99,364 150,482 586,971	1.481,910 1.575,465 4,293,256 4622 119,322 126,068 168,175 413,564 4,707,283 4,707,283 88,709 80,769 219,816 219,816 219,816 219,816 25,199 30,132 58,477 116,608	2,421,167 7,526,209 (462) (462) 9,456 215,984 175,796 401,236 7,926,983 7,926,983 121,760 20,039 66,126 207,925 207,925 48,200 104,531	7,091,013 7,749,975 20,746,522 6,818 6,818 468,903 438,416 494,453 1,401,772 2,209,111 2	96,990 (0) (1) (1) (2) (3) (4) (5) (5) (4) (5) (5) (6) (6) (6) (7) (7) (7) (8) (8) (8) (8) (8) (8) (8) (8) (8) (8
30245 30245 Total	Operating Expenses  Operating Expenses Total	CBI Limited Gaming Operating CBI Limited Gaming Operating Total CBI Offender Identification  CBI Offender Identification  CBI Offender Identification Total Laboratory and Investigative Services POST Operating  Laboratory and Investigative Services POST Operating Total  CBI Instacheck Operating Cash  CBI Instacheck Operating Cash Total  Office of Prevention & Security Operating Expenses  Office of Prevention & Security Operating Expenses Total  Office Prevention & Security Operating Expenses Total	2023 2024 2022 2022 2023 2024 2024 2024	7,188,003 7,749,975 20,845,098 105,449 105,449 101,647 1,001,857 1,001,857 1,001,857 2,705,571 20,000 20,000 60,000 23,770,774 2424,109 425,512 424,109 1,273,730 1,273,730 1,273,730 1,273,730 1,273,730 1,275,738 403,732 693,592	1,688,761 1,947,722 4,753,466 11,244 11,244 11,244     4,764,710 4,764,710 69,048 99,880 97,081 266,009 266,009 266,009 13,875 20,721 101,223 135,819 101,235	1,295,977 1,805,622 4,173,591 (4,426) 4,173,591 (4,426) 340,125 99,384 150,482 586,971	1.481,910 1.575,465 4.293,256 4.293,256 4.293,256 4.622 119,322 120,668 168,175 413,564 4,707,283 4,707,283 5,0,338 88,709 80,769 219,616 219,616 2219,616 23,919 30,132 58,477 116,808 6,931	2,421,167 7,526,209 (462) (462) 9,456 215,984 175,796 401,236	7,091,013 7,749,975 20,746,522 6,818 408,903 438,416 494,453 1,401,772 2,209,111 22,209,111 359,255 27,9599 323,261 962,024 962,024 114,152 175,708 403,732 693,592	96,990 (0) (1) (1) (2) (3) (4) (5) (5) (4) (5) (5) (6) (6) (6) (7) (7) (8) (8) (8) (8) (8) (8) (8) (8) (8) (8
30245 30245 Total	Operating Expenses  Operating Expenses Total	CBI Limited Gaming Operating CBI Limited Gaming Operating CBI Limited Gaming Operating Total CBI Offender Identification  CBI Offender Identification Total Laboratory and Investigative Services POST Operating  Laboratory and Investigative Services POST Operating Total  CBI Instacheck Operating Cash  CBI Instacheck Operating Cash Total  Office of Prevention & Security Operating Expenses  Office of Prevention & Security Operating Expenses Total  Office Prevention & Security Operating Expenses Total  Office Prevention & Security Operating Expenses Total  Office Prevention & Security Oper Total	2023 2024 2022 2022 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024	7,188,003 7,749,975 20,845,098 105,449 105,449 105,449 701,857 1,001,857 1,001,857 1,001,857 2,2705,571 20,000 20,000 20,000 20,000 23,770,774 23,770,774 424,109 1,273,730 1,27	1,688,761 1,947,722 4,753,466 11,244 11,244 11,244 	1,295,977 1,805,622 4,173,591 (4,426) (4,426) 340,125 96,364 150,482 586,971	1.481,910 1.575,465 4.293,256 4622 119,322 126,068 168,175 413,564 4,707,283 4,707,283 4,707,283 50,338 88,709 219,816 219,816 219,816 28,199 30,132 58,477 116,608 5,931 5,931	2,421,167 7,526,209 (462) (462) 3,456 215,984 175,796 401,236	7,091,013 7,749,975 20,746,522 6,818 6,818 468,903 438,416 494,453 1,401,772 2,209,111 22,209,111 22,209,111 22,209,112 22,209,112 22,209,112 22,209,113 23,261 962,024 962,024 962,024 114,152 175,708 403,732 693,555 107,550	96,990 (0) (1) (1) (2) (3) (4) (5) (5) (4) (5) (5) (6) (6) (6) (7) (7) (7) (8) (8) (8) (8) (8) (8) (8) (8) (8) (8
30245 30245 Total	Operating Expenses  Operating Expenses Total	CBI Limited Gaming Operating CBI Limited Gaming Operating Total CBI Offender Identification  CBI Offender Identification  CBI Offender Identification Total Laboratory and Investigative Services POST Operating  Laboratory and Investigative Services POST Operating Total  CBI Instacheck Operating Cash  CBI Instacheck Operating Cash Total  Office of Prevention & Security Operating Expenses  Office of Prevention & Security Operating Expenses Total  Office Prevention & Security Operating Expenses Total	2023 2024 2022 2022 2023 2024 2024 2022 2023 2024 2024	7,188,003 7,749,975 20,845,098 105,449 105,449 701,857 1,001,857 2,705,571 20,000 20,000 60,000 23,770,774 424,109 425,512 424,109 1,273,730 1,273,730 1,273,730 1,273,730 11,41,52 403,732 693,592 107,550 107,550 107,550	1,688,761 1,947,722 4,753,466 11,244 11,244 11,244 11,244 11,244 11,244 11,244 11,244 11,244 11,244 11,244 11,244 11,244 11,244 11,244 11,244 12,244 12,244 12,244 13,245 14,245	1,295,977 1,805,622 4,173,591 (4,426) 4,473,591 (4,426) 340,125 99,384 150,482 586,971	1.481,910 1.575,465 4.293,256 4.293,256 4.293,256 4.293,256 1.20,668 1.68,175 4.13,564 4.707,283 4.707,283 4.707,283 8.8,709 80,769 80,769 219,816 219,816 219,816 219,816 219,816 219,816 25,893 30,132 58,477 116,808 5,931	2,421,167 7,526,209 (462) (462) 9,456 215,984 175,796 401,236	7,091,013 7,749,975 20,746,522 6.68 6.818 6.818 6.818 408,033 438,416 494,453 1,401,772 22,209,111 22,209,111 23,205 23,201 498,205 279,509 323,261 4982,024 4982,024 114,152 175,708 403,732 693,592 107,550 107,550	96,990 (0) (1) (1) (2) (3) (4) (5) (5) (4) (5) (5) (6) (6) (7) (7) (7) (7) (8) (8) (8) (8) (8) (8) (8) (8) (8) (8
30245 30245 Total	Operating Expenses  Operating Expenses Total	CBI Limited Gaming Operating CBI Limited Gaming Operating CBI Limited Gaming Operating Total CBI Offender Identification  CBI Offender Identification Total Laboratory and Investigative Services POST Operating  Laboratory and Investigative Services POST Operating Total  CBI Instacheck Operating Cash  CBI Instacheck Operating Cash Total  Office of Prevention & Security Operating Expenses  Office of Prevention & Security Operating Expenses Total  Office Prevention & Security Operating Expenses Total  Office Prevention & Security Operating Expenses Total  Office Prevention & Security Oper Total	2023 2024 2022 2022 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2022 2023 2024 2022 2023 2024 2022 2023 2024 2024	7,188,003 7,749,975 20,845,098 105,449 105,449 105,449 701,857 1,001,857 1,001,857 1,001,857 2,705,571 20,000 20,000 20,000 20,000 23,770,774 23,770,774 424,109 425,512 424,109 1,273,730	1,888.761 1,947.722 4,753.466 11,244 11,244 11,244 	1,295,977 1,805,622 4,173,591 (4,426) (4,426) (34,173,591 150,482 586,971	1.481,910 1.575,465 4,293,256 4622 119,322 126,068 168,175 413,564 4,707,283 4,707,283 50,338 88,709 219,816 219,816 219,816 28,199 30,132 58,477 116,808 5,931 5,931 5,931	2,421,167 7,526,209 (462) (462) 9,456 215,984 175,796 401,236	7,091,013 7,749,975 20,746,522 6,818 6,818 468,903 438,416 494,453 1,401,772 2,209,111 2	96,990 (0) (0) (1) (1) (2) (3) (4) (5) (5) (4) (5) (4) (5) (6) (6) (6) (7) (7) (8) (8) (8) (8) (8) (8) (8) (8) (8) (8
30245 30245 Total	Operating Expenses  Operating Expenses Total	CBI Limited Gaming Operating CBI Limited Gaming Operating CBI Limited Gaming Operating Total CBI Offender Identification  CBI Offender Identification Total Laboratory and Investigative Services POST Operating  Laboratory and Investigative Services POST Operating Total  CBI Instacheck Operating Cash  CBI Instacheck Operating Cash Total  Office of Prevention & Security Operating Expenses  Office of Prevention & Security Operating Expenses Total  Office Prevention & Security Oper	2023 2024 2022 2022 2023 2024 2024 2022 2023 2024 2024	7,188,003 7,749,975 20,845,098 105,449 105,449 105,449 701,657 1,001,857 1,001,857 2,705,571 20,000 20,000 60,000 23,770,774 424,109 425,512 424,109 1,273,730 1,273,7	1,688,761 1,947,722 4,753,466 11,244 11,245	1,295,977 1,805,622 4,173,591 (4,426) (4,426) (34,0125 90,364 150,482 586,971	1.481,910 1.575,465 4.293,256 4.293,256 4.622 119,322 126,068 108,175 413,564 4,707,283 4,707,283 50,338 88,709 80,769 219,816 219,816 221,9816 23,981 30,132 58,477 116,808 5,931 5,931 5,931 5,931 1,973	2,421.167 7,526,209 (462) (462) 9,456 215,984 175,796 401,236	7,091,013 7,749,975 20,746,522 6,818 6,818 6,818 468,903 438,416 494,453 1,401,772 22,209,111 22,209,111 23,205 23,261 962,024 962,024 962,024 114,152 175,708 403,732 693,592 107,550 107,550 5,5111 5,5653	96,990 (0) (0) (1) (1) (2) (3) (4) (5) (4) (5) (4) (5) (4) (5) (5) (6) (6) (7) (7) (7) (8) (8) (8) (8) (8) (8) (8) (8) (8) (8
30245 30245 Total	Operating Expenses Operating Expenses Total Operating Expenses	CBI Limited Gaming Operating CBI Limited Gaming Operating CBI Limited Gaming Operating Total CBI Offender Identification  CBI Offender Identification Total Laboratory and Investigative Services POST Operating  Laboratory and Investigative Services POST Operating Total  CBI Instacheck Operating Cash  CBI Instacheck Operating Cash Total  Office of Prevention & Security Operating Expenses  Office of Prevention & Security Operating Expenses Total  Office Prevention & Security Operating Expenses Total  Office Prevention & Security Operating Expenses Total  Office Prevention & Security Oper Total	2023 2024 2022 2022 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2022 2023 2024 2022 2023 2024 2022 2023 2024 2024	7,188,003 7,749,975 20,845,098 105,449 105,449 105,449 101,018,57 1,001,857 1,001,857 1,001,857 2,705,571 20,000 20,000 20,000 20,000 23,770,774 23,770,774 424,103 425,512 424,103 1,273,730 1,273,	1,888,761 1,947,722 4,753,466 11,244 11,245	1,295,977 1,805,622 4,173,591 (4,426) (4,426) (340,125) (96,364 150,482 586,971	1.481,910 1.575,465 4,293,256 462 119,322 126,068 168,175 413,564 4707,283 4,707,283 50,338 88,709 219,816 219,816 219,816 219,816 28,199 30,132 58,477 116,808 5,931 5,931 5,931 5,931 5,931 5,931 3,374	2,421,167 7,526,209 (462) (462) (462) 9,456 215,984 175,796 401,236	7,091,013 7,749,975 20,746,522 8,818 6,818 408,903 438,416 494,453 1,401,772 2,209,111 22,209,111 359,255 279,509 323,261 962,024 962,024 962,024 114,152 175,708 403,732 603,592 107,550 107,550 5,5613 5,663 5,663	96,990 (0) (0) (1) (1) (2) (3) (4) (5) (5) (4) (5) (6) (6) (6) (7) (7) (7) (8) (8) (8) (8) (8) (8) (8) (8) (8) (8
30245 30245 Total	Operating Expenses  Operating Expenses Total	CBI Limited Gaming Operating CBI Limited Gaming Operating CBI Limited Gaming Operating Total CBI Offender Identification  CBI Offender Identification Total Laboratory and Investigative Services POST Operating  Laboratory and Investigative Services POST Operating Total  CBI Instacheck Operating Cash  CBI Instacheck Operating Cash Total  Office of Prevention & Security Operating Expenses  Office of Prevention & Security Operating Expenses Total  Office Prevention & Security Oper	2023 2024 2022 2022 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2023 2024 2022 2023 2024 2022 2023 2024 2022 2023 2024 2024	7,188,003 7,749,975 20,845,098 105,449 105,449 105,449 701,657 1,001,857 1,001,857 2,705,571 20,000 20,000 60,000 23,770,774 424,109 425,512 424,109 1,273,730 1,273,7	1,688,761 1,947,722 4,753,466 11,244 11,245	1,295,977 1,805,622 4,173,591 (4,426) (4,426) (34,0125 90,364 150,482 586,971	1.481,910 1.575,465 4.293,256 4.293,256 4.622 119,322 126,068 108,175 413,564 4,707,283 4,707,283 50,338 88,709 80,769 219,816 219,816 221,9816 23,981 30,132 58,477 116,808 5,931 5,931 5,931 5,931 1,973	2,421.167 7,526,209 (462) (462) 9,456 215,984 175,796 401,236	7,091,013 7,749,975 20,746,522 6,818 6,818 6,818 468,903 438,416 494,453 1,401,772 22,209,111 22,209,111 23,205 23,261 962,024 962,024 962,024 114,152 175,708 403,732 693,592 107,550 107,550 5,5111 5,5653	96,990 (0) (0) (0) (1) (1) (2) (3) (4) (5) (5) (6) (6) (6) (7) (7) (7) (8) (8) (8) (8) (8) (8) (8) (8) (8) (8

		Public Safety Summarize			s Spending					
		Decrease to EV	FY 2022 - 2		40					
	Ι	Response to FY	2025-26 JBC	Common Question	12 I	I			Compact Tatal	Comp. of
Long Bill Line	Long Bill Line Item			Sum of Current Legal	Sum of Q1	Sum of Q2	Sum of Q3	Sum of Q4	Sum of Total Actual	Sum of Current vs
Item Number	Number Name	Appropriation Name	Fiscal Year	Budget(190/191,3)		Expenses	Expenses	Expenses	Expense	Actual
28340	Operating Expenses	Appropriation to the Urgent Incident Response Fund	2024	4,926,100			-	4,926,100	4,926,100	-
	-	Appropriation to the Urgent Incident Response Fund Total	-	4,926,100	-	-	-	4,926,100	4,926,100	-
		EDO Operating Expenses - General Fund	2022	91,331	-	4,156	627	86,548	91,331	-
			2023	59,456	-	-	-	59,456	59,456	-
		5000 " 5 0 15 17 1	2024	23,525	1,288	15,055	-	7,182	23,525	-
		EDO Operating Expenses - General Fund Total	2022	174,312 248.000	1,288 63,766	19,211 30,273	627 33.005	153,186 20.064	174,312 147,109	100.891
		EDO Operating Expenses - Non-appropriated	2022	739,000	4,054	44,732	107,857	107,354	263,998	475,002
			2023	455,000	28,418	68,478	81.708	40,521	219,126	235,874
		EDO Operating Expenses - Non-appropriated Total	2024	1,442,000	96,239	143,483	222,570	167,940	630,232	811,768
		EDO Operating Expenses - Re-appropirated	2022	65,000	1,353	7,796	13,981	23,020	46,151	18,849
			2023	85,000	781	8,395	11,051	22,092	42,319	42,681
			2024	85,000	-	2,333	-	52,743	55,077	29,923
		EDO Operating Expenses - Re-appropirated Total		235,000	2,135	18,524	25,033	97,855	143,547	91,453
		EDO Operating Expenses - Re-appropriated	2022	383,868	87,679	34,935	44,117	216,980	383,711	157
			2023 2024	436,442 520,032	89,082 127,742	68,268 118,664	95,982 43,937	183,110 166,473	436,442 456,816	0 63,216
		EDO Operating Expenses - Re-appropriated Total	2024	1,340,342	304,504	221,867	184,035	566,563	1,276,969	63,373
		EDO Operating SLFRF	2023	7,685		-	104,000	-	1,270,303	7,685
		250 Operating of the	2024	7,685	-	-	-	-	-	7,685
		EDO Operating SLFRF Total		15,370	-	-	-		-	15,370
		Urgent Incident Response-SLFRF	2024	4,926,100	-	-	45	4,926,055	4,926,100	(0)
		Urgent Incident Response-SLFRF Total		4,926,100	-	-	45	4,926,055	4,926,100	(0)
	Operating Expenses To	tal		13,059,224	404,165	403,085	432,311	10,837,698	12,077,260	981,964
28340 Total	O	EDO OIO IIO Occasillo d	0000	13,059,224	404,165	403,085	432,311	10,837,698	12,077,260	981,964
28630	Operating Expenses	EDO CICJIS Operating	2022 2023	100,502 100,502	30,828 22,713	7,867 33,493	8,344 5,287	24,438 (5,535)	71,478 55,958	29,024 44,544
			2023	107,002	5,698	27,880	6,338	(10,472)	29,445	77,557
		EDO CICJIS Operating Total	2024	308,006	59,239	69,241	19,969	8,431	156,880	151,126
		EDO CICJIS Operating Expenses	2023	6,500	-	-	-	6,500	6,500	-
		EDO CICJIS Operating Expenses Total		6,500	-	-	1	6,500	6,500	-
		EDO CICJIS Operating SLFRF	2024	18,475	-	-	-	-	-	18,475
		EDO CICJIS Operating SLFRF Total		18,475	-	-	-	-	-	18,475
		Operating Expenses	2022	6,500	-	-	-	6,500	6,500	-
	Operating Evpenses To	Operating Expenses Total		6,500 339,481	59,239	69,241	19,969	6,500 21,431	6,500 169,880	169,601
28630 Total	Operating Expenses To			339,481	59,239	69,241	19,969	21,431	169,880	169,601
28760	Operating Expenses	*** USE ONLY WITH FUND 29U0 *** CSP VIN Inspection Operating	2022	52,127	9,194	2,422	7,692	27,539	46,846	5,281
20.00	operating Expenses	COL CITE THIN CITE 2000 CO. THE INSPECTION OF CHAINING	2023	55,432	8,974	4,039	5,271	19,362	37,646	17,786
			2024	61,932	9,656	4,690	2,676	18,804	35,827	26,105
		*** USE ONLY WITH FUND 29U0 *** CSP VIN Inspection Operating		169,491	27,824	11,151	15,639	65,705	120,319	49,172
		CSP E-470 Operating Expense	2022	43,585	2,802	4,851	13,198	22,517	43,368	217
			2023	60,653	2,158	22,973	2,751	32,143	60,024	629
	1	CCD F 470 Operating Evenes Tatal	2024	65,585 169,823	7,010 11,971	3,436 31,259	42,670	7,454 62,113	60,569 163,961	5,016
		CSP E-470 Operating Expense Total CSP E-470 Vehicle Variable Cost	2022	169,823 148,000	11,971 21,068	25,587	58,619 27,955	62,113 26,723	163,961	5,862 46,666
	<del> </del>	COI L-470 VEHICLE VAHADIE COSL	2022	130,932	32,035	31,230	31,086	31,090	125,440	5,492
			2023	126,000	32,338	29,605	25,297	25,162	112.402	13,598
		CSP E-470 Vehicle Variable Cost Total		404,932	85,441	86,422	84,338	82,975	339,176	65,756
		CSP Hwy 36 Managed Lanes Operating	2022	17,805	1,620	3,268	2,013	904	7,806	9,999
			2023	7,716	3,671	259	2,719	1,061	7,710	6
			2024	8,000	2,230	1,785	1,444	1,157	6,617	1,383
		CSP Hwy 36 Managed Lanes Operating Total		33,521	7,522	5,312	6,177	3,121	22,132	11,389
		CSP Limited Gaming Operating	2022	249,321	40,796	45,210	51,071	103,779	240,856	8,465
			2023	344,803	52,945	56,634	48,546	79,679	237,805	106,998
			2024	249,321	46,162	44,909	60,925	91,436	243,432	5,889

		·								
		CSP Limited Gaming Operating Total		843,445	139,904	146,752	160,543	274,894	722,094	121,351
		CSP Operating General Fund	2022	447,114	125,093	7,641	17,593	296,787	447,114	(0)
			2023	449,823	97,008	29,788	82,426	240,601	449,823	(0)
			2024	456,344	7,614	133,267	56,612	258,850	456,344	(0)
		CSP Operating General Fund Total		1,353,281	229,716	170,696	156,631	796,238	1,353,281	(0)
		CSP Operating/DUI & Photocopy	2022	318,964	20,565	11,081	24,229	147,060	202,936	116,028
		1	2023	464,996	20,206	29,548	12,907	15,281	77,941	387,055
			2024	318,964	13,383	15,235	14,612	25,515	68,745	250,219
		CSP Operating/DUI & Photocopy Total		1,102,924	54,153	55,865	51,748	187,856	349,622	753,302
		CSP Vehicle Variable Cost	2022	92,157	21,676	27,390	22,758	20,333	92,157	(0)
	+	COI VOINGIO VAINABIO COOL	2023	167,000	41,660	33,261	33,671	58,409	167,000	(0)
<u> </u>			2024	82,780	22,726	18,653	21,208	20,193	82,780	- (0)
	+	CSP Vehicle Variable Cost Total	2024	341,937	86,061	79,305	77,636	98,935	341,937	(0)
			2022		968.477	995,494	1,444,410			61,327
		Operating Expenses-HUTF		7,692,821				4,223,113	7,631,494	
			2023	9,576,330	1,080,856	983,990	1,249,080	6,116,818	9,430,745	145,585
			2024	7,451,908	1,385,967	598,061	1,844,861	3,385,549	7,214,438	237,470
		Operating Expenses-HUTF Total		24,721,059	3,435,301	2,577,545	4,538,351	13,725,480	24,276,677	444,382
		Vehicle Variable Costs-HUTF	2022	3,576,368	896,996	899,683	912,752	866,937	3,576,368	(0)
			2023	5,932,000	1,570,930	1,469,085	1,451,467	1,407,627	5,899,108	32,892
			2024	4,426,614	1,112,505	1,113,052	1,074,357	1,124,349	4,424,263	2,351
		Vehicle Variable Costs-HUTF Total		13,934,982	3,580,430	3,481,820	3,438,576	3,398,913	13,899,740	35,243
	Operating Expenses To	tal		43,075,395	7,658,323	6,646,125	8,588,260	18,696,230	41,588,938	1,486,457
28760 Total				43,075,395	7,658,323	6,646,125	8,588,260	18,696,230	41,588,938	1,486,457
29300	Operating Expenses	DFPC Operating Expense Appropriated Cash Funds	2022	835,760	186,893	147,668	152,434	129,661	616,655	219,105
	Top some grant and an arrange and arrange arrange and arrange		2023	925,505	167,031	180,170	167,089	71,561	585,851	339,654
			2024	929,021	200,282	212,362	(43,643)	266,165	635,166	293,855
	+	DFPC Operating Expense Appropriated Cash Funds Total	2021	2,690,286	554,206	540,200	275,880	467,386	1,837,672	852,614
<u> </u>		DFPC Operating Expenses	2022	106,002	11,080	12,885	15,130	11,708	50,803	55,199
	+	Di i C Operating Expenses	2023	129,435	5,297	2,899	14,979	9,391	32,566	96,869
	+		2024	521,645	62,994	78,892	230,619	149,046	521,551	
		DEDC On anation Frances Tatal	2024							94
		DFPC Operating Expenses Total	2000	757,082	79,370	94,677	260,727	170,145	604,920	152,162
		Fire Prevention Operating-General Fund	2022	216,078	130,684	67,422	(91,716)	109,689	216,078	0
			2023	343,491	63,315	92,198	28,072	159,906	343,491	0
			2024	520,397	37,940	63,017	147,380	272,060	520,397	(0)
		Fire Prevention Operating-General Fund Total		1,079,966	231,939	222,638	83,736	541,654	1,079,966	(0)
	Operating Expenses To	ıtal		4,527,334	865,515	857,514	620,343	1,179,186	3,522,558	1,004,776
29300 Total				4,527,334	865,515	857,514	620,343	1,179,186	3,522,558	1,004,776
29910	Operating Expenses	CBI Adm Operating Expense	2022	12,099	3,469	3,418	4,823	389	12,099	(0)
			2023	47,353	4,578	21,322	17,342	4,111	47,353	0
			2024	61,851	8,629	11,932	9,079	32,212	61,851	0
		CBI Adm Operating Expense Total		121,303	16,677	36,672	31,244	36,711	121,303	0
		CBI Administration Operating Expense	2022	10,835	6,109	4,138	(242)	789	10,794	41
		<u>' ' '</u>								
			2023	10,835	4,755	1,959	4,093	28	10,835	0
			2023 2024	10,835	4,755	1,959		28 664		0
		CBI Administration Operating Expense Total		10,835 10,835	4,755 3,758	1,959 6,345	4,093 68	664	10,835	-
	Operating Expenses To	CBI Administration Operating Expense Total		10,835 10,835 32,505	4,755 3,758 14,622	1,959 6,345 12,442	4,093 68 3,918	664 1,481	10,835 32,464	- 41
29910 Total	Operating Expenses To			10,835 10,835 32,505 153,808	4,755 3,758 14,622 31,299	1,959 6,345 12,442 49,114	4,093 68 3,918 35,162	664 1,481 38,192	10,835 32,464 153,767	- 41 41
29910 Total		tal	2024	10,835 10,835 32,505 153,808 153,808	4,755 3,758 14,622 31,299 31,299	1,959 6,345 12,442 49,114 49,114	4,093 68 3,918 35,162 35,162	664 1,481 38,192 38,192	10,835 32,464 153,767 153,767	- 41 41 41
29910 Total 29993	Operating Expenses To		2024	10,835 10,835 32,505 153,808 153,808 205,117	4,755 3,758 14,622 31,299 31,299 51,485	1,959 6,345 12,442 49,114 49,114 17,435	4,093 68 3,918 35,162 35,162 34,559	664 1,481 38,192 38,192 42,085	10,835 32,464 153,767 153,767 145,564	41 41 41 41 59,553
		tal	2024	10,835 10,835 32,505 153,808 153,808 205,117 288,719	4,755 3,758 14,622 31,299 31,299 51,485 31,238	1,959 6,345 12,442 49,114 49,114 17,435 76,702	4,093 68 3,918 35,162 35,162 34,559 19,513	664 1,481 38,192 38,192 42,085 71,808	10,835 32,464 153,767 153,767 145,564 199,260	- 41 41 41 59,553 89,459
		tal  CBI Program Support Operating	2024	10,835 10,835 32,505 153,808 153,808 205,117 288,719 287,058	4,755 3,758 14,622 31,299 31,299 51,485 31,238 92,730	1,959 6,345 12,442 49,114 49,114 17,435 76,702 3,185	4,093 68 3,918 35,162 35,162 34,559 19,513 9,387	664 1,481 38,192 38,192 42,085 71,808 110,640	10,835 32,464 153,767 153,767 145,564 199,260 215,941	- 41 41 41 59,553 89,459 71,117
	Operating Expenses	CBI Program Support Operating  CBI Program Support Operating Total	2024	10,835 10,835 32,505 153,808 153,808 205,117 288,719 287,058 780,894	4,755 3,758 14,622 31,299 31,299 51,485 31,238 92,730 175,453	1,959 6,345 12,442 49,114 49,114 17,435 76,702 3,185 97,322	4,093 68 3,918 35,162 35,162 34,559 19,513 9,387 63,458	664 1,481 38,192 38,192 42,085 71,808 110,640 224,533	10,835 32,464 153,767 153,767 145,564 199,260 215,941 560,766	- 41 41 41 59,553 89,459 71,117 220,128
29993		CBI Program Support Operating  CBI Program Support Operating Total	2024	10,835 10,835 32,505 153,808 153,808 205,117 288,719 287,058 780,894	4,755 3,758 14,622 31,299 31,299 51,485 31,238 92,730 175,453 175,453	1,959 6,345 12,442 49,114 49,114 17,435 76,702 3,185 97,322 97,322	4,093 68 3,918 35,162 35,162 34,559 19,513 9,387 63,458 63,458	664 1,481 38,192 38,192 42,085 71,808 110,640 224,533 224,533	10,835 32,464 153,767 153,767 145,564 199,260 215,941 560,766 560,766	- 41 41 41 59,553 89,459 71,117 220,128 220,128
29993 29993 Total	Operating Expenses  Operating Expenses To	tal  CBI Program Support Operating  CBI Program Support Operating Total  tal	2024 2022 2023 2024	10,835 10,835 32,505 153,808 153,808 205,117 288,719 287,058 780,894 780,894 780,894	4,755 3,758 14,622 31,299 31,299 51,485 31,238 92,730 175,453 175,453	1,959 6,345 12,442 49,114 49,114 17,435 76,702 3,185 97,322 97,322 97,322	4,093 68 3,918 35,162 35,162 34,559 19,513 9,387 63,458 63,458 63,458	664 1,481 38,192 38,192 42,085 71,808 110,640 224,533 224,533 224,533	10,835 32,464 153,767 153,767 145,564 199,260 215,941 560,766 560,766 560,766	- 41 41 59,553 89,459 71,117 220,128 220,128 220,128
29993	Operating Expenses	CBI Program Support Operating  CBI Program Support Operating Total	2024 2022 2023 2024 2024	10,835 10,835 32,505 153,808 153,808 205,117 288,719 287,058 780,894 780,894 780,894 5,798,039	4,755 3,758 14,622 31,299 31,299 51,485 31,238 92,730 175,453 175,453 1,229,108	1,959 6,345 12,442 49,114 17,435 76,702 3,185 97,322 97,322 97,322 1,433,434	4,093 68 3,918 35,162 35,162 34,559 19,513 9,387 63,458 63,458 63,458 770,360	664 1,481 38,192 38,192 42,085 71,808 110,640 224,533 224,533 224,533 2,191,254	10,835 32,464 153,767 153,767 145,564 199,260 215,941 560,766 560,766 560,766 5,624,157	41 41 41 59,553 89,459 71,117 220,128 220,128 220,128 173,882
29993 29993 Total	Operating Expenses  Operating Expenses To	tal  CBI Program Support Operating  CBI Program Support Operating Total  tal	2024 2022 2023 2024 2024 2022 2022 2023	10,835 10,835 32,505 153,808 153,808 205,117 288,719 287,058 780,894 780,894 780,894 5,798,039 5,785,632	4,755 3,758 14,622 31,299 31,299 51,485 31,238 92,730 175,453 175,453 1,229,108 849,347	1,959 6,345 12,442 49,114 49,114 17,435 76,702 3,185 97,322 97,322 97,322 1,433,434 1,262,743	4,093 68 3,918 35,162 35,162 34,559 19,513 9,387 63,458 63,458 63,458 770,360 771,031	664 1,481 38,192 38,192 42,085 71,808 110,640 224,533 224,533 2,191,254 1,882,991	10,835 32,464 153,767 153,767 145,564 199,260 215,941 560,766 560,766 560,766 5,624,157 4,766,113	
29993 29993 Total	Operating Expenses  Operating Expenses To	CBI Program Support Operating  CBI Program Support Operating Total  tal  CBI Civil ID Operating	2024 2022 2023 2024 2024	10,835 10,835 32,505 153,808 153,808 205,117 288,719 287,058 780,894 780,894 780,894 5,798,039 5,785,632 5,866,938	4,755 3,758 14,622 31,299 31,299 51,485 31,238 92,730 175,453 175,453 1,229,108 849,347 897,889	1,959 6,345 12,442 49,114 49,114 17,435 76,702 3,185 97,322 97,322 97,322 1,433,434 1,262,743 1,645,585	4,093 68 3,918 35,162 35,162 34,559 19,513 9,387 63,458 63,458 63,458 770,360 771,031 1,114,729	664 1,481 38,192 38,192 42,085 71,808 110,640 224,533 224,533 224,533 2,191,254 1,882,991 1,502,640	10,835 32,464 153,767 153,767 145,564 199,260 215,941 560,766 560,766 560,766 5624,157 4,766,113 5,160,844	
29993 29993 Total	Operating Expenses  Operating Expenses To	CBI Program Support Operating  CBI Program Support Operating Total  tal  CBI Civil ID Operating  CBI Civil ID Operating Total	2024 2022 2023 2024 2024 2022 2023 2024	10,835 10,835 32,505 153,808 153,808 205,117 288,719 287,058 780,894 780,894 780,894 5,798,039 5,785,632 5,866,938 17,450,609	4,755 3,758 14,622 31,299 31,299 51,485 31,238 92,730 175,453 175,453 1,229,108 849,347 897,889 2,976,344	1,959 6,345 12,442 49,114 17,435 76,702 3,185 97,322 97,322 97,322 1,433,434 1,262,743 1,645,585 4,341,763	4,093 68 3,918 35,162 35,162 34,559 19,513 9,387 63,458 63,458 63,458 770,360 771,031 1,114,729 2,656,121	664 1,481 38,192 38,192 42,085 71,808 110,640 224,533 224,533 224,533 2,191,254 1,882,991 1,502,640 5,576,885	10,835 32,464 153,767 153,767 145,564 199,260 215,941 560,766 560,766 560,766 5,624,157 4,766,113 5,160,844 15,551,113	
29993 29993 Total	Operating Expenses  Operating Expenses To	CBI Program Support Operating  CBI Program Support Operating Total  tal  CBI Civil ID Operating	2024 2022 2023 2024 2024 2022 2022 2023	10,835 10,835 32,505 153,808 153,808 205,117 288,719 287,058 780,894 780,894 780,894 5,798,039 5,785,632 5,866,938	4,755 3,758 14,622 31,299 31,299 51,485 31,238 92,730 175,453 175,453 1,229,108 849,347 897,889	1,959 6,345 12,442 49,114 49,114 17,435 76,702 3,185 97,322 97,322 97,322 1,433,434 1,262,743 1,645,585	4,093 68 3,918 35,162 35,162 34,559 19,513 9,387 63,458 63,458 63,458 770,360 771,031 1,114,729	664 1,481 38,192 38,192 42,085 71,808 110,640 224,533 224,533 224,533 2,191,254 1,882,991 1,502,640	10,835 32,464 153,767 153,767 145,564 199,260 215,941 560,766 560,766 560,766 5624,157 4,766,113 5,160,844	
29993 29993 Total	Operating Expenses  Operating Expenses To	CBI Program Support Operating  CBI Program Support Operating Total  tal  CBI Civil ID Operating  CBI Civil ID Operating Total	2024 2022 2023 2024 2024 2022 2023 2024	10,835 10,835 32,505 153,808 153,808 205,117 288,719 287,058 780,894 780,894 780,894 5,798,039 5,785,632 5,866,938 17,450,609	4,755 3,758 14,622 31,299 31,299 51,485 31,238 92,730 175,453 175,453 1,229,108 849,347 897,889 2,976,344	1,959 6,345 12,442 49,114 17,435 76,702 3,185 97,322 97,322 97,322 1,433,434 1,262,743 1,645,585 4,341,763	4,093 68 3,918 35,162 35,162 34,559 19,513 9,387 63,458 63,458 63,458 770,360 771,031 1,114,729 2,656,121	664 1,481 38,192 38,192 42,085 71,808 110,640 224,533 224,533 224,533 2,191,254 1,882,991 1,502,640 5,576,885	10,835 32,464 153,767 153,767 145,564 199,260 215,941 560,766 560,766 560,766 5,624,157 4,766,113 5,160,844 15,551,113	
29993 29993 Total	Operating Expenses  Operating Expenses To	CBI Program Support Operating  CBI Program Support Operating Total  tal  CBI Civil ID Operating  CBI Civil ID Operating Total	2024 2022 2023 2024 2024 2022 2023 2024 2024	10,835 10,835 32,505 153,808 153,808 205,117 288,719 287,058 780,894 780,894 780,894 5,798,039 5,785,632 5,866,938 17,450,609 243,555	4,755 3,758 14,622 31,299 31,299 51,485 31,238 92,730 175,453 175,453 1,229,108 849,347 897,889 2,976,344	1,959 6,345 12,442 49,114 17,435 76,702 3,185 97,322 97,322 97,322 1,433,434 1,262,743 1,645,585 4,341,763	4,093 68 3,918 35,162 35,162 34,559 19,513 9,387 63,458 63,458 63,458 770,360 771,031 1,114,729 2,656,121	664 1,481 38,192 38,192 42,085 71,808 110,640 224,533 224,533 224,533 2,191,254 1,882,991 1,502,640 5,576,885 157,334	10,835 32,464 153,767 153,767 145,564 199,260 215,941 560,766 560,766 560,766 5,624,157 4,766,113 5,160,844 15,551,113 243,555	
29993 29993 Total	Operating Expenses  Operating Expenses To	CBI Program Support Operating  CBI Program Support Operating Total  tal  CBI Civil ID Operating  CBI Civil ID Operating Total	2024 2022 2023 2024 2024 2022 2023 2024 2022 2022	10,835 10,835 32,505 153,808 153,808 205,117 288,719 287,058 780,894 780,894 780,894 5,798,039 5,785,632 5,866,938 17,450,609 243,555 224,740	4,755 3,758 14,622 31,299 31,299 51,485 31,238 92,730 175,453 175,453 175,453 1,229,108 849,347 897,889 2,976,344	1,959 6,345 12,442 49,114 17,435 76,702 3,185 97,322 97,322 97,322 1,433,434 1,262,743 1,645,585 4,341,763	4,093 68 3,918 35,162 35,162 34,559 19,513 9,387 63,458 63,458 63,458 770,360 771,031 1,114,729 2,656,121	664 1,481 38,192 38,192 42,085 71,808 110,640 224,533 224,533 224,533 2,191,254 1,882,991 1,502,640 5,576,885 157,334 224,740	10,835 32,464 153,767 153,767 145,564 199,260 215,941 560,766 560,766 560,766 5,624,157 4,766,113 5,160,844 15,551,113 243,555 224,740	

30000 Total				18,143,644	3,189,049	4,341,863	2,742,191	5,971,045	16,244,148	1,899,496
30050	Operating Expenses	CBI Genetic Markers	2022	18,328	-	18,000	-	-	18,000	328
			2023	18,000	-	18,000	-	-	18,000	-
			2024	18,328	-	18,000	-	-	18,000	328
		CBI Genetic Markers Total		54,656	-	54,000	-	-	54,000	656
		CBI Lab Operating	2022	5,907,120	1,116,983	1,071,992	1,235,881	2,480,677	5,905,534	1,586
			2023	7,188,003	1,688,761	1,295,977	1,481,910	2,624,366	7,091,013	96,990
			2024	7,749,975	1,947,722	1,805,622	1,575,465	2,421,167	7,749,975	(0)
		CBI Lab Operating Total		20,845,098	4,753,466	4,173,591	4,293,256	7,526,209	20,746,522	98,576
		CBI Limited Gaming Operating	2022	105,449	11,244	(4,426)	462	(462)	6,818	98,631
		CBI Limited Gaming Operating Total		105,449	11,244	(4,426)	462	(462)	6,818	98,631
		CBI Offender Identification	2022	701,857	-	340,125	119,322	9,456	468,903	232,954
			2023	1,001,857	-	96,364	126,068	215,984	438,416	563,441
			2024	1,001,857	-	150,482	168,175	175,796	494,453	507,404
		CBI Offender Identification Total		2,705,571	-	586,971	413,564	401,236	1,401,772	1,303,799
		Laboratory and Investigative Services POST Operating	2022	20,000	-	-	-	-	-	20,000
			2023	20,000	-	-	-	-	-	20,000
			2024	20,000	-	-	-	-	-	20,000
		Laboratory and Investigative Services POST Operating Total		60,000	-	-	-	-	-	60,000
	Operating Expenses To	otal		23,770,774	4,764,710	4,810,136	4,707,283	7,926,983	22,209,111	1,561,663
30050 Total				23,770,774	4,764,710	4,810,136	4,707,283	7,926,983	22,209,111	1,561,663
30245	Operating Expenses	CBI Instacheck Operating Cash	2022	424,109	69,048	118,109	50,338	121,760	359,255	64,854
			2023	425,512	99,880	70,880	88,709	20,039	279,509	146,003
			2024	424,109	97,081	79,285	80,769	66,126	323,261	100,848
		CBI Instacheck Operating Cash Total		1,273,730	266,009	268,273	219,816	207,925	962,024	311,706
	Operating Expenses To	otal		1,273,730	266,009	268,273	219,816	207,925	962,024	311,706
30245 Total				1,273,730	266,009	268,273	219,816	207,925	962,024	311,706
30295	Operating Expenses	Office of Prevention & Security Operating Expenses	2022	114,152	13,875	23,878	28,199	48,200	114,152	(0)
			2023	175,708	20,721	20,324	30,132	104,531	175,708	0
			2024	403,732	101,223	61,098	58,477	182,934	403,732	(0)
		Office of Prevention & Security Operating Expenses Total		693,592	135,819	105,299	116,808	335,665	693,592	0
		Office Prevention & Security Oper	2023	107,550	101,335	284	5,931	-	107,550	(0)
		Office Prevention & Security Oper Total		107,550	101,335	284	5,931	-	107,550	(0)
		Operating Expenses	2022	5,653	1,309	136	2,874	792	5,111	542
			2023	5,653	1,113	1,305	730	2,505	5,653	0
_			2024	5,653	3,675	1,840	137	(41)	5,610	43
		Operating Expenses Total		16,959	6,096	3,282	3,741	3,256	16,375	584
_	Operating Expenses To	otal		818,101	243,250	108,865	126,480	338,921	817,517	584
30295 Total				818,101	243,250	108,865	126,480	338,921	817,517	584

# The Colorado Department of Public Safety/Divison of Criminal Justice Budget Hearing

Joint Budget Committee December 13, 2024





## Colorado Department of Public Safety Mission & Vision

**CDPS Mission:** Engaged employees working together to safeguard the public and deliver diverse public safety services to local communities.

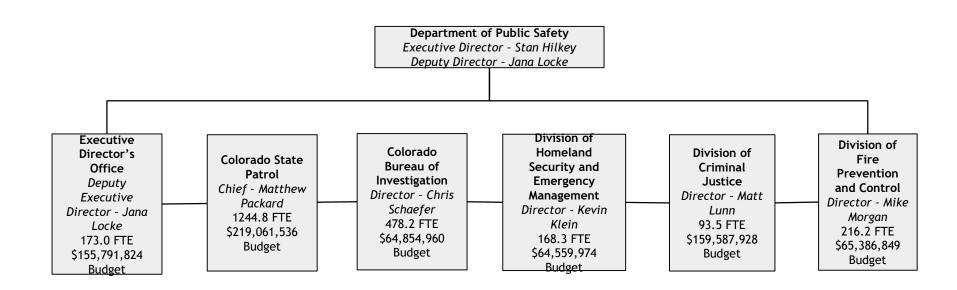
CDPS Vision: Creating safer and more resilient communities across Colorado.

**CDPS Motto:** Safer Together





### CDPS Organizational Chart







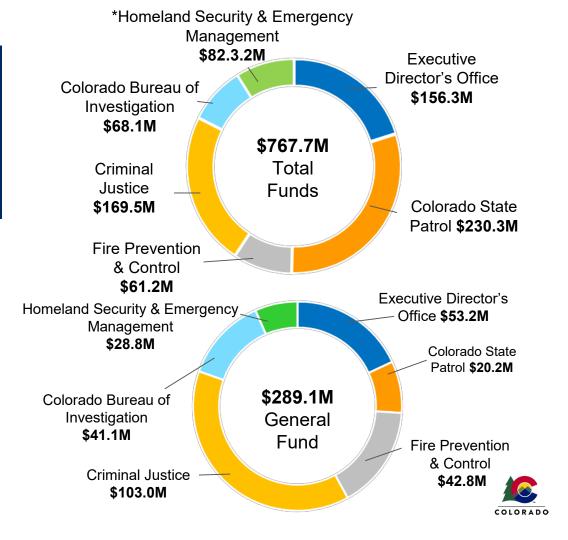
## Department of Public Safety FY 2025-26 Budget Request

## FY 2025-26 Budget Snapshot

FY 2025-26 Total Funds: \$767.7M FY 2025-26 General Fund: \$289.1M FY 2025-26 FTE: 2,391.1

\*The DHSEM currently manages \$2.6 billion in federal grants not reflected in this snapshot





# Department of Public Safety Select FY 2025-26 Top Five Budget Requests

CDPS' FY 2025-26 Budget Request includes the following:

- R-01 Digital Trunk Radio System Ongoing Operating
  - \$15.0M total funds, all from the General Fund.
- R-02 PPE Stockpile
  - \$1.5M total funds, \$179,251 decrease to the General Fund, \$1,630,403 from RF.
- R-03 Training Program for Sex Offender Victim Representatives
  - \$75k total funds, all from Cash Funds.
- R-04 CSP Academy Dining Services
  - \$792k total funds, all from the Highway User Tax Funds
- R-05 Community Corrections Caseload Adjustment
  - \$6.1M total funds, all from the General Fund.





### Division of Criminal Justice Community Corrections

- What is the Department doing to address the approval and rejection rates for the local community corrections boards? Please answer this for both diversion and transition placements.
- Are these residential treatment programs are 100% General Fund? Is there any Medicaid?
- What does the DCJ want or need from the DOC and the Judicial to increase the number and efficiency of community corrections placements?



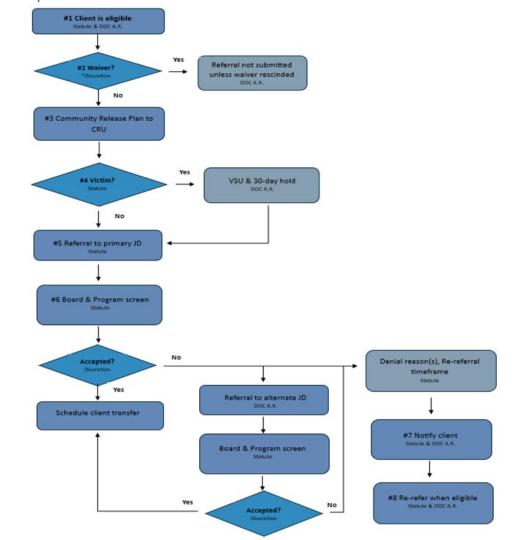


# Division of Criminal Justice DOC Inmates in the Community

- How, and how much, does the Division collaborate with the Department of Corrections? What does the Department want or need from the Division of Criminal Justice in order to increase the number of community placements?
- In a flowchart, please map how a transition placement ends up in community corrections. It should indicate each point where a decision gets made, who makes the decision, and whether that decision is mandatory (e.g. required by statute) or discretionary (e.g. requires personal judgment).











# Division of Criminal Justice DOC Inmates in the Community continued

- The proportion of DOC inmates transitioning to community corrections is also lower than it was a decade ago, despite efforts to the contrary. Why? Please prioritize the factors, from biggest impact to least impact, that are hindering the number and efficiency of DOC community placements.
- How can the State ensure that qualified DOC inmates are approved for a placement in a program that provides an appropriate level of supervision and services? What steps may the State take, or not take, and in what order? If an answer to this question is not available in time for the hearing, how might the DCJ go about answering this question?





# Division of Criminal Justice DOC Inmates in the Community continued

- To what extent are recidivism outcomes for transition and ISP-I placements comparable to other forms of release? Is such a comparison possible?
- What data do the DCJ and DOC have regarding denial reasons for both transition and ISP-I referrals? Please elaborate on this process and the data that are available.



#### Intensive Supervision Program - Inmate

A decline in the number of inmates in ISP-I may be attributed to:

- Reduction of inmates eligible for ISP-I placement
- Inmate choice, if eligible for a referral, to voluntarily waive the referral

Inmates must demonstrate acceptable institutional behavior/criteria including:

- 180 days of their parole eligibility date (PED)
- No Class I Code of Penal Discipline (COPD) convictions in last 18 months
- No Class II COPD convictions within the previous 12 months
- Participating in available DOC recommended programs.
- No documented Security Threat Group activity.
- Inmate has not been assigned Management Control Unit status for >2 years.



#### DCJ/Office of Community Corrections Collaboration

oCollaborations include proposed legislation and implementation, internal policy revisions and specific projects (Standardized Offender Assessment-Revised transition, House Bill 18-1251 working group, facility in-reach efforts, conferences, Case Management training and Case Manager Supervisor Quarterly Meetings)

oCommunity placement eligibility is mandated by statute and further delineated in department policy, however inmates are able to waive community placements and continue incarceration to their parole eligibility



### Division of Criminal Justice Community Corrections continued

- How and how often does the Office of Community Corrections interface with district attorneys and related associations?
- What auto-accept criteria are currently in use by different jurisdictions? Do these criteria have anything in common?
- What auto-accept criteria are currently in use by different jurisdictions? Do these criteria have anything in common?
- Are there any budget mechanisms that could incentivize such criteria? Could similar mechanisms increase risk tolerance, or is risk tolerance not an issue?



### Crime Prevention Environment Design

- Of the original \$10.0 million General Fund appropriation from S.B. 22-001, how much has been spent for the grant program? How much has been encumbered?
  - Please provide data showing the effectiveness of this program with respect to:
  - Crime reduction
  - Public safety
  - Overall quality of life
- Do any other state funded programs do the same or similar work? If so, please provide a list of programs and funding amounts. How does this program compare to others?



### Youth delinquency prevention grants

- Please provide data showing the effectiveness of this program with respect to:
  - Crime reduction among youth
  - Violence reduction among youth
- Do any other state funded programs do the same or similar work (e.g. Tony Grampas)? If so, please provide a list of programs and funding amounts. How does this program compare to others?
- Why would we continue a two-year pilot program?
- Why did this request emerge after the statutory authorization for this program expired?
- What is the justification for the increase administrative costs?



## H.B. 24-1219 First Responder Employer Health Benefit Trusts

• How much of this \$200,000 General Fund appropriation has been spent so far? How much has been encumbered? Also, please provide the same information for the \$300,000 appropriation to the Department of Local Affairs.



# The Colorado Department of Public Safety Budget Hearing

Joint Budget Committee December 13, 2024





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# Department of Public Safety Select FY 2025-26 Top Five Budget Requests

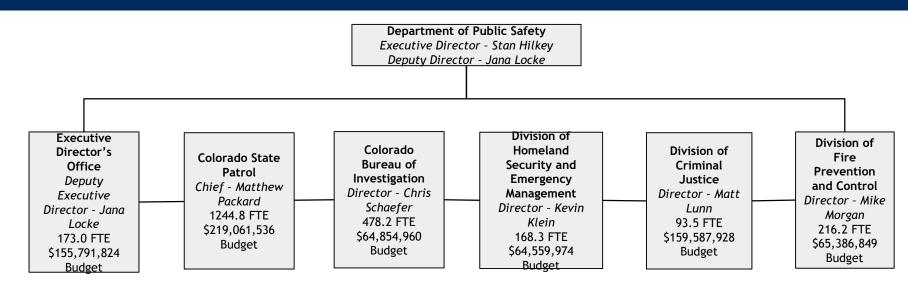
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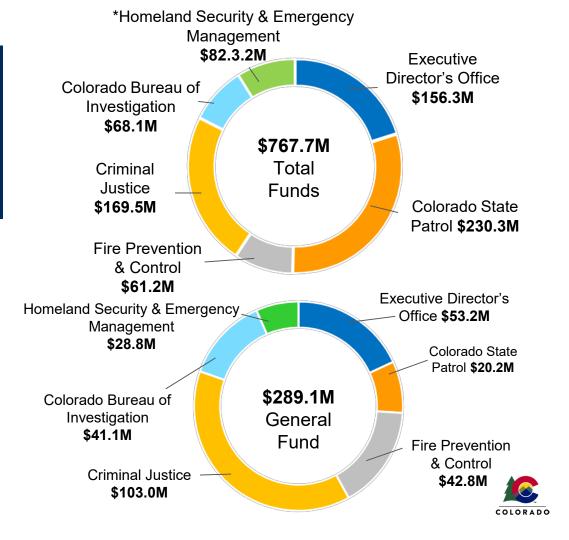
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### Department of Public Safety Common Discussion Question

- Please describe any budget requests that replace one-time General Fund or ARPA funded programs with ongoing appropriations, including the following information:
  - a. Original fund source (General Fund, ARPA, other), amount, and FTE;
  - b. Original program time frame;
  - c. Original authorization (budget decision, legislation, other);
  - d. Requested ongoing fund source, amount, and FTE; and
  - e. Requested time frame (one-time extension or ongoing).

The Department does not have any budget requests that replace one-time General Fund or ARPA funded programs with ongoing appropriations.





#### R1 DTRS Ongoing Operations

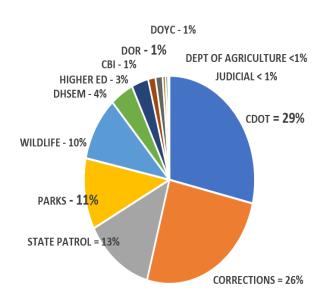
- Which agencies are charged for the DTRS common policy?
- What is the number of DTRS users by entity? Who are the users?
- Please explain the relationship between the Digital Trunked Radio System (DTRS) common policy and R1 DTRS Ongoing Operations.
- How are the DTRS common policy allocations determined?
- Regarding DTRS Ongoing Operations: Does COTAK run on DTRS?

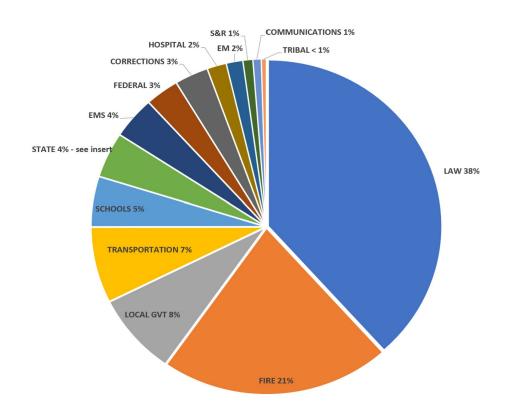




### DTR Use by Discipline

#### State Use By Individual State Agency





### R2 PPE Stockpile

• PPE Stockpile is an appropriation to the cash fund the way to go here?





### R4 CSP Academy Dining Services

- Will the CSP be able to fill these vacancies?
- One of our culinary schools in the Greater Denver Area might be delighted to discuss this. Has the Department discussed this opportunity with culinary schools, either in the Greater Denver Area or elsewhere? Monthly



### Auto Theft (CSP)

- Please speak to the utilization of the ongoing \$7.3 million General Fund appropriation for the Auto Theft Prevention Initiative.
- Funding was allocated to the following initiatives:
  - Outreach and Marketing \$462,800
  - Victim support \$543,473
  - Grants to Law Enforcement \$1,709,286
  - Prosecutor Program \$1,496,521
  - Auto Theft Tracking \$3,133,649



### Auto Theft Continued (CBI)

• Please discuss the implementation of forensic resources for auto theft (FY 2024-25 R-03 Forensic Resources to Reduce Auto Theft) and speak to the necessity of the \$750,000 General Fund annualization for FY 2025-26.



### **CBI DNA Testing**

- Please provide an update on the \$7.4 million General Fund supplemental increase for DNA testing.
- How long is it taking to test and those DNA results to come back? What is the average wait time? The median? Please explain the causes of delays.



### **Background Checks**

• Fees for background checks: Can we enterprise the background check function performed by the CBI?



### Continuously Appropriated Funds

- Continuously appropriated cash funds and flexibility for things like wildfires. Is a continuously appropriated cash fund the only way to provide flexibility? What other ways provide flexibility without taking away the General Assembly's ability to exercise oversight on an annual basis?
  - Colorado Firefighting Air Corps, Fund 2013
  - Emergency Fire Fund, Fund 26Z0,
  - Wildland Fire Equipment Repair Fund, Fund 27A0
  - Wildland Fire Cost Recovery Fund, Fund 27B0
  - Wildfire Emergency Fund / Enhanced State Assistance, Fund 3340
  - Wildfire Preparedness Fund, Fund 3350





### E911 Enterprise Fund

• How much is in the E911 Enterprise fund? Provide details about the fund, including fund balances, revenue amounts and sources, expenditures, etc.



#### **Uses of HUTF**

• Please explain all the uses of the HUTF, including what State Patrol gets off the top and what goes to CDOT.



